

BOY SCOUTS OF AMERICA

DATE July 1, 1988

FULL NAME John Edwin Duckworth SOCIAL SECURITY NUMBER [REDACTED]
(No initials if you can possibly get full name)

ADDRESS [REDACTED]
CITY Toledo STATE Ohio ZIP CODE 43615

DATE OF BIRTH April 10, 1951 (This is important and should be exact)

APPROXIMATE AGE _____ (To be used ONLY when date of birth is not known)

RELIGION Catholic NATIONALITY American

OCCUPATION Teacher

EDUCATION B.S. in education Kent State, Kent Ohio

WEIGHT 125 HEIGHT 5'6" RACE White

COLOR OF HAIR Brown COLOR OF EYES Hazel

OUTSTANDING CHARACTERISTICS OR INTERESTS _____

MARRIED OR SINGLE Single CHILDREN _____ (Number, ages, and names, if possible)

NAME OF SPOUSE _____

SCOUTING CONNECTIONS: _____

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
	Toledo	Ohio			
	Akron	Ohio			

SPECIAL RECOGNITION Silver Beaver - O-A Vigil Honor

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:
in 1986 taking pictures of Scouts nude
sleeping with Scouts in tent

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

ON DENIAL **NOTED**

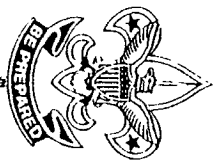
JUL 12 1988 OCT 10 88

F. STARON JOSEPH L. ANGLIM

Signed [Signature]

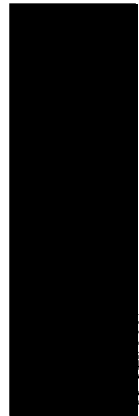
Council Summit Scout Area

A TOUCH OF CLASS



EAST CENTRAL REGION

East Central Region
BOY SCOUTS OF AMERICA



March 21, 1989

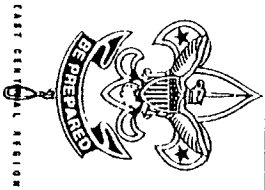
TO: David K. Park, S400
FROM: Peter M. Barbernitz, ARD

In conducting the review with John Duckworth, we had an in-depth discussion regarding the incident which he refers to as "a mistake I made 10 years ago." He admitted that it involved a charge of youth fondling with an 11 year old boy. This happened at a YMCA camp in Michigan in 1979. He was arrested by the State Police and pleaded "no contest." The judge gave him 3 years probation and ordered him to take counseling. He took counseling in Michigan and in the Toledo area with a Psychologist, Dr. Edward Praul, and successfully completed his 3 years of probation. The conviction was for a felony. He has informed his employer (school system) of this past offense.

Obviously, the committee felt that such a conviction was sufficient to deny him membership, especially, in light of the additional photo taking incident and sleeping in tents with boys.

PMB:jb

cc: M. Gene Cruse



East Central Region
BOY SCOUTS OF AMERICA

March 21, 1989

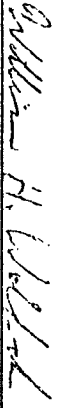
TO: Mr. M. Gene Cruse, Regional Director
East Central Region, Boy Scouts of America

FROM: Regional Committee to Review Denial of Boy Scouts of America
Membership to John E. Duckworth

The above committee convened on Wednesday, March 15, 1989 at Waldock's Investment Center, Sandusky, Ohio for the purpose of reviewing the denial of member registration of John E. Duckworth in the BSA.

Mr. Duckworth has been registered in Troop 177 and Post 177, Stow, Ohio, in Troop 265 and Post 265, Toledo, Ohio and had been a staff employee at Philmont Scout Reservation, Cimarron, New Mexico.

After a thorough and in-depth interview with Mr. Duckworth, review of countless supportive letters and a review of the material and information provided, it was the unanimous decision of the committee that registration denial is correct, proper, and consistent with the BSA Standards of Leadership.

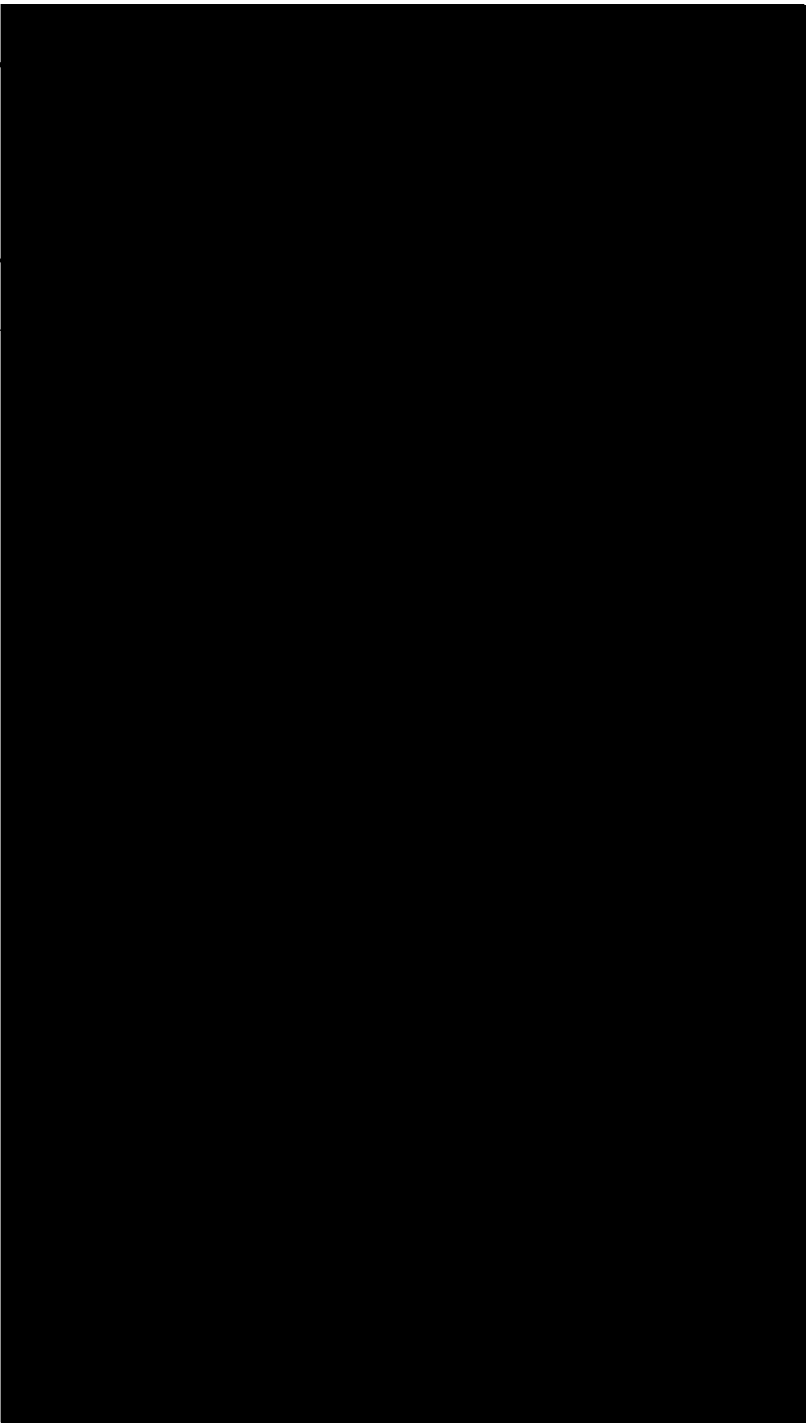

William Waldock, Chairman

March 24, 1989
Date

Present: William Waldock, Eugene D. Trescott, J. Daniel Hart, and
Peter M. Barbernitz

