

1512

LANKTON, JAMES R. 80

CONF009145

DYKES_I_007014

CONFIDENTIAL RECORD SHEET

REGISTRATION AND SUBSCRIPTION SERVICE

Appendix A

BOY SCOUTS OF AMERICA

DATE September 30, 1981

FULL NAME James R. Lankton
(No initials if you can possibly give full name)

ADDRESS 5911 N. Isabell

CITY Peoria STATE Illinois ZIP CODE 61614

DATE OF BIRTH Sept. 1932 (This is important and should be exact)

APPROXIMATE AGE _____ (To be used ONLY when date of birth is not known)

RELIGION Presbyterian NATIONALITY American

OCCUPATION Contractor

EDUCATION College Graduate

WEIGHT 170 HEIGHT 6' RACE white

COLOR OF HAIR Brown/grey COLOR OF EYES blue

OUTSTANDING CHARACTERISTICS OR INTERESTS none noted

MARRIED OR SINGLE Married CHILDREN Three

WIFE'S NAME Carol

SCOUTING CONNECTIONS: Council Vice President, Executive Board

UNIT #	CITY	STATE	OFFICE	DATE REGISTERED	DATE RESIGNED
0304	Peoria	Ill	Scoutmaster	expiration of unit 10/31/81	9/24/81
SPECIAL RECOGNITION			<u>Silver Beaver</u>		

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

Actions With Boys.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND ATTACH SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION): see attached letter

NOTED

FEB 19 '82

JOSEPH L. [Signature]

Signed [Signature]

SCOUT EXECUTIVE

Council W.D. Boyce Council #138

F. STARON

CCF 13 1981

CONF009146

DYKES_I_007015

February 24, 1982

Mr. Ralph S. Kroehler
Scout Executive
W. D. Boyca Council, No. 138

PERSONAL AND CONFIDENTIAL

SUBJECT: James Lankton

Dear Ralph:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul I. Ernst, Director
Registration Subscription &
Statistical Service

eko

cc: East Central Region

CONF009147

DYKES_I_007016

December 2, 1981

Mr. Ralph S. Kroehler
Council Executive
W.D. Boyce Council, No. 133

PERSONAL AND CONFIDENTIAL

Dear Ralph:

Thanks so much for the information on James Lankton. This certainly makes us a complete file and should enable us to refuse registration at any time in the future.

Please let us know if there are any further items which you secure concerning Mr. Lankton.

Thanks again for your very complete file which will help anyone who sits in our position in the future.

Sincerely,

Paul I. Ernst, Director
Registration, Subscription &
Statistical Service

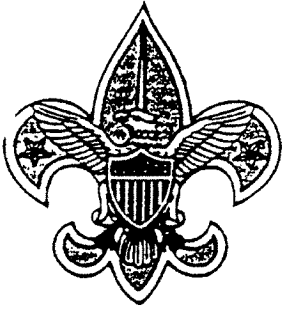
ek

cc: East Central Region

READY FOR FILE
DEC 02 1981
DAWN HARDELL

CONF009148

DYKES_I_007017



Boy Scouts of America

W.D. Boyce Council No. 138

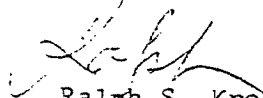
November 25, 1981

Mr. Paul I. Ernst
Director
Subscription & Statistical Service
Boy Scouts of America
1325 Walnut Hill Lane
Irving, Texas 75062-1296

Dear Paul:

Enclosed are our complete notes on James R. Lankton. Jim is not appealing this decision. He is currently taking treatment and his family is aware of the problem and supporting him.

Sincerely,


Ralph S. Kroehler
Council Executive

SEE
RECORDS
PC

RSK/bu

enc.

614 N.E. Madison Avenue • Peoria, Illinois 61603 • Telephone (309) 673-6136

Member of United Ways

CONF009149

DYKES_I_007018

9/17/81 late afternoon - Dan Truller reported to Pdk that he had received two phone calls. One from a person (possibly a man) that would not identify himself, reporting improper acts on the part of Scoutmaster from the north side of Peria. He was not completely sure of the accuracy of his sons report and wanted to check further.

The second call was from Mrs [redacted] reporting on what her son had told her and her husband about the actions of his Scoutmaster, Thomas Funktion.

Pdk tried to call Mrs [redacted] back to set up an appointment, did not make contact.

