

CONFIDENTIAL RECORD SHEET

REGISTRATION SERVICE  
BOY SCOUTS OF AMERICA

Date November 21, 1988

Social Security Number [REDACTED]

Full name Edker Kincaid  
(No initials if you can possibly get full name)

Address [REDACTED]

City Welch State WV ZIP 24801

Date of birth 01-29-34 (This is important and should be exact.)

Approximate age      (To be used ONLY when date of birth is not known.)

Religion      Nationality US

Occupation Interviewer- WV job Service

Education College

Weight 275 Height 6'3" Race White

Color of hair Grey Color of eyes Lt. Blue

Outstanding characteristics or interests Indian Lore

Married or single Single Children 0  
(Number, ages, and names, if possible)

Spouse's name     

Scouting connections:

Dist.	Unit No.	City	State	Position	Date registered	Date resigned
1	Council 756	Logan	WV	79	Jan 86	Dec 86

Special Recognition     

Suspended or denied registration for following reasons:       
Sexual molestation

SPECIFY THE FACTS THAT LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

Signed *Richard Kelley*  
Scout Executive  
Council *Chief Constable # 756*

CONFIDENTIAL INDEXED  
NOV 29 1988 NOV 30 '88  
F. STARON JOSEPH L. ANGLIM

December 2, 1988

Mr. Richard L. Kelley  
Scout Executive  
Chief Cornstalk Council, No. 756

PERSONAL AND CONFIDENTIAL

SUBJECT: Edker Kincaid

Dear Richard:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director  
Registration Service

eko

cc: East Central Region

READY TO FILE  
DEC 01 1988  
ERIN O'RILEY

CONF021220



CHIEF CORNSTALK COUNCIL NO. 756  
BOY SCOUTS OF AMERICA  
P O BOX 1710 - 615 STRATTON STREET  
TELEPHONE 752-4428  
LOGAN, WEST VIRGINIA 25601  
November 21, 1988



Mr. Paul Ernst  
Director, Registration Service  
National Council, Boy Scouts of America  
1325 Walnut Hill Lane  
P.O. Box 152079  
Irving, Texas 75015-2079

Dear Paul:

I am writing to request that Edker Kincaid be placed in the Confidential File. Supporting documentation is enclosed for this request.

One of the attached documents is a statement by Steve Snodgrass. Mr. Snodgrass is a lawyer and a Vice-President of this Council.

Thank you very much.

Yours truly

*Richard L. Kelley*  
Richard L. Kelley  
Scout Executive

enclosures  
RLK: jn

*Added to C.F. file  
no reg. showing at National  
11/29/88  
cm*

SERVING

LOGAN, BOONE, MINGO, WASHINGTON & DUVAL TOWNSHIPS IN LINCOLN COUNTY, WEST VIRGINIA  
6th & 7th MAGISTERIAL DISTRICTS, PIKE COUNTY, KENTUCKY



A United Way Agency

CONF021221

MEMO TO: Registration Service, Boy Scouts of America  
FROM: Richard L. Kelley, SE Chief Cornstalk Council, BSA  
SUBJECT: Meeting with Edker Kincaid  
DATE: 21 November, 1988

On Friday, November 18, 1988, I, accompanied by Mr. Harry Hunter, Council Commissioner, visited Edker Kincaid for the purpose of informing him of registration refusal.

We arrived at the place of Mr. Kincaid's employment, the Welch Job Service, at approximately 1:45 PM. I identified myself and Mr. Hunter and asked Mr. Kincaid if there was a place that we could speak privately. He replied that there was and showed us to a conference room. As soon as we were seated, Mr. Kincaid stated that he had reconsidered his decision to register and stated that "we should just take him off the list". I informed him that there had been an allegation concerning him and in the best interests of Scouting we were refusing his registration. He stated that he thought that the allegation had "been cleared up". I handed him the letter (copy attached) and he read it. I stated that this action was confidential, that we were not making an accusation, but that the allegation led us to believe that his actions did not meet our standards for membership. I informed him that it was our desire for him to stop Scouting activity.

I informed him that he had the right to seek review of this decision. I handed him a copy of the review procedures (copy attached). He stated that he had no intention of seeking a review.

At this point he thanked us for coming to see him and we left.



CHIEF CORNSTALK COUNCIL NO. 756

BOY SCOUTS OF AMERICA

P.O. BOX 1710 WEST STRATTON STREET

TELEPHONE 752-4428

LOGAN, WEST VIRGINIA 25001

November 18, 1988

Edker Kincaid

Welch, WV 24801

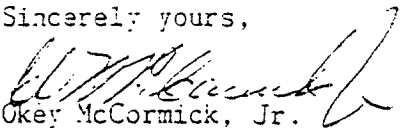
Dear Mr. Kincaid:

After careful review, we have decided that your registration with the Boy Scouts of America should not be accepted. We are therefore compelled to request that you sever any relations you may have with the Boy Scouts of America. A refund of your registration fee is enclosed.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to refuse registration whenever there is a concern that an individual may not measure up to the high standards of membership the BSA seeks to provide for American youth.

If you wish to have this decision reviewed, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be granted or reinstated. The procedures for review are attached.

Sincerely yours,

  
Okey McCormick, Jr.  
President

enclosures  
OMc: jn

CHIEF CORNSTALK  
COUNCIL NO. 756  
BOY SCOUTS OF AMERICA  
LOGAN, WV 25601

22509

November 16 1988

69-171  
515

PAY TO THE ORDER OF Edker Kincaid \$ 7.00

Seven dollars exactly \*\*\*\*\* DOLLARS

Refund of registration fee

*The* National Bank of Logan  
LOGAN, W. VIRGINIA

ACCOUNT OPENED ONEYR +

AUTH. SIG.

