

Plaintiff's Exhibit 543 Page 1 of 23

# CONFIDENTIAL RECORD SHEET

# REGISTRATION AND SUBSCRIPTION SERVICE

BOY SCOUTS OF AMERICA

DATE December 23, 1980

FULL NAME Joe Allen Lister

ADDRESS Box 197

CITY Edwards STATE Colorado ZIP CODE 81632 DATE OF BIRTH 3/2/44 (This is important and should be exact) APPROXIMATE AGE 36 (To be used ONLY when date of birth is not known) RELIGION NATIONALITY Caucasian None OCCUPATION Custodian - Red Sandstone Elementary EDUCATION High School WEIGHT 150 lbs. HEIGHT 5'10" RACE White COLOR OF HAIR Dark Brown COLOR OF EYES, Brown OUTSTANDING CHARACTERISTICS OR INTERESTS Scouting, 0.A. Hunt & Trap, Indian Lore & Crafts MARRIED OR SINGLE Married CHILDREN 3 by wife's previous marriage - 1 his own WIFE'S NAME (Planning to divorce him) SCOUTING CONNECTIONS: UNIT # CITY STATE OFFICE DATE REGISTERED PK & Tr 230 Edwards Colo, S.M. & C.M. 4/30/80

SPECIAL RECOGNITION Dist. Award of Merit, Silver Beaver, Wood Badge SUSFENDED CR DENIED REGISTRATION FOR FOLLOWING REASONS:

See attached

NOTED Signed FEB 1 9 '82 orado Comil #64 JOSEPH L. AHGHM Council

CONF009549

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Plaintiff's Exhibit 543 Page 2 of 23

February 24, 1982

Mr. John O. Thurston Scout Executive Western Colorado Council, No. 64

PERSONAL AND CONFIDENTIAL

SUBJECT: Joe Allen Lister · · · · Dear John: . .- . 

Thank you for the detailed information concerning the above Scouter. We have reviewed this case the Confidential File. have reviewed this case with our Attorney and have now placed this man on

Sincerely,

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Paul I. Ernst, Director Registration Subscription & Statistical Service 

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cc: North Central Region

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11-20-81 PHONE ALL TO JOHN THRESTON HE WILL PROVOE CONDENSE STATED ENT IN ENTRE SE. KEGAL PHOLEDANSS WERE DROPPED. NOW IN COUNSELING-Paul Emo

CONF009551

September 1, 1981

Ms.		
Edwards,	CO	81632
Dear Ms.		

Thank you for your letter of August 19, 1931.

I have consulted with John Thurston in this regard and will continue to do so as circumstances dictate.

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Very truly yours.

David K. Park National Legal Counsel

dp

303-243-0346

CONF009552

Plaintiff's Exhibit 543 Page 5 of 23



Legal Department Boy Scouts of America P.O. Box 61030 Dallas/Fort Worth Airport Texas 75261

RECEIVED AUG 2 4 1981 DAVID K. PARK

Dear Sirs:

I enclose copies of my recent correspondence with John Thurston, Council Executive for Western Colorado Council regarding the suspension of Joe A. Lister from Scouting because of charges filed by the Eagle Co. Sheriff's Department for sexual molestation of three minor boys who happened to be

John Thurston has assured me that he has been in continual contact with you regarding the case, and I'm sure that is correct. I realize that no one wants to deal with a counter suit filed by Jce, so everyone is being very careful in the handling of the case. However, polygraph tests were administered and the examiner expressed willingness to testify in behalf of the boys. I would gladly furnish a statement from him, if that would facillitate something being done to prevent Joe from continuing to make Scouting contacts. Aside from concern for other boys who might come in future contact with Joe, I am also concerned for the welfare of my sons and myself and the anguish we are suffering as a result of Joe's continued contacts with Scouting.



