

BOY SCOUTS OF AMERICA

DATE JANUARY 9, 1988

FULL NAME DONALD J. SCHAUER SOCIAL SECURITY NUMBER _____
 (No initials if you can possibly get full name)

ADDRESS [REDACTED]

CITY Petaluma STATE California ZIP CODE 94952

DATE OF BIRTH April, 1956 (This is important and should be exact)

APPROXIMATE AGE _____ (To be used ONLY when date of birth is not known)

RELIGION _____ NATIONALITY USA

OCCUPATION Operating Engineer-Chief, Local 39 in San Francisco

EDUCATION _____

WEIGHT Approx. 240 lbs HEIGHT 6 feet RACE Caucasian

COLOR OF HAIR Brown COLOR OF EYES Blue or Blue/Green

OUTSTANDING CHARACTERISTICS OR INTERESTS _____

MARRIED OR SINGLE Married CHILDREN [REDACTED]
 (Number, ages, and names, if possible)

NAME OF SPOUSE [REDACTED]

SCOUTING CONNECTIONS:

<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>POSITION</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
Ship One	Petaluma	CA	SK	1987	

SPECIAL RECOGNITION _____

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

See enclosed materials.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

CONFIDENTIAL

NOTED

JAN 28 1988

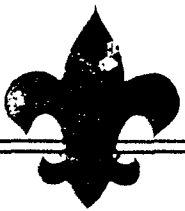
FEB 29 '88

F. STARON

JOSEPH P. MANLIM

Signed [Signature]
 SCOUT EXECUTIVE

Council Sonoma-Mendocino Area #41



SONOMA-MENDOCINO AREA COUNCIL / BOY SCOUTS OF AMERICA

840 Western Avenue
Petaluma, California 94952

Member Agency
United Way for North Bay
Mendocino Coast Crusade
(707) 762-2405
(707) 795-9413

July 5, 1988

Mr. Paul Ernst
Boy Scouts of America
1325 Walnut Hill Lane
P. O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

Enclosed please find one more item to be added to
the file of Don Schauer.

Sincerely,

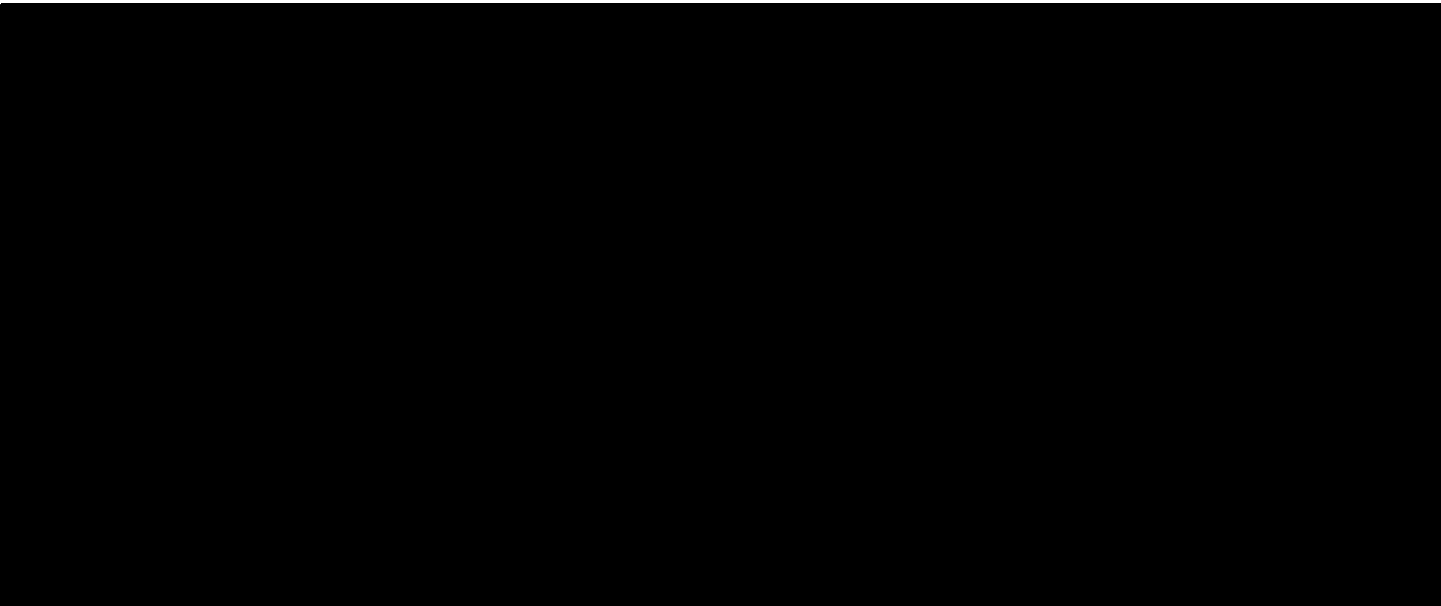
Thomas C. Powell
Scout Executive

TCP/kk
Enclosure

CONF027970

Don J. Schauer
[REDACTED]
Petaluma, CA 94952

June 13, 1988



Don J. Schauer

Don Schauer

Date:

Recd. by:

*Received (by)
Tom Pruehl
on July 5, 1988*

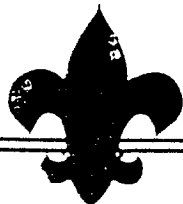
cc: Barry Parkinson

Greg Blandford, Lt. C.O., U.S.C.B.

Don T. Ryder,
Regional Commodore, Western Region

Ed White
Committee Chairman, Petaluma Sea Scouts

Attendees in support of Don Schauer
March 21, 1988 Review Meeting
Scout Office, Petaluma



340 Western Avenue
Petaluma, California 94952

Member Agency
United Way for North Bay
Mendocino Coast Crusade

(707) 762-2405
(707) 795-9413

June 7, 1988

Mr. Paul Ernst
National Office
Boy Scouts of America
1325 Walnut Hill Lane
P. O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

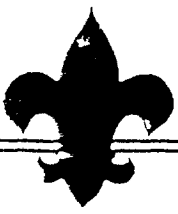
Please find enclosed three additional items which should be added to the confidential file concerning Don Schauer.

Sincerely,

A handwritten signature in cursive script that reads "Tom Powell". The signature is written in black ink and is positioned above the typed name.

Thomas C. Powell
Scout Executive

TCP/kk
Enclosures



SONOMA-MENDOCINO AREA COUNCIL / BOY SCOUTS OF AMERICA

840 Western Avenue
Petaluma, California 94952

Member Agency
10000 Highway 101 North
Mendocino Coast Chapter
(707) 762-2405
(707) 795-9413

May 13, 1988

Barry D. Parkinson
Attorney at Law
Post Office Box 869
Petaluma, CA 94953

Re: Don J. Schauer

Dear Barry:

After conferring with the members of the council hearing committee regarding your letter of May 3, 1988, concerning Don Schauer, it is agreed by the committee that the reference made of oral copulation was not concerning Mr. Schauer himself.

