

BOY SCOUTS OF AMERICA

DATE March 23, 1987

FULL NAME Michael Wayne Keys SOCIAL SECURITY NUMBER [REDACTED]
(No initials if you can possibly get full name)

ADDRESS [REDACTED]

CITY Haughton STATE Louisiana ZIP CODE 71037

DATE OF BIRTH 09/25/57 (This is important and should be exact)

APPROXIMATE AGE _____ (To be used ONLY when date of birth is not known)

RELIGION Church of Christ NATIONALITY Caucasian-American

OCCUPATION School teacher/student

EDUCATION 1986 graduate of Louisiana Tech, Ruston, Louisiana

WEIGHT 310 lbs. HEIGHT 5'10" RACE Causian/Male

COLOR OF HAIR Brown COLOR OF EYES Blue

OUTSTANDING CHARACTERISTICS OR INTERESTS Obese; skilled in the use of computers

MARRIED OR SINGLE Single CHILDREN None known

NAME OF SPOUSE N/A (Number, ages, and names, if possible)

SCOUTING CONNECTIONS:

<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>POSITION</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
Troop 216	Bossier City	LA	SM		2/19/87
Troop 46	Bossier City	LA	SM		2/19/87
Camp Staff	Monroe	LA			

SPECIAL RECOGNITION _____

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

NOTED

JUL 21 '87

JOSEPH L. ANGLIM

CONFIDENTIAL

MAR 27 1987

E. STARON

Signed [Signature]
SCOUT EXECUTIVE
Council Norwela



BOY SCOUTS OF AMERICA

Norwela Council, Inc.
3508 Beverly Place
P. O. Box 4341, Shreveport, Louisiana 71134-0341
(318) 868-2774

March 15, 1989

Mr. Paul Ernst, Director
Registration & Statistical Division
National Office
Boy Scouts of America
1325 Walnut Hill Lane
P.O. Box 152079
Irving, TX 75015-2079

Dear Paul:

The enclosed newspaper clipping appeared on the front page of the Shreveport Journal on March 13th. The reporter had visited the Bossier Parish Court-house and noticed that civil action was pending against Michael Wayne Keys. He then called me to find out what I knew.

I told him that I was unsure of any court date. He then asked me what the Boy Scouts of America was doing to prevent the same thing from happening again -- thus, my remarks.

I will keep you informed.

Cordially,

A handwritten signature in black ink, appearing to read 'Carlos del Hierro'. The signature is fluid and cursive, written over a horizontal line.

Carlos del Hierro
Scout Executive

CdH:jc

Enclosure

The Courier - 1/13/79 *Shreveport, LA*

Boy Scouts council toughens standards for picking leaders

Result of charges against former scoutmaster

By ERIK SANDIN
Journal Staff Writer

Four lawsuits against the local Boy Scouts of America council and a former scout leader involving alleged sexual assaults against troop members are among the cases scheduled for civil jury trials beginning today in Bossier district court.

The lawsuits seek a total of \$55 million in damages from Michael Wayne Keys, the Norwela Council and the Boy Scouts of America.

The suits were filed nearly two years ago by the parents of several scouts and one adult scout who all allege Keys sexually assaulted troop members and that the Norwela Council did not investigate allegations or take action against Keys after parents complained.

Keys was scoutmaster of a Houghton troop until he was dismissed in early February 1987 following complaints from parents of troop members.

He later pleaded guilty in Bossier district court to three counts of indecent behavior with a juvenile after he was arrested in late February 1987 for assaulting a 9-year-old boy at the victim's Bossier City home.

While the suits have slowly and quietly progressed through the

courts for two years, Norwela Council leaders quickly moved to toughen their requirements and the screening process for potential leaders.

"We've got a brand new application," Norwela executive Carlos del Hierro said. "It's got a lot of questions. It asks for background information. We've gotten extremely tough in selecting leaders."

Del Hierro said scout leader applicants are asked questions about their scouting background, driving and criminal records, experience with other youth organizations, residences for the past five years and current memberships with community groups, and they must provide five character references. Del Hierro screens each application, then sends it to the BSA national office for further investigation.

"What we do here ... the organization signs off on this as well as I," he said. "Then it's sent to national office in Dallas. If there's a problem, it's kicked back here."

If a problem is found with an application, del Hierro said the applicant is removed from consideration as a scout leader.

In the six months that the new application has been used, del Hierro said only a few people have been dropped from consideration as

leaders because of information on the forms.

"Locally here in Shreveport, the Norwela Council, I'd say about two or three," he said. "I've heard of some cases where people won't fill the form out."

In addition to the new application procedure, del Hierro said the council held a child abuse awareness seminar with area scout leaders and camp staff last November at LSU-Shreveport.

"It was a positive type meeting on a negative subject," he said.

Del Hierro also said he personally investigates all allegations of abuse made against Norwela Council leaders.

"I step into the situation," he said. "I follow up. I interview people I try to establish the legitimacy of it. I relieve the leader of duty until he can prove his innocence."

He added that any information he comes up with is given to the state Child Protection Agency for investigation.

"I call the child protection agency and they deal with it," he said.

Del Hierro said that based on past investigations, two leaders in Shreveport and Bossier were suspended and later dropped out of the program after allegations were made against them. He added that he does not believe criminal charges were filed against either person.

