

APPENDIX A

CONFIDENTIAL RECORD SHEET

REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

Date 2-7-89

Social Security Number [REDACTED]

Full name John Nelson Kozel, Sr.

(No initials if you can possibly get full name)

Address [REDACTED]

City Nashville State TN ZIP 37216

Date of birth 08-27-50 (This is important and should be exact.)

Approximate age (To be used ONLY when date of birth is not known.)

Religion Nazerene Nationality American

Occupation Security Guard

Education High School

Weight 140 lb. Height 5 ft. 9 in. Race W

Color of hair brown Color of eyes blue

Outstanding characteristics or interests [REDACTED]

Married or single Married Children [REDACTED]

(Number, ages, and names, if possible)

Spouse's name [REDACTED]

Scouting connections:

Unit No.	City	State	Position	Date registered	Date resigned
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Pack 38	Nashville, TN	CM		9-88	2-9-89
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IO # 136545
Special Recognition

Suspended or denied registration for following reasons: Sexual battery

SPECIFY THE FACTS THAT LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

Signed [Signature]

Scout Executive

Council 560

CONFIDENTIAL

FEB 16 1989

F. STARON

FEB 24 1989

JOSEPH I. ANGLI

February 29, 1969

READY FOR FILE

FEB 29 1969

Mr. E. L. Tolbert
Scout Executive
Middle Tennessee Council, No. 560

PERSONAL AND CONFIDENTIAL

SUBJECT: JOHN NELSON KOZEL JR.

Dear Herschel:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential file.

Sincerely,

Paul Ernst, Director
Registration Service

Je
cc: Southeast Region

Handwritten notes including:
- 1994
- 1995
- 1996
- 1997
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- 2022
- 2023
- 2024
- 2025

Boy Scouts of America
1525 Wadsworth Hill Ln.
Livingston Texas 75033
Attn: BEN LOVE

To: [REDACTED]
Jm: [REDACTED]
NSMvL222, Tennessee 37207

To: Ben Love;

My name is John N. Kozel Sr. I have a son in Cub Scouting and soon to go into Boy Scouting. That was until a recent turn of events. You see a Scout is suppose to be HONEST, LOYAL, and TRUSTWORTHY the paid executives of Middle Tennessee Council have demonstrated they are every thing a Scout is not suppose to be.

In September of 1987 I was asked to become a leader in Cub Scout Pack 38. At this time I told Middle Tennessee Council and the Watauga District Executive of a police record I had. They all told me not to worry about and not to put it on the application and they would take care of the details. When BSA came out with the new applications I again asked the District executive how to handle it. He told me not to put the information on the application and he would take care of it. On Saturday 2-7-89 I was kicked out of BSA because of this information.

I am a bit upset. I do not feel that I have been dealt with fairly. I believe I have been lied to by BSA. If a Scout is suppose to be HONEST, LOYAL and TRUSTWORTHY why can't the paid Scouts of BSA do the same.

The Police record is as follows;

- I was arrested for sexual assault on 1-31-83
- Grand Jury returned a true bill for rape
- 3. convicted of sexual assault due to attorney failure to defend case

4. Court appointed new attorney new information submitted in appeals case. because of new information case reduced to simple assault. a misdemeanor sentence 11/29 unsupervised probation.

If there is a problem with my police record they should have said so when I first joined Scouting and not wait until I have put in 500 hours of my time and \$2000.00 of my own money.

I am a Security Officer for [REDACTED], Owner of Safety & Security Systems, and an independent contractor for Traders Post.

Is Middle Tennessee record as good? Padding rosters with fake names of leaders and youth to get more money from United Way, Miss-Appropriation of funds(My son has paid for boys life for 2 years and has not received the first copy. People who have paid for membership and are not members. Paid officials of Middle Tennessee Council trying to volunteer leaders just to get them off their back!

I hope you would be interested in doing what is right because no one here is. Therefore to protect the Boy Scout program I am going to give you the benefit of doubt and allow you 10 working days from the date of this letter before I decide to go public to the news media and attorneys.

Thank You;

John N. Kozel Sr

[REDACTED]
Nashville 22, Tennessee 37207

John N. Kozel Sr

SUPPLEMENTAL INFORMATION
 FORCED RESIGNATION
 JOHN N. KOZEL SR.

Dear Sirs;

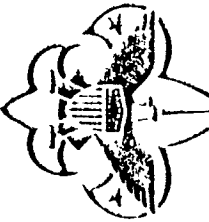
It seems a bit unusual that on the day I and Watauga District Leaders had the meeting to force me to resign, was also the same day got the ride-off of Scout-o-tama. What is so unusual is that my boys in my pack were refused any Scout-O-Rama tickets. As of this day they still have been refused the opportunity to sell these tickets. Within my pack were winners for the district level prizes for the 188 & 187 Scout-o-tama. There was also winners for the Scout-o-tama level day in 187 & 188. Now I ask you is this fair to these boy of this pack from an organization who claims to put the boys first. Perhaps they were afraid of the competition and this was one way to eliminate it!!!