As to the letter of resignation, Mr. Schauer may submit whatever he so desires.

If the above is not satisfactory, Mr. Schauer certainly has the opportunity to seek review from the Western Region, Boy Scouts of America.

Sincerely,

THOMAS C. POWELL
Scout Executive

TCP/kk

bc: Lee McCann
Bruce McKee
Bob Lewek

CONF027973

BARRY D. PARKINSON

ATTORNEY AT LAW

POST OFFICE BOX 869

PETALUMA, CALIFORNIA 94953

May 3, 1988

Tom Powell
BOY SCOUTS OF AMERICA

Petaluma, CA 94952

Re: Don J. Schauer

Dear Tom:

Confirming our conversation, Monday May 2, I am representing Don Schauer in relation to the recent controversy regarding the Sea Scouts.

While Mr. Schauer is certainly not in agreement with each of the findings and recommendations of the Council Committee, he is very much interested in attempting to resolve this matter and get it behind him.

There are two issues that stand in the way in that regard.

The report states in the first full paragraph at the top of page 2, that a parent of a Scout complained to the San Rafael Police Department regarding certain allegations made regarding sexual conduct. Mr. Schauer would like to the record made clear that the complaint was not regarding any alleged sexual conduct on the part of Mr. Schauer, but instead regarding statements allegedly made by Mr. Schauer about another person's conduct.

Secondly, Mr. Schauer, would, as a practical matter, like to resign. However, he does not want his resignation to be one that is conditional in any way, other than it being understood he is resigning as an active representative at the time of his resignation. He recognizes that the appointment of a person as a registered representative of the Boy Scouts is at all times discretionary with the organization.

In short, Mr. Schauer requests that the record regarding the factual findings of the committee be clarified and that he is willing to submit his resignation as a "common sense" way to resolve this matter. However, he is

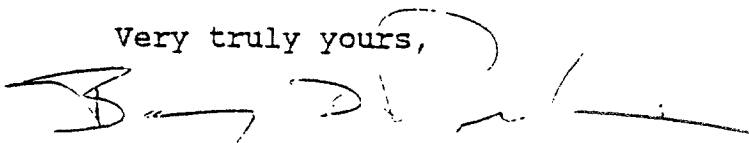
CONF027974

Tom Powell
BOY SCOUTS OF AMERICA
May 3, 1988

not willing to agree to there being any conditions,
expressed or implied related to his lack of future
involvement with Boy Scouts of America.

I will wait for your reply.

Very truly yours,

A handwritten signature in black ink, appearing to read "Barry D. Parkinson". The signature is stylized with a large initial "B" and a long horizontal stroke at the end.

BARRY D. PARKINSON

BDP/JP

cc: Don Schauer

CONF027975

April 29, 1988

RECEIVED
MAY 2 1988
Ans'd.....

Don J. Schauer
[REDACTED]
Petaluma, Calif. 94952

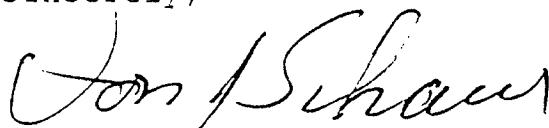
Tom Powell
Scout Executive
Sonoma-Mendocino Area Council
Boy Scouts of America

Dear Sir:

This is to officialy advise you of the following:

1. I do not agree with the decision of the Council Review Committee as outlined in their letter documenting their conclusions after my hearing.
2. I request that their recommendations be re-considered.
3. If this is not possible, please consider this as an appeal of the local council decision.
4. My representative will be contacting you with regards to this decision.

Sincerely,



Don J. Schauer

CONF027976

April 4, 1988

Mr. Thomas C. Powell
Scout Executive
Sonoma-Mendocino Area Council, No. 41

PERSONAL & CONFIDENTIAL

SUBJECT: Don Schauer

Dear Tom:

Thank you for your note of March 24, and the minutes of the review meeting. These are most complete and helpful and I feel that this was handled very well.

I would like a copy of the resignation letter if you receive this from Mr. Schauer. I agree that he should be terminated and no longer registered. He could, of course, appeal this to the region.

Let me know if we may be of any help to you.

Sincerely,

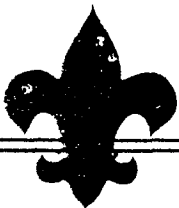
Paul Ernst, Director
Registration Service

eko

cc: Western Region

READY TO FILE
APR 05 1988
ERIN O'RILEY

CONF027977



840 Western Avenue
Petaluma, California 94952

Member Agency:
United Way for North Bay
Mendocino Coast Crusade

(707) 762-2405
(707) 795-9413

March 24, 1988

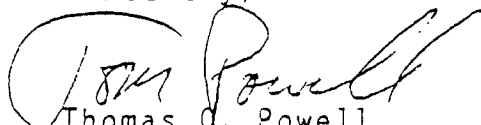
Mr. Paul Ernst
Boy Scouts of America
1325 Walnut Hill Lane
P. O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

As per instruction number fourteen on page twelve
of Procedures for Maintaining Standards of Membership,
please find enclosed for your review a summary of the
council review of the supervision of Don Schauer.

Your comments or directions, if any, would be appreciated.

Sincerely,


Thomas G. Powell
Scout Executive

TCP/kk

March 22, 1988

To: Clint Wilson, President
Sonoma Mendocino Area Council

From: Bruce R. McKee
Chairman of Council Review Committee

Subject: Review of Suspension of Membership of Mr. Don Shauer, Skipper, Ship 1 Sonoma Mendocino Area Council held March 21, 1988 at 7:30 P.M. at the Scout Office, Petaluma, California.

Attendance: See attached list indicating name address and relationship to the review

ISSUES

The questions before the Committee are as follows:

- 1) Was there evidence which would necessitate the suspension of Mr. Shauer's membership?
- 2) Were the actions of Mr. Tom Powell, Scout Executive, Sonoma Mendocino Area Council in accordance with the procedures of the Boy Scouts of America and were these procedures followed in an appropriate manner?
- 3) In light of the mandate to the Committee Members that their judgement be based on a "common sense" approach is there another alternative available which will retain the highest possible standards of membership?

STATEMENTS PRESENTED

Don Shauer's position regarding the suspension of his membership and the allegations which necessitated the procedures employed by Mr. Tom Powell, Scout Executive:

It is clear from Mr. Shauer's letter of February 12, 1988 requesting the review of his suspension that he desired a forum in which to present what he believes to be mitigating circumstances and evidence to the allegations. Mr. Shauer further felt that the procedure denied him the opportunity to defend himself and was in essence unjust.

At the meeting Mr. Shauer admitted to the use of alcohol during the Thanksgiving 1987 weekend cruise. He further referred to physical hazing tradition of Ship 1 called the "Coast Guard Inspection". This activity, which included head locks, tickling, hitting and pinching various body parts, has a twenty year history with this ship. Apparently the adult

leadership including Mr. Shauer were participants in this hazing.

