

CONFIDENTIAL RECORD SHEET
DIVISION OF PERSONNEL
B.S.A.

DATE July 5, 1963

Full Name Damon, Farnham W.
(No initials if you can possibly get full name)

Address 19 Bartlett Avenue

City Pittsfield State Mass.

Age 32 (This is important and should be exact)

Approximate age _____ (To be used ONLY when exact age is not known)

Religion PROTESTANT - CONGREGATIONAL Nationality AMERICAN CITIZEN

Occupation EMPLOYED BY GENERAL ELECTRIC Co. - ORDINANCE DIV.

Education GRADUATE BOWDOIN COLLEGE - B.A. (N.T.S. 158)

Weight 175-185 Color WHITE Height 5'8"

Color of hair CURLY - BLONDE Color of eyes BLUE

Outstanding characteristics or interests CAMPING - HIKING - YOUNG PEOPLE

Married or single SINGLE Children _____
(Number, ages, and names, if possible)

Wife's name _____

SCOUTING CONNECTIONS:

<u>Unit #</u>	<u>City</u>	<u>State</u>	<u>Office</u>	<u>Date Reg'd.</u>	<u>Date resigned</u>
---------------	-------------	--------------	---------------	--------------------	----------------------

SEE ATTACHED COPY OF PERSONNEL RECORD FOR THIS INFORMATION

Special recognition _____

Recommended for Confidential File for following reasons:

SEXUAL MOLESTATION OF MEMBERS OF BOY SCOUT TROOP 14, PITTSFIELD, ON A CAMPING TRIP TO CONCORD, MASS, APRIL 19, 1963 AND AT CAMPORSE, PITTSFIELD, ON MAY 19, 1963.

Signed William D. Dyer
Scout Executive

GC-294-11

**BOY SCOUTS OF AMERICA
PERSONNEL DIVISION
2 PARK AVENUE, NEW YORK 16, N. Y.**

PERSONNEL AND PROFESSIONAL SERVICE RECORD

NAME Farnham V. Jones	ADDRESS 428 Main Street	CITY West Concord	STATE Mass.	DATE 8/52
DATE OF BIRTH December 3, 1930	PLACE OF BIRTH Concord	CITY Concord	STATE Massachusetts	TEL.
NATIONALITY American	NATURALIZED	Date Naturalized or Papers	APPLICANT'S RELIGION Protestant	
Member of What Local Church or Parish West Concord Union Church Pastor				
Offices held in Religious, Civic or Philanthropic Societies Sunday School Teacher, DeLalay Officer, Student Council President				

DOMESTIC STATUS (single, married, widowed, separated or divorced) Single	NUMBER OF CHILDREN	HEIGHT 58 1/2"	WEIGHT 163
HEALTH Good	PHYSICAL DEFECTS None		

EDUCATION

	Years Attended	Graduate	Year	NAME OF SCHOOL
Grammar School				
High or Preparatory School	Four	Yes	1949	Concord High School
College or Technical School	Three	Yes	8/52	Bowdoin College
Graduate work or Special Training:				
Major in				Degrees Received B.A.
Honors Received				National Training School Number 13812

PREVIOUS EMPLOYMENT

TYPE OF EMPLOYMENT	Type of Position Held—Clerical, Administrative, Selling, Etc.	Employed	
		From	To
Papermill	Fifth hand on paper machine	6/51	8/51
Dairy Products	Soda Fountain, Frozen Food Locker	1/48	9/50

RECORD IN SCOUTING

EXPERIENCE AS A SCOUT:			EXPERIENCE AS A VOLUNTEER LEADER			
YRS.	RANK		COUNCIL	POSITION	FROM	TO
2	Ass Scout		Section	Asst. S. M.	12/48	12/49
	Scout		Pine Tree	Asst. S. M.	12/49	6/52
			Pine Tree	S. G. M.	9/51	6/52
			Section	Naigh, Comm.	6/52	
Number Years Scout Service		Number Years Scouter Service 4				
Volunteer Training Courses Completed:						

PROFESSIONAL SERVICE

Name of Council	Location	Position	Salary	From	To
Berkshire 226	Pittsfield, Mass	F.S.E.			
	Philadelphia, Penn	F.S.E.			