jlb

February 27, 1948



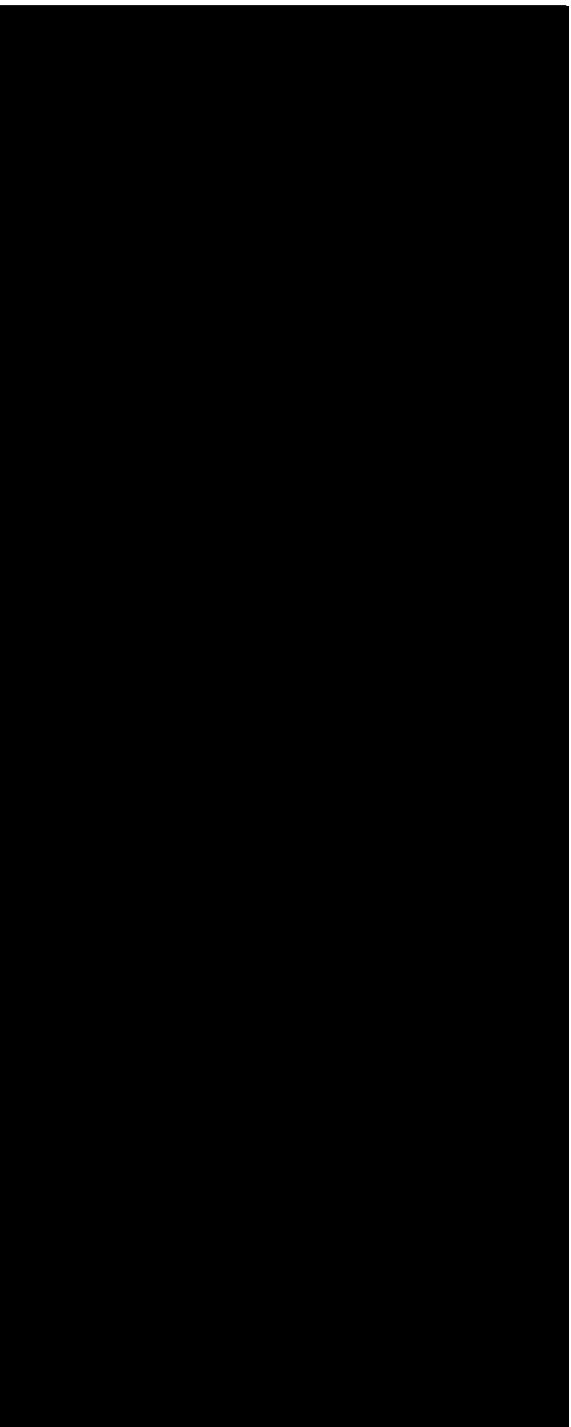
Peter W. Fairbairn
Assistant Regional Director

PWF:jb

cc: C. Chase, Regional Director
J. Amalfi, National Director of Administration/CFO
D. Fair, Local Council

January 24, 1950

Dr. John E. Fackler



Please call if you have any questions in W's regard.

Thank you.

Very truly yours,

Peter W. Fairbairn, Jr.
Assistant Regional Director

PHF:JH

cc: David Fair
W. Gene Cline

January 10, 1982

SUBJECT: REGIONAL REVIEW - JOHN DUCKWORTH
FROM: DAVID K. PARK
TO: GENE CRUSE

This memo relates to the individual who is seeking a regional review of the revocation of his registration.

Duckworth was fined from the Philmont staff for chockreasoning made campers.

Subsequently we learned that he had been arrested in 1979 in Toledo on a charge of child abuse and the matter was subsequently resolved through voluntary counseling.

Duckworth was placed on the confidential file and, as there was no local council involvement, he has not had a local council review of the revocation of his registration.

He seeks a review of the action and we have agreed to grant him a regional review.

I would suggest that you send him the attached letter and select three volunteers to review the enclosed file; which I believe constitutes all of the relevant material, although Duckworth may wish to add something.

He or his attorney will request to see the file and we must deny this.

As Duckworth has not had a local council review, he has not had an opportunity to appear and make a statement if he wishes to do so. It would seem fair to permit him to appear before the review committee following the procedure for local council review.

Please call me if you wish to discuss this further.

Thank you for your assistance.

AKS:rc/lp

GORANSON, GORANSON & GORANSON

LAWYERS

██████████
TOLEDO, OHIO 43604 - 1349

RECEIVED

NOV 28 1988

██████████
██████████

HENRY W. GORANSON
ROGER W. GORANSON
JAMES E. GORANSON

TELEPHONE

██████████
ALSO ADMITTED IN FLORIDA

November 22, 1988

David K. Park
National Legal Counsel
Boy Scouts of America
██████████
Irving, Texas 75015-2079

Re: John Duckworth


Dear Mr. Park:

This letter is to confirm our recent telephone conversation. You stated that you would immediately work on establishing the appeal panel.

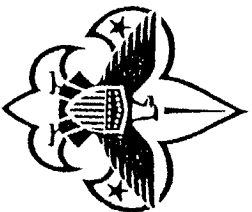
Also, please forward a statement of the reasons for the termination so that Mr. Duckworth can work on his response.

I hope to hear from you in the near future.

Very truly yours,


James E. Goranson

JEG/nl



NOV 15 1988

DEC 29 '88

JOSEPH L. ANGLIM

BOY SCOUTS OF AMERICA
TOLEDO AREA COUNCIL, INC. #460

Toledo, OH 43604-1492
Toledo, OH 43691-0337

Phone [REDACTED]

December 23, 1988

Mr. Joseph L. Anglim
National Council
Boy Scouts of America

[REDACTED]
Irving, Texas 75015-2079

Dear Joe,

The attached letter was received in today's mail.

Is there anything that can be done to satisfy Mr. Duckworth's attorney?

Your help will be appreciated.

Sincerely,

Scott Clabaugh
Scott Clabaugh
Scout Executive

SC:jd
Attachment



SCOUTING is a United Way Agency of Greater Toledo, Sandusky County, and Clyde United Projects.

Many far sighted and generous individuals have indicated a desire to make requests for large and small to the Boy Scouts. The following clause in A. A. S. 3-22-23-24 is to be used by all for the purposes for which it was intended.

CONF021787

GORANSON, GORANSON & GORANSON
LAWYERS

██████████
TOLEDO, OHIO 43604 • 1349

HENRY W. GORANSON
ROGER W. GORANSON
JAMES E. GORANSON

TELEPHONE ██████████
ALSO ADMITTED IN FLORIDA

December 21, 19888

Scott Clabaugh
Boy Scouts of America
██████████
Toledo, Ohio 43604

Re: John Duckworth

Dear Mr. Clabaugh:

Please be advised that on September 7, 1988, I wrote to David K. Park, the national legal counsel, and requested that he establish an appeal panel for the above-named individual.

I wrote to Mr. Park on October 7, 1988, and again requested the establishment of the panel. Thereafter, I had several telephone conversations with Mr. Park in which he assured me that he would "immediately work on establishing the panel." I confirmed this conversation by letter to Mr. Park on November 22, 1988.

To date Mr. Duckworth's panel has not been established. This dilatory action by the Boy Scouts of America reflects negatively on its reputation. Since Mr. Duckworth should be entitled to present his version of what has happened, I ask your help in the establishment of the appeal panel.

Thank you for your cooperation in this regard.