F. STARON

JG 26 1981

CONF009553



Edwards, Colorado 81652 August 19, 1981

Mr. John Thurston Western Colorado Council BSA 628 Rood Avenue Grand Junction, Colorado 81501

Dear John,

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I learned tonight from one of the boys who attended the National Jamboree that he and all the other Scouts who knew Joe Lister were given a leather name tag to wear at the jamboree, inscribed on the back with, "Good Luck, Joe" and other such messages. I do not know whether every Scout in the WCC contingent received one. I do know that the and the second received one.

Your assurances that Joe was <u>out</u> of Scouting and would have no further contact with Scouting have just become meaningless. You assured me that Gil Gilbertson understood the situation after you talked to him in <u>JUNE</u>. Why, then, were these name tags passed out to the boys when Gil was in charge of the WCC contingent? This contact is particularly upsetting to me because Joe is reaching boys, and it is because of his unnatural relationships with boys that he is presently suspended from Scouting.

As indicated in my previous letters to you, I feel it is time for you to take a "public" stand, to let Scouters in Three Rivers District know the situation and know that Joe is not to be allowed any contact with Scouts, even on a casual basis. What he does on a personal level, and what the adult Scouters do on a personal level, is not my concern. If they want to be friendly and see him on a social basis, that is now concern of mine. However, the contacts must be made away from Scouting.

You keep telling me that Joe must be treated as a human being and that he needs the friendship of Scouters, as they were his only previous friends. Tou show, great concern for how Joe is going to take each thing that is said and done. You have expressed worry that Joe might commit suicide if denied his Scouting friends.

Do you care about the bitterness that may be a contributing factor in severe chest pairs and illness this summer? He is currently undergoing tests at Vail Medical Center. Do you care about methods ambivalent attitude towards Scouting and the fact that he needs some Scouting "friends" on an adult level giving him some encouragement? Do you care about my distress over watching Joe insidiously get back into Scouting, even though unofficially, or about my feelings and heartbreaks and worries? As I told you on Sunday, WE are human beings too!

I feel that I have no choice now, but to send this letter and copies of previous letters to National Boy Scouts in hopes that some resolution will be made of this matter.

Yes, I am angry. My anger somes from doing everything possible to see that no more boys will be put through what my three sons went through, and having my efforts go for naught. I feel that this jamboree contact would not have been made if the other Scouters in the contingent had been aware of the directive(s) you say have come from National II It happened because Joe was velcomed to the still pre Jamboree campout at hiller when both you and this waver verepresent. When

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adults--and boys--would naturally assume that Joe was CK from the fact that he was welcomed on several occasions that weekend and was allowed to sit around the campfire until LAM on Friday night. To my knowledge, you have not made any other Scouters in Three Rivers District, other than Gil, aware of the national directive(s). The Scouters cannot adhere to the directives if they don't know they exist. You have, so far, not given me a copy of any directive(s). I have only a phone conversation in June and your oral explanation last Sunday, to let me know what is being done.

Perhaps, more than angry, I'm frustrated.



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and til is not always present, so What Leppens when Im den a Larry Ferguson a s ille is in Chinge I still feel it is important that lack member of the distric committee be given a directive spelling out Matisnalo directive (5) and making sure i is und oratard that se may not participate casuall I feel that it is vital for this Endervous to the in Fr he lace a so that & will not he Flores about my son any chance encounter Jeneeul . CONF009557

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July 28, 1981

Mr. John Thurston Boy Scouts of America Western Colorado Council 528 Rood Avenue Grand Junction, Colorado 81501

Dear John,

When you called me following my letter of June 21, 1961, you indicated that you would be sending Joe Lister a letter informing him that he could not again attend any scout functions, even just to visit, as had happened the weekend of June 20. You said that I would receive a copy of the letter, though you said it would be a "blind copy", so as not to cause further consternation to Joe. You also indicated that members of the Three Rivers District Committee would receive copies since some might have gathered from the friendliness shown Joe on that weekend, that it was okay for him to be included in scouting activities.