The individual whose record is outlined above is not necessarily a candidate for any specific position. He does not know that his record is being considered for any one vacancy and he may or may not be interested. A more detailed analysis and interpretation of his record and any additional information may be secured by writing the Division of Personnel.

All contacts with potential candidates should be made through the Regional Offices involved and the Division of Personnel.

(over)

September 10, 1963

Mr. Farnham W. Damon
19 Bartlett Avenue
Pittsfield, Massachusetts

Dear Farnham:

This is my first day in the office since returning from the conference and, as promised, before getting involved in the many details that have accumulated, I am taking time to study your folder as this means so much to you.

Your second letter of August 15 is very helpful. In it you say you have no desire to re-affiliate immediately but some time, years in the future when you have a family, you may want to enter Scouting with your family. I know you will understand that I will probably be retired by that time and cannot make commitments for the future. My suggestion to you is to be very careful and under no circumstances get involved in such problems as you had before. When the time comes, and you have this family and want to come back in, this correspondence will at that time be reviewed at your request. I am sure the Personnel Director will have a personal interview with you, if that is what you desire, and take a look at your last several years.

My very best to you.

Sincerely yours,
BOY SCOUTS OF AMERICA
PERSONNEL DIVISION

Delmer H. Wilson
Director

DHW:msh

TSBSA010353

DYKES_I_011467

Farnham W. Damon
19 Bartlett Avenue
Pittsfield, Massachusetts

Phone Area 413
443-2184

Dr. Delmer H. Wilson
Director, Personnel Division
National Council, B. S. A.
New Brunswick, New Jersey

Call not with
called discussed
with
Order 372749

Dear Dr. Wilson,

I very much appreciated your prompt response to my letter of August 15. I appreciate your personal concern in a matter that is so very important to me.

For several months now I have prayed and searched deeply to resolve the tormenting situation confronting me. I can positively assure you that this torment and reflection has so gripped me that, as I have vowed before, I am absolutely sure my personal future discipline will be exemplary.

I have accepted a job as Director of Relations with a family concern in my hometown of Concord, Massachusetts. My responsibilities will encompass community activity. Although I will in any case seek to minimize my

2400

TSBSA010354

DYKES_I_011468

personal involvement in Scouting, I am beset by great anxiety that I must possibly totally reject any association with the Scouting program in my home community. I would seek to keep any immediate involvement on a detached short-term adult administrative level, until later years when I might have occasion to enjoy Scouting with my family.

Your favorable consideration of my request to rescind my name from your confidential file means more to me than I can possibly express. The humiliation and gnawing anxiety which now grip me are indeed unbearable. Please do consider my past performance and most sincere pledge so that I need not spend a lifetime fearing any association with a Movement with which I have been so closely affiliated.

I do pray that you will favorably grant me your most earnest consideration. Your favorable decision means so very much to me.

Sincerely,
Farnham W. Damon

Farnham W. Damon
19 Bartlett Avenue
Pittsfield, Massachusetts

Phone Area 413
443-2184

August 18, 1963

Dr. Delmer H. Wilson, Director
Personnel Division
Boy Scouts of America
New Brunswick, New Jersey

Dear Dr. Wilson,

I was indeed despondent at the time of writing my letter of August 15 to you in regards to my not being permitted further participation in Scouting. This severance, coupled with a pending lack of work situation ^{on my job} and an uncertain future ~~on my job~~ had left me quite destitute.

I am writing this letter as a follow up to my letter of August 15th so that you might not be weighted by my earlier despondency.

I have reflected deeply in recent days to seek new purpose and direction in light of an irreparable misdeed.

TSBSA010356

DYKES_I_011470

This letter is transmitted to you unopened as it is held to be confidential. If it contains a remark which you wish to refer to the cashier promptly for processing.

PITTSFIELD
SEP 9
11 30 PM
1963
MASS

5c
U.S. POSTAGE
PEACE

Dr. Delmer H. Wilson, Director
Personnel Division
National Council, B.S.A.
New Brunswick
New Jersey

Dr. Delmer H. Wilson
Pittsfield, Mass.

