

WARNER, Phillips

1300

CONF002864

DYKES\_I\_002842

CONFIDENTIAL RECORD SHEET

REGISTRATION SUBSCRIPTION AND STATISTICAL SERVICE

APPENDIX A

BOY SCOUTS OF AMERICA

DATE 10/1/85

FULL NAME PHILIP L. WARNER SOCIAL SECURITY NUMBER [REDACTED]
(No initials if you can possibly get full name)

ADDRESS BOX--313 HOME PHONE-569-2744

CITY FREWSBURG STATE NEW YORK ZIP CODE 14738

DATE OF BIRTH 10/12/38 (This is important and should be exact)

APPROXIMATE AGE 47 (To be used ONLY when date of birth is not known)

RELIGION PROTESTANT NATIONALITY

OCCUPATION BSA--SCOUT EXECUTIVE

EDUCATION COLLEGE UNIVERSITY OF MIAMI-CORAL GABLES-BS-BIOLOGY-4yrs-DEGREE-

WEIGHT 221 HEIGHT 6'1" RACE WHITE

COLOR OF HAIR COLOR OF EYES

OUTSTANDING CHARACTERISTICS OR INTERESTS Eagle--Scouting Experience-7yrs

MARRIED OR SINGLE SINGLE CHILDREN (Number, ages, and names, if possible)

NAME OF SPOUSE

SCOUTING CONNECTIONS:

Table with columns: UNIT #, CITY, STATE, POSITION, DATE REGISTERED, DATE RESIGNED. Row 1: 8682, SEE FILE FOR DETAILS, NY, SE, 1985

SPECIAL RECOGNITION RANK-EAGLE

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

Involved with a boy under age in homosexual activities. This action had been going on for 6 yrs.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

F. STARON OCT 1 1985

NOTED JAN 28 '86 JOSEPH L. ANGLIM

Signed Written by Regist. National Council SCOUT EXECUTIVE Council ALLEGHENY HIGHLANDS COUNCIL

RS-509 4/14/83-nah

CONF002865

DYKES\_I\_002843

March 20, 1991

Mr. Donald R. Hall  
Scout Executive  
Long Rivers Council, No. 66

PERSONAL AND CONFIDENTIAL

SUBJECT: PHILIP L. WARNER

Dear Don:

A recent check of our Ineligible Volunteer File against the National Eagle Scout Association indicated that the above named individual is presently a member of NESA.

This individual is listed on our Ineligible Volunteer File and will not be permitted to register with the Boy Scouts of America. We wanted you to be aware of this, so that the individual cannot participate in any activities with the council, simply because he is a member of NESA. He should not participate in any leadership capacity or assume any responsibility in the Boy Scouts of America. He could participate as a parent if he has a son or daughter involved.

We wanted to make you aware of this, so you would not involve him. Let us know if you have any questions.