I know that you are concerned about Joe filing a defamation of character suit against Western Colorado Council. You did indicate to me, however, that you were assured that Joe had committed these sexual offenses and that he would be barred from scouting. We discussed the fact that the official attitude of "Wait and See" has been a slap in the face to me and to my sons. I feel that I have shown a great deal of patience thus far. However, as I indicated to you in my previous letter, you have lost form to scouting already and find is feeling some ambivalence. My enthusiasm is at a low point also, due to my hesitation to participate in anything where Joe might show up.

It has been over a month since our phone conversation. I hope this will be resolved quickly.

Sincerely,



Copy to George McCollum, Committee Chairman Troop 230

CONF009558



Mr. John Thurston Boy Scouts of America Western Colorado Council 628 Rood Avenue Grand Junction, Colorado 81501

### Dear John,

I left the Scout Leader training session at Rifle on June 20 very upset because Joe Lister had been there. Then I found that he had also been there the night before "to bring ice and visit" I was even more upset. Last Wednesday I was informed that Gil Gilbertson was requesting Joe's presence at David Long's Eagle Court of Honor. All of this indicates to me that Joe is quickly being allowed to get back into Scouting, even if unofficially.

Surely, the lie detector tests which three boys passed "with flying colors" according to the examiner cannot be refuted. They prove beyond doubt to me and to the people I've talked to in the Sheriff's office that Joe is indeed guilty of sexually molesting the boys. The fact that the boys were my sons, his former

should not mean that it is CK to take an ambivalent point of view, and to allow Joe to be in contact with other Scouts as he was the weekend of June 19-21. More than 40 boys were there for pre-jamboree training. I'm sure that Joe was in contact with some of them.

I have known of men being disassociated from Scouting on anonymous tips regarding their sexual advances to boys. I have <u>not</u> been anonymous. Taking a stand has been a great strain to the boys and to me. It is important to all of us that Joe not be given the opportunity, at least through Scouting, to continue to hurt young boys. **Descript** became so angry last night that he says he'll never do anything for Scouting again. At age 18 it is hard for him to understand that Scouting is not at fault, only mis-judgment on the part of individuals. I pray that time and action will heal his anger. **Descript** is within one merit badge and his service project of attaining his Eagle. It will break my heart if this achievement he has worked so hard for is not accomplished because of anger over Joe's increasing re-involvement with Scouts.

My commitment to Scouting is deep. I have refocused my energies in Scouting to give more time to my boys' activities, but I have remained strong in my faith that Scouting is a wonderfully worthwhile, upbuilding program.

CONF009559

The fact that you have not wanted to take a stand, pending results of the investigation, has hurt me deeply, but I have tried very hard to understand your position. I cannot, however, see how Western Colorado Council can continue to "stay on the fence". The lie detector tests were given in January. I am aware that you were informed of the results soon thereafter. In my opinion, they should be evidence enough to remove a man from Scouting so that he will be unable to use Scouting any longer to cover his pederasty.

I am willing to give permission for the polygraph examiner to give a statement to you, if that is what is needed to convipe you that Joe has sexually abused my sons, all of whom were in the Scouting program. I request that you make a decision, so that Joe will not be allowed to show up at Scouting functions in the future on any pretext.

Yours in Scouting,



Copies to: George McCollum, Committee Chairman Troop 230 Bob Jarnot, Scoutmaster, Troop 230 Clyde Mayer, District Executive, Three Rivers District Terry Quinn, Attorney at Law Eagle County Sheriff's Department

# CONF009560

January 26, 1981

Mr. John O. Thurston Scout Executive Western Colorado Cocl., No. 64

PERSONAL AND CONFIDENTIAL

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Dear John:

Thank you for all the information which Ted Accas has been passing on to us concerning Joe Allen Lister. This is building our file quite nicely and will be very helpful to us in the future.

I would like a copy of the letter which you sent or delivered to Mr. Lister. We would also like to know if this individual submitted a written resignation from the Scout units with which he was associated. A copy of this would also be helpful.

