

CONFIDENTIAL RECORD SHEET  
REGISTRATION, SUBSCRIPTION, and STATISTICAL SERVICE  
BOY SCOUTS OF AMERICA

Date January 25, 1988

Full name Kenneth Hollenback  
(No initials if you can possibly get full name)

Address [REDACTED]

City Syracuse State N.Y. Zip Code 13209

Date of birth May 1954 (This is important and should be exact.)

Approximate age \_\_\_\_\_ (To be used ONLY when date of birth is not known)

Religion \_\_\_\_\_ Nationality U.S.

Occupation Truck Driver - [REDACTED]

Education High School

Weight 160 Height 5'6" Race Caucasian

Color of hair Brown Color of eyes Brown

Outstanding characteristics or interests \_\_\_\_\_

Married or single married Children \_\_\_\_\_  
(Number, ages, and names, if possible)

Spouse's name \_\_\_\_\_

Scouting connections: Social Security # [REDACTED]

Unit No.	City	State	Office	Date registered	Date resigned
<u>Troop 23</u>	<u>Syracuse</u>	<u>N.Y.</u>	<u>SM</u>		<u>11/31/88</u>

Special recognition District Award of Merit

Suspended or denied registration for following reasons:

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

Signed [Signature]  
SCOUT EXECUTIVE

Council Niagara #373

CONFIDENTIAL  
FEB 24 1988  
F. STARON

RECORDED  
APR 14 '88  
JOSEPH L. ANGLIM



HIAWATHA COUNCIL, INC.

BOY SCOUTS OF AMERICA

600 WEST GENESEE STREET  
SYRACUSE, NEW YORK 13204-2380

September 19, 1990

Mr. Kenneth R. Hollenback

[REDACTED]  
Syracuse, New York 13208

Dear Mr. Hollenback:

You are aware that you cannot register with the Boy Scouts of America at this time.

Your application for registration which you recently submitted is therefore refused.

We will send you a refund check for the \$7.00 registration fee under separate cover.

Sincerely,

wjm/mz

cc: Paul Ernst  
National Director  
Registration Service

William J. Moran  
Scout Executive

CONF020624

# ADULT APPLICATION

For internal use of BSA only

### UNIT SCOUTERS

Check one:

- Pack No. \_\_\_\_\_
- Troop No. 23
- Team No. \_\_\_\_\_
- Post No. \_\_\_\_\_
- Ship No. \_\_\_\_\_

OR

### COUNCIL/DISTRICT SCOUTERS

Council/District position

District name

Please print one letter in each space—press hard; you are making four copies.

First name and initial

Last name

Social Security number (optional)

K E N N E T H      R      H O L L E N B A C K

[Redacted]

Address—street or R.F.D.

Additional address information (if necessary)

[Redacted]

City

State

ZIP code

S Y R A C U S E      N Y      1 3 2 0 8 -

Home phone

Business phone

Date of birth

Training (see cover)

Position Code (see cover)

[Redacted]

0 5 1 4 5 7

B

MC

Month Day Year

New leader

Sex

Yes No

[Redacted]

Years at this employment

Boys' Life

Transfer

M

U. S. citizen.

0 2

Former leader

TRUCK DRIVER

Driver's license No. [Redacted] New York

Expiration 5-14-93

#### 1. Scouting background

Position Council Year  
SM-23 Havana 1980-89

Experience working with youth in other organizations?  
Sunday School instructor  
Teen Dance Coordinator

#### 3. Previous residences (for last 5 years).

City State  
Same

#### 4. Current memberships (religious, community, business, labor, or professional organizations).

Lay leader Constantia  
United Methodist Church

#### 5. References. Please list those who are familiar with your character as it relates to working with youth. References will be checked when necessary.

Name Pastor Jon Steinberg  
Name Nick Pirro Sr.  
Name Barbara Hahn

#### 6. Additional information.

- a. Do you use illegal drugs? Yes  No
- b. Have you ever been convicted of a criminal offense? (If yes, explain below.) Yes  No
- c. Have you ever been charged with child neglect or abuse? Yes  No
- d. Has your driver's license ever been suspended or revoked? (If yes, explain below.) Yes  No
- e. Other than the above, is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people? (If yes, explain below.) Yes  No

I understand that:

- a. The information that I have provided may be verified, if necessary, by contacting persons or organizations named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides information. I also agree to hold harmless the chartered organization, local council, Boy Scouts of America, and the officers, employees, and volunteers thereof.
- b. In signing this application, I affirm that the information I have given is true and correct.

Signature of applicant: James R. Hollenback date: 9-18-90

#### APPROVALS FOR UNIT SCOUTERS

We are unaware of any information contrary to the information stated on this application. This applicant meets the leadership standards of the Boy Scouts of America:

Signature of unit committee chairman: Barbara Hahn  
Date: 9-18-90

Signature of chartered organization head or chartered organization representative

Signature of Scout executive or designee

#### APPROVAL FOR COUNCIL/DISTRICT SCOUTERS

We are unaware of any information contrary to the information stated on this application. This applicant meets the leadership standards of the Boy Scouts of America:

Signature of Scout executive or designee

Registration fee: [ ] [ ] [ ] [ ]  
Boys' Life fee: \$ [ ] [ ] [ ] [ ]  
Term (months): [ ] [ ]  
Unit renewal date: [ ] [ ] [ ] [ ]  
Month Year

If applicant has an unexpired membership certificate, registration may be accomplished by paying \$1 for processing the transfer. Check the box and attach certificate. It will be returned by the council.

FOR COUNCIL USE  
Transfer from: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  
Council Nat'l unit No. Member ID No.  
Occupation code Employer code



**BOY SCOUTS OF AMERICA**

National Office  
1325 Walnut Hill Lane  
P.O. Box 152079, Irving, Texas 75015-2079  
[REDACTED]

July 16, 1990

Mr. Kenneth P. Hollenback  
[REDACTED]

Syracuse, NY 13208

Dear Mr. Hollenback:

On July 10, 1990 a review committee comprised of volunteer members of the Executive Board of the National Council of the Boy Scouts of America conducted a review of the denial of your registration in the Boy Scouts of America.

Please be advised that it was the decision of this review committee to uphold the action of the local council in denying your registration.

Cordially,

Ben H. Love  
Chief Scout Executive

HS/hr

5542c/9

cc: Donald F. Blacker, Scout Executive, Hiawatha Council  
Rudy Flythe, Regional Director, Northeast Region  
Paul Ernst, National Director Registration Service

CONF020626

in the Handbook. The reason that I resigned as Scoutmaster is that the boy was in counseling at school and the counselor asked him what he was doing in Scouts. He told the counselor about keeping track of his growth and the counselor then informed the Sherriffs Department about the growth chart. The Sherriffs questioned me about this and they concluded that I did nothing wrong and dismissed me. The Sherriffs then notified the local council and the local council asked me to step down. Jim McKeever who was the local District Executive told me that is was for the 'GOOD OF SCOUTING' and that after one year that I would be able to sign back up on the Troop committee.

I have enclosed copies of two letters from parents in my support and a copy of parents names that supprt me along with a copy of the letter to Regional when they reviewed my application. I know that I used poor judgement when I helped to do the growth chart and feel that I have not only learned from this but have grown to appreciate what Scouting meant to me and to other people involved in the Scouting movement.

Sincerely



Kenneth R. Hollenback

Syracuse, New York 13208  
November 7, 1989

To Whom It May Concern:

As a parent of troop 23 I would like to know why there is such a delay in deciding Ken Hollenbeck's situation. It is hard to believe that a child, who is looking for attention with basically a lousy home life could ruin a man of Kens standing.