Sincerely,

Paul Ernst, Director  
Registration and Statistical Service

eko

cc: Charles D. Ball, Northeast Region,

READY FOR FILE  
MAR 20 1991  
ERIN O'RILEY

CONF002866

DYKES\_I\_002844

BOY SCOUTS OF AMERICA  
EAGLE SCOUT SYSTEM  
INELIGIBLE VOLUNTEER CHECKING MATCH REPORT - N.E.S.A. MEMBERS

N.E.S.A. MEMBER FULL NAME	LAST NAME	FIRST NAME	MIDDLE NAME	SEX	BIRTH YEAR	SEC SEC
CONT *PHILIP L. WARNER <i>Enfield, Ct</i>	WARNER	PHILIP	L	M	38	
	<del>WARNER</del>	<del>P PHILIP</del>	<del>L</del>	<del>M</del>	<del>38</del>	
REGINALD M WARNER	<del>WARNER</del>	<del>R PHILIP</del>	<del>L</del>	<del>M</del>	<del>00</del>	
	<del>WARNER</del>	<del>TCM</del>	<del>L</del>	<del>M</del>	<del>38</del>	
	<del>WARNER</del>	<del>TCM</del>	<del>L</del>	<del>M</del>	<del>48</del>	
RICHARD B WARNER	<del>WARNER</del>	<del>R PHILIP</del>	<del>L</del>	<del>M</del>	<del>00</del>	
	<del>WARNER</del>	<del>TOM</del>	<del>L</del>	<del>M</del>	<del>38</del>	
	<del>WARNER</del>	<del>TOM</del>	<del>L</del>	<del>M</del>	<del>48</del>	
SIDNEY T. WARNER	<del>WARNER</del>	<del>S PHILIP</del>	<del>L</del>	<del>M</del>	<del>34</del>	
	<del>WARNER</del>	<del>PHILIP</del>	<del>L</del>	<del>M</del>	<del>38</del>	
WILLIAM N WARNER	<del>WARNER</del>	<del>W TOM</del>		<del>M</del>	<del>47</del>	
	<del>WARNER</del>	<del>TOM</del>		<del>M</del>	<del>48</del>	
BYRON H WARNER JR	<del>WARNER J</del>	<del>B PHILIP</del>	<del>L</del>	<del>M</del>	<del>39</del>	
	<del>WARNER</del>	<del>PHILIP</del>	<del>L</del>	<del>M</del>	<del>38</del>	
JOHN D WARNICK	<del>WARNICK</del>	<del>J BEN</del>		<del>M</del>	<del>25</del>	
	<del>WARING</del>	<del>BEN</del>		<del>M</del>	<del>29</del>	
ROGER H. WARNOCK	<del>WARNOCK</del>	<del>R CHARLIE</del>	<del>W</del>	<del>M</del>	<del>50</del>	
	<del>WARNICK</del>	<del>CHARLIE</del>	<del>W</del>	<del>M</del>	<del>49</del>	
ANDREW J. WARREN	<del>WARREN</del>	<del>A PETER</del>		<del>M</del>	<del>70</del>	
	<del>WARREN</del>	<del>PETER</del>		<del>M</del>	<del>69</del>	
A. JAY WARREN	<del>WARREN</del>	<del>A PETER</del>		<del>M</del>	<del>73</del>	
	<del>WARREN</del>	<del>PETER</del>		<del>M</del>	<del>68</del>	
BRIAN S. WARREN	<del>WARREN</del>	<del>B PETER</del>		<del>M</del>	<del>72</del>	
	<del>WARREN</del>	<del>PETER</del>		<del>M</del>	<del>68</del>	
BLANCHARD D. WARREN, JR.	<del>WARREN</del>	<del>B LOWELL</del>	<del>0000</del>	<del>M</del>	<del>31</del>	
	<del>WARREN</del>	<del>ROBERT</del>	<del>VANCE</del>	<del>M</del>	<del>34</del>	
	<del>WARREN</del>	<del>ROBERT</del>	<del>VANCE</del>	<del>M</del>	<del>36</del>	
BENJAMIN STEVEN WARREN	<del>WARREN</del>	<del>B PETER</del>		<del>M</del>	<del>71</del>	
	<del>WARREN</del>	<del>PETER</del>		<del>M</del>	<del>68</del>	
CHARLES G. WARREN	<del>WARREN</del>	<del>C PETER</del>		<del>M</del>	<del>69</del>	
	<del>WARREN</del>	<del>PETER</del>		<del>M</del>	<del>68</del>	
CHRISTOPHER P. WARREN	<del>WARREN</del>	<del>C PETER</del>		<del>M</del>	<del>64</del>	
	<del>WARREN</del>	<del>PETER</del>		<del>M</del>	<del>68</del>	
CHARLES C WARREN	<del>WARREN</del>	<del>C PETER</del>		<del>M</del>	<del>69</del>	
	<del>WARREN</del>	<del>PETER</del>		<del>M</del>	<del>68</del>	
CHRISTOPHER M. WARREN	<del>WARREN</del>	<del>C PETER</del>		<del>M</del>	<del>69</del>	
	<del>WARREN</del>	<del>PETER</del>		<del>M</del>	<del>68</del>	

CONF002867



BOY SCOUTS OF AMERICA

COUNCIL

No. 332 Date 5-3-28

REFER TO YOUR TRANSMITTAL REPORT NO. 880303

REGISTRATION, SUBSCRIPTION AND STATISTICAL SERVICE

CREDIT NOTICE  DEBIT NOTICE

REGISTRATION Unit No. D8601 term \_\_\_\_\_ months

1 Leaders (\_\_\_\_\_ prepaid) @ \$\_\_\_\_\_ each. Received \$ 5<sup>00</sup> required \$ 4  
(\_\_\_\_\_ transfer)

\_\_\_\_\_ Members (\_\_\_\_\_ transfer) @ \$\_\_\_\_\_ each. Received \$\_\_\_\_\_ required \$\_\_\_\_\_

\_\_\_\_\_ Members \_\_\_\_\_ Leaders listed on transmittal form \_\_\_\_\_ on application

Transfers must pay \$.50 each. Expiration given \_\_\_\_\_ We have \_\_\_\_\_

Not on transmittal report  Duplicate entry  No application received.

Correction made per your letter/telephone call \_\_\_\_\_

No reply to our defective registration notice dated \_\_\_\_\_

Returning \_\_\_\_\_  Under Age  Over Age

BOYS' LIFE Term \_\_\_\_\_ months

Paid for \_\_\_\_\_ subscriptions; listed \_\_\_\_\_ subscriptions Received \$\_\_\_\_\_ Required \$\_\_\_\_\_

Incorrect fees: \_\_\_\_\_ subscriptions.  Back issues are not available.

Please check attached copy. Pay debit—Use credit or return with copy of the roster showing corrections needed.

Philip Warner Deleted

Please add or subtract the amount(s) indicated on your next transmittal in the proper column(s) and return the original.