Mr. Shauer in reference to conversation between himself and an officer of the San Rafael Police Department (name unknown) regarding a complaint filed by one of the youth or his parents denied the allegation of implying that they had engaged in oral copulation. He strongly denies that he made any suggestion of this type of activity. He further states that he denied to the police officer that the physical hazing including the officer's description of pinching the nipple was in any manner intended to be abusive or cause injury.

Mr. Shauer in his defense stated the Junior Officers (adult leaders) of his ship failed to assist him in carrying out the adult leadership required of a Sea Scout Ship. He, in fact, asserts that they undermined his leadership and in effect mutinied against him. This was apparently the result of a desire on the part of one or several of these individuals to assume the role of skipper.

Several parents of youth members of this unit appeared to offer their support for Mr. Shauer. A Mr. Berry, a committee member at the time of the incidents, expressed concern that the only persons invited to the meeting with the "concerned parents", Scout Executive and Council Commissioner were of a select group of opponents to Mr. Shauer's leadership.

Mr. Ron Harris, the chairman of the committee for Ship 1, offered his support that Mr. Shauer was indeed having problems with several of his Junior Officers and that there was apparently a power struggle in process.

The majority of other persons attending this review were Commodores and Skippers from other Councils and Ships in the San Francisco Bay Area. The thrust of their statements had to do with their willingness to attest to Mr. Shauer's character. They were also expressing a dissatisfaction with the procedure whereby an adult leader's membership is suspended because of allegations.

Mr. Shauer's presented a letter of resignation to the review committee requesting that his resignation from the Boy Scouts of America be accepted in lieu of a suspension of his membership. I refused this letter of resignation at this point stating that I felt it would be inappropriate for the review committee to accept his resignation in light of the fact that our assignment was to review the propriety of his membership suspension.

COMMITTEE FINDINGS AND RECOMMENDATIONS

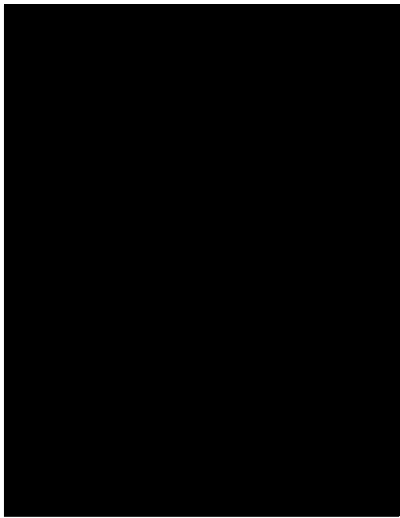
Issue 1: There is adequate evidence which would support the suspension of Mr. Shauer's membership in the Boy Scouts of America. The admitted use of alcohol on an outing with youth is ample reason. In light of today's concern about child abuse, to allow the physical hazing (Coast Guard inspections) by other youth is unacceptable. For adults to participate in this form of hazing is negligent.

Issue 2. The actions of Mr. Tom Powell, Scout Executive, were within strict accordance with the procedures of the Boy Scouts of America. As explained to those in attendance because of our responsibility for the development and well being of the youth members any adult leader's membership will be suspended upon allegation.

Issue 3. The "common sense approach" by this Committee is to recommend that Mr. Shauer's membership be terminated by withdrawing the suspension and accepting in lieu thereof his resignation from the Boy Scouts of America with the understanding that he is not to apply or receive membership in any adult capacity in the future. It is the opinion of this Committee that this action will allow Mr. Shauer to save face with his peers (the other adult Sea Scouts) and will also accomplish the desire of the Boy Scouts of America to remove him from Scout Leadership.

LIST OF PERSONS ATTENDING REVIEW OF MEMBERSHIP REVOCATION

NAME	ADDRESS	RELATIONSHIP
Bruce R. McKee	Santa Rosa, CA	Chairman Review Committee
Robert Lewek	Santa Rosa, CA	Member Review Committee
Lee O. McCann	Petaluma, CA	Member Review Committee
Don Shauer	Petaluma, CA	Subject of Review
	Newark, CA	Skipper Ship 950
	Freemont, CA	Mate Ship 950
	Martinez, CA	Vice-Commodore Mt. Diablo Council
	Richmond, CA	Western Region Commodore
	Martinez, CA	Skipper Ship 5072
	Richmond, CA	Commodore Mt. Diablo Council
	Albany, CA	Skipper St. Ambrose
	Oakland, CA	Skipper/Vice Commodore Piedmont Crew
	San Ramon, CA	
	Castro Valley, CA	Committee Chairman Ship 16
	Burlingame, CA	Commodore San Mateo Council
	Martinez, CA	Mate Ship 72
	Petaluma, CA	Junior Advisor Ship 1 1979 - 1982
	Petaluma, CA	Advisor Ship 1 '82-86
	Oakland, CA	Mate Ship 16
	Livermore, CA	Engineering Officer Ship 950
	San Ramon, CA	X.O. Ship 950
	Petaluma, CA	Former Mate Ship 1
	Petaluma, CA	Former Coed Advisor, Committee Ship 1
	Piedmont	Former Skipper/Commodore
	Alameda, Ca	Engineering Officer Ship 16
	Novato, CA	Mate Piedmont
	Martinez, CA	
	Santa Rosa, CA	
	Petaluma, CA	Committee Chairman Ship 1
	Petaluma, CA	Former Sea Scout
	Petaluma, CA	Petaluma Kiwanis Club proposed sponsor
	Petaluma, CA	Ex-Advisor Ship 1



Oakland, CA
Petaluma, CA

Petaluma, CA

Santa Rosa. CA

Oakland, CA
Petaluma, CA

Martinez, CA

Pinole, CA

Volunteer Ship 16
Ship 1 is docked on
his property
Sec/Treas Kiwanis of
Petaluma
Vice-Committee
Chairman Ship 1
Advisor, Ship 16
Wife, Committee
Member Ship 1
Engineering Officer
SSS Albatros
Skipper, Ship 133
SSS Tigershark

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # ~~189~~

PHONE NO:

CALLER: TOM POWELL

POSITION: S.E.

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

~~189~~

DON SCHAUER -

CNCL BOARD MEET CALLED

RELATED TO REVIEW TONIGHT

DISCUSSED HOW MUCH INFO TO

GIVE TO INDIVIDUAL IN RESPONSE

TO QUESTIONS

NAME [Signature]

DATE 3-21-85

TIME _____

R/S-433
3/13/86-clf-567r

Tom Powell SE 170
Co 41
Camp. Case

Please call him.

May 3/6

DON SCHAEFER

LTR GIVEN - HAS ASKED FOR REVIEW.

REVIEW ON MARCH 21, 1968

- CHARGES FILED WITH POLICE BY YOUTH
BEING INVESTIGATED.

I BELIEVE WE HAVE SUFFICIENT TO
REFUSE REGISTRATION.

TEAM OF REVIEW CAN MAY CALL FOR
ADVISE, PAR 5 E.

