

BOY SCOUTS OF AMERICA

DATE March 22, 1988

FULL NAME Leonard C. Johnson SOCIAL SECURITY NUMBER [REDACTED]
(No initials if you can possibly get full name)

ADDRESS [REDACTED]

CITY Rome STATE New York ZIP CODE 13440

DATE OF BIRTH August 19, 1946 (This is important and should be exact)

APPROXIMATE AGE 42 (To be used ONLY when date of birth is not known)

RELIGION Catholic NATIONALITY American (caucasian)

OCCUPATION was Camp Ranger Attakapas Council Alexandria, Louisiana

EDUCATION _____

WEIGHT approx 170 lbs. HEIGHT approx 5'7" RACE Caucasian

COLOR OF HAIR dark brown with grey COLOR OF EYES brown

OUTSTANDING CHARACTERISTICS OR INTERESTS _____

MARRIED OR SINGLE divorced CHILDREN [REDACTED]
(Number, ages, and names, if possible)

NAME OF SPOUSE _____

SCOUTING CONNECTIONS:

<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>POSITION</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
Troop 9	Alexandria	LA	SM	12/85	12/86
CA'	Alexandria	LA	Vigil	10/87	

SPECIAL RECOGNITION _____

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

Due to his admittance of exposing his sexual organs to a three year old young girl. He was scheduled to take a polygraph exam when he admitted the above to the testing officer.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

APR 14 '88
JOSEPH L. ANGLIM

Signed _____
SCOUT EXECUTIVE
Council Attakapas Council #108

SEPARATION NOTICE

URGENT! Please mail three copies to regional service center immediately after decision/agreement is reached.

Date March 2, 1988

Region South Central Council No. 208 Headquarters City Alexandria, Louisiana

Name Edward C. Johnson District No. n/a

Current home address [redacted] Phone No. [redacted]

Social Security No. [redacted] Last day on payroll March 2, 1988

Last day at work 2/26/88 Current annual salary \$6600.00 Job title code Ranger Salary class _____

Reason for Separation (Attach letter of resignation or termination)

- Retirement
- Disability
- Suspension
- Resignation
- Deceased
- Just-Cause Termination (If exempt employee, attach request to initiate termination process)
- Major infraction of work rules
- Unsatisfactory performance
- Staff reductions or restructuring
- Budgetary considerations

Comments: Reasons for termination have already been forwarded to the Region

This employee should should not be considered for reemployment. Explain: Sexual misconduct with a child.

This transaction creates a vacancy: Yes No We would prefer: a new person an experienced person

Salary range council is prepared to pay: \$ 6000.00 to \$ _____

This position has been dropped: Yes No

Scout executive's signature _____ Date _____

Regional Recommendation

This employee: should should not be considered for reemployment.
 should should not be placed in transition.

Signature [Signature] Regional Personnel Director Date [Date]

