

**CONFIDENTIAL RECORD SHEET  
REGISTRATION SERVICE  
BOY SCOUTS OF AMERICA**

Date June 14, 1988

Full name HAROLD A. NEUFELD  
(no initials if you can possibly get full name)

Social Security Number \_\_\_\_\_

Address [REDACTED]

City Frederick State Maryland ZIP Code 21701

Date of Birth 5 / 1924 (This is important and should be exact.)

Approximate age \_\_\_\_\_ (To be used ONLY when date of birth is not known.)

Religion Jewish Nationality American

Occupation Retired Chemist, Teaches Community College Part time

Education Ph.D. - Rutgers University

Weight 145 Height 5'10" Race Caucasian

Color of hair Grey/White - Balding Color of eyes Blue

Outstanding characteristics or interests \_\_\_\_\_

Married or single Married Children [REDACTED]  
(Number, ages, and names, if possible)

Spouse's name [REDACTED]

*Scouting connections:*

Unit No.	City	State	Position	Date registered	Date resigned
Troop 1600	Frederick, MD		SM, CC, SA	1973	1988
Troop 799	Frederick, MD		SM		

Special recognition Silver Beaver, Francis Scott Key District, N.C.A.C.

Suspended or denied registration for following reasons: \_\_\_\_\_

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

**CONFIDENTIAL**  
JUN 23 1988  
E. STARON

**NOTED**  
AUG 05 '88  
JOSEPH L. ANGLIM

Signed \_\_\_\_\_  
SCOUT EXECUTIVE  
Council \_\_\_\_\_

October 12, 1988

Mr. Paul Davis  
Scout Executive  
National Capital Area Council, No. 82

PERSONAL AND CONFIDENTIAL

SUBJECT: Harold A. Neufeld

Dear Paul:

This is in response to your letter of October 7, concerning the above named individual. I have reviewed again all of the materials which were forwarded to us. It seems to me this is a case of a prominent citizen for whom charges were surpassed because of his community involvement. This has happened in the past.

I have not changed my position related to the fact that he should be on the Confidential File. At this point, I see nothing that we can gain by again activating his registration.

If he wishes to pursue a review he certainly has that option open to him.

Do not hesitate to call me if we should discuss this further.

Sincerely,

Paul Ernst, Director  
Registration Service

ag

cc: Northeast Region

READY TO FILE  
OCT 13 1988  
FBI - CHICAGO

CONF028691



**National Capital Area Council  
Boy Scouts of America**

9190 Wisconsin Avenue, Bethesda, Maryland 20814-3897 • 301 530-9360

October 7, 1988

Mr. Paul V. Ernst  
Director of Registration  
National Office  
Boy Scouts of America  
1325 Walnut Hill Lane  
P. O. Box 152079  
Irving, Texas 75015-2079

Reference: Dr. Harold A. Neufeld

Dear Paul:

The enclosed letter is self-explanatory. I would appreciate your review of materials previously forwarded and your advice concerning B.S.A.'s position in light of this request.

Your prompt response would be very much appreciated.

Sincerely,

Paul R. Davis, Jr.  
Scout Executive

cc: Carl L. Gell, Legal Counsel, National Capital Area Council  
W. Don Ladd, President, National Capital Area Council

Enclosure

PRD:ald



Serving the Youth of Washington, D.C. and Seventeen Surrounding Counties of Maryland and Virginia

Member Agency of United Way of the National Capital Area

United Givers Fund: Frederickburg / Spotsylvania / Stafford • United Way of Frederick County, Inc. • United Way of Calvert County  
Dahlgren United Givers Fund, Inc. • United Way of Calpeper, Inc. • Marine Corps Development and Education Command United Fund

United Way

CONF028692

Mr. Paul R. Davis  
Council Executive  
National Capital Area council  
Boy Scouts of America  
9190 Wisconsin Ave.  
Bethesda, MD 20814

Dear Mr. Davis:

I have been informed by Mr. Norman M. Covert that the Boy Scouts of America feel they cannot rescind their order barring me from membership. This amounts to as unjust a situation as one can imagine. I have been tried and convicted by the BSA, based on hearsay. Even the local and Maryland State Police found no evidence on which to base any accusations.

I understand that the decision was made in National Headquarters, BSA, in consultation with your attorneys and is based on letters you have in your possession making the accusation(s) against me. I cannot imagine that the BSA would not even investigate the charges and talk with me personally before it takes such far-reaching action.