"They're (child protection authorities) a very confidential group of people," he said. "If there was something that happened, they would have notified me, and I didn't hear a thing from them."

Del Hierro said the changes in the way the Norwela Council picks its troop leaders are meant to be tough.

"It's got to be tough; it's awfully important to us," he said. "I don't want it to come out ... that we're persecuting people. But we can't pussyfoot around on this."

Despite the new tougher standards and the publicity about Keys case and subsequent lawsuits, del Hierro said interest in scouting local remains high.

"It hasn't hurt us that much," he said. "The enthusiasm and positive image of the Boy Scouts hasn't been affected."

July 22, 1987

Mr. Carlos del Hierro
Scout Executive
Norwela Council, No. 215

PERSONAL AND CONFIDENTIAL

SUBJECT: Michael Wayne Keys

Dear Carlos:

Thank you for the detailed information sent concerning the above Scouter.
This case has been reviewed with our attorney and is now on our permanent
Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

PE/eak

cc: South Central Region

READY TO FILE
JUL 22 1987
ERIN O'RILEY

CONF014418



SCOUTING/USA

A Program for Cub Scouts, Boy Scouts and Explorers

Norwela Council, Inc.

BOY SCOUTS OF AMERICA

3508 Beverly Place

P. O. Box 4341

Shreveport, LA 71134-0341

(318) 868-2774

RECEIVED

JUN 1 1987

DAVID K. PARK

May 28, 1987

Mr. David Park
Legal Counsel
Boy Scouts of America
1325 Walnut Hill Lane
Irving, Texas 75038-3096

Dear David:

Enclosed for your file is the most recent news article concerning the Michael Wayne Keys litigation. We will continue to update you as we receive more information.

Sincerely,

Carlos del Hierro
Scout Executive

CdH:jc

Enclosure

CONF014419

Department of Fire Prevention
A one-story frame house in the 2800
as Avenue was reported at 12:18 a.m.
out by 12:38 a.m., said Assistant Chief
W. F. Melonis Jr. He said the house is owned by
James and Sissy Bolden, and that no one was home
when the fire broke out. The blaze started in the
living room and in a back bedroom at the same
time. Heavy damage was reported to both the
building and its contents.

Ex-Scout leader pleads

A former Haughton Boy Scout troop scout-
master, who had previously pleaded innocent to
charges of indecent behavior with juveniles,
changed his plea to guilty during an arraignment
hearing in Bossier District Court Tuesday.

Michael Wayne Keys, 29, of the 3200 block of
Deerfield in Haughton, entered the plea before
Bossier District Judge Monty Wyche. He was
charged in connection with sexual misconduct
with juvenile boys in the Haughton and Bossier
City area.

Assistant District Attorney Jim Bullars said
Keys faces 21 years in jail. A sentencing date has
not been set.

S HIREPAPER - TIMES
WEO 5/27 CC TAYLOR
CAVES

light.
Bet
light
with al
cordi
Foreca
Ethri
times p
as an i
the dif
in the
charge
tree, a
enough
insulat.
path for
charge
The
ning -
the SP
100 m
from
five ti

5/25-1
Part 1
from file
ALBERT
ALBERT
ALBERT
ALBERT

April 14, 1987

Scout Executive
Norwela Council, No. 215

PERSONAL & CONFIDENTIAL

SUBJECT: Michael Wayne Keys

Dear Sir:

Thank you for the Confidential Record Sheet which you recently sent us for the above-named individual. This will be most helpful to us in identifying him should he try to register in some other location.

We would like to have the outcome of any legal action which has taken place. This will help to strengthen our file and give us all the information which will be necessary for refusing future registration attempts.

Please let us know if we may be of help in any way.

Sincerely,

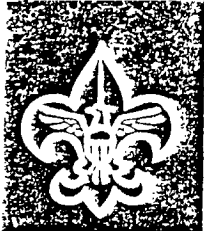
Paul Ernst, Director
Registration, Subscription &
Statistical Service

PE/cre

cc: South Central Region

APR 14 1987
SHIRLEY MEYER

CONF014421



SCOUTING/USA

A Program for Cub Scouts, Boy Scouts and Explorers

Norwela Council, Inc.

BOY SCOUTS OF AMERICA

3508 Beverly Place
P. O. Box 4341
Shreveport, LA 71134-0341
(318) 868-2774

215

February 27, 1987

TO: Paul Ernst, Director Registration, Subscription and Statistical Service

FROM: Council Registrar

Make Keyes

SUBJECT: Unit Number Change

We would like to have Troop Number 216 changed to Troop 115. For the present time the sponsoring organization will remain the same, "Parents for Troop 115".

Enclosed please find copy of original letter mailed to you explaining circumstances involved.

We appreciate your help in this matter.

*A change has
taken and needs
SM to be standard
CER's 3-12-87
etc*

*MAKE
CHANGE -
KEYES NEW - C.R.
Jimmey
7-3-87
Make Keyes with*

STARON
MAR 2 1987

WATS CALL FORM

DICTATE
CF CASE
SENT TO C

CALL BACK REQUESTED _____

COUNCIL #

215

PHONE NO:

CALLER:

Benny High

POSITION:

JE

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

Withe Keys - 5m Troop 216

009652

arrested for child abuse
in the paper today

J.E. called Region
yesterday.