9/18/81 P.M. - Pdk received ^{message that} ~~message that~~ Mrs [redacted] had called. Pdk called back and was told by Mrs [redacted] that a mother had contacted him about the actions of a Scoutmaster and what should be done - Mrs [redacted] told her, he would call the B.S.A. and they would take appropriate action. Mrs [redacted] gave the woman's name as Mrs [redacted]

Pdk phoned Mrs [redacted] and set up an appointment with her, her husband and another couple for 7 PM 9/21.

Pdk got no answer at the [redacted] home during the day.

9/16 - Pdk talked to Tom Beaver who's zone was not joining Troop 304 after some of [redacted] Beaver related questions about Tom's behavior, his wife's reaction and rumors he had heard.

9/19 Mrs [redacted] called Pdk at his home in the A.M. She said reportedly he had been out of town all day on the 18th and the minister had told her that he had talked to Pdk, an appointment to meet with Mrs [redacted] 2 PM on 9/21 was set.

9/21 Pdk and Don Miller went to the [redacted] home. Other parents had been invited to the meeting including [redacted] men to have been at the 7 PM meeting. [redacted] Mrs [redacted] Mrs [redacted] - [redacted]

(Don - Don Miller received phone call from [redacted] who identified himself as the person who had called on 9/19 - said he would be at meeting on 9/21 at 2 PM)

P.M. - Pdk called Paul Ennet, Registration and reviewed steps taken and future steps to be taken.

Pdk set appointment with Withers ^{+ Miller} for 7:30 P.M. 9/21. Pdk tried to reach Durgin, left word at Regional office for him to call.

The D. E. had talked to Sinclair, who
told them then met with [redacted]
and then the three of them met with the
father of the boy involved. Sinclair
said he thought the situation at that time
had been settled to everyone's agreement.

8:50 PM. H. Sinclair called P.K. to report
that two parents had showed up at a meeting
because they had heard there was to be
a parents meeting about a problem. These
parents were [redacted] and [redacted].
Sinclair said [redacted] had no comment to offer.
But apparently Sinclair had some possible
input. He advised Sinclair to call P.K.
on 9/22.

9/22 - 9:40. P.K. talked with B. Swager
and told him there was a serious problem
involving Hamilton. P.K. agreed that
all inquiries & comments concerning to
Swager were to be referred to Kuebler.
Swager is going to call P.K. to find out
who told him so as to try to get a handle on
gossip being spread. Swager had heard the
names of several of the parents that were to meet
with Kuebler on 9/21, from P.K.

CONF009153

DYKES_I_007022

9/22

10:05 AM R. Swager called.

we should ~~not~~ get any written statements from parents at this time.

As quickly as possible contact the chartered organization

~~try~~ ~~need~~ to take action to eliminate Larkton as a

suggestion
visit Police station - ask to try get affidavits possible

if any of this is anything on record.

Have our lawyer meet us when we meet with Larkton

10:20 AM 9/22 called Tim Howard, legal counsel
see 10:50 AM on 9/22

10:25 AM R. Swager brought Allison Hall into P.K.
Office, John Zeigler talked to ~~her~~ ^{her} about a
parent that had brought other boys to her Troop to transfer
from T 304 and asked who she should see about a
problem in T 304. Zeigler had referred her to R. W. Atkins
since she wanted to see a high level volunteer.

10:35 AM John Zeigler called P.K. to tell him
what he had told A. Hall. Also reported
the matter had taken to the Troop Chairman
Tom Balis about the problem in T 304. When
asked ~~what~~ ^{what was} the ladies name, Zeigler said he
couldn't remember exactly but it was Greek.
P.K. asked if it was [redacted] and Zeigler
said yes.

CONF009154

DYKES_I_007023

9/22 11 AM RdK met with Tim Howard,
legal counsel. Howard checked to see if
there from represented Jim Lankton - otherwise no.
They represent the Russell Lankton estate and John Lankton.

RdK outlined the history since 9/17/81 of the situation
and summarized the reports of the parents and
steps taken to date. Also gave Howard copies of
national materials for procedures in such situations
and reported on conversations with national and
regional personnel.

T. Howard felt we had enough information to proceed.
He felt the initial meeting with J. Lankton should
be as small a group as possible and not include
legal counsel. This group should only be R. Walpin,
RdK and representative of the chartered organization.
At that time Lankton should be told we are going to
ask for his resignation because of reports and rumors
about his actions that were damaging the B.S.A. That we
were asking him to resign for whatever reason
he chose to prevent this from going further.