Plant
3-16-68

March 2, 1988

Mr. Thomas C. Powell
Scout Executive
Sonoma-Mendocino Area Council, No. 41

PERSONAL AND CONFIDENTIAL

SUBJECT: Donald J. Schauer

Dear Tom:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

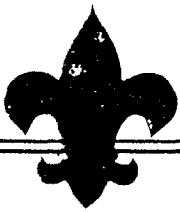
Paul Ernst, Director
Registration Service

PE/eak

cc: Western Region

READY TO FILE
MAR 02 1988
ERIN QRILEY

CONF027986



SONOMA-MENDOCINO AREA COUNCIL / BOY SCOUTS OF AMERICA

840 Western Avenue
Petaluma, California 94952

Member Agency
United Way for North Bay
Mendocino Coast Crusade
(707) 762-2405
(707) 795-9413

January 18, 1988

Mr. Paul Ernst
Boy Scouts of America
1325 Walnut Hill Lane
P. O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

Please find enclosed confidential information
concerning Donald J. Schauer.

Sincerely,

Thomas C. Powell
Scout Executive

TCP/kk
Enclosures

CONF027987

Thursday, December 17, 1987.

7:30 p.m. - [REDACTED], Petaluma, CA

A meeting of parents, officers and members of Ship One (Compass Rose) concerning conduct of Skipper Don Schauers. Lee McCann, Council Commissioner, and Tom Powell, Scout Executive, were invited to hear comments. List of participants attached.

Upon gathering, Tom Powell explained the desire of the Boy Scouts of America to insure each unit has leadership that meets the standards of the BSA. While council representation was present to hear and record what comments were to be made, it was important to stick to facts and be as precise in dealing with the matter as possible.

As the discussion developed, the following were points of concern by the participants concerning Mr. Schauer:

#One - Charges that Mr. Schauer drinks alcohol on cruises and has been intoxicated.

#Two - Mr. Schauer has had improper physical contact with crew including touching vital parts.

#Three - Mr. Schauer had verbally threatened and degraded crew members.

#Four - Mr. Schauer has broken the law by bringing a gas powered generator aboard ship and using it while under way.

#Five - Mr. Schauer has misappropriated ship property to personal residence.

Two quotes are:

"Usually on every cruise there is one night or two nights that he is intoxicated." Exec. Officer.

"Youth do not want to be around the man."

The general concern was that Mr. Schauer was not providing safe, reliable and adequate leadership which motivates the youth, but in fact was a negative influence on members.

Letters and written comments were presented to Mr. Powell and are included in this report.

The meeting concluded by Mr. McCann and Mr. Powell thanking participants for their concern and assuring participants that proper procedures would be followed to insure correct leadership of Ship One.

Participants were advised not to discuss the matter further as it should remain confidential to only those involved in corrective procedures.

Meeting adjourned.

Thomas C. Powell
Scout Executive

December 17, 1987
Meeting concerning Ship One Advisor, Don Schauer

[REDACTED]
Petaluma, CA

[REDACTED]
Santa Rosa, CA

[REDACTED]
Petaluma, CA

[REDACTED]
Penngrove, CA

[REDACTED]
Penngrove, CA

[REDACTED]
Petaluma, CA

[REDACTED]

[REDACTED]
Petaluma, CA

[REDACTED]
Petaluma, CA

[REDACTED]
Petaluma, CA

[REDACTED]
Petaluma, CA

[REDACTED]
Rohnert Park, CA

[REDACTED]
Sebastopol, CA

[REDACTED]
Petaluma, CA

[REDACTED]
Petaluma, CA

Thomas C. Powell
Scout Executive
Boy Scouts of America
Sonoma Mendocino Area Council

[REDACTED]
Petaluma, CA

Thursday, December 17, 1987

I attended a meeting at the home of Mr. [REDACTED] at [REDACTED]. A list of attendees is attached.

The purpose of the meeting was discuss the conduct of the leadership of Sea Explorer Ship #1, primarily the skipper Don Shauer.

Tom Powell, Scout Executive was given written statements by members, officers and parents of Ship #1. The sum and substance of the verbal declarations were, #1 Mr. Shauer has routinely conducted a "Coast Guard Test" described as hard physical pinching and punching of members of the crew over the entire body, including the private area. It was stated that this would continue for up to ½ hour. #2 Foul and abusive language berating officers and members of the crew, when ever they would question an order or direction that was given by Mr. Shauer. Frequently Mr. Shauer would state, "I am skipper and my word is law" or "On this ship I am God" #3 On many cruises or work parties, Mr. Shauer would be under the influence of alcohol, many times to the extent that he was not stable on his feet. It was stated that he routinely had beer and hard alcohol on board the ship, while under way with youth members. #4 Statements were made that officers and parents had asked questions about the finances and ships property and equipment, and were given evasive answers.

I explained the relationship and responsibilities between the BSA, the community and the sponsor. This includes the option of revoking membership to adults that do not meet the standards of the BSA. Tom Powell also participated in the discussion, pointing out current procedures for suspending membership.

I recommended that the procedure be completed as soon as possible. I asked if the parents present were registered members of the committee and the answer was affirmative. I asked if there was leadership willing and qualified to take over the operation of the unit to insure that the members continued receiving a program, the answer was again affirmative.

It was unanimously agreed that the members of the unit have displayed the highest degree of character and leadership, for having stuck with the ship, in some cases for more than 2½ years, under these conditions.

Lee O. McCann
Council Commissioner.
12/18/87

CONF027992

To: Tom Powell & Sonoma Marin Area Council
District Office.

Complaints Against Skipper Donald J. Shaver
555 Compass Rose Petaluma Ship 1

By: [REDACTED]

- #1 (Drunk and Belligerent on Thanksgiving Cruise) (Saturday Night)
Crewmembers hid from skipper Shaver because of his excessive drinking and physical harassment. A crewmember filed a Sheriff's complaint against Shaver. Also drank after committee told him not to during a cruise.
- #2 (Physically Abuse To Crewmembers)
(Example #1) Shaver gets you in a headlock and picks your nose with his finger and puts his finger in your mouth. (Example #2) Grabs your neck and twists it and says how easy it would be to break your neck and if ^{you} resist, he twists harder. (Example #3) 12-12-87 At workparty Skipper Threw Fire Extinguisher at Boon. After he'd already be told that they had been extinguished.
- #3 (Gas Generator) Shaver bought a gas generator with Sea Scout funds ^{knowingly} that's illegal to run it on board. It's against Coast Guard Regulation. Shaver could have bought a diesel generator instead of an illegal gas generator on board the Compass Rose. He acts like the generator is his but it's not, it's the boat's. It's like he bought it for himself. Is it right?

#4 (Misappropriation of Sea Scout property)

In twenty-two years he has acquired a whole lot of Sea Scout equipment. He has decorated his home with it. (Example #1) He has our sails for the small sailboat, Fid., and the original AVR spotlights, and a brass clock that's the ship. Just to name a small portion.