April 22, 1988

Mr. Terry C. Lawson
Scout Executive
Attakapas Council, No. 208

PERSONAL AND CONFIDENTIAL

SUBJECT: Leonard C. Johnson

Dear Terry:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

PE/mdw

cc: South Central Region

READY TO FILE
APR 1 4 1988
ERIN ORILEY

CONF021484

LEONARD J. STANAN

MAR 7 1988

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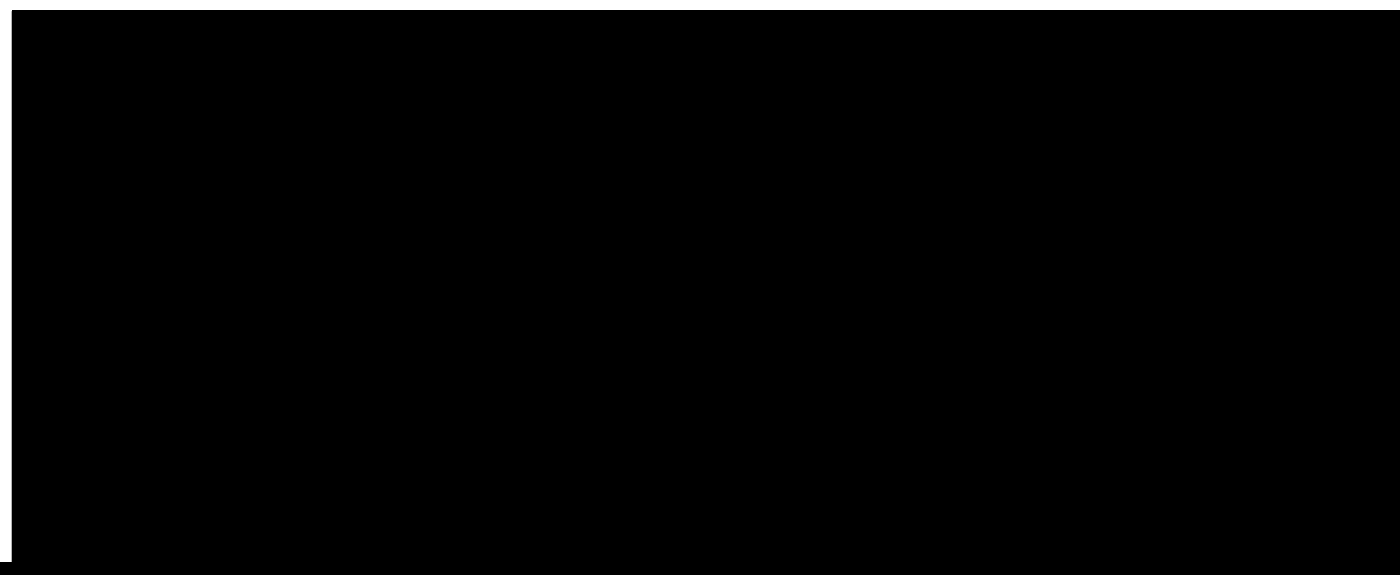
addendum

March 2, 1988

I received a call from Dan Cornett, the District Attorney, this morning at approximately 11:00 A.M. Dan stated that he had received a call from Buddy Cavanaugh, who conducts the polygraph exams for the State Police Troop E in Alexandria.

Dan stated that Leonard admitted that he had dropped his pants and exposed himself to the little girl in the above mentioned incident to see her reaction. He stated Leonard said it was a "spur of the moment" action. I told Dan that, based on this information, I would terminate Leonard today.

I called Jack Sherrill, the Council President, to go with me to camp to deliver the termination letter and Jack was scheduled to meet me at 1:00 P.M. Leonard came into the office at approximately 11:30 and I immediately typed the termination letter, called him into my office and terminated him.



ed on his admittance of indecent

Sincerely,

Terry C. Lawson

Terry C. Lawson
Scout Executive



BOY SCOUTS OF AMERICA



TERMINATION LETTER

March 2, 1988

To: Mr. Leonard Johnson

You are hereby advised that your employment with the Attakapas Council Boy Scouts of America, Inc. will end on March 2, 1988. Your employment is being terminated because of allegations of indecent conduct.

Your salary will end effective today, March 2, 1988, and you will receive any accrued vacation pay. Your final check, after deductions of any monies owed to the Attakapas Council will be mailed to you by March 4, 1988. You are to turn into the Scout Executive all keys and materials belonging to the Attakapas Council. You will receive communication from the Compensation and Benefits Division of the Boy Scouts of America regarding conversion privileges of insurances and your rights under the retirement plan. You must vacate your quarters within 30 calendar days.

It is with regret that we must terminate your employment. We do wish you success in your future endeavors.

Signed Terrence C. Lawson
Scout Executive

I acknowledge receipt of this letter.