Very truly yours,


James E. Goranson

JEG/nl

GORANSON, GORANSON & GORANSON
LAWYERS

██████████
TOLEDO, OHIO 43604 - 1349

RECEIVED
OCT 11 1988
JAMES E. GORANSON

HENRY W. GORANSON
ROGER W. GORANSON
JAMES E. GORANSON

TELEPHONE ██████████
*ALSO ADMITTED IN FLORIDA

October 7, 1988

David K. Park
National Legal Counsel
Boy Scouts of America
██████████

Irving, Texas 75015-2079

Re: John Duckworth

Dear Mr. Park:

On September 7, 1988, I advised you that Mr. Duckworth does want to appeal his termination of boy scout registration.

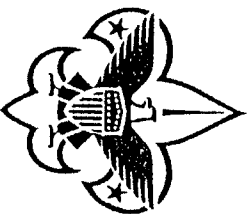
Please contact me as to when an appeal panel will be established and as to when a statement of the reasons for termination will be sent.

Thank you for your cooperation in this regard.

Very truly yours,


James E. Goranson

JEG/ri



BOY SCOUTS OF AMERICA
TOLEDO AREA COUNCIL, INC. #460

Suite 226, Toledo, OH 43604-1492
Toledo OH 43691-0337

Phone [redacted]

October 19, 1988

*FILED IN
D-12-17-88
12-21-88*

Mr. Paul Ernst
Director
Registration Service
National Council
Boy Scouts of America
[redacted]
Irving, Texas 75015-2079

Dear Paul,

I am returning the attached letter as I believe it was sent in error.

We have provided no information regarding the case listed and understand that any information you have was provided by Philmont Scout Ranch.

Sincerely,

Scott Clabaugh
Scott Clabaugh
Scout Executive

SC:jfd

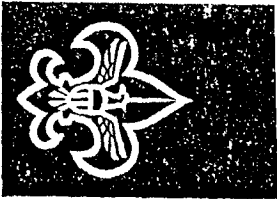
cc: Ray Esch, Council Attorney



SCOUTING is a United Way Agency of Greater Toledo, Sandusky County, and Clyde United Projects.

Many sighted and generous individuals have donated a degree to make this letter come true and small to the Boy Scouts. The money to make this possible is the proceeds of the Toledo Boy Scout "Just Tents" give and auction. The sum of \$_____ to be used by the Boy Scouts for the purpose of _____ and _____.

National Office
BOY SCOUTS OF AMERICA



SCOUTING/USA

October 12, 1988

Mr. Scott B. Clabaugh
Scout Executive
Toledo Area Council, No. 460

PERSONAL AND CONFIDENTIAL

SUBJECT: John Edwin Duckworth

Dear Scott:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

ag

cc: East Central Region

PLEASE NOTE NEW MAILING ADDRESS:
Boy Scouts of America, 1325 Walnut Hill Lane, P.O. Box 152079, Irving, Texas 75015-2079

October 12, 1988

Mr. D. Russell Weaver
Scout Executive
Great Trail Council, No. 433

PERSONAL AND CONFIDENTIAL

SUBJECT: John Edwin Duckworth

Dear Russ:

Thank you for the detailed information sent concerning the above Scouter.
This case has been reviewed with our attorney and is now on our permanent
Confidential file.

Sincerely,

Paul Ernst, Director
Registration Service

ag

cc: East Central Region

READY TO FILE
OCT 13 1988
ERIN ORILEY

October 12, 1988

Mr. Scott B. Clabaugh
Scout Executive
Toledo Area Council, No. 460

PERSONAL AND CONFIDENTIAL

SUBJECT: John Edwin Duckworth

Dear Scott:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential file.

Sincerely,

Paul Ernst, Director
Registration Service

ag

cc: East Central Region

READY TO FILE
OCT 13 1988
ERIN ORILEY

GORANSON, GORANSON & GORANSON

LAWYERS

TOLEDO, OHIO 43604 • 1349

RECEIVED
SEP 11 1988

HENRY W. GORANSON
ROGER W. GORANSON
JAMES E. GORANSON

TELEPHONE
ALSO ADMITTED IN FLORIDA

September 7, 1988

David K. Park
National Legal Counsel
Boy Scouts of America
[REDACTED]

Irving, Texas 75015-2079

Re: John Duckworth

Dear Mr. Park:

Please be advised that John Duckworth does want to appeal his termination of boy scout registration.

Please send a statement of the reasons for said termination and establish an appeal panel as soon as possible.

Thank you for your cooperation in this regard.

Very truly yours,


James E. Goranson

JEG/n1



PHILMONT SCOUT RANCH, BSA

Cimarron, New Mexico 87714 • [REDACTED]



PERSONAL & CONFIDENTIAL

August 18, 1988

TO: DAVID K. PARK
 ~~PAUL E. ERNST~~

FROM: CHUCK BUENGER *[Signature]*

According to the attached note from Dave Bates, Larry Thibault has information about John Duckworth from 12 years ago.

CMB/mv

cc: Frank Collins



PHILMONT SCOUT RANCH, BSA

Cimarron, New Mexico 87714 • [REDACTED]



8-16-88

Clark,

I saw Trilbault mentioned to
me that he knows a pastor
in Ohio who said that

John Duckworth faced
criminal charges allegedly,
child abuse 12 years ago.

Loney was SE in that
Council, Northeast Ohio, before
going to the National office
5 years ago. Interesting

Dave Batts

August 15, 1988

Mr. James E. Goranson, Esq.
Goranson, Goranson & Goranson
Toledo, Ohio 43604

RE: John Duckworth

Dear Mr. Goranson:

Your letter of July 22, 1988 to Chuck Buenger has been forwarded to me for reply.

Please be advised that I will look into the matter and respond to your requests as soon as possible.

Please direct all future correspondence to me.

Thank you.

Very truly yours,

David K. Park
National Legal Counsel

hr

4532c

bcc: Chuck Buenger
Paul Ernst
Ray Esch

MATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # _____

PHONE NO: _____

CALLER: CHUCK BENDER POSITION: PHILMONT

TYPE OF PROBLEM

REGISTRATION _____ VETERANS _____ EXPLORING _____

SCOUTING _____ BOYS' LIFE _____

UNIT # _____ DIST. # _____ EXP. DATE _____ TRANSMITTAL # _____ FILM # _____

ON DUCKWORTH CASE -
FUCK REID LTR FROM DUCKWORTH CITY.

NEEDS ANSWER -
ANITA'S PAPER RETURN ON 8-1-88

TALKED TO TOLBO COUL
ABOUT DDDY AT 9:30 AM

NAME [Signature]

DATE 7-28-88

TIME _____

R/S-433
3/13/86-clf-567r

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # 125 COUNCIL 460

PHONE NO: _____

CALLER: BILL SPACE

POSITION: AD

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT # _____

DIST. # _____

EXP. DATE _____

TRANSMITTAL # _____

FILM # _____

ON DUCKWORTH CASE

NEED ANSWER FROM PARK

TO BANNER-KRUSH

NAME

[Signature]

DATE

7-21-62

TIME

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # 460

PHONE NO: [REDACTED]

CALLER: RAY ESSH

TYPE OF PROBLEM

POSITION:

BOARD-ATTORNEY

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

NEE. WILL NOT REPORT TO STATE. WILL NOTIFY?