#5 (Isolated from all other ships)

Shaver makes the Compass Rose look like a flag boat by his actions. (Example #1) Hogback Island Cruise. In Shaver saw someone of the Compass Rose walking with a girl and make him come on board and shine brass and there was no need for brass to be done. I've overheard girls say "The Compass Rose is off limits!" Is it good for a crew to be excluded from other ships?

#6 (No Tolerance) (Example #1) Shaver always tells the crew to their face "I can't stand you kids anymore!" He always puts the crew down by saying you guys can't do anything right. At a work party Shaver had two kids working with him and he freaked out, and started yelling at them. And you expect him to run a Sea Scout training vessel.

#7 (False Accusations) (Example #1) He makes accusations that people in our crew vandalize Sea Scout property. Everyone on that boat loves it, and we put a lot of time to make it look the way it does and do you think that after all the work we've put into it that we would vandalize it. Sure I would like to catch the vandals. Shaver said: "I'll sell my soul to prove that someone on our crew did it!" He panics us for what we haven't done!

#8 ("Lord Master Skipper!") (Example #1) If you question anything he says he replies "Because I'm Lord Master Skipper and that's the way it's going to Fucker be!" Everyone on the Quatridick except Shaver will back everything I've said!

#9 (Can't Use Equipment) (Example #1) Our Executive Officer and [redacted] went over to Shaver's house to pick up the gen- [redacted] so we could work on the Mariner. When they got to [redacted] house there was a note on the front door that said "[redacted] don't use generator." And there was no reason not to use it. [redacted] didn't want the boat to use it, so the work party was called off.

#10 Turn over
↓

#10 (Breach Of Contract)

Someone donated a ski boat, its name is "No Name" To Petaluma Sea Scouts. This person who donated it specifically said "This boat is not to be sold until 1989 two years from now and Sea Scouts are to use the ski boat until 1989. But Skipper Shavers is ~~selling~~^{leasing} it to Ron Kocri the Committee Chairman for half the price its worth. From what I've seen Shavers is ~~buying~~^{leasing} the Committee Chairman. At Committee Meetings Shavers runs them not the Chairman. He manipulates the whole Committee.

If Skipper Donald J. Shauer Skipper of the
S.S.S. Compass Rose is not taken ^{away} Nathan Groll Bosin's
Mate of the S.S.S. Compass Rose resign. Regretfully
because Sea Service is not for the kids anymore it's for
Shauer.

Nathan Groll
Bosin Mate, S.S.S. Compass Rose
Petaluma Ship 1

December 18, 1987
Approximately 9:00 A.M.
Council Service Center

I met with Committee Chairman of Ship One, Ron Harris, to review with him the discussion last evening (12/17/87) of parents, adults and youth concerned with the leadership of Don Schauer.

I explained to Ron the allegations concernign alcohol use while on cruises, the improper physical contacts and the verbal threats towards crew members. I explained the procedures of the Boy Scouts of America in such situations, indicating the need for immediate suspension of Don Schauer from the program. I also told Ron of the opportunity Don will have to have the decision reviewed by the council. Ron, while not personally being able to verify from personal experience, all the allegations, did say that he had seen Don have a couple of beers while on work parties. Ron also concurred that the action being taken by the council was what must be done as prescribed by the BSA and to protect all involved, including Don Schauer.

A meeting was set for the same evening of December 18, 1987 at 7:15 p.m. at the Council Service Center. Those to be in attendance include Don Schauer, Ron Harris, Lee McCann and Tom Powell.

Thomas C. Powell

CONF027998

December 18, 1987
Council Service Center, 7:00 P.M.

Purpose: Suspension of Don Schauer.

Attendance: Don Schauer, Ron Harris, Lee McCann and Tom Powell

Upon gathering, a letter of suspension was read aloud by Tom Powell to Don Schauer. A check of Ten Dollars (\$10.00) was given to Don to return his 1987 registration and to pay back registration submitted for 1988.

The procedure for requesting a review of the decision denying registration was also reviewed and given to Don.

Copies of the letter and procedures are enclosed. Don Schauer asked on what grounds the suspension was evoked. A general reply tha suspension becomes necessary in cases that may involve breaking the policies of the Boy Scouts of America including use of alcoholic substances, child abuse both physical, mental or sexual or the breaking of various laws of the land. Don Schauer said he in fact had used alcohol and other substances while aboard the boat. Other substances were not identified.

It was explained that the suspension was meant to protect all involved until the matter could be properly cleared. The opportunity for a review was again discussed.

Mr. Schauer was advised that he needs to turn over all equipment or records in his possession to Ron Harris, Committee Chairman.

Ron asked if the suspension meant total exclusion from Scouting. The answer was yes.

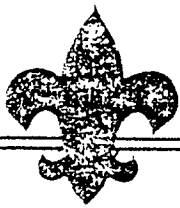
CONF027999

Mr. Schauer expressed his decision to leave Scouting forever, not to have a thing to do with it in the future.

Mr. Schauer also expressed a hope that the Ship and program could continue, but warned of depending upon inadequate leadership.

The letter of suspension, check and procedures were in Don's hand when the meeting adjourned.

Thomas C. Powell



840 Western Avenue
Petaluma, California 94952
Member Agency
United Way for North Bay
Mendocino Coast, Cascade
(707) 762-2406
(707) 795-9433

December 18, 1987

Mr. Don Schauer

Petaluma, CA 94952

Dear Mr. Schauer:

After careful review, we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations you may have with the Boy Scouts of America. A refund of your registration fee is enclosed.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not measure up to the high standards of membership the BSA seeks to provide for American youth.

If you wish to have this decision reviewed, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be granted or reinstated. The procedures for review are attached.

Sincerely yours,

Council Commissioner

Enclosures

**APPLICANT PROCEDURE FOR REQUESTING REVIEW
OF DECISION DENYING REGISTRATION**

1. If registration is refused, the applicant may request a review of this decision. This request must be in the form of a written request from the individual which includes his or her version of the facts supporting the claim that registration should not have been denied.
2. Upon receipt of the written request for review, the president of the local council shall appoint a committee to review the situation.
3. The appointed committee should review the facts as presented, and, in addition, may interview any persons whose testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. A confidential report will be given to the applicant setting forth the decision of the committee.
5. The applicant may--if he or she does not agree with the decision--request a review from the regional director by submitting a written request for such a review within 30 days of the receipt of the local council decision.
6. If the regional review does not satisfy the applicant, he or she may ask for further review of the National Council by submitting a written request for such a review within 30 days of the receipt of the regional decision. The decision by the National Council is final.

Friday, December 18, 1987

Meeting at SMAC Service center

Present: Ron Harris, Committee C chairman, Don Shauer, Skipper
Lee McCann, Council Commissioner, Tom Powell, Scout
Executive.

Purpose of meeting: to inform Don Shauer that his registration with
the Boy Scouts of America was suspended.

Tom Powell read Mr. Shauer a letter suspending his registration, gave
him a refund of registration fee and a copy of review procedure.

Tom discussed some of the grounds for suspension by the BSA. in general.
At no time did he state why this particular action was taken.