I have been involved with scouts for 13 years. Most of that time Ken was there. He was not only a leader but a friend to my sons and to the other boys as well.

Several other mothers feel the same as I do. Without Kens guidance most of these boys would be out in the streets causing trouble or on drugs.

Why don't you ask the boys what they think? I don't think you'll find any against him. Just look at how many eagles he's had. That must show something.

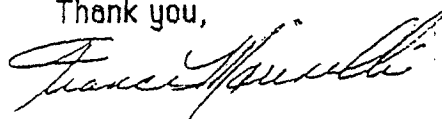
As for the accusation against him. That's how your book reads! If you think Kens wrong then you better change the reading in your books.

Also if this boys mother was so worried why didn't she measure her own son? More than likely she couldn't be bothered. So who's paying? Ken!

A decision against Ken would be denying these boys someone who truly cares. To him scouting is not a 1 day a week thing. He does make a difference.

I have started a petition for parents to sign. Ken has to get back where he belongs, in scouts. I am also sending a copy of this letter to the National office in Texas.

Thank you,



Frances Marinelli

To whom it may concern;

As well as starting this petition I feel I have to explain why I feel so strongly about Ken Folliott.

To me, he is one fantastic person that cared for my son when no one else cared. My son is hyperactive and could be a real pest but Ken never shut him out. When he needed a man to help him Ken was there, for awards, merit badges, pinewood, you name it. Not just for Billy but for anyone who needed him.

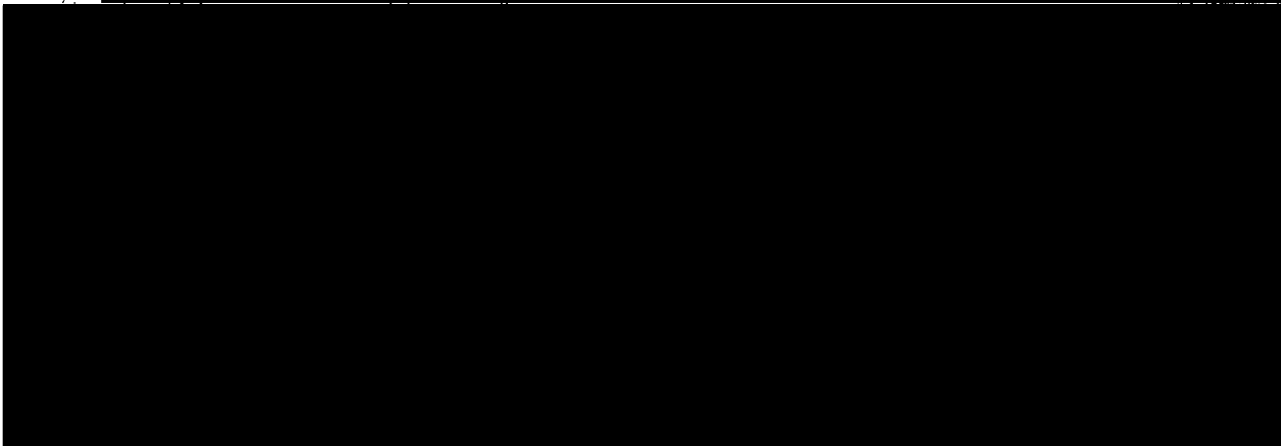
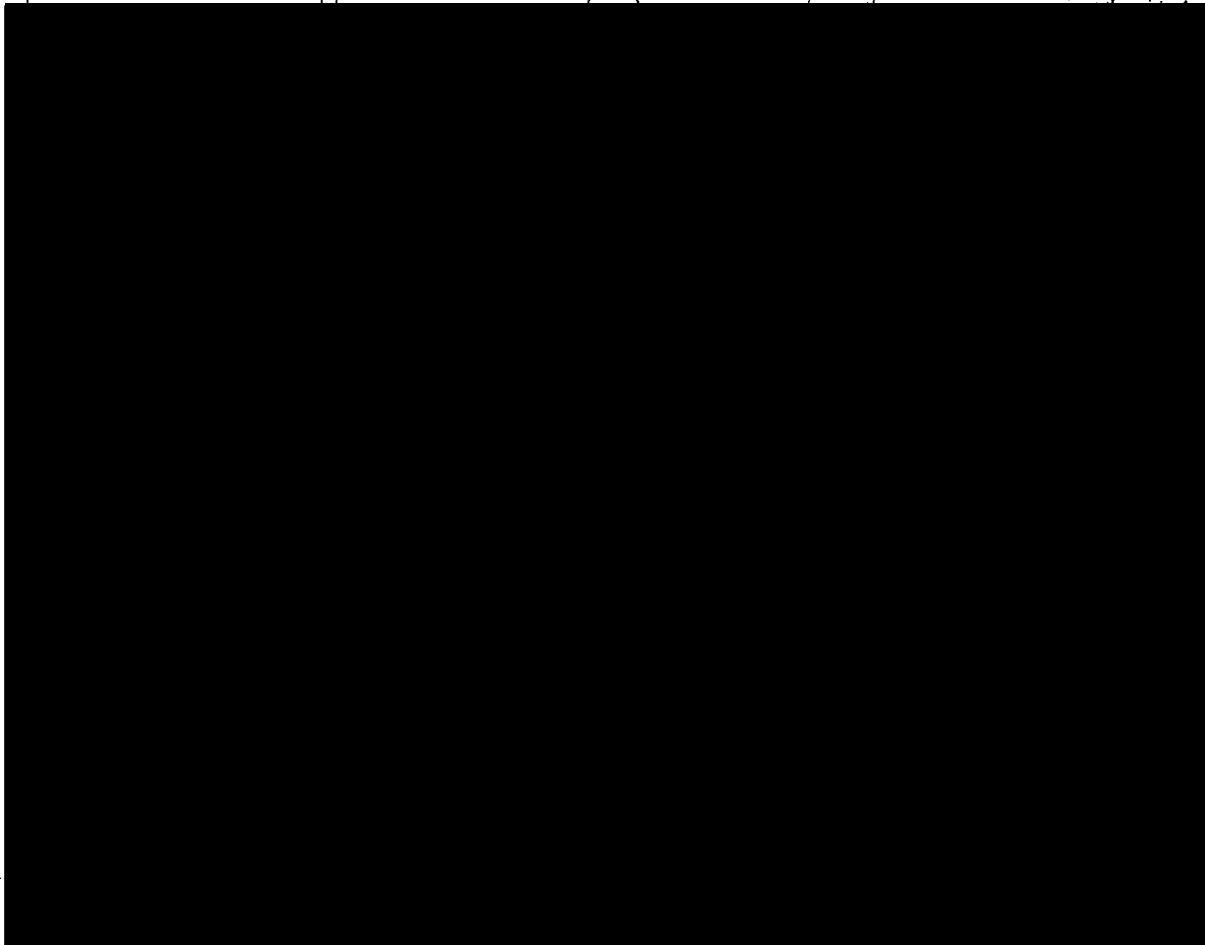
When I had a problem unrelated to scouts, I'd call Ken, he'd help me by talking to my son, man to man.

You are judging him by what some kid who needs attention says. Not by Ken the person, the leader, the man!

Please reconsider your decision it could be crucial to some other boy that may need someone like Ken for guidance.

I truly feel without Ken my son would be a "junkie" by now.

He treats the boys as people



*ther*



Kenneth R. Hollenback

[REDACTED]  
Symouse NY 13205

Boy Scouts of America  
Northeast Region  
[REDACTED]

Dayton N.J. 09810-0350

December 23, 1987

Dear Sir:

I AM unable to attend the review meeting in person due to job conflicts and automobile problems. I AM writing this statement in lieu of a personal appearance.