DISCOVERED HAS AN ATTORNEY

MUST GET INFO TO BUREAU FOR REPORTS TO DISTRICT LEA, FORKED TO APK SEEY 7-20-88 9:30 AM

NAME

RESEY

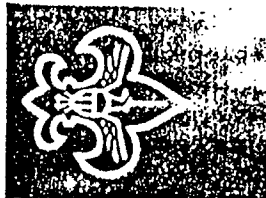
DATE

7-21-88

TIME

R/S-433
3/13/86-clf-567r

Toledo Area Council, Inc. #460. Boy Scouts of America



SCOUTING/USA

Toledo, Ohio 43604

Toledo, Ohio 43691

Telephone: [REDACTED]

July 13, 1988

Mr. Richard M. Larimer
Council Executive
Toledo Area Council
Boy Scouts of America

Dear Dick -

John Duckworth's ineligibility for further Scouting activity was discussed with Christ the King Youth Director Brian Smith, Monday, July 11. Several attempts were made by Anne Skuce last week to reach Pastor Neil Lucas. Erian reassured me that he would inform Pastor Lucas.

Points raised were -

1. John Duckworth had been fired from Philmont Scout Ranch for reasons I did not know and could no longer be registered or active with the Boy Scouts of America.
2. Christ the King Church has responsibility to see that action be carried out and that John not become attached to the unit in any manner, this being in the church's interest as well.
3. John may appeal the action taken by the Boy Scouts of America, but I felt there would not be any chance of a reversal as the Boy Scouts of America would only have taken this action if they were on firm ground.
4. Erian is to get with Committee Chairman Jim Goranson as to implementing this in the troop.

Sincerely,

Thomas Broyles
Thomas Broyles
Field Director

SCOUTING is a United Way Agency of Greater Toledo, Sandusky County, and Clyde United Projects.

Major far sighted and generous individuals have indicated a desire to make bequests, both large and small, to the Boy Scouts following clause for same is suggested. To the trustees of the Toledo Boy Scout Trust Fund, I give and bequeath the sum of \$_____ to be used by it for the purposes for which it was formed and incorporated.

CONF021801

7/9/88

10120, Ohio 43615

July 5, 1988

Chuck Bueger
Director and General Manager
Philmont Scout Ranch
Cimarron, New Mexico 87714


Dear Chuck,

Please let me know in writing the reason for my dismissal so that I may address them when I request a review.
Thank you.

Sincerely,
John D. Schwartz



July 11, 1988

TO: DAVID K. PARK
FROM: CHUCK BUENGER 

Attached is a copy of a letter from John Duckworth. Please inf
response I should make.
Thanks.

CMB/ERV
Encl

CC: Frank Collins
Paul I. Ernst

"A line without plans results in aimless inefficiency." Waite Ph

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # 460

PHONE NO: [REDACTED]

CALLER: Dick Janner POSITION: Scout Bee.