It is my right to see the evidence against me and I demand copies of any and all correspondence, memoranda, records of action taken and opinions rendered thereto now in the possession of the Boy Scouts of America accusing me of wrongdoing. It should be sent by registered mail to the following address:

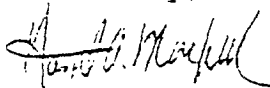
<sup>n.</sup>  
Dr. Harold E. Neufeld  
[REDACTED]  
Frederick, MD 21701

The Freedom of Information Act requires such responses within 10 working days after receipt of this correspondence. Such a deadline is not unreasonable. If you have any difficulties meeting the deadline, please call me at home at AC [REDACTED].

I have assured Mr. Covert, as I assure you, that at this time I do not contemplate any legal action. I realize that both the Boy Scouts of America and I would lose as a result of publicity. I plan no punitive actions against either the BSA or my accusers at this time and trust it will not be necessary.

I have given many years of service to the BSA and the boys and wish not to jeopardize their opportunity to experience the joys of Scouting. However, you must realize the impact this has had on me, my family, and my closest friends.

Sincerely,



Harold E. Neufeld (Ph.D)



National Capital Area Council  
Boy Scouts of America

9190 Wisconsin Avenue, Bethesda, Maryland 20814-3897 • 301 530-9360

October 7, 1988


Dr. Harold A. Neufeld

[REDACTED]  
Frederick, Maryland 21701

Dear Dr. Neufeld:

Receipt of your letter postmarked September 30, 1988 is herewith acknowledged. Formal response to your letter will be forthcoming within the near future. Because of the serious nature of this matter, a hasty response seems inappropriate. However, I wanted you to know that your letter has been received and your request is being given serious consideration.

Sincerely,



Paul R. Davis, Jr.  
Scout Executive

PRD:ald

cc: ✓ Paul V. Ernst, Director of Registration, National Office  
Carl L. Gell, Legal Counsel, National Capital Area Council  
W. Don Ladd, President, National Capital Area Council



Serving the youth of Washington, D.C. and Seventeen Surrounding Counties of Maryland and Virginia

Member Agency of United Way of the National Capital Area

United Givers Fund - Frederick County - Spotsylvania - Stafford - United Way of Frederick County, Inc. - United Way of Calver County  
Children United Givers Fund, Inc. - United Way of Guilford, Inc. - Manne Corps Development and Education Command United Fund

United Way

CONF028694

August 10, 1988

Mr. Paul Davis  
Scout Executive  
National Capital Area Council, No. 82

PERSONAL AND CONFIDENTIAL

SUBJECT: DR. HAROLD NEUFELD

Dear Paul

I am responding to your letter of August 3, concerning the above named individual. The information which we previously secured, leads me to feel that we should definitely maintain a file for Dr. Neufeld and refuse registration anywhere it might be attempted.

I am sure Mr. Covert has the good of Scouting and Dr. Neufeld in his best interest. I feel that the information previously secured from various people far out weigh the statement which does not give any solid facts related to Dr. Neufeld and the situation at hand.

If you have further questions, please do not hesitate to contact me. At this time we would not register Dr. Neufeld.

Sincerely,

Paul Ernst, Director  
Registration Service

pam

cc: Northeast Region

CONF028695



**National Capital Area Council  
Boy Scouts of America**

9190 Wisconsin Avenue, Bethesda, Maryland 20814-3897 • 301 530-9360

August 3, 1988

Mr. Paul I. Ernst  
Director of Registration  
Boy Scouts of America  
1325 Walnut Hill Lane  
P.O. Box 152079  
Irving, Texas 75015-2079

Dear Paul:

When you visited our council in early April of this year, I shared information with you concerning sexual abuse charges that had been made against Dr. Harold Neufeld. Following our discussion, I furnished supporting information and requested that Dr. Neufeld be placed on the "Confidential" list.

I have recently received the enclosed letter from Norman M. Covert, past District Chairman. Norman Covert's letter has been shared with Carl L. Gell, General Counsel, and he is of the opinion that Dr. Neufeld's name should remain on the "list".

Since you originally advised me on this matter, I would very much appreciate your opinion following your review of the materials which I have furnished.

Your prompt response would be appreciated.