<b>BILLING</b>	Tiger Cub	\$ _____			
	Cub Scout	\$ _____			
	Boy Scout	\$ _____	Leader	\$ _____	Total \$ _____
	Varsity Scout	\$ _____			
	Explorer	\$ _____	Boys' Life	\$ _____	
	Career Awareness Explorer	\$ _____			
<b>CREDITING</b>	Tiger Cub	\$ _____			
	Cub Scout	\$ _____			
	Boy Scout	\$ _____	Leader	\$ <u>5<sup>00</sup></u>	Total \$ <u>5<sup>00</sup></u>
	Varsity Scout	\$ _____			
	Explorer	\$ _____	Boys' Life	\$ _____	
	Career Awareness Explorer	\$ _____			

CONF002868

DYKES\_I\_002846



SCOUTING/USA

Northeast Region  
Boy Scouts of America  
P.O. Box 350  
Dayton, New Jersey 08810  
(201) 821-6500



SCOUTING/USA

RECEIVED

MAR 10 1988

Northeast Region  
Boy Scouts of America  
P.O. Box 350

PERSONNEL DEPT.  
(201) 821-6500

March 10, 1988

TO: WILLIAM J. McLAUGHLIN

For your information and file.

To: Bill Scollay  
From: Jack Bucher

Dear Bill,

On Feb 27, Woody Wiley and myself met with Phil Warner and you discussed the attached letter. He indicated that he is no longer registered as a volunteer or professional.

Best Regards  
*[Signature]*

As you can see  
Ernst is: again

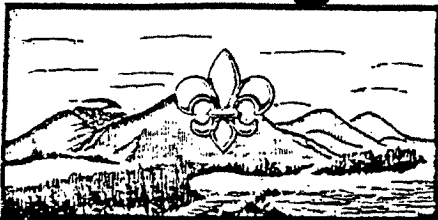
Jack W. Bucher

William L. Scollay

CONF002869

DYKES\_I\_002847

BOY SCOUTS OF AMERICA



Council No. 38

50 Hough Hill Road • P.O. Box 0261 • Falconer, New York 14733-0261 • 716/665-2697

February 24, 1988

Mr. Phillip Warner  
21 Centennial Drive  
Frewsburg, New York

Dear Phil:

The National Office has informed me that your registration renewal cannot be accepted due to the circumstances resulting in your resignation from the Profession. I am enclosing a refund for your registration.

You should know that I have handled this situation (including this letter) personally and that no one connected with this Council, either staff or volunteer, except former Council President Ken, is aware of these circumstances and that confidentiality will be maintained as long as I am here. Naturally, I have worked closely with Jack Bucher and, of course, he too is aware of the circumstances.

I regret this step is necessary but, since you are familiar with the procedures, I know you understand.

Sincerely,

Linwood C. Wiley, Jr.  
Council Executive

Date hand delivered 2/27/88

cc: Paul Ernst



A United Way Agency



CONF002870

DYKES\_I\_002848

WATS CALL FORM

CALL BACK REQUESTED \_\_\_\_\_

COUNCIL # 382

PHONE NO: 716 665 2697

CALLER: WOODY WILEY

POSITION: \_\_\_\_\_

TYPE OF PROBLEM

REGISTRATION \_\_\_\_\_ VETERANS \_\_\_\_\_ EXPLORING \_\_\_\_\_  
SCOUTING \_\_\_\_\_ BOYS' LIFE \_\_\_\_\_

UNIT # DIST. # EXP. DATE TRANSMITTAL # FILM #

PAK WARNER SE  
REGISTERED AS DIST COMM  
1-26-86 LTR

RAY NEAR WILL GIVE THE INFO

JACK GRAY WILL CALL - TALKED TO JACK

CALLER S.E. LTR WILL BE SENT

TR WARNER INDICATING CAN NOT

REGISTERED IN FUTURE PERIOD  
2-23-88  
SIRM

NAME Permit  
DATE 2-23-88  
TIME \_\_\_\_\_

R/S-433  
3/13/86-clf-567r

CONF002871

DYKES\_I\_002849



Philip L Warner

Mr. M<sup>r</sup> Laughlin came down.  
Ragrod called Man as registered.

I know. Man in Council 382

D8601 - # 012382 4/86 entry

E2226 - # 015985

= 015986

= 015987

} 12/86 entry

Copy of application attached.

This man was the SE in the  
Council that went ahead and  
registered him.

We need to contact Humwood  
Waley and tell him to delete  
from their computer. I've deleted  
from ours. They were all dropped  
expired

CONF002872

DYKES\_I\_002850

0 5 2 9 ; 1 3 0 / 3

# ENROLLMENT REPORT

Reg	Cncl No	Dist No	Prog Code	Natl Unit No	Local Unit No	Regs Term	Renewal Date
N/E	382	1		8601		12	12/86

### REGISTRATION AND BOYS' LIFE FEES

### BOYS LIFE

	QTY	FEE
PD YOUTH		\$
MULTIPLE YOUTH		\$ XXXXXX
YOUTH B/L SUBS		\$
PD ADULTS	1	\$ 5.00
MULTIPLE ADULTS		\$ XXXXXX
ADULT B/L SUBS		\$
TOTAL FEES		\$
SUBMITTED		\$ 5.00

Term \_\_\_\_\_ First issue \_\_\_\_\_ Last issue \_\_\_\_\_  
months month year month year

COUNCIL NAME IF SUBMITTING COUNCIL OR DISTRICT SCOUTERS

*put on in April 1986*

Stack all individual applications for one unit with this form on top. For council/district Scouters, use one enrollment report for each district.