Mr. Shauer expressed shock and dismay. He acknowledged that there were
leadership and discipline problems and that there had been drinking on
some ship activities. He expressed hope that the ship would continue to
operate. though, he questions the ability of the remaining leadership
Mr. Shauer asked what the specific grounds were in his case and Tom
Powell stated that he could not divulge them. Mr. Shauer said he would
probably appeal.

-
Lee O. McCann
12/18/87

CONF028003

December 19, 1987

11:15 a.m.

I reviewed by phone with Council President, Clint Wilson, the December 17, 1987 meeting with parents, members and officers of Ship One concerning Don Schauers, discussing the allegations made.

I also reviewed with Clint the action of suspension taking place on December 18, 1987 at the Council Service Center.

Clint concurred in our decision.

Thomas C. Powell

CONF028004

December 19, 1987

1:30 P.M.

I phoned Dick Chandler and reviewed with him the circumstances and actions that had taken place concerning Don Schauer.

He advised to be sure and call the Western Region and the National Office on Monday, December 21, 1987.

Thomas C. Powell

CONF028005

December 21, 1987
Council Service Center

Today I called Dick Harryton of the Western Region and Paul Ernst of the National Office and informed them of the suspension of Don Schauer along with the related circumstances.

I will proceed to send to Paul Ernst the necessary documents to complete his file.

Thomas C. Powell

CONF028006

Sunday night, 29 November, I was surprised to see [REDACTED] one of my two foster boys, walk in the door when I had expected to drive to the dock and call for him at the termination of the cruise.

A man, later identified to me as [REDACTED] and his son, [REDACTED] entered the house behind [REDACTED]. They had brought [REDACTED] home.

[REDACTED] explained to me that John Faith, a crew member, had come to him when he picked up [REDACTED] and [REDACTED] that evening and related the following:

- (1) That Shauers had been drinking Saturday night and,
- (2) That Shauers had used inappropriate language with the boys,
- (3) That Shauers had hit the boys on the Saturday night in question.

([REDACTED], a school companion of an older son, [REDACTED] had asked him to join Sea Scouts. [REDACTED] was not far behind in his request to join.)

On the way to my place, [REDACTED] and [REDACTED] filled in [REDACTED] with the rest of the details.

After discussing the matter with three police officers with whom I work, a county social service worker, and an investigator from the Marin County Sheriff's Office (in which jurisdiction the incident occurred), I asked the Marin Sheriff's Office to make a report.

Two night later, a deputy from Sonoma County Sheriff's Office, acting in behalf of the Marin S.O., came to the house and the above details, both from [REDACTED] and [REDACTED] were given to him, in person. [REDACTED] and [REDACTED] had been invited to my house to meet with [REDACTED] and the deputy. He asked me if I wished to have the report on file for "information only" or did I want it to go to the Marin District Attorney. I advised him I wished the district attorney to be involved as I felt that the act, as did some of my compatriots, fell within the purview of Penal Code Sec. 647A, child annoyance, as both [REDACTED] and [REDACTED] had asked Shauers to stop, and he still persisted.

The Sonoma County Deputy, Bob Sotello, who took the "courtesy" report for the Marin Sheriff, felt it was more nearly

within the wording of Sections 240-242, Assault and Battery. He so filed the report.

Both [redacted] and I felt we were well within our rights in filing the complaint. I feel that any one of the three acts is sufficient grounds, for calling Mr. Shauers to task, as he is supposed to be a role model for these young people whom he is directing in Sea Scouting, which I consider, generally speaking, to be a fine program for young men.

I have had a prior head-to-head discussion on the telephone with Mr. Shauers regarding his turning the youngsters loose, on work party days, before parents were supposed to call for them and then leaving them to their own devices for some 1-2 hours. I told him that in my experience with school children, we remained with the youngsters until the last parent had picked up the last child, regardless of the hour. His comment was: "I'm not a baby sitter!" I agreed but since he has made the commitment to take charge of these minors and lead them, then I would suggest that he fulfill the task. He has, on occasion, left them in charge of another minor, soon to be an adult, and who had command responsibilities of the crew. I wonder as to the wisdom and legality of just such an act.

I had received other reports of Shauers' drinking aboard the boat while on previous cruises. Prior to the 28 November incident, I had not, nor had I found the opportunity to discuss with Mr. Shauers, the reports of his drinking aboard during a cruise. Nor have I discussed the above incident with him.

It is Saturday, Nov. 28, 1987.

We had just docked at the Yacht Basin in San Rafael. I went down to help Shauers in the galley. While we were down there, [REDACTED] came down to the galley. Mr. Shauers asked him to go to the store to get him some stuffing and beer. After we ate, we had to take showers. After the showers, we got liberty. The time was 7:00 p.m. We came back about 9:30 p.m. We got in our bunks. Mr. Shauers came down and started harassing us. He gave me three dead legs, twisted my hand, gave me several "fitty-twisters" and called me a "cocksucker." And said I gave [REDACTED] a "blow job." He then went to watch wrestling. And I said a good name for him would be "Don 'The Animal' Shauers" and he spit beer in my face. Every time I saw him he had a beer in his hand. He acted like he was drunk. [REDACTED] was with [REDACTED] and me when Shauers was harassing us. [REDACTED] was with me when he spit the beer in my face.

The above statement is, to the best of my recall, a true representation of the incident.

[REDACTED]

I read the above statement to [REDACTED] and he asked that I add the additional details, the differences you find between his copy that he printed on the word processor without any prompting and my "translation" of that document.

[REDACTED]

IT IS SATURDAY NOV. 28 1987

WE HAD JUST DOUCK AT THE YOT BASION IN SANRAFELL I WENT DONE TO HELP SHAERS IN THE GALLEY. WHY WE WERE DONE THEIR [REDACTED] CAME DONE TO THE GALLY. MR. SHAWERS ASKED HIM TO GO TO THE STOR TO GET HIM SOME STOFFING AND BEAR. AFTER WEATE WE HADE TO TAKE SHARES. AFTER THE SHAERS WE GOT LIIBERTE. THE TIME WAS 7.00 WE CAME BACK ABOUT 9.30 WE GOT IN ARE BONKS .MR. SHERS CAME DONE AND STRTED HERASING US. HE GAVE ME 3 DEAD LEGS, TUISTED MY HAND COLD ME A COCK SAKER. AND SAID I GAVE [REDACTED] A BLOW JOBE THEN WENT TO WACH RASALING AND I SAID A GOOD NAME FOR HIM WOOD BE DON THE ANMEL SHAERS AND HE SPETE BEAR IN MY FACE.

FROM: [REDACTED] ENGINE ROOM CREW-LEADER

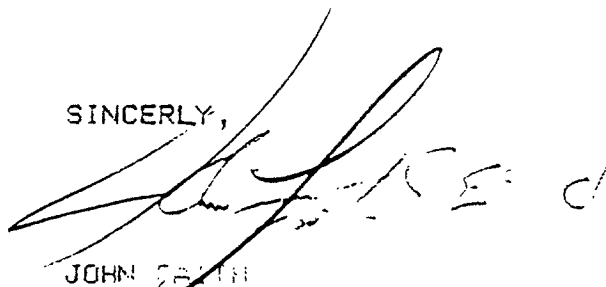
TO: SONOMA MARITIME COUNCIL

RE: COMPLAINTS ABOUT SKIPPER DON J. SCHAUER

THE FOLLOWING COMPLAINTS THAT ARE HERE ARE TO THE BEST OF MY KNOWLEDGE.