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

Re: Confidential Matters

great awaiting
your statement
from the South

WJW
AJW

DJW

WJW
9-14-88

SEND
FIVE

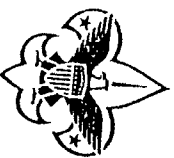
sent documents Mr Ernst indicated

1st class mail

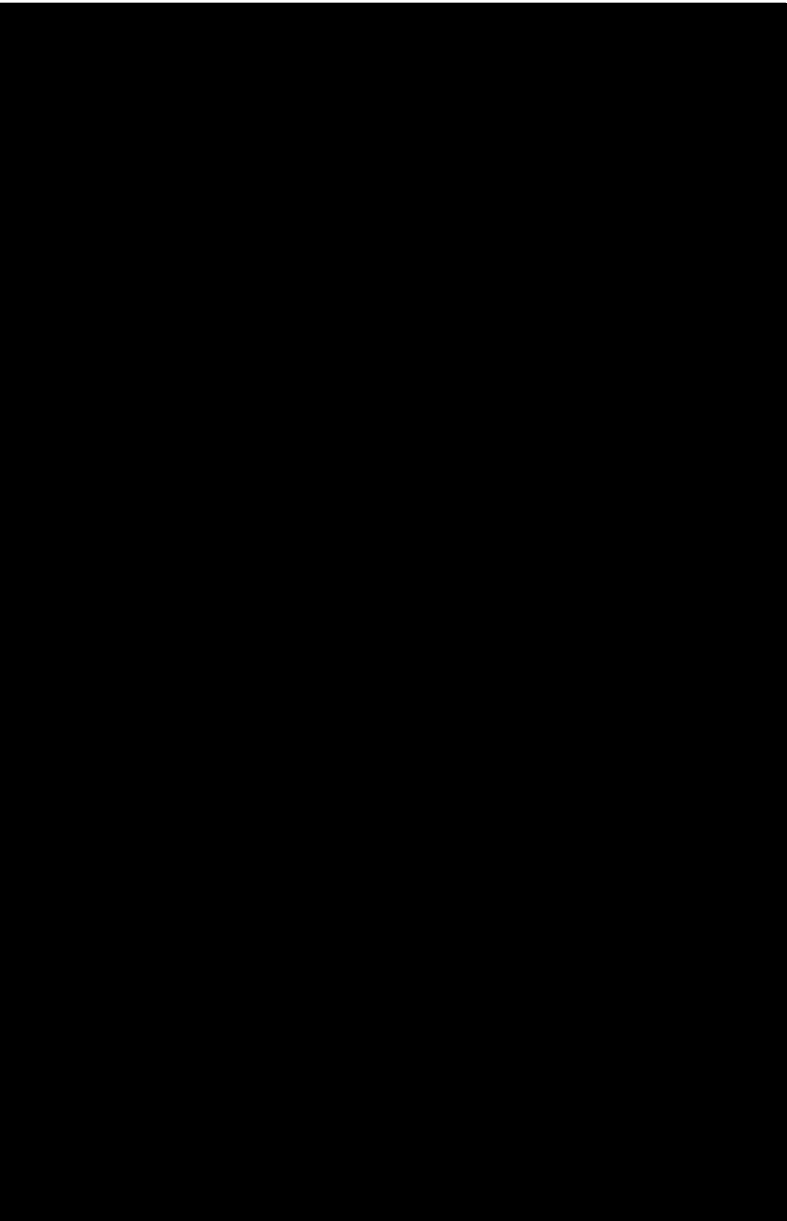
7-14-88

NAME: Dennis
DATE: 7-13
TIME: 10:45

R/S-433
3/13/86-clf-567r

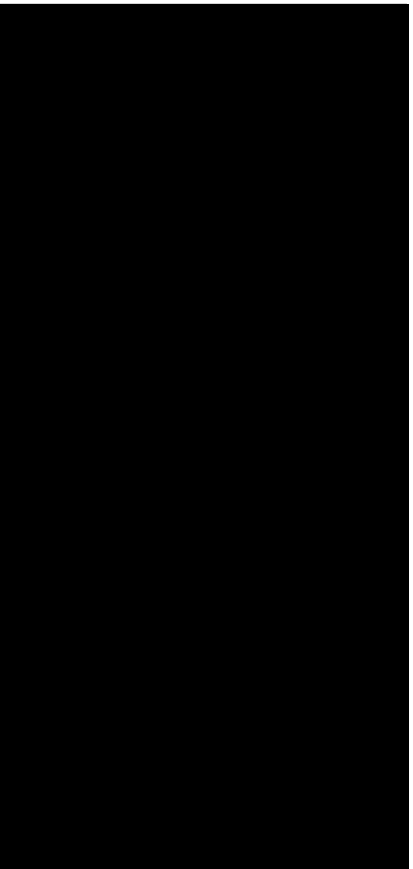


BOY SCOUTS OF AMERICA
National Office

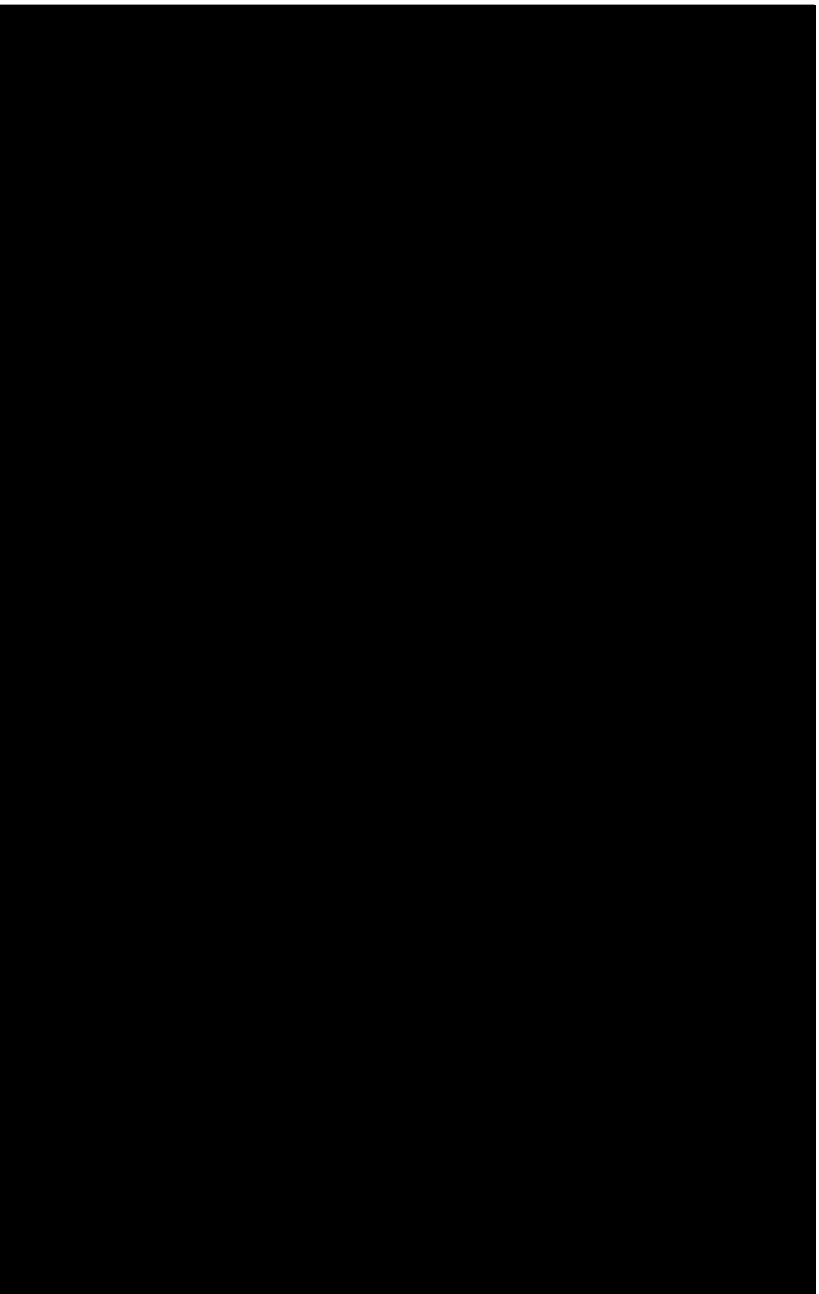


Handwritten notes in the left margin, including the name "David K. Park" and a date "11-11-05".

David K. Park
214-580-2005
S400



*Approved of the
Director of the
Office of
Management &
Administration
7/11/88
(ms)*



READY TO FILE

JUL 7 1988

ERIN ORILEY

July 6, 1988

Richard W. Larimer
Scout Executive
Toledo Area Council, No. 460

PERSONAL AND CONFIDENTIAL

SUBJECT: John Duckworth

Dear Dick:

This is to officially inform you that we are refusing registration to Mr. Duckworth. He has been terminated from the staff at Philmont Scout Ranch.

We will not register Mr. Duckworth in the future and ask that you delete him from all of your registration records. I will have Mr. Duckworth deleted from the records in the National Office.

Thanks for your help.

Sincerely,

Paul Ernst, Director
Registration Service

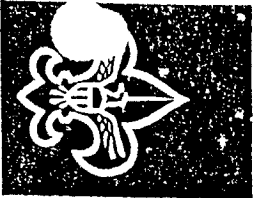
ag

cc: East Central Region

READY TO FILE

JUL 7 1988

ERIN ORILEY



SCOUTING/USA

PHILMONT SCOUT RANCH, BSA

Cimarron, New Mexico 87714 • [REDACTED]



PERSONAL AND CONFIDENTIAL

July 5, 1988

Paul I. Ernst S108
National Council-BSA
[REDACTED]

Irving, TX 75015-2079

Dear Paul:

Enclosed are forms and other information on John E. Duckworth.

[REDACTED] whose father [REDACTED] called us, will send us a statement when they get home. We'll forward it to you.

Thanks for your help.

Sincerely,

C. W. Buenger
Director and General Manager

CMB/mv
Encls

"A life without plans results in aimless inefficiency." Waite Phillips

CONF021808

RECAP OF MEETING
7/1/88 - 4:00 P.M.

PRESENT: John E. Duckworth, Robert G. Maxfield, David R. Bates,
C. M. Buenger

Read letter - Information was confidential but shared with National and Scout Executive. "I imagine this has something to do with a mistake I made 10 years ago".

C. M. Buenger replied "Could be".

Questions about information and was informed to follow the review process. He was referred several time to review procedure.

Bates said that charges weren't filed locally but would be if he didn't leave.

C. M. Buenger gave permission for him to write a letter to Joel Wagoner but no other contracts should be made.

Members of his post and council contingent will be told he was terminated.

He turned over some program items to Bob Maxfield.

C. M. Buenger re-inforced that he needed to leave immediate area this afternoon. He indicated he needed a place to stop and think.

He was issued a check for the remainder of his staff contract.

CMB/mv
07/01/88



BOY SCOUTS OF AMERICA

PHILMONT SCOUT RANCH, BSA

Cimarron, New Mexico 87714 • [REDACTED]



7/4/88

PERSONAL AND CONFIDENTIAL

July 2, 1988

TO: Chuck Buenger

On the evening of July 1st I met with the total staff of Rocky Mountain Scout Camp regarding the departure of John Duckworth.

As agreed upon, I explained that a personal matter had arisen and John had returned home. One staff member asked if I could explain the nature of the personal matter and I replied that I was not free to do so. The staff accepted this.

The staff readily agreed to accept the extra load until a replacement Scoutmaster could be secured and to fully support him in his new assignment.

As I arrived for the meeting, Joel Wagoner, camp director, was reviewing the standards for Rocky Mountain Scout Camp including bear procedures, the nightly check of campers, and a strong statement regarding sharing of tents with campers.

I left the staff in good spirits and understand the program went well today.

Robert G. Maxfield
Director, Philmont Training Center

PHILMONT SCOUT RANCH, BSA

CONF021810

APPLICANT PROCEDURE FOR REQUESTING REVIEW
OF DECISION DENYING REGISTRATION

1. If registration is refused, the applicant may request a review of this decision. This request must be in the form of a written request from the individual which includes his or her version of the facts supporting the claim that registration should not have been denied.
2. Upon receipt of the written request for review, a committee to review the situation shall be appointed.
3. The appointed committee should review the facts as presented, and, in addition, may interview any persons whose testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. A confidential report will be given to the applicant setting forth the decision of the committee.
5. If the review does not satisfy the applicant, he or she may ask for further review by the National Council. The decision by the National Council is final.