Will send all info.
probably today.

Deleted from all registration files
Added to CF file
2-26-87

NAME

Wray

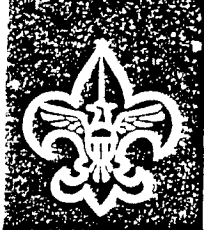
DATE

2/26/87

TIME

R/S-433

3/13/86-clf-567r



SCOUTING/USA

Norwela Council, Inc.

BOY SCOUTS OF AMERICA

3508 Beverly Place
P. O. Box 4341
Shreveport, LA 71134-0341
(318) 868-2774

February 26, 1987

TO: Paul Ernst, Director Registration, Subscription and
Statistical Service

FROM: Benny High, Scout Executive

SUBJECT: Personal Record of Mike Keys

MICHAEL W. KEYS

Please consider this a formal notice to remove Mike Keys from the registration system of the Boy Scouts of America. He was arrested in Bossier City, Louisiana by city police on February 25, 1987, in connection with an incident involving a nine year old boy related to child molestation.

The following items are enclosed for your records:

- 1) Norwela Council's official statement on Troop 216 and the Mike Keys incident, and newspaper article.
- 2) Charter showing date Keys was removed as Scoutmaster, February 20, 1987, and adult application for new Scoutmaster dated February 25, 1987.
- 3) A letter and signed statement from the parents of the boys who have been involved.

cc Richard Bentley
Roy Henderson
Jim Doody

STARON

MAR 2 1987

CONF014424

NORWELA COUNCIL POSITION ON TROOP 216

A. Status Bossier City, Louisiana

- 1. There was a problem--Unit leader in question
- 2. The person in question is no longer the unit leader
- 3. We notified the police about the problem
- 4. This is now a legal matter

B. Our Concerns

- 1. Boys and families--how we can help
- 2. Maintenance and continuity of the weekly unit program
- 3. Being supportive in solving the problem

rc
2/25/87

National BSA:

Harold Fieszel, Director Insurance and Risk Management (214) 580-2227

Paul Ernst, Director Registration, Subscription and Statistical Service (214) 580-2510

David Park, Legal Counsel (214) 580-2005

Do not
[faded text]

jc
2/25/87

Newsprint;
Row Cole (Times) [redacted]

JUDGE Bryson
RALPH HUGHES 4)
ROU WELM 3)
C. WELT POLICE



C. WELM
POLLICE DIST. CHIEF
C - PRES
C - D.H. LOOGE ADV.

- 9:30 pm - mtg Ron Welms, Ray Henderson, Jim Doody, Benny Hosh (ESTABLISHED FACTS - Verweil position)
- 10:30 am - PHONE VISIT Ralph Hughes, Nonwela position ON MIKE KEYS
- 10:30 am - DETECTIVE JERRY CONTACT JIM DOODY VERIFY plan FOR ARREST OF KEYS AND POTENTIAL PUBLICITY
- 3:00 - RON COLE (Times Newspaper Report) CALLED SEC VISIT TO JIM COOK, DSE AND RAY HENDERSON AGE. HE WAS REFERRED TO EDWARD MAN SE.

5:15 pm - BUNNY HOSH CALLED RON COLE AND DISCUSSED THE NORWELLA POSITION. ALL THREE PRO. SCOUTS WORKED FROM A PREPARED STATEMENT DATED 2/25/87 AND DISCUSSED WITH RON WELM. COUNCIL PRESIDENT - AT NEW 2/25/87 BY BUNNY HOSH. BUNNY HOSH CALLED RICHARD BENTLEY SEANT. CENTER - THE EXECUTIVE TO BRING HIM AN INITIAL NEW STORY ON NORWELLA CASE - POSITION.

FRONT PAGE TIME NEWSPAPER STORY "Start - 8:00 AM APPROX 2"

1:30 pm Dinner w/ [unclear] & [unclear] at [unclear] restaurant

2/26/87
Journal
**Scoutmaster
accused of
molesting 4**

By WILLARD WOODS
Journal Staff Writer

Additional charges were lodged today against a Boy Scout troop scoutmaster who was arrested Wednesday afternoon for alleged indecent behavior with a 9-year-old.

Michael Wayne Keys, 29, of the 3200 block of Deerfield in Haughton was arrested by Bossier City police in connection with the alleged assault of a 9-year-old boy at his Bossier City home. Keys originally was booked into the Bossier City jail Wednesday and charged with one count of indecent behavior with a juvenile.

Keys was booked into the parish jail on additional charges this morning following a Bossier Parish sheriff's investigation, spokesman Richard Carroil said.

The suspect was charged with three additional counts of indecent behavior with a juvenile in connection with sexual incidents occurring since 1983, Carroil said.

The first indecent behavior with a juvenile charge involving a 9-year-old was for an alleged sexual incident that reportedly occurred Feb. 16 at the boy's home. The boy is not a member of the troop, but his brother is, police said.

The additional charges are the result of an investigation prompted by the parents' complaints concerning alleged sexual misconduct with juvenile boys from the Haughton area from 1983 to the fall of 1986, Carroil said.

The troop's 12 members vary in age with the youngest scout being 11.

Key had been scoutmaster at the troop for three years before he was dismissed about a week ago following complaints from the parents.

