

CONFIDENTIAL RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

Council No. 591 Date 11-7-89

Full Name Michael Stillman Social Security Number [REDACTED]
(no initials if you can possibly get full name)

Address [REDACTED]

City Monroe State Ut. Zip Code 84754

Date of Birth 1-04-39 (This is important and should be exact.)

Approximate age _____ (To be used ONLY when date of birth is not known.)

Religion Mormon Nationality American

Occupation District Scout Executive

Education B.S. degree in Youth Leadership from BYU

Weight 205 Height 5'11" Race Caucasian

Color of hair brown Color of eyes hazel

Outstanding characteristics or interests _____

Married or single married Children _____
(Number, ages, and names, if possible)

Spouse's name [REDACTED]

Scouting connections: Chartered organization Utah National Parks Council
5-15-87

Unit No. 591 City Provo State Utah Position D.E. Date registered _____ Date resigned 11/2/89

Special recognition _____

Suspended or denied registration for following reasons: Alleged child molestation

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, INCLUDING HOW THE INFORMATION CAME TO THE COUNCIL'S ATTENTION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

CONFIDENTIAL
NOV 27 1989
F. STARON

NOTED
DEC 13 1989
JOSEPH L ANGLIM

Signed [Signature]
SCOUT EXECUTIVE
Council Utah National Parks #591

3962r
8/2/88-eko

August 13, 1991

Mr. Richard E. Parker
Assistant Regional Director
Western Region

PERSONAL AND CONFIDENTIAL

SUBJECT: MICHAEL T. STILLMAN

Dear Richard:

Thanks for your letter concerning the continued denial of registration for Michael T. Stillman. You may release the letter to him indicating that he may now request a national review if he so desires.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

eko

READY FOR FILE
AUG 13 1991
ERIN O'RILEY

CONF012177



Western Region • Boy Scouts of America

185 North Wolfe Road • P.O. Box 3464 • Sunnyvale, California 94088-3464

(408) 735-1201

August 6, 1991

Paul Ernst
Director, Registrations
Boy Scouts of America

Dear Paul:

Our review committee unanimously voted today to uphold the council's denial of registration to Michael T. Stillman.

Since this case has been in our files far too long, please let me hear from you at the first possible moment.

Sincerely,

Richard E. Parker
Assistant Regional Director

/lj

CONF012178

December 15, 1989

Mr. Rees A. Falkner
Scout Executive
Utah National Parks Council, No. 591

PERSONAL AND CONFIDENTIAL

SUBJECT: Michael Stillman

Dear Rees:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director
Registration Service

eko

cc: Western Region

READY TO FILE
DEC 15 1989
ERIN ORILEY

CONF012179

Utah National Parks Council
BOY SCOUTS OF AMERICA

P.O. Box 106
250 West 500 North
Provo, Utah 84603
(801) 373-4185

November 8, 1989

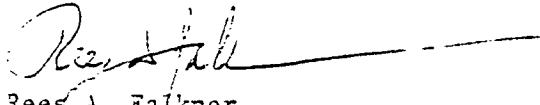
Mr. Paul Ernst
National Council - BSA
1325 Walnut Hill Ln.
P.O. Box 152079
Irving, TX. 75025-2079

Dear Paul:

Enclosed is a letter denying Mike Stillman, one of our professional staff, registration in the Boy Scouts of America. Mike, who just tendered his resignation November 8, 1989, has just had allegations against him of molestation. I have forwarded the various materials and background for your information.

If you need further information, please let me know.

Yours sincerely,


Rees A. Falkner
Scout Executive

RAF:de

CONF012180

Utah National Parks Council

BOY SCOUTS OF AMERICA

P.O. Box 106
250 West 500 North
Provo, Utah 84603
(801) 373-1185

November 8, 1989

Mr. Mike Stillman

[REDACTED]
Monroe, UT. 84754

Dear Mike:

After careful review, we have decided that your registration with the Boy Scouts of America should be denied. We are therefore compelled to request that you sever any relations that you may have with the Boy Scouts of America.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to refuse registration whenever there is a concern that an individual may not meet the high standards of membership which the BSA seeks to provide for American youth.

If you wish to have this decision reviewed by a BSA regional review committee, please write to the regional director within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated. The procedure for a review of this decision are attached.

Yours sincerely,



Rees A. Falkner
Scout Executive

RAF:de
enclosure
cc: Ed Hughes
Boyd Ivie

CONF012181

UTAH NATIONAL PARKS COUNCIL

BOY SCOUTS OF AMERICA

TO: FILE
FROM: REES FALKNER
SUBJECT: MICHAEL STILLMAN
DATE: AUGUST 8, 1989

August 5: At approximately 9:00pm Scout Executive Rees A. Falkner received a call from Bishop Mark Gubler of Dixie Downs Ward, Santa Clara Stake of St. George Utah. Bishop Gubler indicated that he had a 28-year old man in his Ward who had been molested as a Scout by one of our professional Scouters.

He reported that [REDACTED] single, had reported to him in a personal interview that he had been repeatedly molested by Mike Stillman who was his Scoutmaster and a professional Scouter during 1974-1976.