In this way hopefully Lankton will back off
and ~~that~~ nothing more will need to be done.

However we do need to be prepared with
the letter telling him he is through in
case he does not voluntarily resign.

CONF009155

DYKES_I_007024

9/22 further on meeting with T. Howard.
Howard recommends that we do not
go to the police because ~~he~~ feels this
could cause further injury and expansion
of the issue in the community.

9/22 non-called Rev [redacted] to
ask if Rev. Withers could ~~help~~ ^{talk} them. They
said okay.

12:05 called Bob Baldwin, gave him
[redacted] phone number and reviewed
report and attorney's comments. He
agreed on not seeing police.

9/22 1:10 PM P.K. met with Jim Baldwin, S.C.
and gave him a verbal report. Baldwin felt he
should know the names of the people that met with.
P.K. told him that he would need to get permission.
Baldwin mentioned he had suggested to several families
they have them join the group. Baldwin decided
to call one of them - Mrs. [redacted]

9/22 2 PM noted P.K. Mrs. [redacted] called at 7:20 PM
did not visit Mrs. [redacted] until about 3 PM.
She said if Baldwin had called, she understood what
we were doing, and thought we were handling the situation
fair - next page

CONF009156

DYKES_I_007025

9/22

3PM conversation with Mrs [redacted]

(continued) Pdk told her we had not released their names but two other volunteers not connected with the unit had called the office to report what they had heard and were able to name several of the parents involved. Chatted up with Mrs [redacted] but the same lady at the 8/21 meeting was a Mrs [redacted] no longer in T 304 - switched to another troop because of their boys experience.

By [redacted] was completely call with [redacted] J Baldwin called. He said he had talked to Mrs [redacted] and to his son in college and there was no longer any question in his mind about the report. His son said some things had been going on when he was in the troop but he never told his dad because he knew his dad was a close personal friend of J Lankton and respected him. Baldwin felt he could not ~~take~~ take part in the meeting with J. Lankton. Pdk asked him to think about it overnight.

3:45 Pdk called Watkins to bring him up to date - also to suggest that he let the parents he was meeting with understand why we were taking these steps
~~next page~~

CONF009157

DYKES_I_007026

9/22 3:00 PM Walker (continued) R. K. also asked
Walker to let the parents know that we
had not released their names but that
there was some gossip about ^{in the area} the situation
that involved their names. Walker reported
he had talked to ^{Mr} Biever and Rev. [REDACTED]
and that after tonight's appointment, he figures
he will have heard enough.

9/22 4:05 PM. J. Baldwin called to say that he
had talked with his wife and they both felt he
should not be at the meeting with [REDACTED]
since [REDACTED] will probably turn to him for help.
Baldwin is to give R. Walker a letter
appointing him to act for the ^{ch. organization} ~~troop~~
and troop.

9/22 late PM - Walker called R. K. after his
meeting with [REDACTED]. R. K. and Walker
agreed we really should have a unit representative
either chairman. Fred Tarnow or Terry Sinclair.
R. K. to set up appointment with Tarnow for 9/23.

Later H. Sinclair called R. K. to find out where
we were at. Also indicated ~~that~~ he had talked
to Tarnow who now had some knowledge of
what was going on.

CONF009158

DYKES_I_007027

REPORT OF MEETING HELD SEPTEMBER 21, 1981 BETWEEN PARENTS OF LINDBERG SCHOOL TROOP 304 AND SCOUTING REPRESENTATIVES RALPH KROEHLER AND DANIEL MILLER.

BACKGROUND: This meeting was arranged at the request of the parents following a series of telephone calls to the Service Center alleging moral misconduct of Scoutmaster James Lankton with their sons.

Five different families (husband or wife or both) met with Kroehler and Miller to review their Scout son related story. These are reviewed, without identification of names, as family number one through five below.

FAMILY ONE: related that on a late Spring (1981) camping trip her son had informed her that Lankton had fondled the buttocks of her son.

FAMILY TWO: related that on this same camping trip Lankton had not only fondled the buttocks of her son while fully clothed but had reached inside his underwear to fondle.

FAMILY THREE: related several instances. Scouts are asked to come to Scoutmaster's home or business offices for counseling sessions. Wife or business associates were absent and boy was asked to sit on SM's lap for counseling. Asked if they wanted to be "tickled" or if they wanted to "rough-house". Boy related "rough-house" meant to be grasped by feet and swung about in a circle around SM. Boy related that in his case, he was swung with his pants down around his ankles.