Farnham W. Damon
19 Bartlett Avenue
Pittsfield, Massachusetts

Phone Area 413
443-2184

August 18, 1963

PERSONAL AND CONFIDENTIAL

ed deeply in recent
purpose and direction
available misdeeds.

ed by my earlier
+ 15th as that you
his letter as a follow up

ing lack of work
future ~~on my part~~
This reverence,
is permitted further
August 15th to you in
repeated at the time

very

I most sincerely regret the disservice I committed. Since many will always associate me with Scouting, though I am not actively affiliated, I do want to assure you I will not again be so unfortunately involved.

Though I do not now believe I shall desire to affiliate again, I would still feel much relieved and appreciative if you could give me some hope that in ten years or more I might possibly reaffiliate if I had children entering Scouting and my personal life merited. Any recommendation you could enter in my file would be appreciated. Again, my assurance that I would not betray your trust.

I appreciate your patience and understanding; being able to write these two letters has helped me immensely in resolving a deep personal problem.

Sincerely,
Farnham W. Damon

August 20, 1963

Mr. Farnham W. Damon
19 Bartlett Avenue
Pittsfield, Massachusetts

Dear Farnham:

Your letter arrived today, and I am leaving for the conference today. All of my staff is gone. I am just writing this to tell you that I have received your letter and will study it, but you will not hear from me until after the conference. I realize how anxious you are to get a decision, but I am sure you understand that I must take this under advisement with the help of some of my people.

I do appreciate your feeling and your very fine letter.

Sincerely yours,
BOY SCOUTS OF AMERICA
Personnel Division

Delmer H. Wilson
Director

DHW:ems

cc: Howard Boyd with original of Mr. Damon's
letter dated 8/16/63. (marked personal and
confidential).

TSBSA010359

DYKES_I_011473

Farnham W. Damon
19 Bartlett Avenue
Pittsfield, Massachusetts

'Phone Area 413'
443-2184

August 16, 1963

Dr. Delmer H. Wilson, Director
Division of Personnel
National Headquarters
Boy Scouts of America
New Brunswick, N. J.

Dear Dr. Wilson,

I am writing to you in the hope
that you will help me resolve a problem
that has caused me deep mental anguish
and will forever continue to burden me
to an unbearable degree.

If I might recount my background,
I was one of a family of five boys - four of
whom advanced to Eagle, with both parents
most active in the program. In school I
received the American Legion Good Citizenship Award,
the Harvard Prize Book for Scholarship and Character,

TSBSA010360

DYKES_I_011474

and election to the National Honor Society.

I chose Professional Scouting as a career, serving the Berkshire Council in Pittsfield, Mass. for five years and the Philadelphia Council for two years before deciding to enter upon a business career. My record of achievement was high in both councils and my Professional Appraisal record for "Setting a good example as a Scouter and citizen" was always top-rated very good.

The problem arose when several months ago ~~when~~ I was involved in a breach of conduct where a boy took the initiative to open his sleeping bag and suggest for warmth we snuggle up. Though the relationship was not strong and I was at all times fully clothed and covered I succumbed to fondling him slightly. As a result of this incident and a possible zealous handling of the incident my name is now entered in your confidential files. The incident has caused me much

heartache and I realize that it was a serious breach of conduct on my part. I am most assuredly certain I would not again be so involved.

I would not ask that I be allowed to place myself again in a position of direct boy leadership; however, I am a young man and it gives me unbearable grief to feel that after twenty-two years of Scouting with seven years of unblemished Professional Service I am not now in a position to even share in possible future family ties in Scouting. This fear has left me in constant agony, and has completely sapped my energies.

Might I most humbly ask that you give some consideration to my previous record of good moral standards so that I might at some future time be permitted to at least serve on a unit committee as I become involved in family life.

Such a reprieve would free me from the constant gripping fear that now plagues me. I most sincerely promise that I will not betray your trust.

Your understanding and assistance would mean a great deal to me in this moment of deep personal heartache. Please have faith in me.

Most sincerely,
Fernham W. Damon

TS/MS/KS v. BSA
Produced Pursuant to

Order 03-237274-9

July 5, 1963

Mr. William D. Dyer
Scout Executive
Berkshire Council, No. 226

PERSONAL AND CONFIDENTIAL
Re: Fernham W. Damon,
Asst. Scoutmaster, Troop 14

Dear Mr. Dyer:

Thank you very much for your letter of July 1 concerning Mr. Fernham W. Damon, Assistant Scoutmaster of Troop 14. We have placed this information in our file and have taken steps to have his name deleted from the Troop roster.