[Signature]
Employee

3/2/88
Date





BOY SCOUTS OF AMERICA



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Signed Tom C. Lawson
Scout Executive

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[Signature]
Employee

3/2/88
Date



MAR 7 1988

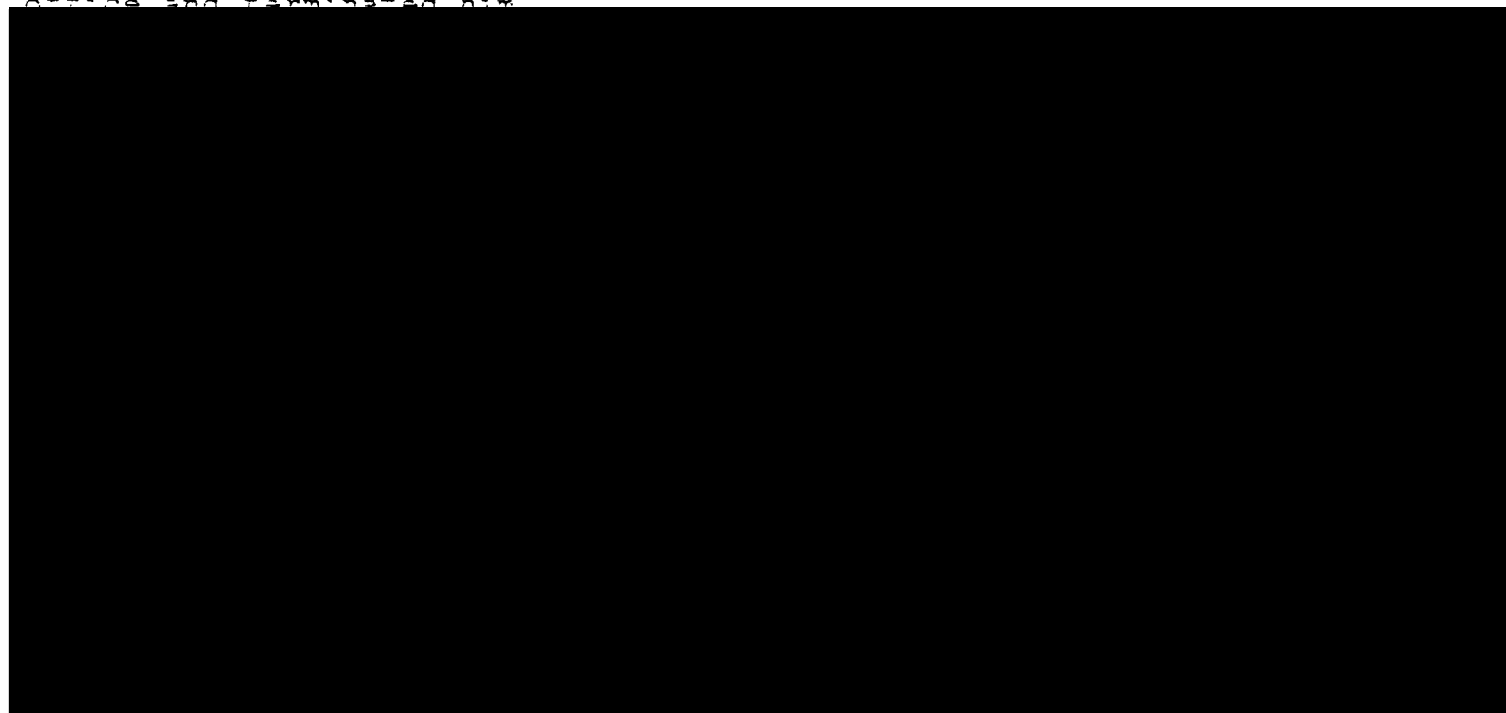
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Terry C. Lawson

Terry C. Lawson
Scout Executive

Speed Letter 44-902

GrayLine SNAP-A-WAY FORM

Speed Letter:

To: Mr. Terry Lawson

From: Dan Cornett

Subject: Incident at Scout Camp

MESSAGE

Dear Terry - Enclosed is copy of report from [REDACTED]
It must be kept strictly confidential in your files.
Thank you for your assistance.

Date 3-1-88

Signed [Signature]

REPLY

Date

Signed

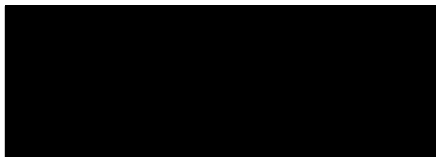
Wilson Jones
GRAYLINE FORM 44-902 3-PART
PRINTED IN U.S.A.