PHILMONT SCOUT RANCH, BSA

Cimarron, New Mexico 87714 • [REDACTED]



7/1

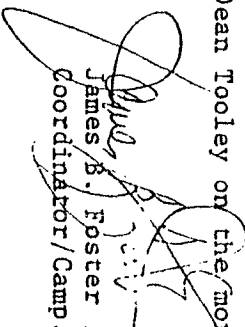
[REDACTED] called on 6/30/88 to inform me of the following:

His son [REDACTED] attended the June 23 session of Rocky Mountain Scout Camp. His son related that he had been in a sweat lodge with John Duckworth and that he had had only his underwear on and Duckworth had a loin cloth on. He also related that during the 1987 season that they took a "sweat" naked with Duckworth.

[REDACTED] also told his father that several Scouts slept in the tent with Duckworth during the June 23 session, and that he was going to sleep in the tent, but Duckworth made several comments that made him uncomfortable and he left the tent.

I told [REDACTED] that I would inform the proper people.

I informed Mr. Dave Bates in the presence of Mr. Dean Toolay on the morning of July 1, 1988.


James B. Foster
Coordinator/Camp Services

OCT 9 ANGB

SEASONAL STAFF APPLICATION

NAME

1988

YEAR

5

BOY SCOUTS OF AMERICA
PHILMONT SCOUT RANCH
CIMARRON, NEW MEXICO 87714

Last

PLEASE TYPE OR PRINT CLEARLY
Name Duckworth

John

Edwin

Present Address See below

City

State

ZIP

Area Code & Phone No.

Permanent Address

[Redacted]

Toledo, Ohio

43615 H

[Redacted]

Date of Birth: Month

April

Day

10

Year

1951 37

(Not required if over 21)

DO YOU HAVE ANY DISABILITIES, HANDICAPS, OR IMPEDIMENTS WHICH WOULD INTERFERE WITH THE PERFORMANCE OF THE POSITION FOR WHICH YOU ARE APPLYING? No IF YES, PLEASE EXPLAIN:

DRIVERS LICENSE NO.

[Redacted]

STATE Ohio

SOCIAL SECURITY NO.

[Redacted]

CURRENT INTEREST AT PHILMONT:

DEPARTMENT

POSITION

FIRST CHOICE

RMSC

Scoutmaster or Any

SECOND CHOICE

Backcountry Staff

Any

THIRD CHOICE

Ranger

Ranger

Note: Enclose brief resume of your experience regarding each of your choices and be sure to complete information on facing page.
DATE AVAILABLE FOR EMPLOYMENT — (Be Specific) — FROM June 11, 1988 TO Sept 5, 1988

PREVIOUS PHILMONT EXPERIENCE:

(4)

Camper - Years) 79, 80, 81, 82, 83 Staff - Years) 84, 85, 86, 87 Last Staff Position

SM - RMSC

Training Center Participant - Years) _____

Other Philmont Experiences

OTHER HIGH ADVENTURE EXPERIENCE: YEARS) _____

80

CAMPER OR STAFF? _____

Campers

WHERE? _____

Time-man Camp

SCOUTING EXPERIENCE:

SM

263

Toledo Area

CURRENTLY REGISTERED AS

ASM

UNIT NO. 4X

177

COUNCIL

Great Trail

Great Trail

COUNCIL ADDRESS

NO. YEARS TENURE

3

CUB

7

EXPLORER

18

ADULT

Never quit

HIGHEST RANK ATTAINED

Lion

Eagle

OFFICES HELD

Denner

SPL ASM

Ass. Advisor

SM ASM

HAVE YOU EVER SERVED ON A CAMP STAFF? Yes

WHEN/WHERE

Camp Burke, BSA, Akron, Ohio

Camp Y-Now
Akron, Ohio

SPECIAL SCOUT TRAINING COMPLETED: Adult Leader Training, Commissioner College

DESCRIBE YOUR SCOUTING ACTIVITIES AND LEADERSHIP EXPERIENCES Silver Beaver, Bronze Planet, OA Vigil Honor, District Award of Merit, District Activities Chairman, Remarkable Commissioner, Junior Leader Training, SM
DESCRIBE YOUR HOBBIES AND SPECIAL INTERESTS Photography, Reading, Computers, Deltaine-playing, H.I.,

EDUCATIONAL BACKGROUND:

	NAME & LOCATION	DATES OF ATTENDANCE	DATES OF GRADUATION	MAJOR
HIGH SCHOOL	Walsh Jesuit - Cuyahoga Falls, Ohio	9/65 - 6/69	6/69	Eng 154
COLLEGE	Le Moyne - Syracuse NY	9/69 - 6/70		
	West State - West, Ohio	9/70 - 12/73	12/73	Eng 154 of Ed
OTHER				

SCHOLASTIC HONORS Dean's List, National Honor Society

SPORTS Track

ACTIVITIES Yearbook, Newspaper, Photography, Chess, Radio, Adult Film Series,

OFFICES HELD

FINAL AVERAGE OR RANK IN CLASS 3.6 NO. IN CLASS ?

HAVE YOU EVER BEEN ARRESTED AND CONVICTED? YES NO IF YES, EXPLAIN,

EMPLOYMENT:

HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY JOB? No
IF YES WHY?

PRESENT OR MOST RECENT EMPLOYER:

MAY WE CONTACT YOUR EMPLOYER? No PHONE NO. [REDACTED]

NAME OF FIRM St. Charles - Filbach School ADDRESS [REDACTED] Telco, Ohio 43674
101010 Public Schools

FROM MO. YR.	TO MO. YR.	JOB TITLE	SUPERVISOR'S NAME
9/77	Present	Teacher	Marcia Helman

DESCRIPTION OF DUTIES (INDICATE SIGNIFICANT RESPONSIBILITIES, ACCOMPLISHMENTS, AND CONTRIBUTIONS) Teacher - 5th grade, member Arts Committee, All the Communities,

Lead 3 day Field trip to Washington, D.C. - Advice Committee Club

REASON FOR LEAVING No school in summer.

You are expected to reside in housing provided by Philmont. If you need family housing, attach a separate letter detailing extent of request giving age and sex of spouse and each dependent. Family housing will not be available without a written request approved by the Philmont Director of Program.

I hereby make application for summer employment at Philmont and, in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with the policies, program, and management of Philmont. I further agree to bring a completed Philmont Health and Medical Record upon my arrival, if selected.

I understand that a personal interview may be required before final approval will be granted for employment.

SIGNED John D. DeBenedictis

DATE Sept 29, 1987

Signature of Parent if you have not yet reached your 18th birthday

DATE

PRINT OR TYPE

(FOR TRIP PLANNER)

LAST NAME Dickerson FIRST NAME John MIDDLE NAME Ernest

Street Address [Redacted] City Toledo State Ohio ZIP 43615

Age 37 Height 5'6" Weight 135 Color Hair Brown Color Eyes Hazel

Present Rank in Scouting Eagle Present Leadership Status in Scouting SM

IN CASE OF EMERGENCY, NOTIFY: Mr. & Mrs. Felix Dickerson

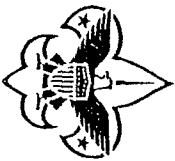
Address [Redacted] Phone [Redacted]

EXPEDITION NO. Staff ITINERARY NO. R418 - S21

In Philmont Other Years Camp 1979-83 Staff 184-87

Name of Council Teledo Area, Ohio Great T.L. Ohio

Church Preference: Catholic



BOY SCOUTS OF AMERICA

National Office

Irving, Texas 75015-2079

7-1-88

DAVID -

CHUCK BENDER

NEEDS HELP IN

DEFERMINING IF

DUCKWORTH SHOULD

BE TERMINATED.