No. 08-1170

BOY SCOUTS OF AMERICA

FORMING

# ADULT APPLICATION

- PACK NO.
- TROOP NO.
- TEAM NO.
- POST NO.
- SHIP NO.

COUNCIL/DISTRICT POSITION

OR MEMBER AT LARGE

DISTRICT NO. 2601

FULLY TRAINED

PLEASE PRINT ONE LETTER IN EACH SPACE—  
PLEASE HAND, YOU ARE MAKING THREE COPIES.

FIRST NAME AND INITIAL

LAST NAME

PHILIP L WARNER

ADDRESS—STREET OR R.F.D.

DATE OF BIRTH

POSITION

21 CENTENNIAL DRIVE

MONTH DAY YEAR

48

ADDITIONAL ADDRESS INFORMATION (if necessary)

PO BOX 313

BOYS' LIFE CHECK ONE

NEW LEADER

FORMER LEADER

CODE

SEX

M

CITY

STATE

ZIP CODE

FREWSBURG NY 14738

CIRCLE B OR H

B H 369-2144

DATE 3/21/86

PREVIOUS SCOUTING BACKGROUND

COUNCIL ATC

OCCUPATION, EMPLOYER, AND BUSINESS ADDRESS

Signature: Philip L Warner  
SIGNATURE—SEE COVER

REGISTRATION FEE

BOYS' LIFE FEE

TERM (MONTHS)

UNIT RENEWAL DATE

\$ 5.00

\$ . . .

12

1 2 8 6  
MONTH YEAR

APPROVAL—SEE COVER

If applicant has an unexpired membership certificate, registration may be accomplished in this unit by a payment of 50 cents for processing the transfer. Check the box and attach certificate. It will be returned by the council.

FOR COUNCIL USE:

TRANSFER FROM

COUNCIL

NAT'L UNIT NO

MEMBER ID NO

NATIONAL COPY

January 29, 1985

Mr. Linwood C. Wiley  
Scout Executive  
Allegheny Highlands Council, No. 382

PERSONAL AND CONFIDENTIAL

SUBJECT: Phillip L. Warner

Dear Woody:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul Ernst, Director  
Registration, Subscription &  
Statistical Service

spm

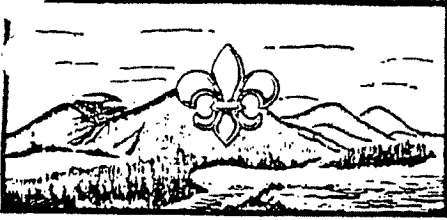
cc: Northeast Region

READY FOR FILE  
JAN 30 1985  
CARMEN FREEMAN

CONF002875

DYKES\_I\_002853

BOY SCOUTS OF AMERICA



Northeast Region Area 2 - UNY

50 Hough Hill Road • Box A • Falconer, New York 14733 • 716/665-2697

September 1, 1985

Mr. Kenneth Thomas  
445 South Main Street  
Jamestown, New York 14701

Dear Ken,

This letter is to serve as my formal resignation as Scout Executive of Allegheny Highlands Council, Inc., Boy Scouts of America. I will be leaving the professional service of the Boy Scouts to pursue a career in private industry in New England. According to my original contract with the Council, a 30 day notice is required. Therefore, I plan to work until September 30, 1985, if this is acceptable to you and the Executive Board. I will plan to take my remaining vacation and personal days during the last two weeks of September. Of course, I will prepare a complete summary of current projects and data that would be needed by the new Scout Executive.

Words cannot express the deep affection and gratitude I have for the volunteer, professional, and clerical Scouters and their spouses of the Allegheny Highlands Council. This opportunity of the past nearly six years has been a rich experience.

On the one hand I very much regret leaving the tasks and friendships of this area, because you have made me wanted and accepted; yet, I am excited about new opportunities and challenges in the years ahead.

I wish you every success as you move the Council forward with emphasis on balanced membership and budgets and quality programs.

Sincerely yours,

*Philip L. Warner*  
Philip L. Warner  
Scout Executive



A United Way Agency



CONF002876

DYKES\_I\_002854



SCOUTING/USA

A program for Cub Scouts, Boy Scouts, and Explorers

National Office  
BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75062-1296  
Telephone: 214 659-2000

August 21, 1985

PERSONAL AND CONFIDENTIAL

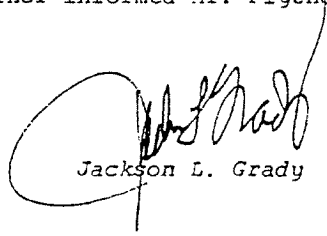
MEMO TO FILE:

On August 6 the handwritten statement from the Scout in Florida, alleging a homosexual affair with Philip Warner, was shared with the Chief Scout Executive through Harold Sokolsky. In a cover letter to the Chief, I pointed out that David Park wanted to review the statement and other documentation related to the matter.