Latest instance was to meet at SM's office with no-one else present for a conference. Here belt was removed, feet were tied together with belt, pants were pulled down and boy was hung from office door.

FAMILY FOUR: Related latest campout when Lankton took nine new Scouts on camping trip alone (at Wokanda). Boys were taken to isolated campsite. When boy returned he stated "I hate Mr. Lankton"! When pressed for explanation of statement he finally admitted he had been taken into tent by Lankton, forced to remove lower clothing and Lankton then had lain down with boy on top of him and proceeded to give boy a "rubdown" (This campout in early September 1981)

FAMILY FIVE: Related experiences of son on Late Spring (1981) campout. Three boys in one tent. During night one boy was complaining of stomach ache. Lankton entered tent to assist boy and proceeded to rub stomach area of boy. However, following this "treatment" he then turned to her son and also gave him a rub down, including groin area and privates.

Several families having older or longer tenured Scouts, after having heard the above from their younger sons, question older sons. Older boys had learned to say "no" when asked to sit in lap and had agreed among themselves never to be alone with Lankton. They stated that "rubdowns" are common experiences when clothed but none had had the experiences the younger boys have had.

CONF009159

DYKES_I_007028

9/23 ^{9:40} Al called Fred Tomson - told him we had
a problem - set appointment for 10:15 9/23.

Called Jim Belkman - told him we were
asking ~~the~~ Tomson to be involved as Committee
Chair, asked Belkman to talk to Tomson and
follow up on what he knows.

12:15 P. Walkins and Al K ~~to~~
met with Tomson and outlined the
problem and course of action - Tomson
was surprised but then asked some
questions and concerns he had. Apparently
Tomson's boy at a swimming session at
Lambton office had been hung from a door.
Also he referred to a source he had heard.
We agreed to meet with Tomson as
soon as possible preferably sometime
between 10:30 AM and noon on 9/24
at the ~~the~~ service center. Al K to
make the arrangements.

1:15 - set up meeting with J. Lambton
by phone for 9/24 at 11:00 AM at Service Center.
Al K called P. Walkins office and said
word a meeting had been set for 11 AM. Al K
called and talked with M. Tomson and
relayed this information.

CONF009160

DYKES_I_007029

9/23 P.K. talked to H. Lincoln to let
her know what was the purpose Lincoln
asked that P.K. let Lambert know
that ~~the~~ Lincoln ~~was~~ of this.

1:35 - called J. Polkman - busy - to
call back.

Later in afternoon - reviewed steps with Polkman.

About 6:00 PM - H. Lincoln called P.K. -
concerned re Lambert's own safety
after he is told, Lincoln waits minutes at
meeting, P.K. was not.

about 7:00 PM - P.K. called Rev. Child,
Lambert's. Rev. Child felt he should
~~not~~ ~~be~~ ~~at~~ ~~the~~ ~~meeting~~ but would be
available ~~if~~ if needed.

Later PM 9/23 P.K. talked to H. Lincoln
and told him of minutes meeting.

CONF009161

DYKES_I_007030

7/27 - 10:30 AM Mr. Tomm arrived at Lewis Center,

10:45 Mr. Walkers, present

11:00 G. Finkler comes.

~~Mr. Finkler~~ ~~was present~~ in the meeting.

Mr. Walkers complimented G. Finkler on his great service to hunting but said he needed to ask for Finkler's resignation because of ~~some~~ ^{various} aspects of Finkler's actions that were not acceptable to hunting. No specific charges or situations were mentioned. After a variety of comments of a general nature, concern for hunting, agreement that he would resign because of the press of business, Finkler signed the prepared resignation letter that he would reach his minister but ~~missed~~ ^{missed} Mr. Tomm and Mr. Finkler took Finkler to Westminster church and stayed with Lancaster until ~~11:00~~ ^{11:00} or a little after 11:00 when his minister arrived.

1:30 Mr. Finkler reported action taken to Jim Baldwin.

1:30 - 2:30 Mr. Finkler took Mrs. W. Galant -

line busy - 2:55 of 3:05 no answer.

Mr. Walkers to call [redacted] + [redacted]

October 15, 1981

Mr. Ralph S. Kroehler
Council Executive
E. D. Boyce Council, No. 138

PERSONAL & CONFIDENTIAL

Dear Ralph:

Thank you for your detailed letter concerning James R. Lankton. This information will be most beneficial to us in refusing registration wherever Mr. Lankton tries to register.