Has Mr. Lister questioned his refusal to be an active member of Scouting at the present time? . We would like to have some of these answers, in order to make our case more secure. 

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It would also be helpful to have the disposition of this case when it finally comes to trial. If he is convicted, we would appreciate knowing the sentence which is imposed.

Do not hesitate to call me if you have any questions.

Paul I. Ernst, Director Registration, Subscription Statistical Services SCALIBULA

Sincerely, 

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. CC2 . Ted Acces, Director of Support Services, North Central Region North Central Region

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SCOLITING/USA

A program for Cub Scouts, Scouts, and Explorers

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North Central Region - Boy Scouts of America

Suite 2600 Power & Light Building, Kansas City, Missouri 64105 Telephone: 816 471-6373

January 19, 1981

PERSONAL & CONFIDENTIAL

TO: SUM #0108 Paul I. Ernst Registration Service

FROM: Ted Accas

SUBJECT: Western Colorado Council -- Confidential Filing Joe Allen Lister

Attached please find a news story from the EAGLE VALLEY ENTERPRISE, along with a copy of a letter to John Thurston, Scout Executive, Western Colorado Council, from who is evidently of Joe Allen Lister.

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cc: John Thurston

R STARON

JAN 21 1981

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Ciede bila. been priductions as far as the newspaper where sading consect im enclosing the article I have winten see to ask him to return the Cub scout seconds; money & check back in the peacessica. It may be necessary to ack you to puck them up from him. Il let you the acid Eyde here to meet with face parents, as you and/or with secure mucculd call me at ecloal Autween a-2:30 , a at heme after 5 or se Such the help in any way S can to let Deople in Western Colo Council know that decuting is super, and not at fault in any

Plat regards

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The saga continues ...

The article is fair and factual even they - they embellished my remarks a bit. The head line is catchy. the bein 6 days and no other media contactor have been made at this point. This paper is a very small newspaper and the big creemay feel "scoped" and not consist at all. you can add this to the figle -She you in Texas frint. Thurston

CONF009564

THE EAGLE VALLEY ENTERPRISE

# Edwards Scoutmaster accused of child molests

The have siven Hanlon hered statements detailing their al-Pacorded statements detailing their at-second statements detailing their at-ternions against Lister, and they also baye subplied names of shout 10 other passible victime. A third statement in the second of with his patural father in Estes Park, ighton said the investigation probably will take two weeks. Lister, who has been in Scouting for about 15 years, was arrested at his home:

About 15 years, was arreated at his home a sponeciad by a group of parents. Thurston

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According to Thurston, the Boy Scouls routinely allow local churches, service organizations and parent groups to select adult - Scout leaders from their own communities. This procedure, he ex-plained normally prevents child molest mg incidents and other problems, since leaders are chosen locally by people who know them, and not by the district council. In the Eque of Edwards, Thoop 230 fat. said, I

Astron until that time, Thurston added Gaue Gallegos, superintendent, of the Bage County School Distitt has situan a letter of inquiry to the sheriff's department in relation to Lister's position as head question at Red Sandatons Elementary School Gallegos was bet available for comment at press time ;

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# CONF009566

Report to Date on Joe Allen Lister Case.

At 11:30 P.M. Friday, December 19, 1980, Clyde Mayer, District Executive of our Three-Rivers District, received a call from He was told that she and two of her boys had filed complaints on Joe and that he had been arrested and jailed. The bas with and the and Joe. One with and the with Joe and The charge was sexual assault on

She called Clyde out of her love and concern for Scouting.

Clyde called me right after the call. I went to the office at Midnight read through Procedures for Maintaining Standards of Leadership and Emergency P.R. At 12:30 A.M. I called Russ Buffkins at home to inform him of the potential situation.

Over the weekend, I personally contacted the council officers and attorney to acquaint them with the problem. I also called who had taken the boys to Loveland, Colorado for a week. I called the Sheriff's office to confirm the charges.