*James Kelly*

⑆051501710⑆

11 197 211

THIS CHECK IS DELIVERED FOR PAYMENT ON THE ACCOUNTS SHOWN ABOVE

AUTH. SIG. *[Signature]*

November 17, 1988

Upon certain information and belief I affirm that the following facts are true. [REDACTED] was getting dressed for an Order of the Arrow Ceremony. It was late afternoon on Saturday. As he sat on the edge of a bunk he alledged that Ed Kincaid came from over his right shoulder and suddenly without warning thrust the weight of his body upon [REDACTED] as he attempted to run his hand and arm into [REDACTED] pants in the area of his penis and attempted to molest him.

Where upon [REDACTED] immediately left the back room of the Castle in a self described state of disbelief while demonstrating great anguish. He quickly told another boy leader of the incident and the two boys came to me and portrayed the above facts.

I then gathered the associate Lay-Advisor and the professional Advisor, Jim Veckers and Rick Lechliter respectfully, and related the incident as it was told to me.

At that point we brought the boy involved and the boy leader he first approached with the story of the incident and had them to very carefully relate the incident in detail again.

The adults decided that for the remainder of the weekend we would not allow the alledged perpetrator to be alone with a boy or adult.

I advised Mr. Lechliter to call T.V. Hall who was then the Camping Chairman for the Council and ask him to come to camp as he was appraised of the situation by phone. Also it was determined that they should then call the Council Attorney Doug Whitten.

Later that evening acting on the advice of the Council Attorney. Mr. Lechliter and Mr. Hall confronted Mr. Kincaid with the charges the boy had made. The object at that point was to treat the whole matter as a simple assault until we could determine further.

Let me stress at this point that the boy was creditable and believeable throughout the matter.

When confronted Mr. Kincaid denied everything.

Later that night he approached the boy in an assembly and told him he was sorry and the matter was all a misunderstanding. Just the fact that Mr. Kincaid approached the boy infuriated him. He immediately came to "heatedly" tell me to keep Mr. Kincaid away from him. I forthwith left to find Mr. Kincaid but he had departed the assembly. I ask Mr. Vickers to accompany the boy and council with him.

The boy passionately pleaded with us not to relate the incident to his mother because he did not want to concern her with the

CONF021225

matter as she was a single parent and he was concerned with the worries and pressures she had at that time.

We told him we had to tell her and tried to explain it to him as best we could that we were morally and legally bound to do so.

The fact that we must inform her disturbed the boy. He said "Do you have to?". We tried to explain again. He said "Would it make any difference if I was 18 years old?" I said, "It could, why?" He produced his valid W.V. Drivers License showing his age to be 18. At that point we respected his wishes and did not relate the incident further.

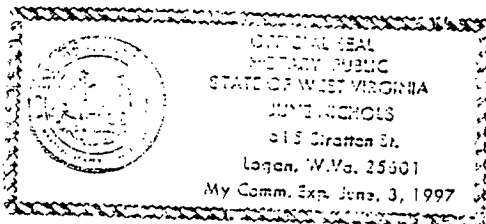
*Stephen D. Snodgrass*

STATE OF WEST VIRGINIA  
COUNTY OF LOGAN

The foregoing instrument was acknowledged before me this day, November 18, 1988 by Stephen Snodgrass.

My commission expires June 3, 1997.

*Suzie Nichols*  
Notary Public





# BOY SCOUTS OF AMERICA ADULT APPLICATION PART ONE

Please print one letter in each space—press hard; you are making three copies.

First name and initial: E D K E R Last name: K I M C A I D

Address—street or R.F.D.: [REDACTED] City: W E L C H State: W V ZIP code: 2 4 8 0 1

Home phone: [REDACTED] Business phone: [REDACTED]

Present employment—occupation, employer, and business address:  
THE TAVERN BAR & RESTAURANT  
P.O. BOX 914 WELCH WV 24801

Years at this employment: 20

Check one:  New Unit  Former member  
Martial status:  Single  Married  Divorced  
Number of children: 0  
Ages of children: \_\_\_\_\_

Registration fee: \$ 7.00 Boys' Life fee: \$ \_\_\_\_\_ Term (months): 12 Unit renewal date: \_\_\_\_\_

If applicant has an unexpired membership certificate, registration may be accomplished by paying \$1 for processing fee transfer. Check the box and attach certificate. It will be returned by the council.

UNIT SCOUTERS  
Check one  
 Pack No. \_\_\_\_\_  
 Troop No. \_\_\_\_\_  
 Team No. \_\_\_\_\_  
 Post No. \_\_\_\_\_  
 Ship No. \_\_\_\_\_

OR

COUNCIL/DISTRICT SCOUTERS  
Council/district position: \_\_\_\_\_  
District No.: \_\_\_\_\_

Social Security number: [REDACTED]

Additional address information (if necessary): \_\_\_\_\_

Date of birth: 012937 Month: 01 Day: 29 Year: 37  
Training for cover:  Position Code: MC

Years at this employment: \_\_\_\_\_  
Personal signature—see back cover: Edwin Francis Date: 09-17-88

FOR COUNCIL USE  
Approval—see back cover (sign here and in part two)  
Transfer from: \_\_\_\_\_  
Council: \_\_\_\_\_  
Member ID No.: \_\_\_\_\_  
Not valid No.: \_\_\_\_\_