M. STARON

MAR 2 1987

BOY SCOUT APPLICATION

PLEASE PRINT ONE LETTER IN EACH SPACE—PRESS HARD, YOU ARE MAKING THREE COPIES
LEAVE SPACE BETWEEN FIRST NAME AND INITIAL

12 '6
LOCAL TROOP NUMBER

RANK—CHECK ONE
 (N) Boy Scout (S) Star
 (T) Tenderfoot (L) Life
 (2) Second Class (E) Eagle
 (1) First Class

BOY'S NAME—FIRST NAME AND INITIAL LAST NAME
[Redacted]

—STREET OR R.F.D. BOYS' LIFE DATE OF BIRTH
[Redacted] [N] [Redacted]

ADDITIONAL ADDRESS INFORMATION (if needed) GRADE COMPLETED CHECK ONE
[Redacted] [5] NEW BOY SCOUT
 FORMER BOY SCOUT
 FORMER WEBELOS SCOUT

CITY STATE ZIP CODE
BosSier LA 71111

PARENT OR GUARDIAN APPROVAL [Redacted]
HOME TELEPHONE NUMBER [Redacted] DATE 3/13/87
PREVIOUS SCOUTING SERVICE [Redacted]

FOR SCOUTMASTER'S USE
REGISTRATION FEE \$4.00 BOYS' LIFE FEE \$1.00 TERM (MONTHS) 12
UNIT RENEWAL DATE MONTH YEAR 12 87
SCOUTMASTER'S SIGNATURE [Signature]

If applicant has an unexpired membership certificate, registration may be accomplished in this unit by a payment of 50 cents for processing the transfer. Check the box and attach certificate. It will be returned by the council.
FOR COUNCIL USE:
TRANSFER FROM [Redacted] [Redacted] [Redacted]
COUNCIL NAT'L UNIT NO. MEMBER ID NO.
13 MEMBERS

LOCAL COUNCIL COPY

BOY SCOUT APPLICATION

PLEASE PRINT ONE LETTER IN EACH SPACE—PRESS HARD, YOU ARE MAKING THREE COPIES
LEAVE SPACE BETWEEN FIRST NAME AND INITIAL

216
LOCAL TROOP NUMBER

RANK—CHECK ONE
 (N) Boy Scout (S) Star
 (T) Tenderfoot (L) Life
 (2) Second Class (E) Eagle
 (1) First Class

BOY'S NAME—FIRST NAME AND INITIAL LAST NAME
[Redacted]

ADDRESS—STREET OR R.F.D. DATE OF BIRTH
[Redacted] [Redacted]

ADDITIONAL ADDRESS INFORMATION (if needed) BOYS' LIFE GRADE COMPLETED CHECK ONE
[Redacted] [5] NEW BOY SCOUT
 FORMER BOY SCOUT
 FORMER WEBELOS SCOUT

CITY STATE ZIP CODE
BosSier City LA 71111

PARENT OR GUARDIAN APPROVAL [Redacted]
HOME TELEPHONE NUMBER [Redacted] DATE 11/24/86
PARENT'S NAME [Redacted] OCCUPATION [Redacted]
EMPLOYER AND BUSINESS ADDRESS [Redacted]
PREVIOUS SCOUTING SERVICE [Redacted]

FOR SCOUTMASTER'S USE
REGISTRATION FEE \$0.00 BOYS' LIFE FEE \$6.60 TERM (MONTHS) 12
UNIT RENEWAL DATE MONTH YEAR [Redacted]
SCOUTMASTER'S SIGNATURE [Redacted]

If applicant has an unexpired membership certificate, registration may be accomplished in this unit by a payment of 50 cents for processing the transfer. Check the box and attach certificate. It will be returned by the council.
FOR COUNCIL USE:
TRANSFER FROM [Redacted] [Redacted] [Redacted]
COUNCIL NAT'L UNIT NO. MEMBER ID NO.

LOCAL COUNCIL COPY

ADULT APPLICATION

PLEASE PRINT ONE LETTER IN EACH SPACE—
PRESS HARD. YOU ARE MAKING THREE COPIES.

PACK NO. [] TROOP NO. 216 OR COUNCIL/DISTRICT POSITION []
 TEAM NO. [] POST NO. [] DISTRICT NO. [] FULLY TRAINED []
 SHIP NO. []

FIRST NAME AND INITIAL

LAST NAME

F H A M E L A H | | | | | | | | | | J O N N I S O N | | | | |

ADDRESS—STREET OR R.F.D.

DATE OF BIRTH

POSITION

[REDACTED ADDRESS]

0 8 / 1 0 / 5 5 | M C

ADDITIONAL ADDRESS INFORMATION (if necessary)

MONTH DAY YEAR CODE

BOYS' LIFE [] CHECK ONE
 [] NEW LEADER [F]
 [] FORMER LEADER

CITY STATE

ZIP CODE

B O S S I E R | C I T Y | L A | 7 | 1 | 1 | 1 | - | |

CIRCLE B OR H

PHONE

DATE

PREVIOUS SCOUTING BACKGROUND

COUNCIL

OCCUPATION, EMPLOYER, AND BUSINESS ADDRESS

SIGNATURE—SEE COVER

REGISTRATION FEE

BOYS' LIFE FEE

TERM (MONTHS)

UNIT RENEWAL DATE

\$ 5 . 0 0 0

\$ [] . [] . []

1 2

1 2 / 8 7

MONTH YEAR

APPROVAL—SEE COVER

If applicant has an unexpired membership certificate, registration may be accomplished in this unit by a payment of 50 cents for processing the transfer. Check the box and attach certificate. It will be returned by the council.