I feel that I should be allowed to rejoin the Boy Scouts of America. I AM an experienced leader with over ten years of service to the local Boy Scouts. Not only service to a troop but also service to the district and council by working on the staff of Boy Scout leader Basic Training Course, and helping to put on several dinners for the Annual Council Meetings. My hopes now are to be able to rededicate myself

to the service of the Syracuse Community through the Troop Committee. I presently work about fifty hours per week and could only help by working with the Troop Committee and hopefully sharing some of my Scouting experience with the Adult Leaders of the Troop. When I was Scoutmaster of Troop 23 it was a strong and viable Troop and was one of the better Troops in Onondaga District, Herkonia Council. The boys were earning Merit Badges and Rank Advancement on a regular basis and the Troop had a strong showing at Summer Camp every year, not only in the number of boys attending but also in the different competitions held each year at Summer Camp. Since I left the Troop Advancement has gone down as well as the number of Active members in the Troop. This past Summer only six boys attended Summer camp and that was only for one week instead of the usual two week program that the Troop used to be able to do. I would like the opportunity to help reverse this downward trend and to be able to put

Troop 23 back into A top ranking position in the District and Council.

I attend church regularly and feel that since I started going to church last year that I have grown spiritually and can now see how to better tie religion and Scouting together for the betterment of the boys.

I have enclosed two letters from parents with this statement that I feel should be taken into consideration. One letter is from [REDACTED] mother, [REDACTED]

[REDACTED] Jim started with Pack 23 at eight years of age and last year he obtained the highest rank in Scouting, that of Eagle Scout. The other letter is from [REDACTED] mother [REDACTED]

Bill also started in Cub Scouts at 8 years old and is presently a life Scout working towards his Eagle badge. Also enclosed is a petition signed by some of the parents and boys who wish to have me rejoin Troop 23. I hope their letters and petition will be of help to you and to the Committee reviewing my application.

Sincerely  
Ken R. Holbrook



**BOY SCOUTS OF AMERICA**

Northeast Region

P.O. Box 350

Dayton, New Jersey 08810-0350

Rudy Flythe  
Regional Director

December 27, 1989

TO: PAUL ERNST, S108

FROM: CHARLES D. BALL  
Assistant Regional Director

SUBJECT: KENNETH R. HOLLENBACK  
HIAWATHA COUNCIL

Enclosed is our complete file on Kenneth R. Hollenback.

rp

Enclosure



BOY SCOUTS OF AMERICA

Northeast Region

P.O. Box 350

Dayton, New Jersey 08810-0350

Rudy Flythe  
Regional Director

December 27, 1989

Mr. Kenneth R. Hollenback

[REDACTED]  
Syracuse, New York 13208

Dear Mr. Hollenback:

The Northeast Region, Boy Scouts of America Review Committee supports the decision of the Hiawatha Council, Syracuse, New York, to deny you registration with the Boy Scouts of America.

The decision of the Northeast Region Review Committee to deny your registration is subject to a review by a National Council Review Committee. However, you must write within 30 days to the Chief Scout Executive, Boy Scouts of America, 1325 West Walnut Hill Lane, P. O. Box 152079, Irving, Texas 75015-2079, explaining why you believe the decision is in error before review proceedings will be initiated at the National level.

Sincerely,

CHARLES D. BALL  
Assistant Regional Director

1062H

cc: Director, Registration Service  
Scout Executive, Hiawatha Council

REGIONAL REVIEW COMMITTEE MEETING  
NORTHEAST REGIONAL OFFICE, DAYTON, NJ  
WEDNESDAY, DECEMBER 27, 1989

M I N U T E S

Attendance: Leon L. Nonemaker, Chairman  
Walter R. Livingston, Jr., Committee Member  
Fred S. Faber, Jr., Committee Member  
Charles D. Ball, Staff Advisor

The committee reviewed the files of the following situations. Prior to the review, the chairman of the review committee read the following statement to the persons attending the review proceedings.

"You have been denied registration in the Boy Scouts of America by your local council.

As provided for in the B.S.A. procedures, you have requested a review of that decision by the Northeast Region.

Charles D. Ball is Assistant Regional Director of the Northeast Region, B.S.A. The other three of us are all volunteer members of the Northeast Region Board.

You are aware that this is a review committee and is not a court of law.

1. You choose to attend this review hearing, it is not adversarial in nature and neither the committee nor you will be represented by legal counsel. You may be accompanied by no more than two other individuals if their testimony might assist the committee in discovering the truth and arriving at a correct decision.

2. You should understand that B.S.A. membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to refuse registration whenever there is a concern that an individual may not meet the high standards of membership which the B.S.A. seeks to provide for American youth.

3. You have 20 minutes to present your position."

REGIONAL REVIEW COMMITTEE MEETING  
NORTHEAST REGIONAL OFFICE, DAYTON, NJ  
WEDNESDAY, DECEMBER 27, 1989

M I N U T E S (cont'd)

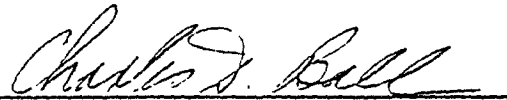
ROBERT HUGGINS, ESSEX COUNCIL, NEWARK, NEW JERSEY

Robert Huggins, Al Clark, and Gil Anderson appeared before the review panel. The decision of the review committee is to continue denial of registration.

KENNETH R. HOLLENBACK, HIAWATHA COUNCIL, SYRACUSE, NEW YORK

Mr. Hollenback elected not to attend the review meeting. The review committee reviewed the file and the unanimous decision was to continue denial of registration.