ANOTHER

PROBLEM HAS

DEVELOPED IN 1988

Paul

Paul Ernst
214-580-2510
5108

To Mr. Ernst
Date 6-24 Time 10:24

While You Were Out

M. Chuck Bender
of Chilmore

Phone [REDACTED]

TELEPHONED	AREA CODE	NUMBER	EXTENSION
<input checked="" type="checkbox"/>			
CALLED TO SEE YOU			PLEASE CALL
WANTS TO SEE YOU			WILL CALL AGAIN
RETURNED YOUR CALL			URGENT

Message World Like

Information Concerning
John Duckworth

Operator [Signature]

Stenocraft®

MATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # PHILMONT PHONE NO: _____

CALLER: HECK BRENGER POSITION: _____

TYPE OF PROBLEM

REGISTRATION _____ VETERANS _____ EXPLORING _____
SCOUTING _____ BOYS' LIFE _____

UNIT # DIST. # EXP. DATE TRANSMITTAL # FILM #

CAROL TERRE SAIE MEN

1986 - SCOUT LEADER HOURS

As - Ea177 - 005557 Towel DICKWORTH

S 0177 - 010354 TOLSON OLSON

460 - D8605 - 007326 / NLEO SANNING -

SOA63 - 018079

CONPET TOLSON GILL PR
CONMAN DAVE PARK

Not added to CF file pending
word from Council

6/10/89
(sm)

NAME Frank
DATE 6-10-89
TIME _____

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL #

460 Toledo

PHONE NO:

CALLER:

DICK LARIMER

POSITION:

S.E.

BOB ZIGLER

TYPE OF PROBLEM

D.F.S.

REGISTRATION _____

SCOUTING _____

VETERANS _____

BOYS' LIFE _____

EXPLORING _____

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

CREW UP IN AKRON APPR -

CO 460 ACTIVE IN DIST AND UNIT

1 WEEKS ON RADDABLE STAFF

GOOD REPUTATION

Runs Scout Troop

USES COMMITTEE AND STAFF IN TROOP

0433 AKRON

BILL FISH D.F.S.

STAYED REGISTERED WITH POWERS

TO AVOID HIS COURTESY - PAPERWORKS

DOES ANNUALLY.

GOOD REPUTATION

LIKES SCOUTING

NAME

Paul Smith

DATE

6-16-88

TIME

R/S-433

3/13/86-clf-567r



BOY SCOUTS OF AMERICA

National Office

P.O. Box 1000
Irving, Texas 75015-2079

6-15-88

David -
THANKS FOR
your HELP -
Paul

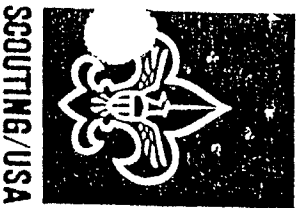
Paul Ernst
214-580-2310
5108

To Jim GUST
Date 7-11-88 Time 2:10
M Charles Burgess
of Thimmet
Phone _____ AREA CODE _____ NUMBER _____ EXTENSION _____

TELEPHONED		PLEASE CALL	<input checked="" type="checkbox"/>
CALLED TO SEE YOU		WILL CALL AGAIN	
WANTS TO SEE YOU		URGENT	
RETURNED YOUR CALL			

Message Has a better show
Jim Duckworth,
asking about his
disinfectant needs
help & advise
REARSON TO
David Park Operator
Stenocrate® PC

7-11-88



PERSONAL AND CONFIDENTIAL

PHILMONT SCOUT RANCH, BSA

Cimarron, New Mexico 87714



*TRK
TRK
TRK*

June 9, 1988

Mr. Paul I. Ernst S108
National Council-BSA
[Redacted]
Irving, TX 75015-2079

Dear Paul:

Enclosed are statements from Karyl Sears and Bob Maxfield concerning John Duckworth. John has served and has been hired for Scoutmaster at our Rocky Mountain Scout Camp.

Bob's statement outlines our action of last year (1987). When Karyl again expressed concern, we decided to have them prepare statements and forward them to you.

Dave Park visited here today and when I discussed it with him he concurred with our proposed action. He asked that you inform him when you receive this.

Please let us have the benefit of your thoughts and any suggestions you may have for any action on our part.

Sincerely,

C. M. Buenger
Director and General Manager

CMB/tmv
Encls

"A life without plans results in aimless inefficiency." Waite Phillips

REASMAN & BUREAU

4/2/88

During the summer of 1986, when the Trading Post provided a film developing service, I saw some very disturbing photographs. We Trading Post managers found it amusing to occasionally peek at the photos that were returned after being developed. On one such occasion Peter Crook was present. I happened this time to look at some photographs belonging to John Duckworth, who worked at Rocky Mountain Scout Camp.

I came across several photographs of naked little boys, obviously campers under John's supervision at RMSC. My curiosity piqued, I looked at the rest of the film, discovering that at least half of the prints were after the same fashion as those I had just seen. There were shots of little boys running to and from what was apparently a sweat, completely unclothed, as well as others in various states of undress.

Being somewhat disturbed by this, and beginning to have a funny, suspicious feeling about it, I brought the pictures to the attention of Peter to see what he thought. Being somewhat insecure about "making waves" at the time, I thought that he, with his many years of experience at Philmont, would have a better idea than I about how to react. Although he was somewhat disquieted by the pictures also, he didn't think it was necessary to jump to any immediate conclusions. In hindsight I realize that perhaps it would have been prudent to direct my indecision toward someone with more experience in concerns of this nature.

The photos were returned to John and, without incident relating to them, the summer came to a close. As I thought more about what I had seen though, I found myself more and more distressed, and had a nagging feeling that the photographs were anything but innocent. Unable to dismiss these worries, I decided in the fall to call my friend Liz Painter, the wife of my manager in the Trading Post, and who had worked at the Training Center as a manager the previous summer. She was extremely alarmed when I told her, as she and others had been suspicious of John for some time.

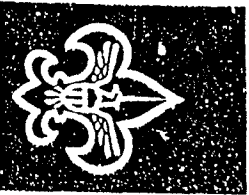
As I understand it, Liz called Bob Maxfield and told him the story. The next I heard of it was the following summer, when Liz asked me to repeat to her what I had seen. I never heard anything more about it, but was troubled when I was that John had been re-hired at RMSC.

Although I have been extremely worried that so many young boys are under John's care in such an isolated environment, I was at quite a loss as to what further course of action I could pursue. It was frustrating to me that it appeared little movement had been made to investigate and resolve so potentially horrible a situation.

When I viewed the BSA child abuse videotape during my training this summer, I was troubled even more deeply, as John seemed to so easily fit the prescribed stereotype of a child sexual abuser. After urging by Todd Conklin to pursue my concerns again, I approached Dave Bates with the situation as I perceived it. He assured me that the incident, and John, had been investigated, and that it had been decided that John had merely exercised an error in judgement.

Again, after watching the videotape, and analyzing what appears to be a potentially harmful circumstance to many young boys, I question the action taken and re-submit this to you.

Document fully submitted



SCOUTING/USA

PHILMONT SCOUT RANCH, BSA

Cimarron, New Mexico 87714 • [REDACTED]



6/8/88

PERSONAL AND CONFIDENTIAL

June 8, 1988

SUBJECT: John Duckworth

FROM: Robert G. Maxfield, Director Philmont Training Center

TO: Chuck Buenger, General Manager

Last summer, Dave Bates informed me that an assistant trading post manager had seen some photos reportedly made by John Duckworth of nude campers at Rocky Mountain Scout Camp. According to Bates, this was confirmed by another highly regarded staff member.

I immediately discussed the matter with Duckworth. He readily admitted taking the photos. According to him, the photos were made as campers were running from the sweat lodge to the showers--the sweat lodge had been a feature after returning from the climb of the Tooth of Time. It was a comical sight and John took the pictures on an impulse.

