

Appendix B

INELIGIBLE VOLUNTEER RECORD SHEET REGISTRATION SERVICE BOY SCOUTS OF AMERICA

Council No. 589 Date 9-18-90

Full name Robert Tubbs
(no initials if you can possibly get full name)

Social Security Number _____

Address _____

City Ogden State UT ZIP Code 84404

Date of Birth 11/51 (This is important and should be exact.)

Approximate age _____ (To be used ONLY when date of birth is not known.)

Religion _____ Nationality _____

Occupation _____ Education _____

Weight _____ Height _____ Race _____

Color of hair _____ Color of eyes _____

Outstanding characteristics or interests _____

Married or single _____ Children _____
(Number, ages, and names, if possible)

Spouse's name _____

Scouting connections: # 104892 Chartered organization: Slaterville 2nd Ward

Unit No. 0244 City Slaterville State UT

Position Varsity Coach & Weber View #6 Dist. Committee Date registered _____ Date resigned _____

Special recognition _____

Suspended or denied registration for following reasons: see attached Incident Report

SPECIFY THE FACTS THAT LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, INCLUDING HOW THE INFORMATION CAME TO THE COUNCIL'S ATTENTION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

NOTED

NOV 20 1990

CONFIDENTIAL

JOSEPH L ANGLIM

NOV 6 1990

Signed _____

SCOUT EXECUTIVE

Council Lake Bonneville

November 26, 1990

Mr. V. Harvey Mortensen
Scout Executive
Lake Bonneville Council, No. 589

PERSONAL AND CONFIDENTIAL

SUBJECT: ROBERT TUBBS

Dear Harvey:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

eko

cc: Western Region

READY TO FILE
NOV 26 1990
ERIN O'RILEY

CONF019470



October 15, 1990

Mr. Robert Tubbs

Ogden, UT 84404

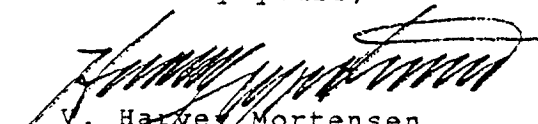
Dear Mr. Tubbs:

After careful review, we have decided that your registration with the Boy Scouts of America should be terminated. We are therefore compelled to request that you sever any relations that you may have with the Boy Scouts of America. A refund of your registration fee is enclosed.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to refuse registration whenever there is a concern that an individual may not meet the high standards of membership which the BSA seeks to provide for American youth.

If you wish to have this decision reviewed by a BSA regional review committee, please write to the regional director within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated. The procedures for a review of this decision are attached.

Sincerely yours,


V. Harvey Mortensen
Council Scout Executive

VHM/cr

*Added to IV file
Deleted from Reg file
10/24/90
-cm*

The following information is provided should you desire a review by the Western Region, BSA, of the decision to deny your registration.

1. Within 60 days, you must request in writing a review of this decision. Your request should be sent to the regional director, Western Region, BSA. In your request you may include your version of what occurred in support of your claim that your registration should not have been denied.
2. Upon the receipt of your written request, a committee will be appointed to review the situation.
3. You may attend the review hearing, but it is not adversarial in nature and neither the committee nor you will be represented by legal counsel. If you wish, you may be accompanied by no more than two other individuals if their testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. The committee will review the facts as presented, and may interview any persons whose testimony might assist them in arriving at a correct decision.
5. You will receive a letter setting forth the decision of the committee.
6. If you disagree with the decision of the committee, you may request a review of this decision by the National Council of the Boy Scouts of America.