Respectfully submitted,



CHARLES D. BALL  
Assistant Regional Director

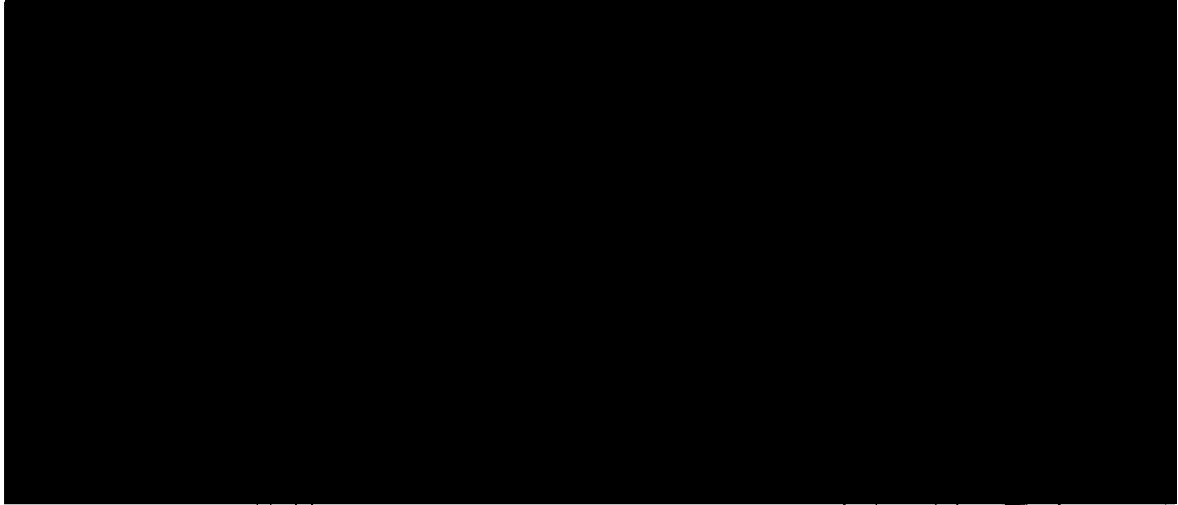
1056Hrp

cc: Paul Ernst, S108 ✓

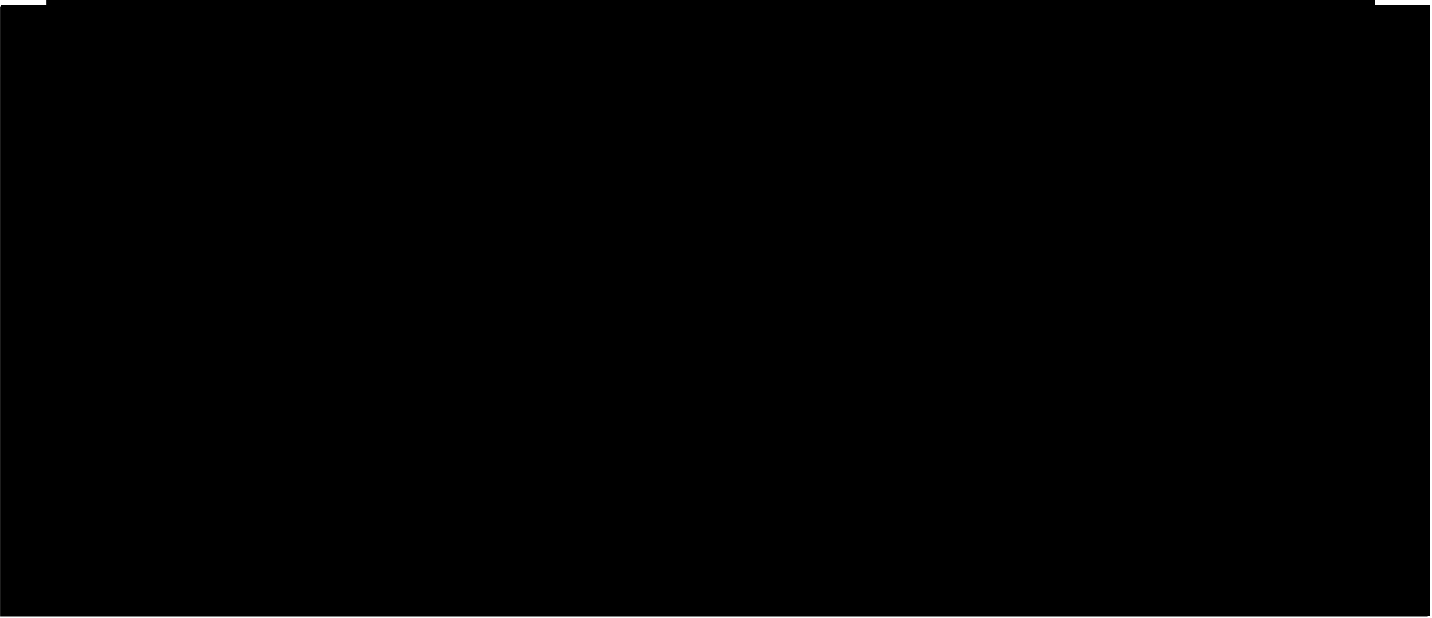
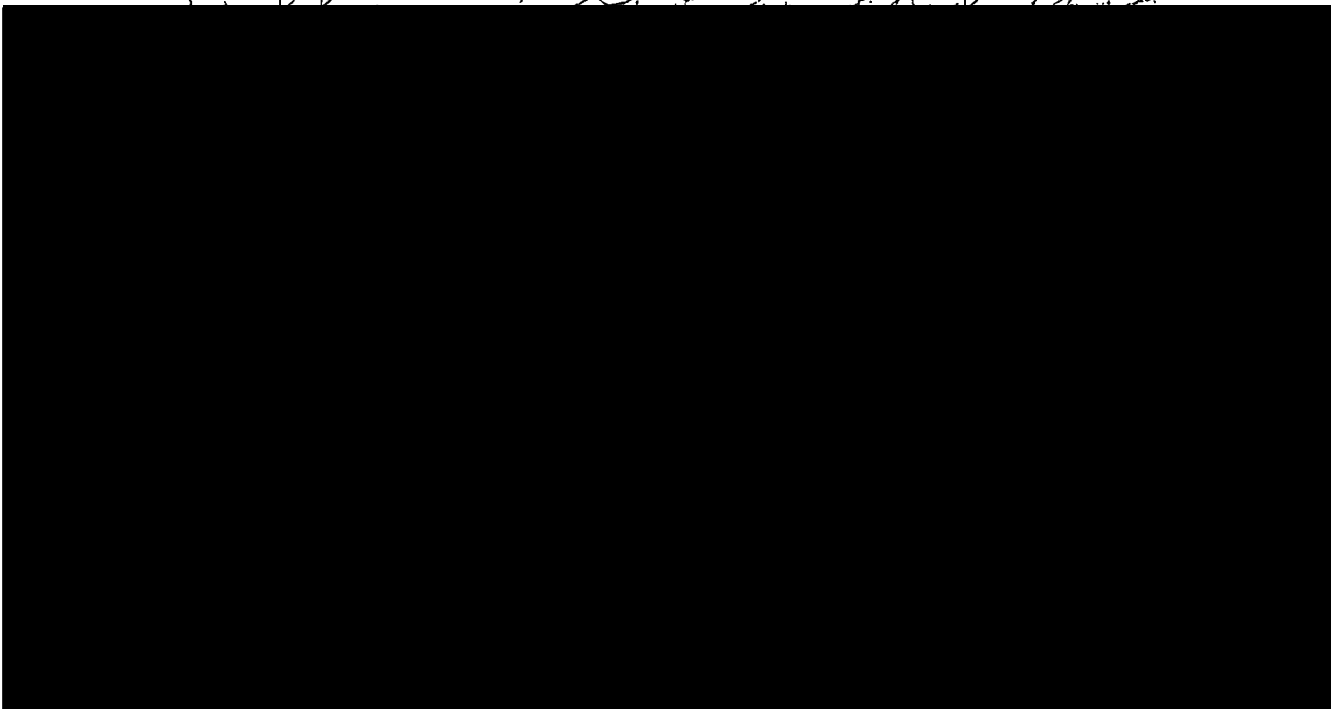
*Stamps 6/16, 1989*

RECEIVED

1989



*... ..*





December 13, 1989

TO: REGIONAL REVIEW COMMITTEE

FROM: CHARLES D. BALL  
Assistant Regional Director

SUBJECT: REGIONAL REVIEW COMMITTEE MEETING  
NORTHEAST REGION OFFICE, DAYTON, NJ  
10 A.M., DECEMBER 27, 1989

Below is the schedule for our meeting:

10-10:30 A.M.	Committee Meeting
10:30-10:50 A.M.	Statement from Robert Huggins
10:50-11 A.M.	Discussion - Huggins situation
11-11:20 A.M.	Statement from Kenneth Hollenbeck
11:20-conclusion	Discussion - Hollenbeck situation
	Lunch

1119Hrp

CONF020639



## BOY SCOUTS OF AMERICA

Northeast Region

P.O. Box 350

Dayton, New Jersey 08810-0350

Rudy Flythe  
Regional Director

December 12, 1989

Mr. Kenneth R. Hollenbeck  
[REDACTED]

Syracuse, New York 13208

Dear Mr. Hollenbeck:

The Northeast Region Registration Review Committee will meet Wednesday, December 27, 1989, at the Northeast Regional Office located at Route 130 and Georges Road, South Brunswick, New Jersey.