Monday, I talked to the Sheriff and the troop committee chairman by phone; the charges were confirmed at that time. I also learned that Joe had made bail on Saturday. I indicated that we needed to personally deliver the prescribed letter to Joe and I set up a meeting with the Sheriff and committee to talk over the best method to do that.

At 8:00 p.m. Monday Evening, Clyde Mayer and I met with the Sheriff, Jack Haynes. Jack has a boy in Cubs and his wife is a den leader. He was and will be very cooperative with us. He assigned a deputy to accompany us as we attempted to hand deliver "the letter." We checked his home and his mother's home and were unable to contact him.

It is a three hour drive to Edwards so the Sheriff will try to help us locate him before we try again. I do not plan to try to suspend him from scouting by phone since we feel he is unstable enough at this point to do bodily harm to himself.

We have established with the Sheriff and unit committee that I will be the only scouting spokesman should the media become involved.

I conclude by reporting how much I appreciate Russ Buffkin's help, David Park's, Ted Accas' help and the knowledge that I have some good friends at the Regional and National offices to call on throughout this unpleasant situation.

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John O. Thurston Scout Executive Western Colorado Council #64

CONF009567

DYKES I 007434

January 6, 1981

Mr. John 0. Thurston Scout Executive . . . . Western Colorado Cnel., No. 64

PERSONAL AND CONFIDENTIAL

# Re: Joseph Lister

Dear John:

Thank you for providing the North Central Region with all the material related to the case of Joe Allan Lister. This material will certainly be most helpful to us in making certain that this individual does not register in Scouting in some other location in the country.

We hope you will keep us informed related to this situation as it progresses. When this case comes to trial, we would like to know the outcome and any sentencing, if the individual is judged guilty. This material will strengthen our case for the future and provide information if meither of us is available on our present jobs.

Please let me know if I can be of help in any other way.

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Sincerely,

Paul L. Ernst, Director Registration, Subscription & Som Statistical Services TAP

cc: Ted Accas, Director of Support Services, North Central Region North Central Region المستحد بالمحالفة لارتر ساجه المتحاط

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A program for Cub Scouts, Scouts, and Explorers



North Central Region-Boy Scouts of America

Suite 2600 Power & Light Building, Kansas City, Missouri 64105 Telephone: 816 471-6373

December 29, 1980

PERSONAL & CONFIDENTIAL

TO: SUM 0108 PAUL I. ERNST Registration & Subscription Service

FROM: Ted Accas, Director of Support Services North Central Region

SUBJECT: Confidential Record Sheet - Joe Allen Lister Western Colorado Council - #64

The attached is supplemental information that was phoned into Field Operations by me on December 22 and relayed to you by Conrad Fruehan.

Attached:

Confidential Record Sheet - Joe Allen Lister Arrest Warrant - People of the State of Colorado vs Joe Allan Lister Report to date issued by Scout Executive, John Thurston

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jg

cc: Folkman Brown John Thurston Western Colorado Council File

CONF009569

A program for Cub Scouts, Boy Scouts, and Explorers

# SCOUTING/USA

National Office BOY SCOUTS OF AMERICA

P.O. Box 61030. Dallas/Fort Worth Airport. Texas 75261 Telephone: 214 659-2000 12/2250

TO: Paul Ernot CC; E.M. Mcallister Ted accas - N.C. Reg. - called this morning to relay to you the following information : JOSEPH LISTER regulted as SCOUTMASTER TROOP 230 Western Color. Comicel in Grand Sunction is presently in fail a cured of setually assaulting the some of a of a Lister is also rejustered in a number of the copacities has the files Beaver. He is about 35 yrs of age and a resident of Edwards Colo rear Vail Scout Executive John Thurston (B- 303/243-0346 H- 303/245=0695) has already tolked with Russ Buffins - following pivedures in "Standarda of Teadlaship". The area Director his been advised

P. J. Amelian

Located on Walnut Hill Lane in Las Colinas Office Center, Irving Texas.

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