Sincerely,

Paul R. Davis, Jr.  
Scout Executive

PRD: jbp

Enclosure

cc: Carl L. Gell, General Counsel  
Dr. Gerard J. Kennedy, Jr., Council Commissioner  
W. Don Ladd, Council President



Serving the Youth of Washington, D.C. and Seventeen Surrounding Counties of Maryland and Virginia  
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Children United Givers Fund, Inc. • United Way of Guilford, Inc. • Manne Corps Development and Education Command United Fund

CONF028696

Mr. Paul R. Davis  
Council Executive  
National Capital Area council  
Boy Scouts of America  
9190 Wisconsin Ave.  
Bethesda, MD 20814

Dear Paul:

I have been unable to get in to see you over a matter of utmost importance. I felt it might be better to write and then find a time when we can talk about it.

This concerns action taken two weeks ago to bar Dr. Harold Neufeld from further membership in the Boy Scouts of America. The action is totally unnecessary and is based on no facts whatsoever. I have discussed the matter with David Adamiak, our district executive. He says "after reviewing the case" he felt it necessary to take the action. Dave and Bob Mersereau visited Dr. Neufeld and gave him a letter signed by the council president.

Dr. Neufeld, whose grandchild had died only two weeks before, was totally aghast at the action. He is deeply hurt, totally flabbergasted by the action and wonders, as I do, what sparked it.

Since the situation with Dr. Neufeld occurred during my term as Francis Scott Key District Chairman, I must relate the facts to you as I did then to the Council Executive Rudy Flythe and then-president Jim Nelson.

When the scoutmaster of then Troop 1600 wondered why one Scout dropped out, he called the parents to find out why. The parents, who had never been supportive of their son or Scouting, intimated that Dr. Neufeld had taken certain liberties with the boy. Dr. Neufeld had been forced to drive the boy home several times because his parents forgot to pick him up after the meetings.

The accusation was not made by the Scout, who to this day will say nothing derogatory about Dr. Neufeld. The Scoutmaster immediately told the committee chairman and the parent of another scout. The latter parent was enraged at the charge, called the police and sparked an investigation that lasted several months. There was no publicity!

The day the police informed Dr. Neufeld what it had been told, he came to my office and told me the details of the incident. He was emotionally shattered by the charges and the situation he had gotten into with the Scout.

I took immediate action. I consulted with a close friend, who



was a district vice-chairman, and he concurred in the action I was taking. I wrote a formal letter to Dr. Neufeld, telling him he should make a definite effort to remove himself from active involvement with individual Scouts. I suggested he get counselling to deal with the situation. I told him to take a back seat, to savor the nearly 37 years he had as an active Scoutmaster. I told him then, to even be accused of such a thing is unforgiveable in the eyes of the BSA and not to expect any support.

Before delivering the letter, I met with Rudy Flythe and Jim Nelson and showed them the letter, detailing the situation. I said the Frederick City Police and State Police were conducting separate investigations and I would let them know the results. Both investigations were exhaustive. The State's Attorney reported to me that the investigation uncovered no evidence on which the state could base a charge either as a misdemeanor or felony. The investigation was closed and the files sealed.

I reported all of these facts to Rudy Flythe and Jim Nelson, with the admonition that the accusations were just that and we must be extremely careful not to prejudge the situation. Rudy concurred as did Jim and when the case was closed, we closed the case here. The local executive was informed after the fact, but only those facts which were relevant.

We did not want the press to try the case and ruin Dr. Neufeld before it could be investigated. He has been exonerated by the police, he is being cautious, doing what we told him to do. He remains ready to assist the District and Council in whatever manner he can, but he agrees he wants to be a background person.

The local high school coach knew the parents and boy involved. Dr. Neufeld has been timekeeper and statistician for the high school for many years, having himself run a basketball program for youth for many years. Dr. Neufeld told the coaches what he had been accused of and he offered to resign. None of the coaches accepted his resignation and to this day maintains his work with the school athletic programs.

Dr. Neufeld went to a psychiatrist in Rockville, Md. After three months I was given permission to talk with the doctor about Dr. Neufeld. The psychiatrist told me that Dr. Neufeld does not have a problem sexual or otherwise with boys. He is not a threat to boys. He has a natural affection and concern for young people, thus his devotion to scouting, the school athletic programs in which he is active, the scholarship work he does, and his work with the local synagogue. The psychiatrist said Dr. Neufeld has the problem of certain people accusing him of such a problem and action. Dr. Neufeld, he said, should not put himself in a one-on-one situation with boys again. He should protect himself with witnesses, as should all scout leaders.