Bishop Gubler stated that [REDACTED] had been inactive in the LDS Church for the last 10-12 years and was now striving to put his life in order. The incidents of involvement with Michael Stillman had caused great mental anguish for him, and he was trying to clear his conscience of his past. [REDACTED] had reported to Bishop Gubler that Mike had repeatedly molested him while he and [REDACTED] were alone in Mike's home. When asked the nature of the molestation, Bishop Gubler reported that it involved fondling of the crotch area through the clothing. [REDACTED] had indicated to him that it had not gone further than that.

Rees Falkner then assured Bishop Gubler that he would follow up on this swiftly and take the appropriate action. He arranged to have a phone conversation with [REDACTED] and Gubler the next day. Mr. Falkner indicated he would contact Bishop Gubler after reporting this incident, which he did.

November 5: Rees Falkner called Dick Harrington of Region about 9:30am and was advised to, if possible, make a personal contact with [REDACTED].

9:15am: Rees Falkner contacted Boyd Ivie, Area Personnel Director, to report the incident.

CONF012182

November 7: 5:00pm: Rees Falkner called Council attorney, John Valentine to report on the incident. Mr. Valentine indicated that, from a legal standpoint, we are following proper procedures and stated he felt we should ask Mike to resign and that, if he did not resign, a letter of suspension with subsequent followup would be appropriate.

November 8: 1:30pm: Mike Stillman met with Rees Falkner, Scout Executive, and Darryl Alder, Director of Field Service. Rees explained to Mike why he had been called to this meeting today. Rees pointed out that, as a followup to Mike's probationary status, the Council had just received some very disturbing allegations. Rees reviewed with Mike the allegations made by [REDACTED].

Mike admitted knowing [REDACTED] of having served as his Scoutmaster during the 1973-76 period but denied he had ever molested the boy. Rees asked Mike if he felt that this young man would have any reason to make false charges against him, and he said no. Mike indicated that he was not sure why these allegations were made against him.

Rees also discussed with Mike the allegations made against him for misappropriation of funds as charged by his District Chairman, Quinn Christensen. Mike denied any wrongdoing with his handling of the District checking account and activity funds.

Rees then pointed out his concern for these serious allegations and the compromising situation he has left himself in both with his professional colleagues and his volunteers. Rees then outlined Mike's options as to immediate suspension and his option to resign of his own free will.

After further discussion, Mike decided that he would resign as long as it did not imply guilt on his part. Mike filled out a letter of resignation, signed it and turned it over to Rees for his acceptance. He then turned in his keys, his District materials and his registration card. He indicated he would let his bishop know of his resignation and of his need to separate from any involvement as a volunteer.

SEPARATION NOTICE

URGENT! Please mail three copies to regional service center immediately after decision/agreement is reached.

Date 11-8-89

Region Western Council No. 591 Headquarters' City Provo, Utah

Name Michael Stillman District No. 12, 31, 30, 21, 32, 19, 17

Current home address [Redacted] Monroe, UT. 84754 Phone No. [Redacted]

Social Security No. [Redacted] Last day on payroll 12-8-89

Last day at work 11/8/89 Current annual salary \$22,800 Job title code 41 Salary class 3

Reason for Separation (Attach letter of resignation or termination)

- Retirement
- Disability
- Suspension
- Resignation
- Deceased
- Just-Cause Termination (If exempt employee, attach request to initiate termination process)
- Major infraction of work rules
- Unsatisfactory performance
- Staff reductions or restructuring
- Budgetary considerations

Comments: See below

This employee should should not be considered for reemployment. Explain.

Allegations have been made against Mike for misappropriation of funds and child molestation.

This transaction creates a vacancy: Yes No We would prefer: a new person an experienced person

Salary range council is prepared to pay: \$ entry to \$ _____

This position has been dropped: Yes No

Scout executive's signature [Signature] Date 11/9/89

Regional Recommendation

This employee: should should not be considered for reemployment.
 should should not be placed in transition.

Signature _____ Date _____
Regional Personnel Director

NS08

MEMBERSHIP SUPPORT SYSTEM

11/20/89

15:09:19

CNCL 225 PRG/UNIT D8691 SEQ. 001787

MEMBER DELETE

FIRST: MIKE

LAST : SKILLINAN

ADDR1: [REDACTED]

ADDR2: [REDACTED]

ADDR3: [REDACTED]

UT ADDR4:

REG STATUS: R ENROLL: 0488 BIRTH: 0000 SEX: M AGENCY: M ADULT/YOUTH: 0

POSITION: 20 FINDERCODE: 01 PHONE: [REDACTED] BULK: MAG-STATUS:

REN DAT: 1289

TRANSFER FROM = CNCL:

PGM/UNIT:

SEQ:

TRANSFER DATE:

MAGAZINES

TYPE	CNCL	P/UNT	CODE	TRM	DATE	FIRST	LAST	ORIG	TOTAL	COUNT	PRINTED	DAT
S			N	06	0389	0389	1189	01	001	00	3009	0190

PF2>DELETE PF12>MENU CLR>END

MEMBER DELETED FROM DATABASE SUCCESSFULLY