The above is not the only unusual event of this ordeal. I have worked with the pack costing me 500 hours of my time and \$2000.00 of my money but I have not received any appreciation from the district or the council officials. But my wife has done very little but because she is good friends of the leaders on the district level, she is considered the "GREATEST AMERICAN HERO". Some of her more noted achievements is committing ASSAULT & BATTERY on the Asst. Cubmaster of Pack 56 at the close of the pack meeting.

IT WOULD BE NICE IF BOY SCOUTS OF AMERICA COULD FOLLOW THEIR OWN RULES AND GUIDELINES AND NOT PLAY FAVORITES.
 IF BSA COULD TREAT EVERYONE FAIRLY AND JUSTLY!!!

I am also President and Chief of Lighthouse Rescue, a state wide organization involved in the site and rescue service. If I would have spent the time and money I spent on Cub Scouts on the Rescue Squad it would be in a lot better shape at this time! I believe if BSA wanted to be fair they would compensate the Rescue Squad for the time and money that I put into Cub Scouts. But then again BSA has demonstrated their desire to treat me unfairly.

John N. Kozel Sr.



Middle Tennessee Council — Boy Scouts of America

3414 Hillsboro Road, Nashville, Tennessee 37215
Telephone: (615) 383-9724

BOY SCOUTS OF AMERICA

February 13, 1989

Director of Registration
National Office
Boy Scouts of America
1325 Walnut Hill Lane
Irving, TX 75015-2079

Dear Sir:

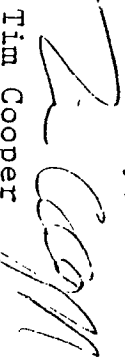
Enclosed you'll find important information concerning the suspension of John Nelson Kozel, Sr. as an adult leader in our council.

We have followed every step in this effort as set out by the Procedures for Maintaining Standards of Membership.

Our Council President, Attorney and Area Director have been involved in this action to date.

Please review this material and call me if you need additional information.

Sincerely,


Tim Cooper
Director of Field Service

TC:jh

cc: Jerry Keathley, Area 6 Director
Charles H. Warfield, Council Attorney

*Added to C.F. File
Deleted from Reg. File
2/16/89
me*

Council information concerning the suspension of
John Nelson Kozel, Sr.

On the morning of Thursday, February 9, 1989, at 9 a.m., a meeting was set with John Nelson Kozel, Sr. to serve him notice of his suspension as an adult member of the Boy Scouts of America. The meeting was held in the office of Judge Don Washburn, District Chairman of the Watauga District, Middle Tennessee Council, Boy Scouts of America.

Those present at the meeting were: Judge Don Washburn, District Chairman; Tim Cooper, Council Director of Field Service; and John Nelson Kozel, Sr.

John Nelson Kozel, Sr. was ten minutes late, so the meeting began at 9:10 a.m. Judge Washburn told Mr. Kozel that Tim Cooper had some information for him concerning a possible problem situation with him being an adult leader.

At that time, Tim Cooper presented Mr. Kozel a letter of suspension with the enclosure of steps for appeal and a check to reimburse him for his registration fee. Mr. Cooper told Mr. Kozel the council had reason to believe he (Mr. Kozel) did not meet the requirements of being an adult leader in the Boy Scouts of America.

Mr. Kozel read the letter. Tim Cooper asked Mr. Kozel if he understood the letter in detail.

Mr. Kozel said he understood, but did not think he did anything to warrant this action.

Judge Washburn told Mr. Kozel that we were aware and had a copy of his criminal record. Judge Washburn also said the Boy Scouts of America could not allow someone with such a record to be a leader.

Mr. Kozel said he was framed under the charges and that he was innocent.

Judge Washburn said we had to take action according to the records provided.

The group met approximately twenty minutes and Mr. Kozel left the room after shaking both Mr. Cooper and Judge Washburn's hands.

ADULT APPLICATION PART TWO

BOY SCOUTS OF AMERICA

Name John N. Kozel SR
 Driver's license No. [REDACTED]
 State TN Expiration 8-92

1 Previous Scouting background (for last 5 years)

Position	Council	Year
WEBELDES leader	Mid-Ten	1987
CM	mid-Ten	1988

2 Previous experience. What other experience, if any, have you had that may assist you in working with youth?

[REDACTED]

In your work or profession Security - Patrol
Bellvue Patrol

3 Previous residences (for last 5 years)

[REDACTED]

Nashville TN 37216

4 [REDACTED] or professional

Joseph Church INTERRENE
BSA Cub Scout

5 Education or special training

Elementary High school College Advanced degree(s)