You will have 20 minutes to present your statement to the review committee at 11:00 A.M. If you wish, you may be accompanied by no more than two other individuals if their testimony might assist the committee. The review hearings are not adversarial in nature. Therefore, neither the committee nor you will be represented by legal counsel.

If you prefer, you can send a written statement in lieu of a personal appearance. Send the written statement to my attention in advance of the meeting. The committee will read your statement at the meeting. After the meeting you will receive a letter setting forth the decision of the committee.

Sincerely,

CHARLES D. BALL  
Assistant Regional Director

1129Hrp



Northeast Region  
Boy Scouts of America  
P.O. Box 350  
Dixton, New Jersey 08810

December 1, 1989

TO: REGIONAL REVIEW COMMITTEE

Enclosed are two more requests  
for Regional review.

Let's discuss a possible date  
to do the review when we meet  
on December 7.

Enclosure: 1. Huggins file  
2. Hollenbeck file ✓

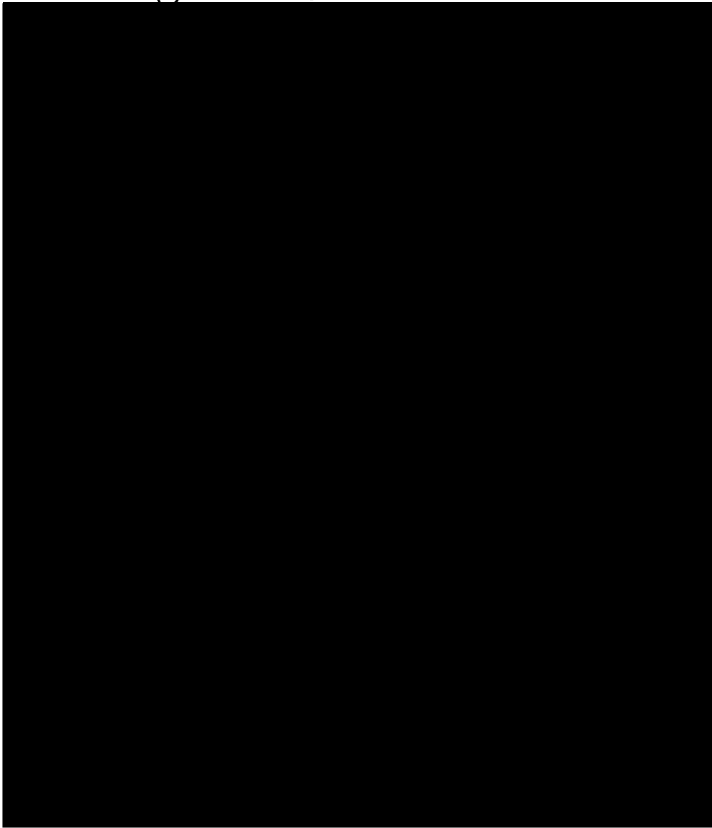
Charles D. Ball

CONF020641



BOY SCOUTS OF AMERICA

National Office  
1325 Walnut Hill Lane  
P.O. Box 152079  
Irving, Texas 75015-2079



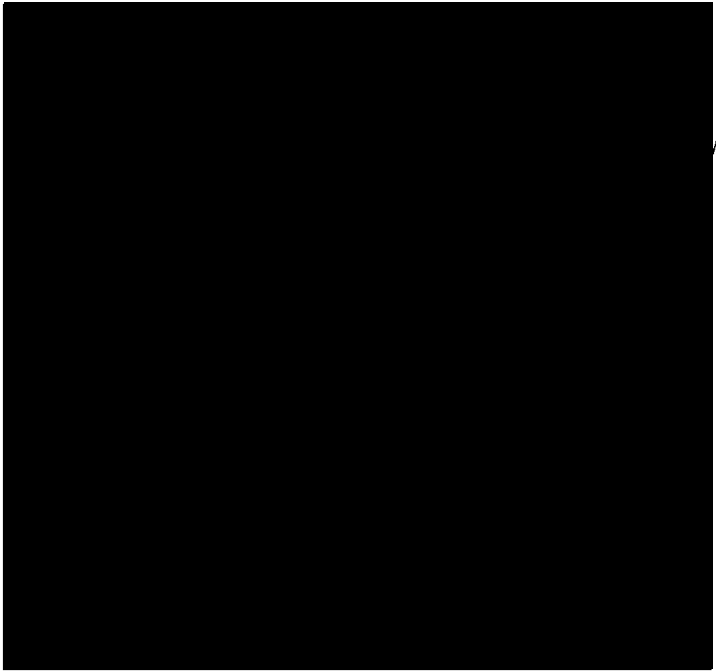
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Re: Kenneth Stalenczak  
Cory. File



Call: M. Fales, Esq.  
Syracuse  
Haverhill Council  
10-11-89

David K. Park  

his is



BOY SCOUTS OF AMERICA

Northeast Region

P.O. Box 350

Dayton, New Jersey 08810-0350

Rudy Flythe  
Regional Director

December 1, 1989

Mr. Kenneth R. Hollenbeck  
[REDACTED]  
Syracuse, New York 13208

Dear Mr. Hollenbeck:

This is to acknowledge your request that a Regional Review Committee be appointed to review the action taken by Hiawatha Council, Inc., Syracuse, New York, regarding your registration status with the Boy Scouts of America.

A Regional Review Committee has been appointed by the regional president. The committee will review the file and will contact you.

Sincerely,

CHARLES D. BALL  
Assistant Regional Director

1129H(rp)

bcc: Paul Ernst - S108 (file enclosed)  
Donald F. Blacker, SE  
Regional Review Committee (file enclosed)

Kenneth R. Hollenback

Syracuse, N.Y. 13208

RECEIVED

NOV 30 1989

Regional Director  
Northeast Region  
Boy Scouts of America

November 27, 1989

Dear Sir:

The reason that I am writing is to request a review of my application to become a committee person with Troop 23 Syracuse N.Y..I feel that I was unjustly denied acceptance into the Boy Scouts.

The reason for my not being accepted is that I helped a boy age 14 to keep track of his growth as found on page 499 of the Official Boy Scout Handbook. Enclosed find a copy of the chart as published by the Boy Scouts of America and the first two pages of the Official Boy Scout Handbook showing that the Handbook is sanctioned by the National Boy Scout Handbook Task Force. I feel that I was following accepted Boy Scout policy by helping this boy. If it is not "Boy Scout" policy it would NOT be in the Official Boy Scout Handbook, published and sold by the National Boy Scouts of America. The boy asked me to help him keep track of his growth because he was living with his grandmother and did not want her to help him do so. I followed what I thought to be accepted policy otherwise I would not have helped this boy to keep track of his growth chart as found on page 499 of the Official Boy Scout Handbook. The reason I resigned as Scoutmaster of Troop 23 Syracuse N.Y. was that the boy mentioned to his counselor at school that he was in Scouts and his counselor asked what he was doing in Scouts. The counselor was told about the chart and relayed that information to the Sherriffs Department. When the Sherriffs questioned me about this chart they found that I did nothing wrong and dismissed me. The Sherriffs reported to the local BSA council and I was asked to step down for one year

CONF020644

by Jim McKeever who was the District Executive. He told me that it was for THE GOOD OF SCOUTING and that after one year I would have no problem signing back up as a committee member.