Dr. Neufeld has attended five Scout functions (by invitation) since that problem arose in 1984. Each time he was accompanied by another adult Scouter to avoid any questions from among the small number of persons who heard of the accusations. He is still recognized by boys and adults as one of the top Scoutmasters ever in Frederick County. Dr. Neufeld is not without his detractors--because of his success. He has helped some 150 boys achieve the rank of Eagle. When he first retired as Scoutmaster in 1974--after a major heart attack--he gave up a troop numbering in excess of 120 scouts. The troop was not rechartered this year.

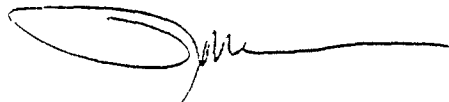
Dr. Neufeld is a grandfather and would one day like to wear his uniform and Silver Beaver when his grandson gets his Arrow of Light, or even Eagle Badge.

We owe Dr. Neufeld an apology for this disservice. He is not a threat to boys, the police agree! He is not physically able to be a leader anymore because of arthritis and other ailments. He does not desire to be even a merit badge counsellor, but we can use his talents as a grand old man of Scouting. He does love Scouting and deserves the right to remain a member.

We must not be guilty of condemning a man who was charged. Neither should we be guilty of putting a man in prison while we see if a crime has been committed. Dave Adamiak had no basis on which to write the letter to Dr. Neufeld. There is no case to review. I took action along with Rudy Flythe and Jim Nelson and the police verified that we were correct in waiting for the results before we hanged him. I believe Baden-Powell would have learned the facts before assaulting a man.

I have asked Dr. Neufeld to hold off writing to you until I hear from you. You may call me at home (██████████) or in the office (██████████). Thanks for your thoughtful consideration of the matter.

In Scouting,



Norman M. Covert  
Chief, Public Affairs  
(FSK Past District Chairman)

August 8, 1988

Mr. Paul Davis  
Scout Executive  
National Capital Area Council, No. 82

PERSONAL AND CONFIDENTIAL

SUBJECT: Harold A. Neufeld

Dear Paul:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director  
Registration Service

eko

cc: Northeast Region

READY TO FILE  
AUG 08 1988  
ERIN ORILEY

CONF028700



**National Capital Area Council  
Boy Scouts of America**

9190 Wisconsin Avenue, Bethesda, Maryland 20814-3897 • 301 530-9360

June 16, 1988

Mr. Paul I. Ernst  
Director  
Registration Service  
National Office/Boy Scouts of America  
1325 Walnut Hill Lane  
P.O. Box 152079  
Irving, Texas 75015-2079

Dear Paul:

Herewith enclosed is the Confidential Record Sheet and supporting memorandum prepared by our professional staff member related to Harold A. Neufeld.

This former Scouter (registration suspended) should be placed on file for future reference. The nature of the investigation and incidents concerning this individual is such that future registration should be denied for the good of the movement.

Please let me know if additional supporting documentation is required for Harold A. Neufeld.

Sincerely,

Paul R. Davis, Jr.  
Scout Executive

PRD: jbp



NATIONAL CAPITAL AREA COUNCIL

BOY SCOUTS OF AMERICA

May 16, 1988

TO: Paul R. Davis Jr., Scout Executive

FROM: David S. Adamiak, Senior District Executive  
Francis Scott Key District

SUBJECT: Child Sexual Abuse - Harold Neufeld Case

The following is information regarding Child Sexual Abuse by a Scouting Volunteer - Harold Neufeld, during his tenure with Boy Scout Troop 1600. These notes were prepared by me, David S. Adamiak, Senior District Executive of the Francis Scott Key District.

A Meeting was held on Monday, April 25, 1988 at Fort Detrick with former Scoutmaster John Kondig and former Committee Chairman Jeff Derge. The meeting was held to gather facts about the incident that occurred three years ago. Following is the information that was received regarding the sexual abuse of Scouts in Troop 1600 by Harold Neufeld.