RECIPIENT—RETAIN WHITE COPY. RETURN PINK COPY

483



Louisiana Department of Public Safety and Corrections



District Attorney Dan Cornett
Office of the District Attorney



Jena, Louisiana

RE: Leonard C. Johnson

On Wednesday, March 2, 1988, Leonard C. Johnson voluntarily came to the Louisiana State Police Polygraph Suite in Alexandria, Louisiana, for the purpose of a polygraph examination. The main issue under consideration was whether or not Mr. Johnson was telling the truth when he claimed that he had no guilty knowledge of, nor had he participated in, intentionally exposing himself to four-year-old [REDACTED] at Boy Scout Camp Attakapas in LaSalle Parish on February 25, 1988.

The facts concerning this case were provided the polygraphist by District Attorney Dan Cornett of the Twenty-fourth Judicial District.

Before his pre-test interview, Mr. Johnson signed two copies of a form stating he was taking the tests voluntarily. These forms are incorporated into our case files.

During Mr. Johnson's polygraph pre-test interview Mr. Johnson informed the polygraphist he did, in fact, expose himself to [REDACTED] "for two to three minutes out of curiosity to see what her reaction would be." Mr. Johnson further stated [REDACTED] was sitting down as he approached her and then she stood up in the area of the boat dock. Mr. Johnson said he was telling the truth in this matter "to keep it from happening again."

Respectfully submitted,

A handwritten signature in cursive script that reads "Forrest M. Kavanaugh".

Forrest M. Kavanaugh
Polygraph Services
Louisiana State Police

FMK: spb

February 27, 1988

Mr. Richard Bentley
Regional Director
South Central Region

[REDACTED]
Irving, Tx. 75015-2325

Dear Richard:

I wanted to bring you up to date on the situation with the camp ranger in the Attakapas Council that we have discussed over the phone.

The allegation was that our Ranger, Leonard Johnson, exposed himself to a three year old child on February 25, 1988 near the waterfront at Camp Attakapas. He had taken the child to the waterfront to feed the ducks. The child's mother and other ladies were in the process of setting the dining hall up for their Blue and Gold banquet. The child told her nine-year old brother who related the information to the child's mother ([REDACTED]). The child stated that Leonard had pulled his pants down and she "saw him" (referring to his genitals). When the mother asked her what she then did she said she continued to feed the ducks. The child said that Leonard did not touch her.

The mother then related the incident to the Cubmaster of Pack 14 of Jena, Louisiana who is also the District Attorney of Grant Parish. After the Blue and Gold banquet on the night of the 25 of Feb. which was held in the dining hall of Camp Attakapas, the District Attorney (Mr. Dan Cornett), the child's parents, [REDACTED] and the District Executive (Rory Alexander) went to the D. A.'s office where the circumstances were repeated. Rory notified me when I arrived in my office on Friday morning.

[REDACTED]