1. EXCESSIVE DRINKING AND BEING BELIGERENT PARTICULARLY SATURDAY NIGHT.
2. KNOWINGLY BUYING A GAS GENERATOR WHICH IS ILLEGAL ABOARD SHIP.
3. SAYING, "I CAN NOT STAND THE YOUNG PEOPLE ANYMORE, I'M TIRED OF CRUISING THE ROSE AND I'M BURNT OUT."
4. ISOLATING THE CREW FROM OTHER SHIPS. FOR EXAMPLE IN. A CREW MEMBER WAS DANCING WITH A GIRL AND SHE ASKED HIM WHAT SHIP HE WAS FROM HE SAID, "COMPASS ROSE." SHE WALKED OFF THE DANCE FLOOR. THE NEXT MORNING IN SKIPPER SCHAUER SAW A MEMBER OF THE COMPASS ROSE WALKING WITH A GIRL, AND MADE HIM COME ABOARD AND SHINE BRASS THAT WAS JUST DONE IN THE MORNING.
5. WON'T LET MATES GET EQUIPMENT FROM HIS HOUSE. EX. ON A STAUURDAY THE OFFICERS OF THE COMPASS ROSE WENT TO HIS HOUSE TO GET THE GAS GENERATOR A NOTE WAS PLACED ON IT. IT READ, "BILL SCOTT OR ANDY DO NOT TOUCH THE GENERATOR W/O MY PERMISSION."
6. BREACH OF CONTRACT. SOMEONE DONATED THE PETALUMA SEA EXPLORERS A SKI-BOAT THE NAME IS "NO NAME" THIS PERSON WHO DONATED THE BOAT SPECIFICLY SAID TO USE IT FOR 2 YRS. BEFORE SELLING IT. SKIPPER SCHAUER IS IN THE PROCESS OF SELLING THE "NO NAME" TO THE SHIP'S COMPETITIVE CHALLENGER. FOR ONE HALF OF WHAT IT IS ACTUALLY WORTH.
7. ASKING MATES TO SUFFER SO THAT HE CAN GET THE BOAT.

SINCERLY,



JOHN SMITH
ENGINE ROOM CREW-LEADER

DECEMBER 15, 1987

TO:THE BOARD OF SONOMA MARIN COUNCIL

FROM:JOHN BASTIAN, BOATSWAIN OF THE SSS COMPASS ROSE

DEAR SIRs,

THE EVENTS OF THE LAST YEAR THAT I HAVE BEEN IN THE SEA SCOUTS HAVE PROMPTED ME TO DRAW A FEW THINGS TO YOUR ATTENTION.

THE SKIPPER OF THE ROSE, DON SCHAUER, HAS BECOME A MAN OF SUSPICIONS, OPENLY ACCUSING THE CREW AND OFFICERS OF STEALING A SHIPS CLOCK, DAMAGING SHIPS PROPERTY AND THROWING TIRES INTO THE RIVER..."JUST FOR THE FUN OF IT", AS HE PUT IT.

HE HAS SAID HE CANNOT STAND THE CREW OF THE SHIP , SO THE SUMMER CRUISE WILL BE ONLY 7 DAYS INSTEAD OF THE USUALL 15-30 DAYS. HE HAS SAID THAT HE CANNOT TRUST OR TOLERATE THE CREW OF THE SHIP ANYMORE. HE HAS TOLD THE FIRST MATE, THE JUNIOR MATE, THE BOATSWAIN AND THE BOATSWAIN MATE AND LASTLY, THE ENGINE ROOM C L TO QUIT THE UNIT. THAT "I CAN DO BETTER WITHOUT ANY OF YOU". HE STATES THINGS LIKE " I AM THE LORD, MASTER SKIPPER OF THIS UNIT AND THATS THE WAY IT WILL BE!"

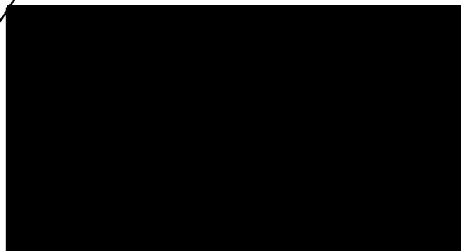
I AM REPEATING ONLY WORDS THAT I, MYSELF, HAVE HEARD. THE RUMORS ABOUND OF OTHER WORDS AND ACTIONS. INAPPROPRIATE BEHAVIOR FOR AN ADULT.

THE BEHAVIOR THAT REALLY BOTHERS ME THO, IS THE DRINKING HE DOES ON EVERY CRUISE. THE LAST CRUISE WAS THE WORST TIME AND THE LAST STRAW. HE CAME ON BOARD DRUNK AND DISORDERLY AND VERBALLY ABUSED ANYONE WHO CROSSED HIS PATH. THE OFFICERS AND CREW WERE ACTUALLY HIDING FROM THIS BIG, ARROGANT, HOSTILE, DRUNK PERSON. EVERYONE IS LEERY AND MISTRUSTFUL OF HIM. WE ARE SUPPOSED TO LEARN FROM HIM. TO TRUST HIM. WE DON'T EVEN LIKE THE MAN. WE CAN'T RESPECT HIM.

AS FOR THE DRINKING, I FEEL THAT IF AN EMERGENCY CAME UP HE WOULDN'T BE ABLE TO HANDLE IT.

PLEASE EXAMINE THIS MAN AND HIS ACTIONS. PLEASE DO SOMETHING FOR WE WHO LOVE THE UNIT AND THE SSS COMPASS ROSE.

Signed.



CONF028012

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # 41

PHONE NO: _____

CALLER: Tom Powell

POSITION: SE

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

Don Schauer ID# 002844

SK P5001 B/y 4156

USED ALCOHOL AROUND YOUTH
PHYSICAL CONTACT WITH YOUTH
THROUGH MESSAGE - PHYSICAL ABUSE

CNSL WILL SEND INFO -

Deleted from
Registration files
Added to CF file
12/22/87
cmw

NAME PCent

DATE 12-21-87

TIME _____

R/S-433
3/13/86-clf-567f

To: Sonoma/Mendocino Council c/o Tom Powell

As first mate of the S.S. Compass Rose these charges against the skipper of the S.S. Compass Rose Don J Schauer have been brought to my attention:

#1 They feel he drinks "too much". What he does on his own time is entirely his business. But when it is brought into their lives he makes it their business.