Enclosed is a confidential record sheet which we would appreciate your filling out and returning to us. This information will enable us to identify Mr. Damon, should he ever again attempt to register in the Scouting program.

Sincerely yours,
PERSONNEL DIVISION

John D. Webster
Assistant Director
Registration Service

JDM:jw
Encl.

TS/MS/RS
Produced Pursuant to Protective Order No. 03-2372149

TSBSA010364

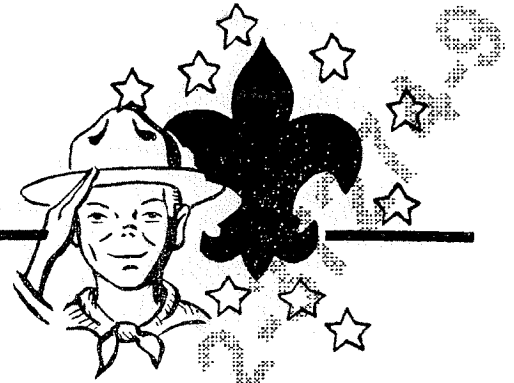
DYKES_I_011478

BOY SCOUTS OF AMERICA

54 WENDELL AVE.

PITTSFIELD,

MASS.



BERKSHIRE COUNCIL, INC. 226

PHONE HILLCREST 2-7232

July 1, 1963

PERSONAL & CONFIDENTIAL

Mr. Howard Boyd
Registration Service
National Council
BOY SCOUTS OF AMERICA
New Brunswick, New Jersey

Dear Mr. Boyd:

Upon the advice of both Dick Newcomb of the home office and our Deputy Regional Executive, N. Harold West, who has been in on our problem from the beginning, we are writing to suggest that, because of events which have occurred here in recent weeks, the name of Farnham W. Damon, currently on your records as Scoutmaster of Troop 14 Pittsfield and former District Executive of both Pittsfield and Philadelphia, Pennsylvania Councils be placed on the "Confidential File List".

I have talked personally with the parents of two of the boys involved and although no written statements have been secured, we are fully satisfied as to the evidence.

Mr. Damon has resigned his post as Scoutmaster in a letter to the Troop Committee.

Yours sincerely,

A handwritten signature in cursive script that reads "William D. Dyer".

William D. Dyer
Scout Executive

WDD:ap

C.C. Region One Office

Member Agency Community Chests of Pittsfield, North Adams, Dalton, Lenox and Williamstown

TSBSA010365

DYKES_I_011479

APPLICATION FOR ADULT REGISTRATION

BOY SCOUTS OF AMERICA

NATIONAL COUNCIL

FOR OFFICE USE ONLY			
BOYS' LIFE <input type="checkbox"/> <i>S. Damon</i> Check box at right for subscription to Boys' LIFE magazine. One-half concession rate to registered Scouters is \$1.50 a year or 12½¢ a month. See reverse side.			
REGION NO.	COUNCIL NO.	DISTRICT NO.	Troop (Type of unit) NATIONAL NO.
1	226	2	14
Note to Den Mother: Where both husband and wife are registered, both receive SCOUTING magazine. If you would rather that we leave your name off the mailing list, please check box at right. The registration fee is the same in either case. <input type="checkbox"/>			

THIS APPLICATION MUST BE FILLED OUT PERSONALLY BY EACH ADULT WHO IS NOT LISTED ON THE UNIT CHARTER APPLICATION OR COUNCIL ROSTER AND WHO:

STATUS

1. Registers for the first time, regardless of position. (New)

2. Has been separated and is reregistering. (Sep.-Re.)

3. Is now registered in this council, separating from current position and transferring to new position. (Transfer)*

Is now registered in another council. (Transfer)

I hereby make application for registration with the Boy Scouts of America and subscribe to its Scout Oath and Scout Law and its declaration of religious principle as stated on reverse side of sheet. I agree, if a registration certificate is granted, to be guided by the Constitution and Bylaws of both the National Council and local councils and such rules and regulations as may be promulgated by them.