It has been almost two years since this incident and I have yet been able to find out why my application has been denied. If I had known how much trouble there is signing back up I do not believe that I would have stepped down back then. If what I did is not acceptable to the Boy Scouts of America "WHY" is the growth chart published by the National Boy Scouts of America??? I do not want to continue fighting my application but I will if I have to because I feel that I did nothing wrong and was only following PUBLISHED Scout policy. I was a registered Scouter for 11 years and if needed I can call on many parents and boys that went through Scouting to act in my behalf as character references. I already have two parents willing to come and testify at a review hearing to help the correct decision be made, as in rule 3 of the review process. Please advise me on the status of my application as soon as possible.

Sincerely



Kenneth R. Hollenback



HIAWATHA COUNCIL, INC.

BOY SCOUTS OF AMERICA

600 WEST GENESEE STREET  
SYRACUSE, NEW YORK 13204-2380

November 6, 1989

Mr. Kenneth R. Hollenback

[REDACTED]  
Syracuse, New York 13208

Dear Mr. Hollenback:

The committee appointed by our Council President, after meeting with you, carefully reviewed the facts you presented and then shared them with the National Council Boy Scouts of America. It has been determined that your request for reinstatement as a volunteer leader in the Boy Scouts of America continues to be denied.

If you wish to have this decision reviewed by a BSA Regional Review Committee, please write to the Regional Director within sixty (60) days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated. The procedures for a review of this decision are attached.

Sincerely,

  
Donald F. Blacker  
Scout Executive

dfb/mz  
Attachment  
cc: Arnon C. Greif  
Council President

CONF020646



OCT 9 1989

October 5, 1989

Mr. Donald F. Blacker  
Scout Executive  
Hiawatha Council, No. 373

PERSONAL AND CONFIDENTIAL

SUBJECT: Kenneth Hollenbeck

Dear Don:

We have, again, carefully reviewed our entire file on Mr. Hollenbeck. We still feel, upon a review of this matter, that Mr. Hollenbeck should not be registered. He admitted that some of the things he did were inappropriate and he did let himself become involved in a one on one situation with youth members, from what we have been able to determine.

In consultation with our corporate attorney we have on all previous occasions indicated that we will not register an individual on probation. If he should become involved later in this same type of situation, this would put us in a very delicate position.

We, therefore, at this time would like to indicate that Mr. Hollenbeck should not be reinstated for membership. If he wishes to pursue this further, he can ask for a regional review.

Sincerely,

Paul Ernst, Director  
Registration Service

ag

cc: Charles Ball, Northeast Region  
David Park, S400

CONF020647

The following information is provided should you desire a review by the Northeast Region, BSA, of the decision to deny your registration.

1. Within 60 days, you must request in writing a review of this decision. Your request should be sent to the Regional Director, Northeast Region. In your request you may include your version of what occurred in support of your claim that your registration should not have been denied.
2. Upon receipt of your written request, a committee will be appointed to review the situation.
3. You may attend the Review Hearing, but it is not adversarial in nature and neither the committee nor you will be represented by legal counsel. If you wish, you may be accompanied by no more than two other individuals if their testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. The committee will review the facts as presented and may interview any persons whose testimony might assist them in arriving at a correct decision.
5. You will receive a letter setting forth the decision of the committee.
6. If you disagree with the decision of the committee, you may request a review of this decision by the National Council of the Boy Scouts of America.



HIAWATHA COUNCIL, INC.

BOY SCOUTS OF AMERICA

600 WEST GENESEE STREET  
SYRACUSE, NEW YORK 13204-2380

OCT 2 1989

September 27, 1989

TO: PAUL ERNST, DIRECTOR, REGISTRATION SERVICE  
CHARLES D. BALL, ASS'T REGIONAL DIRECTOR, NE REGION

FROM: DONALD F. BLACKER, SCOUT EXECUTIVE

I am enclosing for your information copies of the material that was submitted to Registration Service re: Kenneth Hollenbeck, which resulted in his being placed on the Ineligible Volunteer File.

Mr. Hollenbeck requested a review of the decision. That review was held yesterday, September 26, 1989. The Review Committee consisted of our Council Commissioner, Council Vice President for Program and Council Vice President for Personnel (who is also an attorney).

A copy of their report is attached. They have not reached a decision on their recommendation (will do so in a couple of weeks), however, it appears to me from our brief conversation that they will recommend reinstatement on a probationary status. It seems to be their opinion that Mr. Hollenbeck responded to a request to help a Scout complete the Body Measurement Chart as suggested on pages 498 and 499 of the Boy Scout Handbook without any other intent than to help the Scout. (In light of our concern for Youth Protection, I question this suggestion and chart even appearing in the Handbook).

I would appreciate it if you would review all of the material and advise me as soon as possible. If the Review Committee suggests reinstatement, what will be the position of the Boy Scouts of America?

Thank you for your assistance in this matter -- it is the first case in which I have had a volunteer request a review.

dfb/mz

CONF020649

[Report of Review Committee]

To: Joe Falco  
John Chambers

From: Gary Kruger

The committee of Falco, Chambers and Kruger had been appointed by President Greif to review the re-application of Scouter Kenneth Hollenbeck.

In January of 1988, Ken was the Scout Master of Troop 23 on the Northside of the City of Syracuse. A Police report from the Onondaga County Sheriff's Department was presented at the Boy Scout office. A copy of that report is attached.

The committee convened with Ken Hollenbeck at 8:30 a.m. on September 26, 1989 to review the circumstances. Joseph Falco acted as Chairman of the committee and started by explaining to Ken the purpose of our meeting and the fact that it would be very informal and he (Ken) could speak anytime he wished. He (Joe Falco) then asked Ken if he knew of the Sheriff's report and the issue that brought us to the meeting. Ken said that he was aware of it.

Joe Falco then asked him to give us his explanation of the circumstances. Ken stated that he had invited the three or four boys to his house to work on their First Aid Merit Badge. At the conclusion of that work session, the young man filing the report asked to have Ken help him with his growth chart. Ken stated that he proceeded to have the boys strip down to their shorts, as he had done with others, and proceeded to measure them as outlined in the Scout Handbook.

At that point, John Chambers stepped out to get a copy of the Handbook. Upon his return, we asked Ken to show us where in the manual he was referring. Ken flipped through the Manual to pages 498 and 499 and told us that that was the information that was his direction for doing the measurements of the various parts of the boys bodies. He stated, after being questioned two or three times by Joe Falco, that the boys, at no time, were stripped below their shorts, nor had any boys in this process previously, stripped below their shorts.

Joe then asked Ken if he had at anytime during this or any of these processes in the past, touched the boys genitals. Ken said absolutely not. He had never done that. Joe asked him if the thought had even crossed his mind and Ken stated, very emphatically, that it had not. He then went on to explain that, in 10 years as a Scout Master, he had seen boys in various stages of dress and undress, on countless occasions; at Camp Sabattis, on canoe trips, on weekend campouts, and in any number of other situations and that he had never been involved or had any thoughts of involvement as a result of that.

At about that point, Ken asked if he could tell us a little more of his story and we certainly agreed. He went on to tell about the day, involving the day of his summons to the Sheriff's Department, what he had been through, as far as the questioning was concerned, at the Sheriff's Department, but elaborated more so on his return home. He stated that when he got home from the Sheriff's Department, he sat down

and cried for the first time in his adult life and began to examine his own procedures and his own life with respect to what a terrible spot he was in and where it could lead. He further stated that during the 10 years of his Scouting experience, he had not been a church going person, having attended church only through Scouting activities, such as Camporees or Scout Camp where church services were held. As a result of this incident and his self-examination, he has become a member of the Constantia Methodist Church and has attended church regularly, since that time.