Please send me the details which you have in your files. We have always asked that all the records in this type of situation be kept in the National Office and not in the local council office because of the embarrassment that could be incurred if the wrong individuals would read the file.

If any further matters come up or if Mr. Lankton tries to appeal this decision, please let us know and we will work with you in any way necessary. I shall look forward to receiving the additional material from you so that we may set up our file. Thanks again for the detailed letter explaining the action which has taken place.

Sincerely,

Paul I. Ernst, Director
Registration, Subscription &
Statistical Service

deb

cc: East Central Region

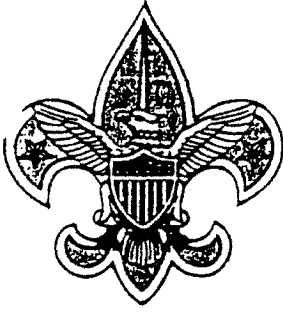
READY FOR FILE

OCT 15 1981

DAWN HARSELL

CONF009163

DYKES_I_007032



Boy Scouts of America

W.D. Boyce Council

October 8, 1981

Mr. Paul Ernst
Director of Registration
Boy Scouts of America
1325 Walnut Hill Lane
Irving, Texas 75062-1296

Dear Paul:

Subject: James R. Lankton, 5911 N. Isabell, Peoria, Illinois, 61614. Registered as Executive Board member and as Scoutmaster of Troop 0304.

Enclosed is a copy of the resignation received from James R. Lankton. He has stopped all activity in Scouting. With the help of his wife and minister he is securing professional help.

On September 17, 1981, Director of Field Service, Daniel G. Miller, received a call from a parent who did not identify himself but reported on actions of a Scoutmaster that he felt were unacceptable. He received his information from his son but wanted to check into his son's story further. Later the same day, Miller received a call from a mother who did identify herself, Mrs. [REDACTED], and reported on what her son had said. This was in reference to the boy's Scoutmaster, James R. Lankton. Miller immediately reported to Ralph S. Kroehler, Scout Executive.

Kroehler tried to contact Mr. [REDACTED] to set up an appointment but did not make any contact.

9/18/81. Kroehler returned a call to Reverend [REDACTED]. Reverend [REDACTED] reported that a Mrs. [REDACTED] had called him about what to do over her son's story about his Scoutmaster, James R. Lankton.

9/18/81. Kroehler set up an appointment for 7:00 P.M. on 9/21 with Reverend and Mrs. [REDACTED]. No contact was able to be made with Mrs. [REDACTED].

614 N.E. Madison Avenue • Peoria, Illinois 61603 • Telephone (309) 673-6136

Member of United Ways

F. STARON

OCT 13 1981

CONF009164

DYKES_I_007033

9/18/81. Kroehler talked to [REDACTED] because he knew that the [REDACTED] had a son that was thinking of joining Troop 304, but didn't join. [REDACTED] replied that his boy and wife did not like Lankton's actions in touching the boy and having him sit on his lap. Also [REDACTED] had heard rumors that Lankton fondled the boys.

9/19/81. Mrs. [REDACTED] called Kroehler and an appointment was made to see her at 2:00 P.M. on 9/19.

9/21/81. Kroehler and Miller went to the [REDACTED] home at 2:00 P.M. Other parents were present having been invited by Mrs. [REDACTED]. They were Reverend and Mrs. [REDACTED] (who we were scheduled to meet that evening), Mr. & Mrs. [REDACTED] (this was the man who called on 9/17 and did not identify himself), Mrs. [REDACTED] and Mrs. [REDACTED] (whose son had not joined the troop because of an incident).

One parent reported that her son said Lankton had fondled his buttocks on a spring of 1981 camping trip.

Another parent reported their son said on this same camping trip Lankton had fondled his buttocks and also reached inside his underwear to fondle.

A third family reported several incidents. Son was asked to come to Lankton's office when no one else was present. Then asked to sit on Lankton's lap. When asked if he wanted to be tickled or rough-housed, he had his pants pulled down around his ankles and then his legs were hooked behind Lankton's head and he was swung around in this position. On another instance, at Lankton's office, his belt was removed, feet were tied together with the belt, pants pulled down and then was hung from the office door.