I transmit herewith \$1.00 membership fee for one year (or a pro rata fee), half of which is to cover subscription to SCOUTING magazine for the period of my membership. For subscription to BOYS' LIFE, add \$1.50 or pro rata amount.

SIGNATURE OF APPLICANT (Farnham W. Damon) DATE 2/14/63

Name Farnham W. Damon (Please print or type full name.)

Mailing address 19 Bartlett Avenue

City Pittsfield Zone _____ State Mass.

Business phone 3-3561-2197

Home phone 443-2184

To serve as Scoutmaster (Position in unit or council)

Of Troop Local No. 14 OR Council name Berkshire

(Type of unit) City Pittsfield State Mass.

From 2/14/63 To 10/31/63

(Date of registration) (Expiration date of unit or council)

Occupation Planner Are you married? Yes No J. FORTE

Age 32 U. S. citizen: Yes No OR Declaration of Intention Yes No Sex _____

Have you an unexpired registration card? Yes No If so, where paid? Berkshire T-14

(Name of council) (Unit number)

Have you been registered in Scouting in any adult capacity? Yes No What position? Assistant Scoutmaster

When and how long? 1 mo. Where? Troop 14 Pittsfield

What is your religious preference? (See other side, Article IV) Protestant

APPROVED BY Gordon W. Hough TITLE Troop Com. Chairman

(See "Approval" on other side)

LOCAL COUNCIL APPROVAL

We hereby approve this person and recommend certificate be issued.

Date _____ Signed _____ Scout Executive

NOTE: Please submit Separation Notice (No. 6108) for position individual is leaving.

Check Adult Registration Fee Paid		
<input type="checkbox"/> 1 mo. 10c	<input type="checkbox"/> 5 mo. 50c	<input type="checkbox"/> 9 mo. 80c
<input type="checkbox"/> 2 " 20c	<input type="checkbox"/> 6 " 60c	<input type="checkbox"/> 10 " 90c
<input type="checkbox"/> 3 " 30c	<input type="checkbox"/> 7 " 70c	<input type="checkbox"/> 11 " \$1.00
<input type="checkbox"/> 4 " 40c	<input type="checkbox"/> 8 " 80c	<input type="checkbox"/> 12 " 1.00

NO. 6115 800M562 MAY 22 1963

APPLICATION FOR ADULT REGISTRATION

BOY SCOUTS OF AMERICA

NATIONAL COUNCIL

FOR OFFICE USE ONLY			
REGION NO.	COUNCIL NO.	DISTRICT NO.	TROOP (Type of unit) NATIONAL NO.
1	226	2	14
<p><i>Note to Den Mother:</i> When both husband and wife are registered, both receive SCOUTING magazine. If you would rather that we leave your name off the mailing list, please check box at right. The registration fee is the same in either case. <input type="checkbox"/></p>			

THIS APPLICATION MUST BE FILLED OUT PERSONALLY BY EACH ADULT WHO IS NOT LISTED ON THE UNIT CHARTER APPLICATION OR COUNCIL ROSTER AND WHO:

STATUS

1. Registers for the first time, regardless of position. (New)
2. Has been separated and is reregistering. (Sep.-Re.)
3. Is now registered in this council, separating from current position and transferring to new position. (Transfer)*
4. Is now registered in another council. (Transfer.)

I hereby make application for registration with the Boy Scouts of America and subscribe to its Scout Oath and Scout Law and its declaration of religious principle as stated on reverse side of sheet. I agree, if a registration certificate is granted, to be guided by the Constitution and Bylaws of both the National Council and local councils and such rules and regulations as may be promulgated by them.

I transmit herewith \$1.00 membership fee for one year (or a pro rata fee), half of which is to cover subscription to SCOUTING magazine for the period of my membership.

SIGNATURE OF APPLICANT Farnham W. Damon DATE 6/30/62

Name Farnham W. Damon (Please print or type full name) Business phone 33561-2187 or 2028

Mailing address 19 Bartlett Avenue Home phone 44-3-2184

City Pittsfield Zone _____ State Mass.