Later on, August 6, Harold Sokolsky called to say that he had reviewed the statements with Ben Love, and that Mr. Love requested a followup as soon as possible by Regional Director Rudy Flythe for the purpose of confronting Philip Warner.

I wrote Rudy Flythe the same day, August 6, and enclosed copies of the material shared with Ben Love. I also stated the desire of the Chief Scout Executive.

Philip Warner was on vacation in Europe. Rudy Flythe and Charles Kauffman met with him today upon his return. Mr. Warner informed Mr. Flythe that he does not plan to resign.

  
Jackson L. Grady

SW

AUGUST 23, 1985

Flythe called me to say that Philip Warner just called AND is Resigning.



CONF002877

DYKES\_I\_002855

PERSONAL AND CONFIDENTIAL

August 6, 1985

Mr. Rudy Flythe  
Regional Director - BSA  
Northeast Region  
88 Old Georges Road  
S. Brunswick, NJ 08852

Dear Rudy:

We finally secured the written statement from the Scout in Florida which implicates Philip Warner. Today I prepared the attached material for Ben's review, and Ben wants you to proceed as soon as possible with the resolution of this matter.

We suggest that you and Vern LaBarre arrange to meet with Phil right away and confront him with the written statement. If he does not resign, he should be told that we will proceed with the decommissioning process.

Please keep us informed.

Sincerely,

Jackson L. Grady  
National Director of Personnel

JLG:mjw

attachment

cc: Mr. Ben L. Love  
Mr. Ronald E. Moranville

CONF002878

DYKES\_I\_002856

Jack Grady

PERSONAL AND CONFIDENTIAL

August 6, 1985

TO: MR. BEN H. LOVE

SUBJECT: PHILIP L. WARNER

Enclosed is the handwritten statement of [REDACTED], the eighteen year old former Scout from Allegheny Highlands Council at Falconer, New York. [REDACTED] now resides near Jacksonville, Florida, and his statement is also signed by his mother, [REDACTED].

The statement was forwarded to us by [REDACTED] of the State of Florida Department of Health and Rehabilitative Services, District Four. [REDACTED] was helpful in securing the statement and young [REDACTED] wrote the statement in the presence of [REDACTED].

[REDACTED] and his associate, [REDACTED], have been counseling the boy. He was assigned to the Health and Rehabilitative Services Department because he sexually abused another child. [REDACTED] first told his story to the psychologist, then later shared the same story in a counseling session with [REDACTED].

Under Florida law any time information regarding the sexual abuse of a minor comes into the knowledge of a state psychologist it must be made known to the local law enforcement agency. The Clay County Sheriff's Department was notified and Officer Hines investigated the matter. Following the investigation Officer Hines informed the Northeast Region that the boy and his mother would not press charges against Philip L. Warner because the boy was in counseling and trying to put the experience behind him. He also now had a job and did not want to return to New York to testify. Hines said, "No charges, no crime." But he also added that in his opinion the boy had a 100% legitimate complaint.

On June 26 the Northeast Region called Operations Support to share the information from Officer Hines. Gene Cruse and I reviewed the situation and agreed that we should pursue it further. I called Officer Hines to express our concern and request additional information. At first he was eager to assist us, then the next day he was told by his supervisor that he could not provide a statement to us. At that point he gave us the name of [REDACTED] at the Health and Rehabilitative Services Department, and we began then working with [REDACTED].

CONF002879

DYKES\_I\_002857



August 6, 1985

To: Mr. Ben H. Love

Page Two.

Bill McLaughlin was in almost constant communication with [REDACTED]. Vacations by the Florida principals and a death in the family resulted in delays. Finally [REDACTED] went to the home of [REDACTED], and [REDACTED] wrote the enclosed statement. [REDACTED] are convinced, as was Officer Hines, that [REDACTED] is telling the truth.

David Park wants to see the statement from the boy, and probably other statements. I am enclosing the statement we prepared for Vern LaBarre to read to Warner just prior to his interview, along with summaries from Vern and from Rollie Moore.

In my opinion the next step would be confrontation with Phil Warner. This should probably be handled by Rudy and Vern. If Bill and I need to be involved we will, of course, participate. Should Warner refuse to resign, then we should be prepared to initiate the decommissioning process.