Example: Mr Schauer has been confronted by our Sea Scout committee regarding drinking around the kids. On their Thanksgiving cruise he came back to the boat after a movie dragging drunk - which is pretty scary considering his weight (approx 250 lbs). Upon his arrival the kids and officers alike spent their evening running from one end of the boat to the other trying to avoid him because of the things he says and does. See #2

#2 Mr Schauer abuses them both physically and mentally. This happens not only when he's drunk but also when he's

sober. He cracks their backs
and necks against their wills.
He is constantly grabbing them
and twisting their necks while
holding them in a head lock
saying "Do you know how easy
it would be to break it?"
He gives them what they call
sensitive back massages - literally.
He also makes a habit of
telling them how stupid they
are instead of trying to help
them learn.

#3 He has admitted to both
the crew and officers that he
doesn't like cursing on the boat
or even dealing with the kids.
Straight out told them he
didn't enjoy these two very
important and vital tasks and
goals of the Sea Scouts. He doesn't
enjoy cursing the boat but
yet just as soon as the crew
and officers painted the boat,
and spent many hours making
her look real sharp and they
then got compliments from
other boats to both crew and
members Mr. Schauer stated
that he was staying and had

no intentions what so ever
of quitting. He was not stepping
up to commander. As a matter
of fact he never had any
intentions of stepping down -
we all just imagined this
phenomena.

#4 Mr Schauer is constantly telling
anyone who doesn't like the way
he runs his program to just
get out - quit. The kids say "we
are tired of hearing "I am the
skipper and that's the way
it's going to be."
He doesn't listen to other
opinions and he doesn't discuss
ship matters with ship's
officers.

#5 - The crew has been accused
of vandalism. The shed where
the scout supplies are kept
has been broken into and
vandalized. Mr. Schauer has
not only accused the kids of
doing it, he in fact "knows"
they did it and he would
"sell his soul" to prove it.
When the shed was
vandalized, two fire extinguishers

that were in the shed were
discharged. During an argument
regarding the vandalism Mr.
Schauer then a fine extorted
at John Baston, because he
"knew" the kids did the vandalism.
It is an "in-house problem".

#6. Mr. Schauer does not trust
the crew on liberty, therefore
he lays down ridiculous rules
before the crew has done any-
thing wrong or "proven" them
correct in his assumptions. They
don't have a chance to. He knows
them better than they know
themselves. He knows what they're
going to do before they do it,
and so he proceeds to prevent
them from making the mistakes
he knows they'll make by punish-
ing them. But they still make
their own mistakes that he
doesn't predict. What better way
to learn experience if it isn't
learning from the mistakes
you do make.

Some of his rules are:
On their ~~summer~~ summer cruise
which was only one week long
because he couldn't stand the

had any longer - the cleanup
was set at 9:30, according to
Mr. Schauer. The first mate
extended the cleanup to 12:00 and
all the crew were willingly
aboard by 11:00, showing their
responsibility. On their Alaska
cruise in their cleanup was
again 9:30 - while other crews
of other boats were later.

#7

Mr. Schauer has a serious
problem with other boats
rafting next to the Compass Rose.
He gets visibly upset, and
absolutely no Charrner boats
are allowed to raft along side
at all! Absolutely not.

And as a matter of fact
because of his outbursts, which
the crew finds very embarrassing -
no one wants to raft along
side, why subject themselves
to such hostility? So as a
result - no one even talks
to the crew. For example:
At a Sea Scout dance the
Bosun was dancing with a
girl. The girl asked him what
boat he was off of and when
he answered "the Compass Rose";

she promptly left him dancing by himself.

Other boats are instructed by their skippers to stay away from Compass Rose crew. The Compass Rose crew is likewise instructed to not even talk to a girl let alone show her the boat they have spent so much time and effort preserving. Example: A crew member was seen accepting on shore (Hogback Island) with a girl by Mr. Schauer and the bid was promptly ordered on board to shame all brass as punishment for talking to a girl!!

An example of Mr. Schauer's treatment of other boats - takes place the weekend they were at Hogback Island. Mr. Schauer informed the Sea Fox who was rafted next to them that the Compass Rose was getting underway at 7:00 am the next morning. When the Compass Rose engines were started the Sea Fox informed Compass Rose of dead batteries. First Mate proceeded to start charging

their batteries but at 7:00 am
Mr. Schauer made first mate
disconnect cables and push
away Sea Fox, leaving them
with out engines - embarrassing
all aboard but the skipper, He-
len, famous for cutting loose
other Sea Explorer vessels at
junctions when his ready to
get under way regardless of
the circumstances. He's even
taken an axe to lines before.

The few times other
vessels have rafted along side
they are instructed to walk
directly from shore to their boat -
do not stop for any reason -
do not peacelize at all, and
they don't.

The Compass Rose - The
flag boat - no association with
Mariner boats.

The crew would really
like a day cruise where they
could bring along their girlfriends
and show them where they spend
- with few exception - their every
weekend. Mr. Schauer would
not approve. He has lost
interest in cruising, but yet
he tells parents and potential

crew-members that the
Compass Rose cruises about
one a month. In reality she
cruises only when necessary.

Mr. Schauer's idea of
cruising is up and down the
Petakuma River - not to the bay
or Angel Island for example. He
won't go any place different
because he's been everywhere
and he "knows" that every-
where else is boring. The kids
don't have a chance to find out
what is boring or what isn't
for themselves.

#8

Mr. Schauer bought a gas
generator which is illegal for
Sea Scouts to use on a vessel. He
could have bought a diesel
generator and should have.

#9

Mr. Schauer keeps the
generator at his house among
many other pieces of ship
property, which he calls his
own, being as how he's been
around the boat for 22 years.
His house displays a few
of the finer articles of Compass Rose
property, now Don J. Schauer's property.

#10

A yellow boat "No Name" was donated to the Sea Scout program. The owner said that the Sea Scouts are to utilize this boat for Sea Scout use for a period of two years - and can then do with it what they will.

Mr. Schauer has now leased this vessel to our committee chairman for $\frac{1}{2}$ of what it is worth (after about two months).

The crew must now get permission from not from the skipper but from the new owner as well.

We feel this is not proper conduct for a skipper of a boat - who must deal with kids who are already at a very touchy age (14-18). These kids do need authority, yes, but not a "Hitler" as Schauer calls himself, guidance, and friends - but as it stands everyone in Sea Scouts is too busy battling within the ranks.

These are the complaints that have been brought to my attention. I have brought many of these issues before our committee and when the

committee confronted Mr. Schauer,
Mr. Schauer turned the tables
and made it look like we
were the ones at fault. It
looked as if we were making
our accusations up. He came
out smelling like a rose.

He knows how to play
the game - he knows how to
word things and be ambiguous.
We aren't playing a game.
We want the kids to have
fun and to learn to respect
the sea and all vessels on it.
We want to offer them the know-
ledge that we have to offer
in hopes that some day they
will have some use for it -
whether they become a skipper
themselves or have just had a
good experience in the program.
We feel we are here for the ~~best~~
mutual benefit of all. We teach
them - and they teach us.

Our only hope is that
Don J. Schauer be moved to Commodore
and relinquish his right as skipper
he has shown no desire to work with
the kids and loses his temper frequently

Sincerely yours