6 Health limitations or special considerations

NONE

7 History of legal involvement

- a Are you free of illegal substance abuse? Yes No
- b Have you ever been convicted of criminal offense? (If yes, please explain) Yes No
- c Have you ever been arrested or convicted for the use or sale of drugs? Yes No
- d Have you ever been hospitalized or treated for alcohol or substance abuse? Yes No
- e Have you ever been arrested or convicted of child neglect or abuse? Yes No
- f Has your driver's license ever been suspended or revoked? Yes No
- g Other than the above matters, is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people? Yes No

8 References Please list those who are familiar with your character as it relates to working with youth

Name [REDACTED]
 Address [REDACTED]
 City/ZIP Nashville TN 37216
 Relationship SC Phone [REDACTED]

Name [REDACTED]
 Address [REDACTED]
 City/ZIP Nashville TN

Relationship Friend Phone [REDACTED]

Name [REDACTED]
 Address [REDACTED]
 City/ZIP Dover TN

Relationship Ce. Manager Phone [REDACTED]

Carefully read the following statement before signing

- 1. The undersigned, understand that
 - a. The information that I have provided may be verified by contacting persons or organizations named in this application and I hereby release and agree to hold harmless from liability any person or organization that provides information concerning me to the Boy Scouts of America or local council thereof
 - b. In signing this application, I swear or affirm that the information that I have given herein is true and correct

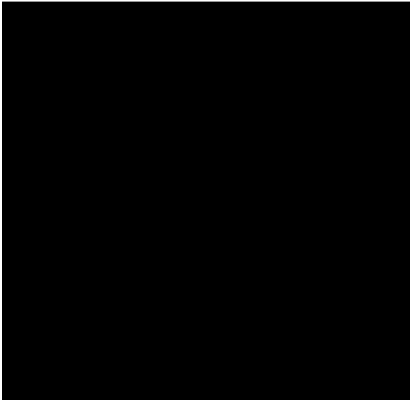
John N. Kozel SR Date 8/31/88
 Sign here and in part one

Reviewed and approved by

Bo. Jerry [Signature] Date Aug 31, 1988
 Approval - see back cover (sign here and in part one)

[Signature] Date 10/14/88
 Scout executive certification

③ SID/00108667. ATR/1069-8005.
NAN/KOZUL & JOHN NELSON. ATR/2712 DICKERSON



MLD/020133.
CPN/83-017495. SID/0010888752.
OF 173601 Sex Offense - Against Child - Fondling
CPN/83-017398. SID/0010888752.
OF 172606 Worthless Check
CPN/83-017398. SID/0010888752.
OF 172606 Worthless Check
CPN/80-079506. SID/0010866764.
OF 172606 Worthless Check



Found guilty, Received 11 months 29 days unsupervised probation

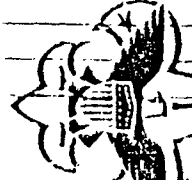
Di 11 No. 83-11-764 Offense Neg
January Term, 1983

Defendant John N. Vogel
H-69003

Jail
 Bond

8/27/82

BOY SCOUTS OF AM



CRIMINAL COURT OF DAVIDSON COUNTY, TENN.

Bondsman Sullivan 105/102
 Amt of Bond \$7500.00
 Date of Bond 1/11/83
 Indictment Returned 4/29/83
 Arraigned P.N.B. 5/5/83
 Copy of Indictment Furnished Delt.
 Trial Set 5/26/83 PL
 Reset 6/9/83 PL
 Reset 7/13/83 - Trial PL
 Reset 9/23/83 - Mot. New Trial
10/21/83 - " " " Ek
11/2/83 - " " @ 1-P.M. #
 Forfeit & Capias 5/26/83
 Scire Facias Issued
 Forfeit & Capias
 Scire Facias Issued
 Forfeit Set Aside 5/27/83
 Forfeit Set Aside
 Final Forfeit

7/13/83 - Jury Trial -
Found Guilty of Sexual
Battery -
Motion 8/12/83 PL
8/13/83 - Pretrial Hearing / Pet for SKS
Sex. Battery
2 yrs (Range to Standard
Transfer to Winst
stayed to 9-9-83 PL
files 1-2-83 to 21-83
 Defense Attorneys Don Barfield &
 Address Gas. Me. Bldg
Don Eisenstein - Wash.
 Attorney General David Rayburn

11/17/83 - Motion for New Trial -
taken under advisement
12/16/83 - Mot. New Trial
PL - Court of Appeals
11-Mon. 29 days
suspended from work
(11-Mon. 29 days Prob.
unsupervised)
 Jury Trial
 Jury Waiver
 Scire Facias Issued
Judge J. R. Wyatt, Jr.

114 Hilltop Road
 Nashville, Tennessee 37215
 Telephone (615) 385-8224
 Fax (615) 385-8224
 Boy Scouts of America