JACKSON L. GRADY  
National Director of Personnel

JLG:mjw

enclosures

cc: Mr. Ronald E. Moranville

CONF002880

DYKES\_I\_002858

**PERSONAL AND CONFIDENTIAL  
INFORMATION**

NAME IN FULL: Philip L. Warner			
REFERRED USE OF NAME:			
NICKNAME:			
DATE OF BIRTH: 10/21/38	HEIGHT: 6' 1"      WEIGHT: 221		
SOCIAL SECURITY NUMBER: [REDACTED]			
RELIGIOUS PREFERENCE: Protestant			
MARITAL STATUS: Single			
POURSE'S NAME:	DATE OF BIRTH:		
NAMES AND BIRTH DATES OF CHILDREN:	M	F	DATE OF LATEST:
			RESUME      PICTURE
			1975      2/64
LANGUAGES SPOKEN AND WRITTEN FLUENTLY:			
MILITARY EXPERIENCE: Hon. Discharge			
RANK: Army RANK Specialist 5/C			
2/61- 2/64			

# 01431



CONF002881

DYKES\_I\_002859

ROUTING AND TRANSMITTAL SLIP		
1 TO (NAME, OFFICE SYMBOL OR LOCATION)	2	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"><i>Bill DeBrechtin</i></div> <div style="text-align: center;"><i>Jack Grady</i></div> </div>		
<b>ACTION</b>		
<input checked="" type="checkbox"/> Information	<input type="checkbox"/> For Approval	<input type="checkbox"/> Signature
<input type="checkbox"/> Answer-Your Signature	<input type="checkbox"/> Copy to me	<input type="checkbox"/> Answer-My Signature
<input type="checkbox"/> Please See Me	<input type="checkbox"/> Comment	<input type="checkbox"/> Necessary Action
<input type="checkbox"/> Note and Return	<input type="checkbox"/> Note and Pass On	<input type="checkbox"/> Per Conversation
<input checked="" type="checkbox"/> Per Request	<input type="checkbox"/> Coordination	<input type="checkbox"/> File
REMARKS (USE REVERSE SIDE IF NECESSARY)		
FROM (NAME, OFFICE SYMBOL OR LOCATION)	DATE	PHONE
<i>Paul Harris</i>	<i>7-31-85</i>	

HRS FORM 5, JANUARY 78

CONF002882

DYKES\_I\_002860

The first time I met Phil Warner I was living in Penn. I was AT A CAMP OUT AT the scout camp. We keep in contact for about 6 months then Phil Warner in a letter said there was something going on AT camp Meze AND WANTED TO know if I would like to attend. I said yes. Phil Warner pick me up and we went straight to his house. We ate and watch some T.V. I got ready for bed. While I was getting ready Phil Warner must have to. By the time I was done He was already in bed. I went to the bedroom I was using and layed down then he call me to his room. I went to see what Phil Warner wanted, he show me a magazine with naked people doing sexual acts. Phil Warner asked me what I thought of that. I said I didn't know. Phil start to fondle my nipples out side of my pants then Phil had me masturbate him while Phil masturbated me then we went to bed. Phil did this same thing for the next 3 nights.

After the first incident we keep in touch in letters and phone calls. A couple of time Phil would send me a Birthday call with money in it or a Christmas present, one year it was a \$75.00 coat. When I moved we still keep in touch. I recieved a letter from Phil one day and he ~~had~~ wanted to know if I'd like to come up for the weekend. I said yes. I went up for 4th of July weekend. (Before I went back a period of about 3-4 year had past)

CONF002883

DYKES\_I\_002861

the first night Phil masturbated me. The second  
night Phil performed oral sex on me and masturbated  
himself. The third night was like the second night  
... In both incidents there was no one there  
but me & Phil Warner

This is what happened to the best of what  
I can remember.



STATEMENT READ TO PHILIP WARNER

July 9, 1985

- We are not making any accusations.

- We have just come into some information regarding a young man who is undergoing treatment in the Florida Health and Rehabilitative Services in Jacksonville, Florida.

Under Florida law any time information regarding the sexual abuse of a minor comes into knowledge of State psychologist it must be made known to the local law enforcement agency.

While no charges are being made we anticipate signed statements to be forwarded to the Boy Scouts of America regarding a homosexual relationship that began 6 years ago between you and a Scout in Troop 512 of your council during a week-long Day Camp held at Camp Merz.

In light of this information we strongly suggest you withdraw your candidacy for this Scout Executive vacancy.

mjw  
8/6/85

CONF002885

DYKES\_I\_002863



SCOUTING/USA

A program for Cub Scouts, Boy Scouts, and Explorers

Northeast Region  
BOY SCOUTS OF AMERICA

P.O. Box 350  
Dayton, New Jersey 08810-0350  
Telephone: (201) 821-6500

July 10, 1985

TO: WILLIAM McLAUGHLIN, Director, Personnel Admin.

FROM: Vernon G. LaBarre, Regional Personnel Director, NER

SUBJECT: Statements made by Philip Warner to Vernon LaBarre and Roland Moore after a presentation of a statement made to him on July 9, 1985 at the Red Bull Inn, Somerville, New Jersey...

Warner stated that he knew the young man referred to in the statement from Troop 512. He became acquainted with him when he was a Scout participating in Brown Sea Double II Junior Leader Training Course.

Warner was serving as a staff member for this course. When the occasion of the final graduation banquet for this course occurred the boy came crying to Warner stating that he would not have any parents present at this outdoor banquet. The boy's grandmother did arrive at the banquet and explained to Warner that the boy was from a divorced family situation and was living with her.