FOR COUNCIL USE:

TRANSFER FROM

COUNCIL

NAT'L UNIT NO.

MEMBER ID NO.

ADULT APPLICATION

PLEASE PRINT ONE LETTER IN EACH SPACE—
PRESS HARD. YOU ARE MAKING THREE COPIES.

PACK NO. [] TROOP NO. 216 OR COUNCIL/DISTRICT POSITION []
 TEAM NO. [] POST NO. [] DISTRICT NO. [] FULLY TRAINED []
 SHIP NO. []

FIRST NAME AND INITIAL

LAST NAME

C H A R L O T T E | A | W A L L A C E | | | | |

ADDRESS—STREET OR R.F.D.

DATE OF BIRTH

POSITION

[REDACTED ADDRESS]

1 1 / 1 1 / 4 9 | M C

ADDITIONAL ADDRESS INFORMATION (if necessary)

MONTH DAY YEAR CODE

BOYS' LIFE [] CHECK ONE
 [] NEW LEADER [F]
 [] FORMER LEADER

CITY STATE

ZIP CODE

B O S S I E R | C I T Y | L A | 7 | 1 | 1 | 1 | - | |

CIRCLE B OR H

PHONE

DATE

PREVIOUS SCOUTING BACKGROUND

COUNCIL

OCCUPATION, EMPLOYER, AND BUSINESS ADDRESS

SIGNATURE—SEE COVER

REGISTRATION FEE

BOYS' LIFE FEE

TERM (MONTHS)

UNIT RENEWAL DATE

\$ 7 . 0 0 0

\$ [] . [] . []

1 2

1 2 / 8 8

MONTH YEAR

APPROVAL—SEE COVER

If applicant has an unexpired membership certificate, registration may be accomplished in this unit by a payment of 50 cents for processing the transfer. Check the box and attach certificate. It will be returned by the council.

FOR COUNCIL USE:
TRANSFER FROM

COUNCIL

NAT'L UNIT NO.

MEMBER ID NO.

LOCAL COUNCIL COPY

LOCAL COUNCIL COPY

UNIT DATE 1/14/86
UNIT TIME 7:45:15

NORWELA

COUNCIL 215

E I

TROOP S-0216

CHARTER RENEWAL

CITY BOSSIER CITY

STATE LA

COUNTY BOSSIER

DISTRICT BOSSIER

NAME AND NUMBER 2

LOCAL UNIT NO. 0216

STATUS R

TERM (MONTHS) 12

RENEWAL DATE 12/87

CHARTERING ORGANIZATION NAME & ADDRESS CODE EXECUTIVE OFFICER NAME, PHONE, ADDR COUNCIL CERTIFICATION:

DIRT-MASTERS-INC
Parents for Troop 216
LA

227 STEVE BOBLEY

QUALITY AWARD EARNED

REREGISTERING ON TIME N

BOSSIER CITY LA 71111

TRAINED LDR B/L 100% Y

MEETING PLACE AND DAY
COPE JR HIGH SCHOOL THU

BOYS LIFE: TERM 12 BEGINS ENDS 03/87 02/88

SIGNATURES:

Steve Bobley

REGISTRATION INFORMATION QTY FEE
UNIT CHARTER FEE \$ 20.00
PD YOUTH \$ 48.00
MULTIPLE YOUTH XXXXXXXX
PD YOUTH B/L SUBS 10 \$ 72.00
PD ADULTS 5 \$ 35.00
MULTIPLE ADULTS XXXXXXXX
PD ADULT B/L SUBS 2 \$ -

EXEC OFFICER CERTIFICATION

COUNCIL REPRESENTATIVE

SC *Charles R. Johnson*
MC *CC Marilyn M. Pinckard*
MC Charlotte A. Wallace

UNIT LEADER CERTIFICATION

173 MONTHS COMPLETED TENURE

Michael W. Key

HANDICAPPED

LDR NO BL POS NAME

ADULT MEMBER LISTING

ADDRESS

CITY STATE ZIP SEX BIRTH PHONE

009642 MC MARY K DEMOSS

BOSSIER CITY LA 71111 00/00 -F

009649 MC DOUGLAS A FOWLER

BOSSIER CITY LA 71111 00/00

009648 MC JOANNE FOWLER

BOSSIER CITY LA 71111 00/00 -F

009652 *(F.W.)* SH MICHAEL W KEYS
(RETURN)

HAUGHTON LA 71037 00/00 -M

009653 SA DARRIN LANGFORD

FORI ILDOEN NY 11695 00/00 -M

009656 SA BEN O PINCKARD

BOSSIER CITY LA 71111 00/00 H

009658 CC MARILYN M PINCKARD

BOSSIER CITY LA 71111 00/00 F

UN DATE '14/86 COUNCIL 215 PAGE 2
UN TIME 45:15
DR NO POS NAME ADULT MEMB LISTING STATE ZIP SEX BIRTH PHONE
BL (SC) MARILYN M PINCKARD BOSSIER CITY LA 71111 00/00 F
[REDACTED ADDRESS]