He also stated that it his understanding that the youngster who made the alligation to the Sheriff's Department was under a psychiatrist's care, at that time, and in fact, the psychiatrist is the person who triggered the Sheriff's report. Ken stated that that information came from Don Klug, who is a Commissioner assigned to that Unit, a long time friend of the Unit and of Kens and a retired Sargeant on the Syracuse Police Force.

John Chambers then asked Ken several questions to try and determine his management style, within the troop, and specifically with this particular youngster. He asked if Ken felt the youngster needed special help, and Ken said, only to the degree that he didn't seem to get along with the other youngsters in the Troop, like Ken thought he should. He said that frequently during game time, the youngster would stay upstairs and work on his Scout skills and while he did that, more than others, that was not totally unique because others did that too, from time to time. Other than that, Ken said that the youngster didn't need any particular special help, or at least he didn't give him any special help.

Ken then told us that part of his re-evaluation of the situation has resulted in his personal committment to not be directly involved with the youngsters. He would like to be re-instated as an Adult Scouter so he could serve on the committee and that the Chairman, Bernie Salenger, has stated that he would retire. Ken felt that would be good because Bernie operates a dictatorship and when Adult Leaders have been recruited over the years, Bernie "drives them out" with his dictatorial methods. Ken went on to state that he felt with his 10 years of experience as Scout Master he could make a substantial contribution on the committee, particularly if the committee were allowed to function in a democratic style.

I asked Ken if his intent was to be the Committee Chairman and he said "no, not necessarily." He didn't really know where that whole situation would end up, but he did feel he would like to serve on the committee, if it were a democatric process. He further felt that with his experience, he could make a meaningful contribution to the Troop operation.

I then asked Ken to explain to us the circumstances immediately following his meeting with the Sheriff's, at the Sheriff's office, particularly the resignation, etc.

Ken stated that Jim McKeever, one of our District Executives. at the time, had called him as a result of receiving the Sheriff's report.

and suggested that "the interest of Scouting", he resign his membership. Ken went on to say that he then met with Jim McKeever, in the Scout office for about an hour to discuss the situation. Jim explained to Ken, that it would be in everyone's best interest if he resigned now, let things cool off for a year and then reapply. Ken thought that made sense, therefore he did submit his resignation and mailed a copy of it to each member of the Troop. A year later, in January, 1989, he reapplied for membership, which ultimately brought us to this meeting.

I then asked Ken if there was an incident during that period of time, when in spite of the fact that he had been told not to be involved in Scouting and had in fact resigned, if he were involved in any way with the Troop. He went on to explain that he was, but only on one incident in May, 1989, five months after he had reapplied. At that time, the Troop took a trip to Hershey Park and they own a bus which he drove. Incidentally, Ken is a professional truck driver and had been the regular driver of that bus, I guess, for years.

We then asked him if there were an incident on that trip and he said that there was one incident with one youngster where the kid was acting up and he told the kid that he needed a size nine in the rear end to straighten him out. I asked Ken if he did, in fact, execute that threat and Ken said "no, absolutely not." Sometimes a good stern threat is more effective than the act anyway.

Joe Falco then asked Ken if any of the four boys mentioned in the Sheriff's report were still in the Troop and Ken ran down those names and what he knew of their current status. He stated that [redacted] the boy that had made the original charge, was "kicked out of 23" and told to go to another troop. I asked if he (Ken) was the one that kicked the boy out and he (Ken) said no. I then asked who did and he said, with tongue in cheek, "the committee is all I know."

At that point, as we had no further questions, Joe Falco asked Ken if he had anything else he wanted to say and again, Ken stated that he would never, ever again put himself in a position to deal with a boy or boys, by himself without at least one, if not more, other adults around. He would hope that his application would be reconsidered so that he could serve on the committee.

With that, Joe informed him that he would be made aware of our decision shortly and we adjourned.

cc Donald Blacker





HIAWATHA COUNCIL, INC.

BOY SCOUTS OF AMERICA

600 WEST GENESEE STREET  
SYRACUSE, NEW YORK 13204-2380

September 6, 1989

Mr. Kenneth R. Hollenbeck

[REDACTED]  
Syracuse, New York 13208

Dear Mr. Hollenbeck:

In response to your request for review of the Boy Scouts of America's denial of your registration, I have appointed a Review Committee consisting of Joseph F. Falco, Council Vice President Personnel (who will serve as Chairman), John R. Chambers, Council Vice President for Program and R. Gary Kruger, Council Commissioner.

The Committee will meet with you on September 26, 1989 at 8:30 a.m. at the Council Service Center.

If you have any questions regarding the date and time, please call Gary Kruger at [REDACTED].

Sincerely,

ACG/sw

Arnon C. Greif  
Council President

CONF020653

JUN 20 1989

Kenneth R. Hollenback

[REDACTED]  
Syracuse, New York

Hiawatha Council BSA

[REDACTED]  
Syracuse, New York

June 19, 1989

Dear Mr. Greif,

As per your letter regarding my application to Troop 23; I am requesting a review of my application. I resigned last year, when asked to by Jim McKeever, for the good of Scouting; even though it was under false accusations. Therefore I feel that my application should be reviewed.

Sincerely

Kenneth R. Hollenback

cc: bs  
dk  
eh

CONF020654



May 15, 1989

To: Arnon C. Greif  
Council President  
[REDACTED]  
Syracuse, New York 13204

After several attempts to reach Ken Hollenback, of [REDACTED] Syracuse, New York, by phone, I sent him a letter asking him to call me.

He called at 8:40 a.m., Monday, May 15, 1989. I told him I had a letter to hand deliver to him and asked if he would be there (at his home) for at least one half hour. He said he wasn't sure because he was waiting for a call from work.

I asked him to try to wait for me and that I would be there right away.

I called the Scout office to get Larry, but was reminded that he was on the Camp inspection trip. I asked for Len, but he was not there either. I chose to deliver the letter alone.

At 9 a.m., I arrived at Ken's house and knocked on the front door. He came out the side door and I met him in the driveway.

As I handed him the letter I said, "Here is a response to your recent Adult Leader Application to the Boy Scouts. Everything is explained in the letter, including the process for appeal, if you want to appeal the decision."

As he opened the letter he said, "Okay, let's see what the next step is."

As he said that, I turned and said, "So long", and left. He stood in the driveway and was reading the letter as I drove away.

Yours, truly,



R. Gary Kruger  
Council Commissioner

RGK/bck  
cc Donald Blacker



HIAWATHA COUNCIL, INC.

BOY SCOUTS OF AMERICA

600 WEST GENESEE STREET  
SYRACUSE, NEW YORK 13204-2380  
[REDACTED]

May 10, 1989

Mr. Kenneth R. Hollenbeck  
[REDACTED]

Syracuse, New York 13208

Dear Ken:

I have unsuccessfully tried several times to reach you by phone.

Please call me at your earliest convenience at [REDACTED]

Yours truly,

rgk/mz

R. Gary Kruger  
Council Commissioner

CONF020656



HIAWATHA COUNCIL, INC.

BOY SCOUTS OF AMERICA

600 WEST GENESEE STREET  
SYRACUSE, NEW YORK 13204-2380  
[REDACTED]

April 21, 1989

Mr. Kenneth R. Hollenback  
[REDACTED]

Syracuse, New York 13208

Dear Mr. Hollenback:

After careful review, we have decided that your registration with the Boy Scouts of America should not be accepted. We are therefore compelled to request that you sever any relations you may have with the Boy Scouts of America.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to refuse registration whenever there is a concern that an individual may not measure up to the high standards of membership the BSA seeks to provide for American youth.

If you wish to have this decision reviewed, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be granted or reinstated. The procedures for review are attached.