Warner said that he proceeded to take the boy under his wing and kept contact with him and took him to the movies several times. After the boy moved to Florida, with his mother, he maintained telephone contact with Warner. Warner had him come visit over the Labor Day weekend in 1984 at which time Warner, the boy, and the council president went sailing on the council president's boat.

It needs to be noted that after the statement was read to Warner that, with very little hesitation, he accepted the advice of the statement to withdraw from the interview as a candidate for the Scout executive vacancy in the Watchung Area Council.

He asked what his next step should be. I advised that this was largely up to him, at this time, since we did not have all the final facts in this situation and he would have to proceed, as he personally saw fit, according to his knowledge of the situation. He stated that he wanted to talk with his council president tomorrow.

(continued)

Located on Route 130 and Georges Road in South Brunswick, New Jersey

CONF002886

DYKES\_I\_002864

July 10, 1985

Statements that Warner additionally made to me while I was driving him to the airport:

- He said "he should have learned his lesson getting too close to boys."
- He stated that he felt he had lost an opportunity on an interview sometime in the past because he was single and there may have been concerns about this.
- He said it was his plan to talk with the council president and Jack Bucher, Area Director, tomorrow concerning this matter.

I told him the following people were aware of this situation and that any of us were available for advice and counsel:

- |               |                         |
|---------------|-------------------------|
| - Jack Grady  | - Bill McLaughlin       |
| - Rudy Flythe | - Roland Moore          |
| - Jack Bucher | - Myself (Vern LaBarre) |

VGL:dmr

cc: Rudy Flythe, Regional Director

CONF002887

DYKES\_I\_002865





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Northeast Region  
**BOY SCOUTS OF AMERICA**

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Telephone: (201) 821-6500

July 17, 1985

PERSONAL & CONFIDENTIAL

TO: WILLIAM McLAUGHLIN, DIRECTOR OF PERSONNEL ADMINISTRATION

FROM: ROLAND E. MOORE, NEW JERSEY AREA DIRECTOR

SUBJECT: My reaction to my meeting with Philip Warner and Vern LaBarre and LaBarre's making a presentation of the statement received from the National Office on July 9 at the Red Bull Inn in Somerville, New Jersey.

Vern LaBarre visited my room prior to my 6:00 appointment with Mr. Warner. He shared the prepared statement from the Boy Scouts of America with me regarding an incident with a Scout while participating in a former council. He identified that council, he identified that the Scout was receiving professional help at this time, and of course you prepared the statement. We agreed that we would visit with Phil Warner and discuss with him the statement and give him the opportunity to take the advise offered, which was to relinquish an opportunity for an interview at the Watchung Council.

When Mr. Warner entered the room we had an opportunity just for some amenities and then Vern LaBarre went right into the statement. He read it in its entirety. He did not give Mr. Warner a copy of it and then stopped reading, sat back and waited for a response. Mr. Warner's first statement was, "I should have known better than to get involved with a boy by showing my personal support." He then explained to us the situation regarding the graduation banquet by which the boy was crying because he did not have any parental support at the banquet.

He indicated that the grandmother did arrive late and that the mother was divorced and that the boy was living with her at the time. He did indicate follow-up with the young man and at one point in time bought him a red jacket, and offered the fact that he had telephone contact and that at a point in time in 1984, I believe it was a Labor Day weekend, that the boy had come up to visit with him that he had paid for the trip. He also noted at the point that the council president went on a sailing trip on the council presidents boat while the boy was visiting with him.

His final response was that he would heed the advise of the recommendation and would not stay for the interview. We asked him the question and his answer was that he would withdraw from the interview based on the recommendation of the statement. We discussed next what he should be doing. It was at that time that I brought up the subject of his council affiliation and what responsibility he felt to notifying his local council and he indicated to us that he would do so as soon as he returned that evening.

Located on Route 130 and Georges Road in South Brunswick, New Jersey

CONF002888

DYKES\_I\_002866

We then discussed the next steps from the Boy Scouts of America's point of view. The indication is that he would have to visit with his area director upon his return and for the follow-up to be established from there. We also, at that point, indicated the final facts indicated on this matter were not in our hands and as soon as we had an official statement it would come through Jack Bucher.

As he was getting his travel together Vern and I visited a little bit on his reactions which was totally unemotional, rather cool I would say, I believe he was a little sensitive on my being involved. Then we determined who should give him a ride back to the airport. After some discussion Vern LaBarre volunteered and he accepted that upon his return to the meeting room.

To the best of my recollection I do believe he indicated that he said publicly that he should have learned his lesson getting to close to boys. He did state that he felt that he had lost an opportunity on an interview some time in the past because he was a single person. I believe Vern then shared with him the people who were involved to date and with that he packed his suitcase and left for the airport.

Last comment: It was a very severe blow to this committee that they did not have an opportunity to interview a third party. As a matter of fact it was a serious snag in the very beginning of our culmination of this interview. Unfortunately, we had to wait this long before we could face this individual with this process.

I hope we can avoid this in the future.