DOB DATE	DOB TIME	DOB	NAME	ADDRESS	CITY	STATE	ZIP	BIRTH	SEX	ROLL CALL
009636		M	[REDACTED]	[REDACTED]	SHREVEPORT	LA	71107	[REDACTED]	M	
009635		Y XS	[REDACTED]	[REDACTED]	SHREVEPORT	LA	71107	[REDACTED]	M	
023515		Y XT	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
002348		Y K2	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
009640		Y XT	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
009641		XS	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
009643		Y-S	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
021222		Y 1	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
021251		Y K2	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
009657		Y XT	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
023516		Y-N	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71112	[REDACTED]	M	
009663		Y 1	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71112	[REDACTED]	M	
009654		Y XS	[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
			[REDACTED]	[REDACTED]	BOSSIER CITY	LA	71111	[REDACTED]	M	
<p>TOTALS FOR UNIT S-0216 8 = LEADERS 13 = YOUTH 11 = BOYS LIFE SUBS</p>										

No. 28-501

NEW YORK

ADULT APPLICATION

PLEASE PRINT ONE LETTER IN EACH SPACE—
PRESS HARD, YOU ARE MAKING THREE COPIES.

PACK NO. _____
 TROOP NO. 226
 TEAM NO. _____ OR _____
 POST NO. _____
 SHIP NO. _____

COUNCIL/DISTRICT POSITION
 DISTRICT NO. FULLY TRAINED

FIRST NAME AND INITIAL: 30 W LAST NAME: PINCKARD

ADDRESS—STREET OR R.F.D.: _____ DATE OF BIRTH: 10/15/47 POSITION: SM

ADDITIONAL ADDRESS INFORMATION (if necessary): _____

BOYS' LIFE: CHECK ONE: NEW LEADER FORMER LEADER SEX: M

STATE: _____ ZIP CODE: _____

CITY: BOSSIER CITY STATE: LA 71111

CIRCLE B OR H: _____ PHONE: _____ DATE: 2-25-87 PREVIOUS SCOUTING BACKGROUND: _____ COUNCIL: _____

OCCUPATION, EMPLOYER, AND BUSINESS ADDRESS: MARTIN Post Control 4230. HEARNE AVE SIGNATURE—SEE COVER: [Signature]

REGISTRATION FEE: \$. BOYS' LIFE FEE: \$. TERM (MONTHS): UNIT RENEWAL DATE: _____

MONTH: _____ YEAR: _____

If applicant has an unexpired membership certificate, registration may be accomplished in this unit by a payment of 50 cents for processing the transfer. Check the box and attach certificate. It will be returned by the council.

APPROVAL—SEE COVER

FOR COUNCIL USE:
TRANSFER FROM: _____
COUNCIL: _____ NAT'L UNIT NO.: _____ MEMBER ID NO.: _____

FEBRUARY 22, 1987

TO WHOM IT MAY CONCERN;

An emergency meeting was called on February 19, 1987 to discuss an incident involving one of the younger scouts. It was revealed that a sexual advance was made against the younger boy's wishes. Following the meeting, the Scout Master was confronted with the accusation and confirmed it. Subsequently our three boys were asked if they had any knowledge of any other activities of a similar nature.

Advances had been made by Mike Keys toward [REDACTED] our oldest son, age 14, when on a camping trip to Arkansas in January of 1987. Mike started wrestling with [REDACTED] and put his hands on [REDACTED] private parts. [REDACTED] said he rejected the advances and told Mike never to touch him again like that and that he didn't like it.

Advances had also been made by Mike Keys toward [REDACTED] our middle son who is age 12. This occurred for about the last year. It started with Mike Keys putting his hands on [REDACTED] legs which made him feel very uncomfortable. The last time it happened was about three weeks ago. Mike Keys started wrestling with [REDACTED] and grabbed him between his legs in his private area. [REDACTED] pulled away very confused by the whole incident.

Our son [REDACTED], age 9 at the time, informed us that Mike Keys had been putting his hands on the inside of his legs for alot of months. He wasn't sure for how long. Mike would come over to our house on the average of once a week, usually on the weekends and use our computer. [REDACTED] would sit next to him and watch, sometimes we would notice Mike would pull him on his lap to play computer games. We never thought much about this, just that Mike seemed to have alot of patience with younger children. Sometime in January, 1987, Mike Keys came to the house at night when we were going out the door. All five of the kids were at home, including the 17 year old. We felt secure in letting Mike in to use the computer. I guess we were gone for several hours. It was at this time that Mike went over to the couch where [REDACTED] was sitting and watching T.V. Mike put his hands on the inside of [REDACTED] shorts and underwear and began to fondle his privates. This according to [REDACTED] maybe lasted about a minute when at that time [REDACTED] got up and went to his room. Mike had said some things that scared [REDACTED]. Several of the comments were as follows: Mike grabbing [REDACTED] privates on the outside of his pants saying "I'll rip it off meaning his privates". Another comment was "I'll pick you up by it and swing you around", again referring to his privates.