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Terry C. Lawson

Terry C. Lawson
Scout Executive

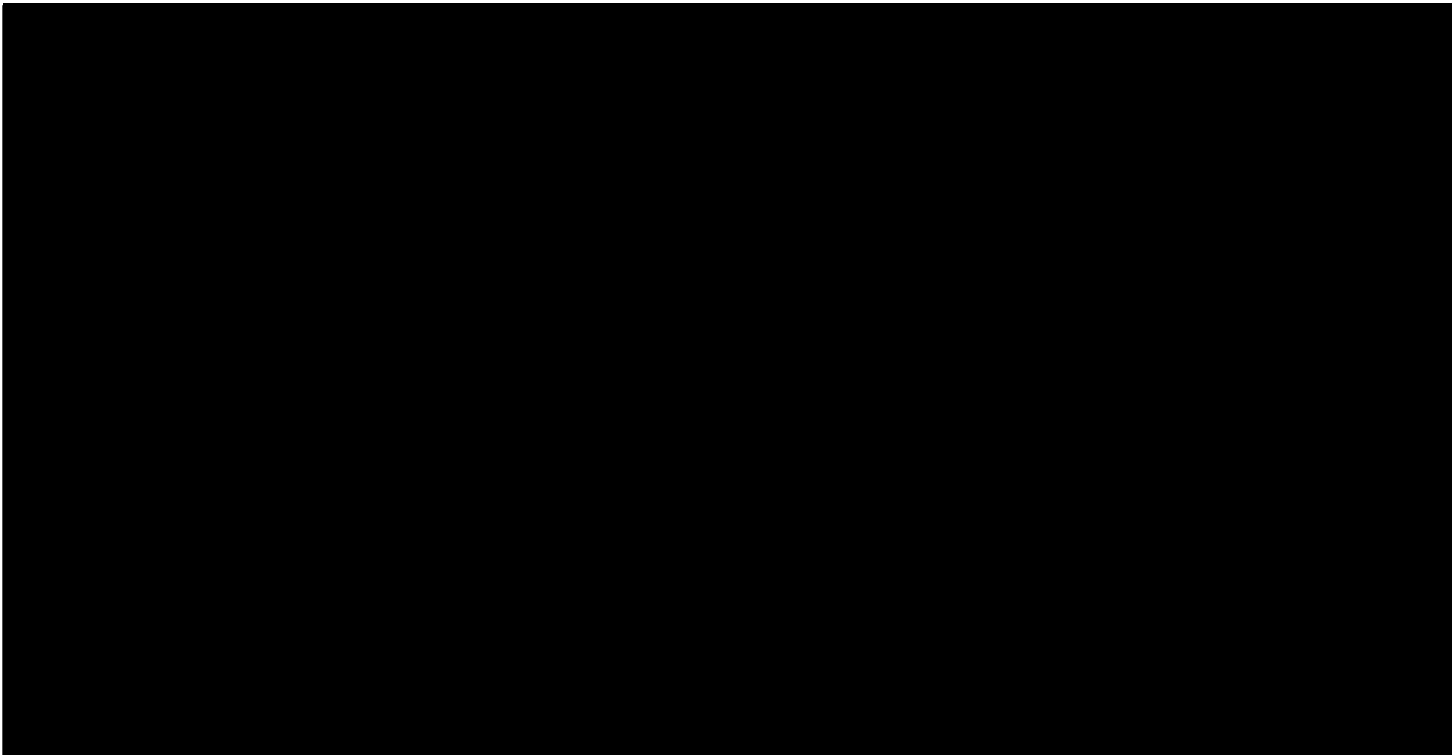
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Terry C. Lawson

Terry C. Lawson
Scout Executive

March 10, 1988

Mr. Terry C. Lawson
Scout Executive
Attakapas Council, No. 208

PERSONAL & CONFIDENTIAL

SUBJECT: Leonard Johnson

Dear Terry:

Thank you for the information which you recently sent us concerning the above-named individual. I agree with your actions and believe Mr. Johnson should not again be registered with the Boy Scouts of America.

I am enclosing a Confidential Record Sheet which I would like to have completed so that we may identify Mr. Johnson should he attempt registration or employment in some other location. Please complete this with as much information as you have available.

Please let me know if we may be of help to you in any way as we complete this file.

Sincerely,

Paul Ernst, Director
Registration Service

eak

Encl.

cc: South Central Region

READY TO FILE
MAR 10 1988
ERIN O'NEIL

CONF021494



BOY SCOUTS OF AMERICA

Handwritten notes and scribbles in the top right corner, including the number '100' and some illegible markings.