WESTERN REGION ADDRESS:

ATTENTION: MR. RICHARD HARRINGTON
WESTERN REGION, BSA
[REDACTED]
SUNNYVALE, CALIFORNIA 94088-3464

Appendix A

SUSPECTED CHILD ABUSE REPORTING FORM ANY COUNCIL BOY SCOUTS OF AMERICA

The following information was provided to:

"J" Dean Anderson, Dist. Exec. and Tom Bird, Assistant Scout Exec.
(Name of person/position)

[REDACTED]
(Telephone number/address)

Name of suspected abuser: Robert Tubbs

Address: [REDACTED] Ogden, UT 84404

Telephone No.: [REDACTED] Scouting position if known: Varsity Coach & Dist. Committe ^{Weber View}

Child's name: [REDACTED] Date of birth: [REDACTED]

Address: [REDACTED] Ogden, UT 84404

Parent's name: [REDACTED]

Address: _____

Telephone No.: ([REDACTED]) _____

Physical indicators observed: _____

Behavioral indicators observed: _____

Other indicators observed/known: [REDACTED] shared information concerning
sexual abuse by Mr. Robert Tubbs

Reporter's name and position: Phyllis N. Johnson, LCSW, Therapist
Regional Treatment

Date of report: 9-13-90 Signature: [Handwritten Signature]

LAKE BONNEVILLE COUNCIL
BOY SCOUTS OF AMERICA

INCIDENT REPORT

Shortly before, or around, July 4, 1990, [REDACTED] was contacted by Robert Tubbs and invited to come over to his home to work on some Scouting related activities. For some time prior to the reported incident Bob had shown a special interest in [REDACTED] progress in Scouting.

While at Bob's home, [REDACTED] was invited to watch some videos, which [REDACTED] agreed to. After watching together for a while Bob excused himself to change into something more comfortable. He returned later in a pair of bikini briefs. Bob then offered [REDACTED] a pair and invited him to do the same. After some encouragement [REDACTED] complied by removing his clothes and putting on the briefs as Bob watched. They then returned to watching videos until Bob suggested they change back into their regular clothes. After redressing [REDACTED] excused himself and went home.

No report was made of this incident by [REDACTED] at that time, but when Bob called [REDACTED] some time later and invited him over again [REDACTED] told his parents of the incident.

The incident was reported to the Boy Scout Office, Sept. 12, 1990, by Phyllis Johnson of the Regional Treatment Center for Sex Abuse, and on September 13, 1990, this oral report was heard and recorded by "J" Dean Anderson, District Executive, who fielded the initial report and Tom Bird, Assistant Scout Executive, of the Lake Bonneville Council.



TO WHOM IT MAY CONCERN:

On October 15, 1990, I held a personal meeting with Mr. Robert Tubbs. This meeting was requested by myself in order to discuss our desire to deny Mr. Tubbs membership as an adult leader in the Boy Scouts of America. Our office was informed by a state case worker that Mr. Tubbs has been charged with sexual abuse. The case did not merit his arrest because the abuse charge was dropped due to lack of evidence.

However, I personally know Mr. Tubbs and he knew it was a close call and also knew I was required to withdraw his membership. I told him that I had helped him years ago get back into Scouting and that this time I was sorry but he would now have to give up any work with boys or adults in the Boy Scouts of America.

He did not question my reason and understands this is the best thing to do for both of us. He hopes to solve his problems in counseling and therapy. We departed knowing that I was taking immediate action to withdraw his membership.

Respectfully submitted by:

Tom Bird
Assistant Scout Executive

TB/cr

MS08

MEMBERSHIP SUPPORT SYSTEM

MEMBER DELETE

10/24/90
07:56:49

CNCL 589 PRG/UNIT 00244 SEQ. 104892
 FIRST: ROBERT LAST : TURBS
 ADDR1: ██████████ ADDR2: OGDEN UT
 ADDR3: ██████████ ADDR4: ██████████
 REG STATUS: N ENROLL: 0190 BIRTH: 1151 SEX: M AGENCY: M ADULT/YOUTH: A
 POSITION: VC FINDERCODE: 50 PHONE: ██████████ BULK: MAG-STATUS:
 REN DAT: 1290
 TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

TYPE	CNCL	P/UNT	CODE	TRM	DATE	FIRST	LAST	ORIG	TOTAL	TO GO	AREAR	LAST LABEL	EXP
S			N	06	0390	0390	1190	01	001	00		2909	0191

PF2>DELETE PF12>MENU CLR>END
 MEMBER DELETED FROM DATABASE SUCCESSFULLY