Our boys did not come forward until we had questioned them. They felt intimidated. One comment was that we hated to say anything about what Mike Keys had done to us because we had trust in him. He was our scout master. Our parents had trust in him. [REDACTED] felt that by saying anything he would feel very embarrassed by what had happened. All our boys are very relieved to have this in the open.

This statement is intended to serve as formal complaint.

[REDACTED]

CONF014434

Bossier City Boy Scout leader arrested

By RON COLE 2/26/87 (Page 2) *From*
The Times

The leader of a Bossier City Boy Scout troop was booked into the Bossier City Jail on Wednesday afternoon on a charge of indecent behavior with a juvenile.

Michael Wayne Keys, 29, of Haughton, was arrested in connection with an incident involving a 9-year-old boy allegedly molested earlier this month, according to Bossier City police spokesman Gary Hines.

The boy is the brother of one of the

scouts in the troop, Hines said.

The arrest was made after several groups of parents met with Bossier City police Monday, Hines said.

The troop has about 12 members, age 11 and older, according to officials at the Northwest Louisiana Council of the Boy Scouts.

Keys was scoutmaster of the troop for about three years. He was dismissed a week ago after parents met with Norwela leaders and discussed complaints against the leader.

Arrested

Roy Henderson, Norwela assistant scout executive, said, "The parents brought it to our attention, we took action and turned it over to police."

Norwela Scout Executive Benny C. High called the arrest "terrible."

"We're concerned about the fallout and the people involved," High said. "Obviously, we're concerned about the boy

and the family, and we want to try to maintain the program for that area."

Norwela covers nine parishes in Northwest Louisiana and includes 10,000 scouts and about 2,500 volunteers.

"This is terrible for all scout people," High said. "We have a hard enough time soliciting interest and volunteers in good times."

Ex-Scout leader charged again

By RON COLE 2/27 *From*
The Times

The former leader of a Bossier City Boy Scout troop was booked Thursday into the Bossier Parish Jail on three additional counts of indecent behavior with a juvenile.

Michael Wayne Keys, 29, of Haughton, was arrested in connection with three incidents involving juvenile boys over age 10 in the Haughton area, Bossier Parish Sheriff's Department Lt. Richard Carroll said.

The parish arrest comes a day after Bossier City police arrested Keys on a

charge of indecent behavior with a juvenile

That arrest was in connection with an incident involving a 9-year-old boy who was allegedly molested earlier this month in his home. The boy is the brother of one of the scouts in the troop.

Carroll said the new charges stem from incidents that occurred as long as four years ago and as recent as the fall of 1986. He would not say if the three cases involved boys in the scout troop.

Keys is held in the parish jail in lieu of \$20,000 bond on all four charges, Carroll said.

Bossier City's arrest of Keys Wednes-

day concluded a three-day investigation sparked by complaints from parents about sexual misconduct of their children.

Police turned other complaints over to Bossier Parish and Shreveport investigators.

Keys was scoutmaster of the troop for about three years. He was dismissed Feb. 19 after parents complained about Keys to leaders of the Northwest Louisiana Council of the Boy Scouts.

The troop has about 12 members, age 11 and older. Norwela covers nine parishes in Northwest Louisiana and includes 10,000 scouts and about 2,500 volunteers.

Ex scoutmaster pleads guilty to sex misconduct

A former Houghton Boy Scout troop scoutmaster pleaded guilty Tuesday in Bossier district court to charges involving alleged sexual misconduct with juvenile boys in the Houghton and Bossier City area.

Michael Wayne Keys, 29, of the 3200 block of Deerfield in Houghton entered the guilty plea to three counts of indecent behavior with a juvenile.

Bossier District Judge Monty Wyche accepted the guilty plea and ordered a presentencing investigation. No sentencing date has been set.

Keys was arrested Feb. 25 in connection with the alleged assault of a 9-year-old boy at the boy's Bossier City home. Upon further investigation, additional charges were added.

Keys had been scoutmaster at the troop for three years before he was dismissed in early February following complaints from parents.

5/27/87
We've got your number(s)

the Journal's

exclusive computer graphics gives you three figures: today's, yesterday's and yesterday's adjusted to today's prices. Today's figures puts everything in perspective.

On 7-7-82 MK visited Set Off for material, award
 & possibly to set a date for Troy's camp at this mo.

During a break in conversation, B.H. called
 me aside and showed me a note stating
 that MK was dismissed from the Camp staff
 at T L J in Monroe and to be cautious
 in working with this person.

On 7-8-82 at 10AM I asked B.H. for permission
 to call Monroe Cuel and to talk to SE for
 details. He agreed and I called.

Spoke to C.C., ASE and he told me he was
 not personally involved but showed with me
 what he knew of the situation.

1. The Camp Ranger at T L J came upon
 MK and a young Set in an empty camp
 site. It was stated that the Set was
 cornered in this site. Also, the Set ~~was~~
 allegedly used these words to the Ranger
 "Yes, I'm glad you are here." MK was
 confronted by drunken person, possibly Camp director,
 about situation. MK allegedly said "This
 is the first time anything like this has
 ever happened." MK was fired on the spot
 and given 1hr to leave camp, which he did
 with no objections.