A fourth report was on Lankton taking nine new Scouts alone on a camping trip. When boy returned from camping trip he said, "I hate Mr. Lankton". When parents pushed for an answer, he said he was taken into a tent by Lankton, told to remove his lower clothing, and then Lankton laid down with the boy on top of him and proceeded to give the boy a "rubdown". (boy's words) Campout in September 1981.

Fifth family related experience in spring of 1981 campout. Three boys were in one tent; one boy complained of a stomach ache. Lankton entered the tent to assist the boy and rubbed the stomach area. Then turned to the son of the fifth family and gave him a rub down including the groin area and privates.

One family, having an older son, after hearing the report from the youngest son, questioned the older son. The older son reported that the older boys have learned to say no when asked to sit on Lankton's lap and how not to be alone with Lankton because of his actions.

These five families also reported on other families they had learned of who had similar experiences. One parent reported there had been an incident about five years ago where a parent had complained to the District Executive and they had met with an assistant Scoutmaster, Henry Sinclair, but nothing further had happened.

9/21/81. Ralph Kroehler and Dan Miller met with Council President, Robert Wilkins, to review the reports to date. Wilkins made appointments with some of the parents so he could get his own information from them.

9/21/81. Ralph Kroehler and Dan Miller met with Henry Sinclair, assistant Scoutmaster of the troop, to get a report on an incident five years ago. Sinclair did not give details of the incident other than a parent had made a complaint at that time. Sinclair and the District Executive had met with Lankton and the parent and felt everything was resolved satisfactorily. Sinclair also said he would contact some parents. Later that night, Sinclair called Kroehler to report he knew of another parent who had a report of an incident. Sinclair told the parent to call Kroehler. (Note: - that parent never called).

9/22/81. Ralph Kroehler met with Jim Baldwin, Scouting Coordinator, and long-time friend of James Lankton, and reviewed the reports. Baldwin has a son in college who was in the troop a long time plus another son currently in the troop. Baldwin to check with some parents and his sons. Later that day Baldwin called Kroehler to say that he had talked to at least one parent and his son in college and there was no longer any question left in his mind about the reports.

9/21/81 - 9/22/81. Kroehler and Wilkins talked together on both days. Wilkins is convinced of the general correctness of the reports. They set up an appointment to see Med Tornow, Chairman of the Troop Committee, and an attorney, for 9/23/81.

9/23/81. Wilkins and Kroehler meet with Med Tornow and outline the problem. Tornow indicated some surprise but at same time said he had some concerns that had not been expressed about Lankton's actions. Tornow followed up with contacts of his own to confirm our reports.

Baldwin called Kroehler to report he had talked with his youngest son and definitely had no questions left.

Kroehler made appointment with Lankton for 11:00 A.M. at the Council Service Center on 9/24/81.

9/24/81. Robert Wilkins, Council President; Med Tornow, Troop Committee Chairman; and Ralph Kroehler, Scout Executive, met with James R. Lankton. Wilkins complimented Lankton on his

CONF009166

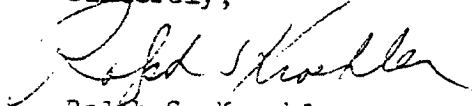
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long service to Scouting and his great work, but told him we had reports of actions with boys unacceptable to Scouting, and asked for his resignation. No specific charges were made. After some expression of feelings Lankton signed a resignation. (copy attached)

Tornow and Kroehler then took Lankton to his minister's office.

There is greater detail of these actions in the file at the Council Service Center.

Sincerely,



Ralph S. Kroehler
Council Executive

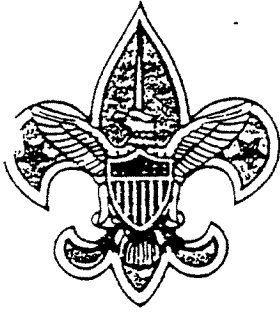
RSK/bu

cc/Robert Durgin, Associate Area Director

attach:

CONF009167

DYKES_I_007036



Boy Scouts of America

W.D. Boyce Council No. 138

September 23, 1981

TO: LINDBERG SCHOOL PARENTS CLUB TROOP 304 AND
W. D. BOYCE COUNCIL, BOY SCOUTS OF AMERICA

Effective today, I resign all positions with both Troop 304 and the W. D. Boyce Council, Boy Scouts of America, and will not be able to take part in any Scouting leadership position.

September 23, 1981

A handwritten signature in cursive script, appearing to read "James R. Kuntz", written over a horizontal line.

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Member of United Way

CONF009168

DYKES_I_007037

Plaintiff's Exhibit 520

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