To serve as Troop Committee Member (Position in unit or council)

Of Troop Local No. 14 OR Council name _____ (Type of unit)

City Pittsfield State Massachusetts

From 6-31-62 to 10-31-62 (Date of registration) (Expiration date of unit or council)

Occupation Planner-Office & Lab. Facilities Are you married? Yes No

Age 31 U. S. citizen: Yes No OR Declaration of Intention Yes No Sex M

Have you an unexpired registration card? Yes No If so, where paid? Minuteman #240 Member at Large (Name of council) (Unit number)

Have you been registered in Scouting in any adult capacity? Yes No What position? District Scout Executive

When and how long? 20 year Veteran as of 4/61 Where? _____

What is your religious preference? (See other side, Article IV) Congregational

APPROVED BY Edward Redlin TITLE I. R.

(See "Approval" on other side) **NOTED JW**

<p>LOCAL COUNCIL APPROVAL</p> <p>We hereby approve this person and recommend certificate be issued.</p> <p>Date <u>10/30/62</u> Signed <u>William S. Day</u> Scout Executive</p> <p>NOTE: Please submit Separation Notice (No. 6108) for position individual is leaving.</p>	<p>NOV 23 1962</p> <p>Check Adult Registration Fee Paid</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> 1 mo. 10c</td> <td><input type="checkbox"/> 5 mo. 50c</td> <td><input type="checkbox"/> 9 mo. 80c</td> </tr> <tr> <td><input type="checkbox"/> 2 " 20c</td> <td><input type="checkbox"/> 6 " 50c</td> <td><input type="checkbox"/> 10 " 90c</td> </tr> <tr> <td><input type="checkbox"/> 3 " 30c</td> <td><input type="checkbox"/> 7 " 60c</td> <td><input type="checkbox"/> 11 " \$1.00</td> </tr> <tr> <td><input checked="" type="checkbox"/> 4 " 40c</td> <td><input type="checkbox"/> 8 " 70c</td> <td><input type="checkbox"/> 12 " \$1.00</td> </tr> </table>	<input type="checkbox"/> 1 mo. 10c	<input type="checkbox"/> 5 mo. 50c	<input type="checkbox"/> 9 mo. 80c	<input type="checkbox"/> 2 " 20c	<input type="checkbox"/> 6 " 50c	<input type="checkbox"/> 10 " 90c	<input type="checkbox"/> 3 " 30c	<input type="checkbox"/> 7 " 60c	<input type="checkbox"/> 11 " \$1.00	<input checked="" type="checkbox"/> 4 " 40c	<input type="checkbox"/> 8 " 70c	<input type="checkbox"/> 12 " \$1.00
<input type="checkbox"/> 1 mo. 10c	<input type="checkbox"/> 5 mo. 50c	<input type="checkbox"/> 9 mo. 80c											
<input type="checkbox"/> 2 " 20c	<input type="checkbox"/> 6 " 50c	<input type="checkbox"/> 10 " 90c											
<input type="checkbox"/> 3 " 30c	<input type="checkbox"/> 7 " 60c	<input type="checkbox"/> 11 " \$1.00											
<input checked="" type="checkbox"/> 4 " 40c	<input type="checkbox"/> 8 " 70c	<input type="checkbox"/> 12 " \$1.00											

NO ENTRY

NOV 27 1962

J. FOR FB

O.R. READY FOR FILE

P. WILKINS

This letter is transmitted to you and opened as it is not confidential. If it contains a remittance, please return to cashier promptly for processing.



Dr. Delmer H. Wilson, Director
Division of Personnel
National Headquarters
Boy Scouts of America
New Brunswick, New Jersey

AUG 19 11 10 AM '63

PERSONAL
AND CONFIDENTIAL

This letter is not to be opened as it is not confidential. If it contains a remittance, please return to cashier promptly for processing.

Mr. Wilson,

I took the liberty of opening Mr. Damon's letter, thinking that it might have some bearing on your reply sent out this morning. If that were the case, I planned to have the Mail Room return it to you.

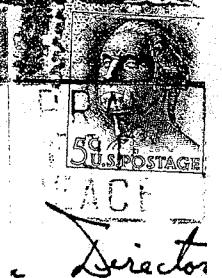
Sally

Mr. Howard Boyd

New Jersey

AUG 20 3 37 PM '63

PERSONAL
AND
CONFIDENTIAL



Produced Pursuant to Protective Order No. 03-27174-9