2. CC told me that he met MK in L.C. La. where MK was ASST T16 in Sulphur. Top Comm requested MK quit and he did. Seems that over a 3 yr period, he became too friendly w/ younger boys. While they know of no concrete overt actions, MK actions were suspect. Not wanting to have a N.O. Encl type scandal, they asked MK to quit. CC gave me the name of Ned Boorne, SMT16 in Sulphur as a reference.

3. CC. also stated that prior to Camp opening (TLD) he recognized MK and advised the Camp Director of what he knew. No action was taken.

Approx 11:30 AM on 7-8-82 I called Mr Boorne and asked for info. He stated that at the time he was SMT of T16 but ~~was~~ ^{is} currently serving in a different job. Any way while there was nothing specific or concrete, they felt his actions over a 3 yr period to be odd and hence suspect. They noticed a tendency for MK to get off from the zip w/ younger sets, especially at odd times. Parents complained that MK would show up at their homes, unexpectedly at odd times and specifically when the parents were not home. A few sets complained to him that MK put his hands on them or had touched them in ways they

did not appreciate. Over a period of time they became concerned and decided to avoid a possible problem and the Comm asked MK to quit. Mr Barnes did say I could give his name and telephone # to any legitimate concerned person. He stated that in no way ~~he~~ had MK did anything specifically wrong and that if this man had any inclinations toward homosexuality, that was his right personally as guaranteed by the Courts of the land, and he had no quarrel w/ that. He did state that he felt this type of activity (Homosexuality) was inconsistent w/ the policy and purposes of setting.

Approximately 1:15 PM on 7-8-82, I visited w/ Rev Jim McDaniel, preacher for the sponsoring partner. I explained to him what I had learned and that I was concerned about future meetings & activities. J Mc D. stated that Homosexuality was not condoned by his Ch and hence the matter would need looking into. Since I shared info w/ him before I could share it w/ B.H. who had left the office, I told J Mc D that I thought we would have a mtg w/ MK tell him what has come to our attention and ask him to quit.

March 4, 1987

Mr. Benny C. High
Scout Executive
Norwala Council, No. 216

PERSONAL & CONFIDENTIAL

SUBJECT: Michael W. Keys

Dear Benny:

Thank you for the information which you recently sent concerning the above-named individual. This will be most helpful to us in setting up a file and refusing registration should attempts be made at a later time.

I am enclosing a Confidential Record Sheet which I would like to have completed, which will help us to identify Mr. Keys should he move to another location and attempt registration. This will also help people in the future, should neither you nor I be in our present jobs.

When the legal action is completed against Mr. Keys, we would like to have the final disposition and also the sentencing that takes place. This will then complete the file and give us all the information which we need.

Thanks so much for your help in preparing a very complete case to protect the youth of America.

Sincerely,

Paul Ernst, Director
Registration, Subscription &
Statistical Service

PE/crs

Enclosure

cc: South Central Region

SEARCHED FILE
MAR 4 1987
MAYER

CONF014440

McD asked me to keep him posted + that possibly they might hold off any actions until after we meet w/ M.K. I then left.

One other thing, I wanted the Ch to know what I knew, because MK had mentioned on Wed, that he might be hired as a Youth Director for the Ch.

On or abt 3:30 PM 7-8-82 I shared w/ R.H + B.H what I had learned and abt my visit to the Ch. They advised me it would be best not to confront MK with what we know since it is all hear say, nothing ever having been documented or regard wrong doing. It was suggested that I suggest to the Ch that if no ground rules exist on the meetings and camp out that the Ch or sponsor with the Top Comm + SA make up and agree on good rules. One such rule is to never go on any outing w/o at least 3 male adults. Besides mutual protection of self action, if there were an injury and a set or sets had to be taken to a hospital, one adult could drive, one adult could administer aid to the injured, and one adult could still be w/ the other boys to supervise and help keep things going.

Another rule might be to have more than one adult present at all meetings, to help keep order and to perhaps teach self skills or counsel sites needing help.

As regards possible employment by the Ch. for R.H. If they felt the need to investigate any further than what they normally do, that would be their prerogative.

In a 3 way telephone conversation w/ J.M.D. R.H. and myself the Ch. was informed of the above.

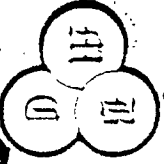
In ending this conversation after R.H. got off the line. J.M.D. asked for the name + telephone # of the person I had gotten info from. He also asked if he could use my name if any questions needed to be asked of me. I agreed to this.

JTD 7.9.82



Thonier Medical Center

2105 Airline Drive
Bossier City, Louisiana 70111



"Life, Health, Compassion"

2105 Airline Drive, Bossier City, Louisiana 70111

7/7/82

2-21-

6095

Mr. James T. Doody
Bossier City, La. 71112



On Sun. 7-11-82 - Mr. Offutt called me at home, approx 8:30 PM. Said that he had a talk w/ MK and was quite open on frank about what info I had given to J. Mc D. The end result was that MK will stay on a SM and they will endeavor to get him more help for mtgs and outings. He asked all a ting mty for the Comm. I told him the purpose of such was to be of help to the SM so that one person would not be unduly burdened.

He stated that they would work w/ M.K. to develop a better self image and that he agreed to lose some weight.

I did not feel it my place to ask any other questions and hence did not.

I mentioned a [redacted] to Mr Offutt. [redacted] name I had gotten from J. Mc D. Tried to call his home + father # a couple of times no answer

JTD