Sincerely,

Arnon C. Greif  
Council President

acg/mz  
Attachment

CONF020657



SCOUTING/USA

A program for Cub Scouts, Boy Scouts, and Explorers

National Office  
**BOY SCOUTS OF AMERICA**

1325 Walnut Hill Lane, Irving, Texas 75038-3096

April 22, 1988

Mr. Donald F. Blacker  
Scout Executive  
Hiawatha Council, No. 373

PERSONAL AND CONFIDENTIAL

SUBJECT: Kenneth Hollenback

Dear Don:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director  
Registration Service

PE/mdw

cc: Northeast Region

PLEASE NOTE NEW MAILING ADDRESS:

Boy Scouts of America, 1325 Walnut Hill Lane, P.O. Box 152079, Irving, Texas 75015-2079

CONF020658

APPLICANT PROCEDURE FOR REQUESTING REVIEW  
OF DECISION DENYING REGISTRATION

1. If registration is refused, the applicant may request a review of this decision. This request must be in the form of a written request from the individual which includes his or her version of the facts supporting the claim that registration should not have been denied.
2. Upon receipt of the written request for review, the president of the local council shall appoint a committee to review the situation.
3. The appointed committee should review the facts as presented, and, in addition, may interview any persons whose testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. A confidential report will be given to the applicant setting forth the decision of the committee.
5. The applicant may - if he or she does not agree with the decision - request a review from the Regional Director by submitting a written request for such a review within 30 days of the receipt of the local council decision.
6. If the Regional review does not satisfy the applicant, he or she may ask for further review by the National Council by submitting a written request for such a review within 30 days of the receipt of the Regional decision. The decision by the National Council is final.



HIAWATHA COUNCIL, INC.

BOY SCOUTS OF AMERICA

600 WEST GENESEE STREET  
SYRACUSE, NEW YORK 13204-2380

March 30, 1988

Mr. Paul Ernst, Director  
Registration & Subscription Service  
Boy Scouts of America  
1325 Walnut Hill Lane  
P. O. Box 152079  
Irving, TX 75015-2079

RE: CONFIDENTIAL FILE - KENNETH HOLLENBECK

Dear Paul:

In response to your question as to the degree of removal of clothing, Sergeant Young said the indication was that all clothing was removed.

Hope this is helpful!

Sincerely,

dfb/mz

Donald F. Blacker  
Scout Executive

CONF020660



National Office  
BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75038-3096

*May  
File*

March 1, 1988

MAR 10 1988

Mr. Donald F. Blacker  
Scout Executive  
Hiawatha Council, No. 373

PERSONAL & CONFIDENTIAL

SUBJECT: Kenneth Hollenbeck

Dear Don:

Thank you for the information you recently sent us concerning the above named individual. This is helpful to us as we start a confidential file. The information you sent will certainly make our file strong enough to refuse registration should an attempt be made.

The letter indicates that Mr. Hollenbeck had the boys remove their clothing. Does this mean all of their clothing? I think there is a big difference in having a boy remove his shirt and trousers so he could get an accurate measurement of the waist and thigh, but I could not interpret from the letter whether all clothing was really removed.

I agree with you that the behavior is something that would lead us to believe that further action might be contemplated. At this time, I believe he should be placed on the confidential file and registration refused. This type of case could be considered for removal after a period of time with no further negative actions.

Please try and answer my questions and let me know if you have any further questions of your own.

Thanks for your help in protecting the youth of America.

Sincerely,

Paul Ernst, Director  
Registration Service

*was All clothes  
According SGT Christopher Young*

mdw

cc: Northeast Region

PLEASE NOTE NEW MAILING ADDRESS:

Boy Scouts of America, 1325 Walnut Hill Lane, P.O. Box 152079, Irving, Texas 75015-2079



*HIAWATHA COUNCIL, INC., Boy Scouts of America*

600 W. Genesee St., Syracuse, NY 13204

February 8, 1988

Mr. Paul Ernst, Director  
Registration & Subscription Service  
Boy Scouts of America  
1325 Walnut Hill Lane  
P. O. Box 152079  
Irving, TX 75015-2079

Dear Paul:

I am enclosing information re Kenneth Hollenbeck. We were contacted about this by Sgt. Young of the Sheriff's Dept.

As you can see from the statement, actual sexual abuse is not clear, but his behavior is certainly inappropriate.

He has resigned from Scouting, and we have removed him for our Registration (computer). He has been a long-time respected Scouter. Please advise me as to further action. Should he be placed on Confidential list? Considered for probation at a later time?

Thanks.

Sincerely,

dfb/mz  
cc: Jack Bucher  
Area Director

Donald F. Blacker  
Scout Executive



A partner with United Ways of Central New York Greater Fulton and Oswego

CONF020662





# Onondaga County Sheriff's Department

407 SOUTH STATE STREET, SYRACUSE, NEW YORK 13202

ADMINISTRATIVE OFFICES 425-3044  
ROAD PATROL 425-3036  
CRIMINAL INVESTIGATIONS 425-3081

RECORDS SECTION 425-3010  
CIVIL DIVISION 425-3060  
JAIL DIVISION 425-3100

JOHN C. DILLON  
Sheriff

January 21, 1988

WILLIAM B. BURNS, Undersheriff  
DAVID R. SEIB, Criminal Deputy  
CHARLES N. PIRRO, Chief Jailor  
JOHN E. DONOHUE, Chief Civil Deputy  
CHARLES E. GABRIEL, Chief Administrative Officer

Mr. James McKeaver  
Hiawatha Council Boy Scouts  
of America

[REDACTED]  
Syracuse, NY 13204

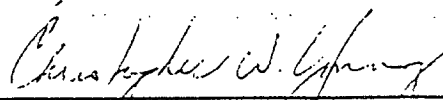
Dear Mr. McKeaver:

On 12-29-87 I became involved in an investigation where it was alleged that a [REDACTED] age 14, may possibly have been sexually abused by his boy scout leader, Kenneth Hollenback. I interviewed [REDACTED] and during the interview he basically informed me that he had gone to Mr. Hollenback's residence to work specifically on a merit badge. [REDACTED] told me that part of the work consisted of measuring his body growth and in this process Mr. Hollenback measured [REDACTED] body around the wrist, forearm, waist, thigh and ankle. [REDACTED] informed me that Mr. Hollenback had [REDACTED] remove his clothing for these measurements. During the interview, [REDACTED] never indicated any actual touching of sexual parts. However, [REDACTED] felt that Mr. Hollenback's action were "strange". [REDACTED] also told me that he had spoken to a friend named [REDACTED] last name unknown) and [REDACTED] said the same thing happened to him with Mr. Hollenback.

On 01-21-88 I interviewed Kenneth Hollenback at my office and he admitted that the statement given by [REDACTED] was correct. He admitted that his behavior was inappropriate and he admitted that the same type of behavior occurred with three other scouts by the names of [REDACTED] and Chad [REDACTED]

Mr. Hollenback was cooperative but could not give any reasons for his inappropriate behavior. He stated that he was willing to seek counseling and he also stated he would sign a resignation letter from the boy scouts if requested. At this time there are no criminal charges pending, but I wanted to let you know the outcome of this investigation. Thank for your consideration in this matter.

Sincerely,

  
Sgt. Christopher W. Young  
Abused Persons Unit

CONF020663

January 21, 1988

Dear parents,

As of this date I resign from any and all roles of leadership in both Troop and Pack 23. This is for personal reasons.

Thank you,

*Kenneth R. Hollenback*  
Kenneth R. Hollenback

Jim,

Each boy's parents got a copy of this letter mailed to them. My ~~regrets~~ regrets for the BSA movement if any harm has come to it

*KR*