When the photos were returned he realized his mistake and the photos were destroyed, according to Duckworth.

In our conversation Duckworth freely acknowledged that his action was both foolish and a serious lapse of judgement. The sweat lodge was removed from the Rocky Mountain Scout Camp program on my instructions.

Since we had never received any hint of previous impropriety in Duckworth's many years at Philmont and his excellent reputation with his local council, Bates and I agreed to accept his explanation, apology, and regrets and take no action other than careful monitoring of the situation. This was done until the end of the season and I found no hint or suspicion of unacceptable action on Duckworth's part.

"It's so easy and yet so beautiful to us when we say 'I Thank You'." _____ Write Phillips

MS04

MEMBERSHIP SUPPORT SYSTEM
MEMBER DETAIL INQUIRE

06/16/88
13:59:48

CNCL 460 PRG/UNIT D8605 SEQ. 007326

FIRST: JOHN E LAST : DUCKWORTH
ADDR1: ██████████ ADDR2: TOLEDO OH ZIP: 43615
ADDR3: ADDR4:
REG STATUS: M ENROLL: 0284 BIRTH: 0000 SEX: M AGENCY: M ADULT/YOUTH: A
POSITION: 79 FINDERCODE: 53 PHONE: ██████████ BULK: MAG-STATUS:
REN DAT: 1288

TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

TYPE	CNCL	P/UNT	CODE	TRM	DATE	FIRST	LAST	ORIG	TOTAL	COUNT	PRINTED	EXP
-	---	-----	-	--	----			--			--	
-	---	-----	-	--	----			--			--	
-	---	-----	-	--	----			--			--	

ENTER>CHG PF1>NEXT PF10>PRT PF11>PREV PF12>MENU CLR>END PF6>VAN OVERRIDE
NEXT CNCL: P/U: SEQ: LST: DUCKWORTH FST: JOHN E

MS04

MEMBERSHIP SUPPORT SYSTEM
MEMBER DETAIL INQUIRE

06/16/88
14:00:01

CNCL 460 PRG/UNIT S0263 SEQ. 012079

FIRST: JOHN E LAST : DUCKWORTH
ADDR1: ██████████ ADDR2: ██████████
ADDR3: TOLEDO OH ADDR4: ZIP: 43615
REG STATUS: R ENROLL: 1079 BIRTH: 0000 SEX: M AGENCY: M ADULT/YOUTH: A
POSITION: SM FINDERCODE: 53 PHONE: ██████████ BULK: MAG-STATUS: *
REN DAT: 1088

TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

TYPE	CNCL	P/UNT	CODE	TRM	DATE	FIRST	LAST	ORIG	TOTAL	COUNT	PRINTED	EXP
B	---	-----	N	12	0188	0188	0888	0504	005	00	2805	1288
S	---	-----	N	06	0188	0188	0588	03	003	00	2603	1188

EN. >CHG PF1>NEXT PF10>PRT PF11>PREV PF12>MENU CLR>END PF6>VAN OVERRIDE
NEXT CNCL: P/U: SEQ: LST: DUCKWORTH FST: JOHN E

CN 433 PRG/UNIT E2177 SEQ. 005557

FIRST: JOHN LAST : DUCKWORTH

ADDR1: ██████████ ADDR2: TOLEDO OH

ADDR3: ██████████ ADDR4: ZIP: 43615

REG STATUS: M ENROLL: 0685 BIRTH: 0000 SEX: M AGENCY: M ADULT/YOUTH: A

POSITION: AA FINDERCODE: 53 PHONE: 0000000000 BULK: MAG-STATUS:

REN DAT: 0289

TRANSFER FROM = CNCL: 460 PGM/UNIT: S0263 SEQ: 000000 TRANSFER DATE: 010185

MAGAZINES

TYPE	CNCL	P/UNT	CODE	TRM	DATE	FIRST	LAST	ORIG	TOTAL	COUNT	PRINTED	DAT
B	---	-----	N	12	0185	0185	0186	00	000	01	0301	1285
-	---	-----	-	-	----	-	-	-	-	-	-	-

ENTER>CHG PF1>NEXT PF10>PRT PF11>PREV PF12>MENU CLR>END PF6>VAN OVERRIDE
 NEXT CNCL: 433 P/U: S0177 SEQ: 010354 LST: DUCKWORTH FST: JOHN

MS04

MEMBERSHIP SUPPORT SYSTEM

MEMBER DETAIL INQUIRE

CNCL 433 PRG/UNIT S0177 SEQ. 010354

FIRST: JOHN LAST : DUCKWORTH

ADDR1: ██████████ ADDR2: STOW OH

ADDR3: ██████████ ADDR4: ZIP: 44224

REG STATUS: R ENROLL: 0679 BIRTH: 0583 SEX: M AGENCY: M ADULT/YOUTH: A

POSITION: MC FINDERCODE: 02 PHONE: ██████████ BULK: MAG-STATUS:

REN DAT: 0289

TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

TYPE	CNCL	P/UNT	CODE	TRM	DATE	FIRST	LAST	ORIG	TOTAL	COUNT	PRINTED	DAT
S	---	-----	N	06	0588	0588	0588	05	005	00	2805	0389
-	---	-----	-	-	----	-	-	-	-	-	-	-

ENTER>CHG PF1>NEXT PF10>PRT PF11>PREV PF12>MENU CLR>END PF6>VAN OVERRIDE
 NEXT CNCL: P/U: SEQ: LST: DUCKWORTH FST: JOHN

NEW-UNIT APPLICATION

PRINT ONE LETTER IN EACH SPACE—LEAVE A SPACE BETWEEN WORDS!

REGION EC	COUNCIL NO. 460	DISTRICT NO. 05	NATIONAL UNIT NO. 20263 602263	LOCAL UNIT NO. 263	TERM (months) 12	RENEW. DATE Mo. and Yr. 10 88 11 88
--------------	--------------------	--------------------	---	-----------------------	---------------------	--

<input type="checkbox"/> PACK-(C)	<input checked="" type="checkbox"/> POST- 2
<input type="checkbox"/> TROOP-(S)	<input type="checkbox"/> SHIP-(P)
<input type="checkbox"/> TEAM-(V)	<input type="checkbox"/> C. A. POST-(A)

CITY TOLEDO OH CHRT. ORG. CODE 039

COUNTY LUCAAS DISTRICT NORTHWEST SPECIAL INTEREST CODE 1000 For Post/Ship/CA. only

FULL NAME OF CHARTERED ORGANIZATION CHRIST THE KING CHURCH

ADDRESS [REDACTED] CITY TOLEDO OH ZIP CODE 43606-

EXECUTIVE OFFICER: FIRST NAME LAST NAME [REDACTED] CITY SAME STATE ZIP CODE

UNIT MEETING PLACE DAY

SIGNATURE OF EXECUTIVE OFFICER SIGNATURE OF UNIT LEADER

<input checked="" type="checkbox"/> UNIT LEADER TRAINED	<input type="checkbox"/> 100% BOYS' LIFE UNIT
<input type="checkbox"/> UNIT FOR HANDICAPPED SEE INSTRUCTIONS	FIRST ISSUE LAST ISSUE
	SUBSCRIPTION TERM (MONTHS)
No. UNIT CHARTER FEE 208 20.00	
2 YOUTH REGISTRATION FEES \$ 4.00	
1 LEADERS REGISTRATION FEES \$ 2.50	
BOYS' LIFE FEES	
TOTAL FEES \$ 26.50	

NATIONAL COPY

Unit stopped on pending.
 Entire unit returned to council with credit.