REM/ska

cc: Rudy Flythe, Regional Director

CONF002889

DYKES\_I\_002867



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**BOY SCOUTS OF AMERICA**

P.O. Box 350  
Dayton, New Jersey 08810-0350  
Telephone: (201) 821-6500

July 11, 1985

TO: WILLIAM MAC LAUGHLIN  
FROM: JACK W. BUCHER  
SUBJECT: PHIL WARNER

Following a phone call from Phil on the morning of July 10 I agreed to meet with him for lunch on that day to discuss his trip to New Jersey for the Mountainside interview opportunity. In the phone conversation he mentioned that he had discussed the whole situation with his president, Kenneth Thomas, and said that I should feel free to call Ken.

As soon as lunch was over I called Ken who was very upset with the BSA for having accused Phil of any wrongdoing. He said he knew the boy in question and would put no faith in what the boy said. He was very supportive of Phil and stated "he is the best and most efficient Scout Executive in fifteen years."

In my luncheon meeting with Phil his opening remark was "I didn't do it." He went on to tell me the same things he told Vern - of his sympathy for the boy, his background, where he came from, the broken home situation, living with the grandmother, etc.

I made sure he understood that Vern's written statement indicated the BSA was not accusing him of anything, but that a boy and his mother in Florida were accusing him of homosexuality and we felt an obligation to make him aware of the situation, especially because of the interview opportunity at hand.

bw

cc: Vern LaBarre

Located on Route 130 and Georges Road in South Brunswick, New Jersey

CONF002890

DYKES\_I\_002868

NOTES BY WILLIAM J. McLAUGHLIN

JUNE 26 -- Was in Jack Grady's office when he took the following notes during his telephone conversation with Officer Hines:

Officer Hines - Investigator for Clay County Sheriff's Dept.,  
Green Cove Springs, Fla. - 904-284-7575

[REDACTED], Health & Rehab. Services,  
Jacksonville, Fla. - [REDACTED]

Boy - now 18 years old, and Mother--"No charges - No crime"

But "100% legitimate complaint"

Relationship started six years ago - stopped two years ago  
Was a member of Troop 512, Eldred City, Pa. He attended  
Camp Merz, Frewsburg, NY.

I arranged to fly to Jacksonville and meet with Officer Hines.

JUNE 27 -- Officer Hines called me to inform me his supervisor directed him to have no further communication with BSA since there are no charges being filed by the boy or his mother.

Officer Hines gave me the name of [REDACTED], Health & Rehab.  
officer indicating that he would be willing to share information.  
[REDACTED] had left on an extended vacation.

JUNE 28 -- Cancelled travel plans.

JULY 1 -- Talked with Officer Hines. He agreed to deliver message to boy and mother, asking that they call me collect and to meet with me and sign a statement. Hines gave me the name and address of [REDACTED], Green Cove Springs, FL.

JULY 10 -- Talked to [REDACTED]. Will try to get a statement from boy and mother. Counsellor [REDACTED] will be in contact with us giving progress reports on getting statement. Learned that the boy had been assigned to Health and Rehab. Dept. for sexually abusing another child.

JULY 15 -- Talked to [REDACTED]. She was trying to meet with mother and boy. She indicated that the boy stated there were two times of homosexual experience participated in by both -- once six years ago during the Camp Merz Brownsea II and two years ago when Phil Warner sent the boy a round-trip plane ticket for him to fly to Western NY at Labor Day. [REDACTED] to try to get statement done 7/15 or 7/16.

CONF002891

DYKES\_I\_002869

(July 15, continued.)

I raised the question whether it was possible in light of the boy being "corrected" of sexually abusing another child, to have fabricated the relationship. [REDACTED] indicated "not in her opinion." She was assigned this case in June because of a heavy workload of one of the other counsellors, and the boy voluntarily shared the experience at her first session. He had already shared it with the psychologist, Dr. Lewis Legium.

- JULY 17 -- [REDACTED] called--had talked with mother. The mother to arrange to come to Health & Rehab. office and make statement. She called again to say the young man was in the office. He is to write the statement tonight, have his mother sign it, and return it tomorrow.
- JULY 19 -- Called [REDACTED]. [REDACTED] was supposed to have returned the statement yesterday--did not. She is following up. Will call. She reported that she talked with [REDACTED] to see if he knew of any other young person that was involved in the relationship. He stated that he did not. She also stated that over the past 5-6 years Phil Warner had sent the boy a jacket on one occasion and usually sent money on his birthday.
- JULY 22 -- [REDACTED] said she had no contact with [REDACTED] since last Wednesday. She would followup. She would try to help him, but she would not pressure him to write the statement.
- JULY 23 -- [REDACTED] visited with [REDACTED]. He is to complete statement today. She called just before 5:00 p.m. to say that he has not returned. She will be out of office three days.
- JULY 29 -- I called [REDACTED]. ([REDACTED]'s mother died and she was in Alabama.) [REDACTED] said he would followup tomorrow. (He did this and the statement was completed and mailed. It was delivered to Jack Grady on August 5.)

mjw  
8/6/85

CONF002892

DYKES\_I\_002870