March 1, 1988



Serving Scouting in Central Louisiana



A UNITED WAY AGENCY

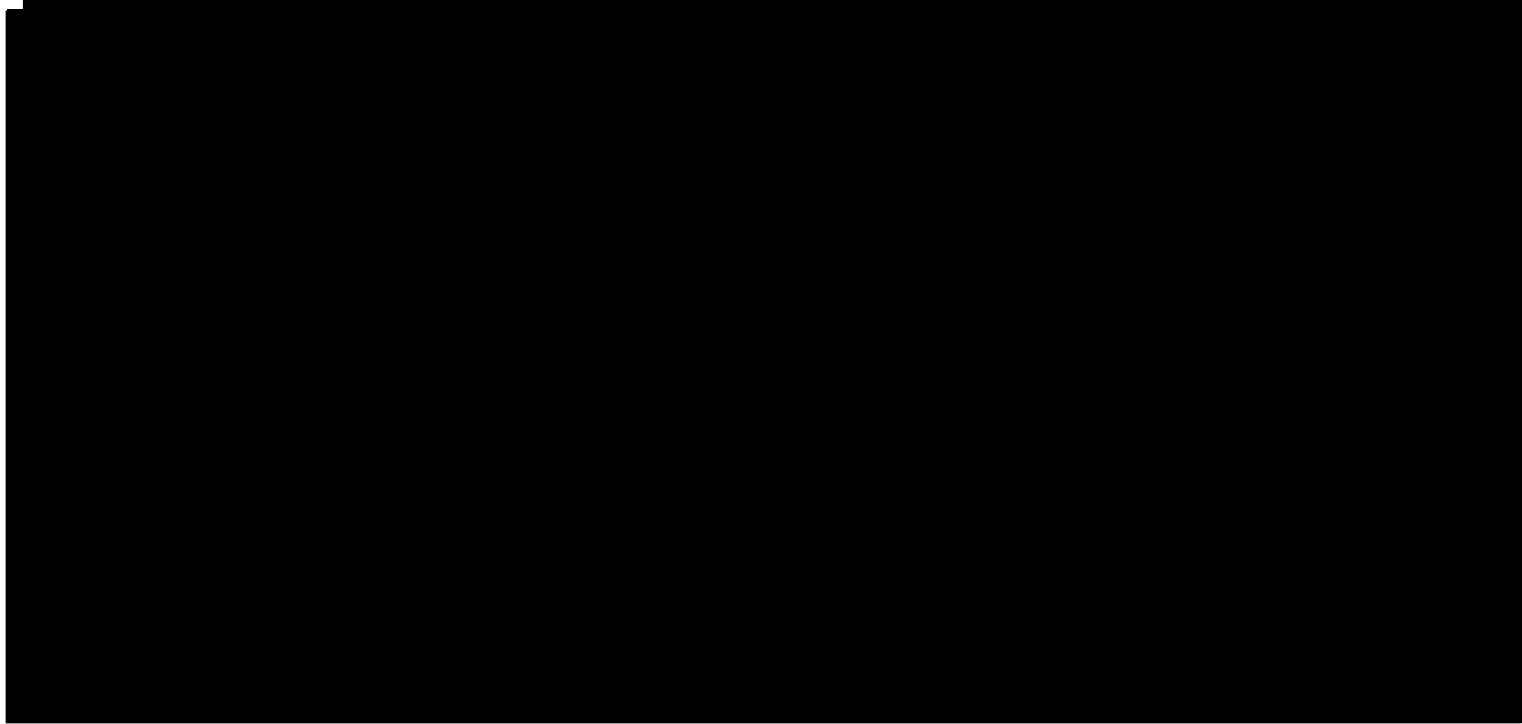
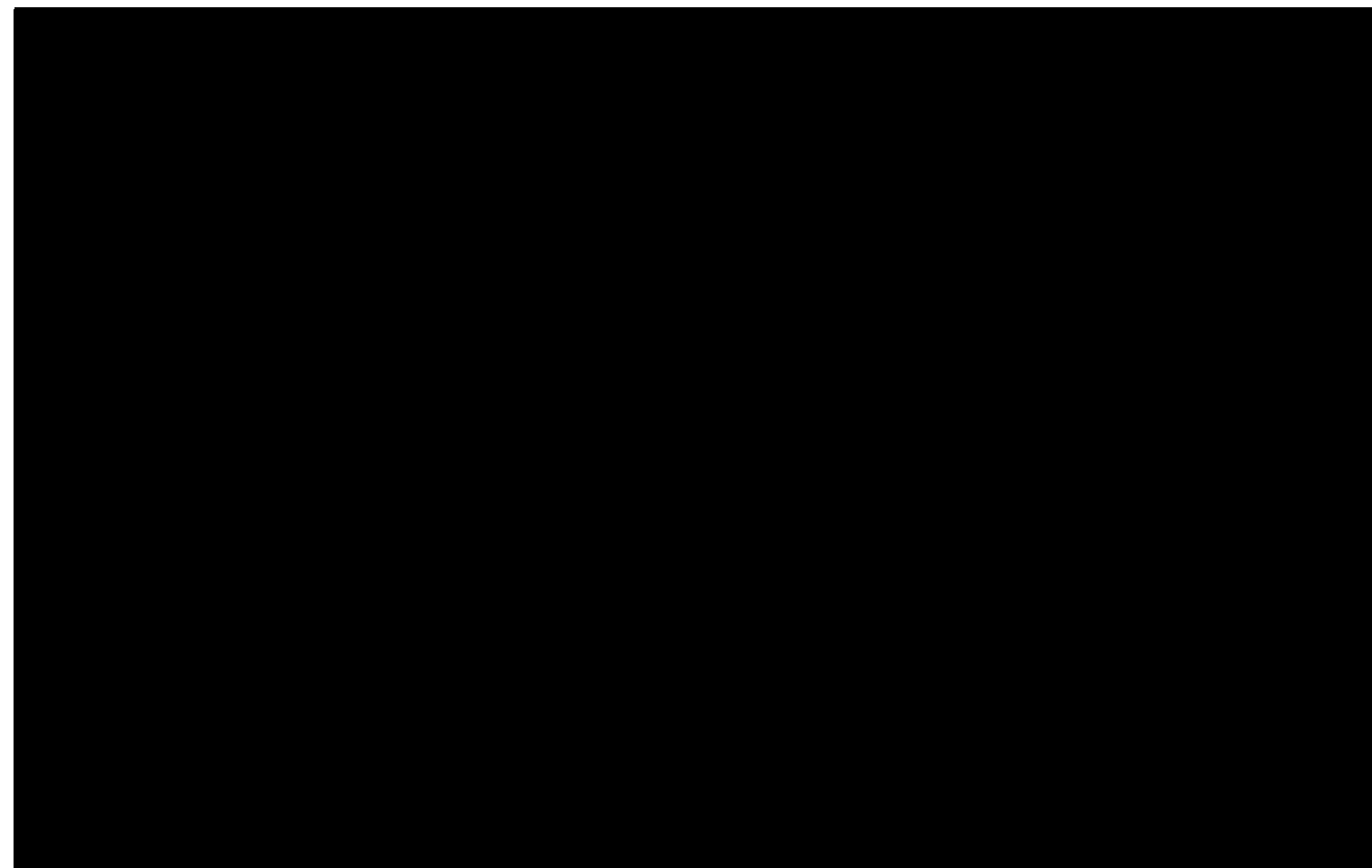
CONF021495