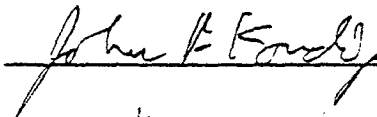
- Mr. Kondig received a telephone call from a mother of a Scout. The boy told his mother that Neufeld made sexual advances towards him at Camp Airy. John Kondig's first suspicion of Neufeld's behavior was 3 years ago, just before Camp Airy (a week long Summer Camp conducted each year by Francis Scott Key District.)
- Kondig then contacted a 12 year old boy who left the troop but would not give the reason why. The young man later admitted that he was approached sexually by Neufeld.
- Kondig and Neufeld met. Kondig confronted Neufeld and asked him if he had sexual contact with Scouts in the troop. Neufeld initially denied the allegations.
- Kondig, Derge and Neufeld met. Neufeld admitted to sexual misconduct with Scouts and non Scouts over the last 10 years. As a result Neufeld resigned from Troop 1600 and other youth related activities.

CONF028702

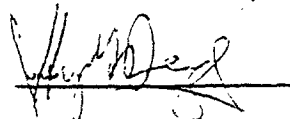
- Neufeld later admitted to Kondig and Derge that the allegations were true but promised never to approach boys again. Neufeld also contacted several others trying to explain his situation. One man he spoke with was [REDACTED]
- [REDACTED] contacted the Frederick City Police.
- An investigation was conducted by the Frederick City Police. Neufeld was never charged with any crimes.
- Kondig contacted District Chairman , Norm Covert. He explained the Neufeld situation to him and expressed his concerns.
- Neufeld went to a psychologist for counseling and possible treatment.

This information is correct as recorded by David S. Adamiak

John Kondig (former) Scoutmaster, Troop 1600



Jeff Derge (former) Committee Chairman, Troop 1600



DSA:clg



National Capital Area Council  
Boy Scouts of America

9190 Wisconsin Avenue, Bethesda, Maryland 20814-3897 • 301 530-9360

May 24, 1988

Mr. Paul I. Ernst  
Director of Registration  
Boy Scouts of America  
1325 Walnut Hill Lane  
P.O. Box 152079  
Irving, Texas 75015-2079

*Harold A Neufeld*

*82-51600-006831  
82-50999-142749 } 2/4 5/24*

Dear Paul:

This situation was discussed at the time of your visit to the National Capital Area Council. We have pursued this matter per your recommendation.

The enclosed documentation from David S. Adamiak, Senior District Executive, is provided for Harold Neufeld. It supports our contention that Harold Neufeld be prohibited from registration with the Boy Scouts of America. You are herewith requested to place him on the restricted list.

Further information and the Confidential Record Sheet will be sent as soon as it is prepared.

Sincerely,

Paul R. Davis, Jr.  
Scout Executive

PRD: jbp

Enclosure

cc: Kenneth W. Davis, Northeast Area 6 Director

*Added to CF file  
Deleted from Registration files  
5/24*



NATIONAL CAPITAL AREA COUNCIL

BOY SCOUTS OF AMERICA

May 16, 1988

TO : Paul R. Davis Jr., Scout Executive

FROM: David S. Adamiak, Senior District Executive  
Francis Scott Key District

SUBJECT: Child Sexual Abuse

The following is information regarding Child Sexual Abuse by a Scouting Volunteer - Harold Neufeld. This is the action taken.

1. I contacted Carl Gaites, former YMCA Director and former Institutional head of Troop 1600. I requested information concerning Harold Neufeld. Mr. Gaites acknowledged that the sexual abuse of Scouts occurred but would not release any specific information to me. Mr. Gaites recommended that I talk to Norm Covert, past District Chairman.
2. I contacted Police Sergeant Steve Haller, Frederick City Police, and asked to review information they had gathered on Harold Neufeld and placed in their files. My request was denied by Sergeant Haller and the Police Chief, Major Richard Ashton.
- 3 I met with former Scoutmaster of T1600, John Kondig, and former Committee Chairman Jeff Durgee. I prepared a memo containing the information obtained from this meeting and presented it in writing to Scout Executive Paul R. Davis Jr.

Note: It was acknowledged by Carl Gaites, Sergeant Haller, and Police Chief Ashton that Harold Neufeld had in fact sexually abused numerous young boys. Since Mr. Neufeld is a well known citizen of the area they decided not to pursue any formal charges but rather to obtain from him a verbal agreement not to involve himself in any youth activities. I am pursuing this matter because Mr. Neufeld has recently re-involved himself in Scouting.

DA:cg

CONF028705



May 16, 1988

TO: Paul R. Davis Jr., Scout Executive

FROM: David S. Adamiak, Senior District Executive  
Francis Scott Key District

SUBJECT: Child Sexual Abuse - Harold Neufeld case

The following is information regarding Child Sexual Abuse by a Scouting Volunteer - Harold Neufeld, during his tenure with Boy Scout Troop 1600. These notes were prepared by me, David Adamiak, Senior District Executive of the Francis Scott Key District.

A Meeting was held on Monday, April 25th at Fort Detrick with former Scout Master John Kondig and former Committee Chairman Jeff Durgee. The meeting was held to gather facts. Following is the information that was received regarding the sexual abuse of scouts in troop 1600 by Harold Neufeld.

- John Kondig's first suspicion of Neufeld's behavior was 3 years ago at Camp Airy. (a week long Summer Camp conducted each year by Francis Scott Key District). Mr Kondig received a telephone call from the mother of a Scout. The boy told his mother that Neufeld made sexual advances towards him.
- A 12 year old Scout left Troop 1600 and would not say why. Kondig strongly believed Neufeld sexually approached him. Kondig then met with Neufeld. Kondig confronted Neufeld and asked him if he had sexual contact with Scouts in the troop Neufeld denied the allegations.
- Kondig and Neufeld met. Kondig confronted Neufeld and asked him if he had sexual contact with Scouts in the Troop. Neufeld denied the allegations.
- Kondig, Durgee and Neufeld met. Neufeld admitted to sexual misconduct with Scouts and Non Scouts over the last 10 years. As a result Neufeld resigned from Troop 1600 and other youth related activities.

- Neufeld later admitted to Kondig and Durguee that the allegations were true but promised never to approach boys again. Neufeld also contacted several others trying to explain his situation. One man he spoke with was [REDACTED].

- [REDACTED] contacted the Frederick City Police.
  - An investigation was conducted by the Frederick City Police. Neufeld was never charged with any crimes.
  - Kondig contacted District Chairman , Norm Covert. He explained the Neufeld situation to him and expressed his concerns.
  - Neufeld went to a physocologist for counseling and possible treatment.
- This information is correct as recorded by David S. Adamiak

John Kondig (former) Scoutmaster, Troop 1600 \_\_\_\_\_

Jeff Durguee (former) Committee Chairman, Troop 1600 \_\_\_\_\_

DSA:clg

TO: Paul Davis, Scout Executive  
FROM: David Adamiak, District Executive  
DATE: January 6, 1988  
SUBJECT: Sexual Abuse

RECEIVED MAR 3 1 1988

I have reasonable cause to believe that a Scouter has sexually abused one or several Boy Scouts of Troop 1600. He is Harold Neufeld, a former Scout Master currently registered as Assistant Scout Master of Troop 1600 (006831) Committee Member of Troop 799 (142749). I believe the incidents occurred in the early 80's when he was Scout Master.

There's a possibility that Harold Neufeld was personally involved with several boys in Troop 1600; sponsored by the YMCA of Frederick. He was accused and suspected. The police had an investigation. I talked with the States Attorney Tommy Dorsey, who was involved with the case. He referred me to Carl Gaites, a retired YMCA Executive Director. Carl told me that an incident or incidents did occur. In fact as institutional head of the troop, he asked Hal to step down as Scout Master and become a member of the committee so that he would not work directly with boys. Carl also stated Neufeld received psychiatric treatment.

Background:

Harold Neufeld has been considered one of the finest men in the community. Voted "1980 Volunteer of the Year" by the YMCA. A Scout Master of Troop 799 and 1600 for twenty or more years Unit membership was believed to be in the 90's at one time. He established Camp Airy, a week long Merit Badge Seminar program serving boys in F.S.K for 28 years. A District Award of Merit and Silver Beaver recipient. (More information can be obtained by reviewing his Silver Beaver application).

DA:cg

April 8, 1988

TO: Robert E. Mersereau, Field Director  
FROM: Paul H. Davis, Jr., Scout Executive  
SUBJECT: Sexual Abuse Allegations — Harold Neufeld

I have reviewed this case with our National Office and they have instructed me to place Harold Neufeld in the Confidential File. Their statement is that we will be vulnerable should a problem develop with this individual.

Please follow this procedure:

1. A written statement must be obtained from the former YMCA Executive Director.
2. A statement regarding the police investigation should be obtained including the disposition of the case.
3. The attached Confidential Record Sheet must be completed.

Action required is regrettable, but the acts necessitating this suspension of membership are unacceptable.

PRD:jbp

cc: David S. Adamiak, Senior District Executive  
Kenneth W. Davis, Northeast Area 6 Director  
Edward G. Underwood, Director of Field Service