February 27, 1988

Mr. Richard Bentley
Regional Director



Living, Inc. 75018-2024



Terry C. Lawson
Scout Executive

CONF021497

addendum

March 2, 1988

I received a call from Dan Cornett, the District Attorney, this morning at approximately 11:00 A.M. Dan stated that he had received a call from Buddy Cavanaugh, who conducts the polygraph exams for the State Police Troop E in Alexandria.

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with the Boy Scouts of America based on his admittance of indecent exposure with a child.

Sincerely,

Terry C. Lawson

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Scout Executive



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Signed Tom C. Lawson
Scout Executive

I acknowledge receipt of this letter.

Leonard Johnson
Employee

3/2/88
Date



WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # 208
ALEXANDRIA LA

PHONE NO: _____

CALLER: FROM
RAY NEAL

POSITION: _____

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT # _____

DIST. # _____

EXP. DATE _____

TRANSMITTAL # _____

FILM # _____

LEONARD JOHNSON
CAMP RANGER

EXPOSED SELF TO KIDS
AT CAMP

ADMITTED WHEN TAKEN FOR
LIE DETECTOR TEST.

HAS BEEN DISMISSED

INFO WILL COME FROM CNCL

D8603 ID #008007 12/87 expir

Registered as a Commissioner.

*Related from
my files*

*Added to
CF file
3-2-88
em*

NAME Permit

DATE 3-2-88

TIME _____

R/S-433
3/13/86-clf-567r