

INELIGIBLE VOLUNTEER RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

DATE: 11/30/90

FULL NAME David James Nelson
(No initials if you can possibly get full name)

S.S. NO. [REDACTED]

ADDRESS [REDACTED]

CITY Kansas City STATE Missouri ZIP CODE 64113 & 64114

DATE OF BIRTH 9/17/54 (This is important and should be exact)

APPROXIMATE AGE _____ (To be used ONLY when date of birth is not known)

RELIGION _____ NATIONALITY (Citizen of) _____

OCCUPATION Manager Meiners Sunfresh

EDUCATION Glendale College (AZ) 1973-1975

WEIGHT 150 HEIGHT 6' RACE White

COLOR OF HAIR Blonde COLOR OF EYES Blue

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS _____

HOBBIES OR SPECIAL INTERESTS _____

MARRIED SINGLE NAME OF SPOUSE _____

CHILDREN _____
(Name, number, ages, if possible)

SCOUTING CONNECTIONS:

<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>POSITION</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
<u>51016</u>	<u>Kansas City</u>	<u>MO</u>	<u>CC</u>		
<u>Chartered</u>	<u>Organization</u>	<u>St. Andrews Episcopal Church</u>			

SPECIAL RECOGNITION _____

INCIDENT: TYPE _____ DATE OF INCIDENT _____ RESOLUTION _____
Type Resolution

- | | |
|--------------------------------------------|--------------------------------|
| 1=Scout Related | 1. Internal (only Scouts Know) |
| 2=Non-scout related | 2. Criminal action |
| 3=homosexual (not specifically with youth) | 3. Court action |
| | 4. Probationary status |
| | 5. Reported to state agency |

Check off list of attached documentation

1. Description of incident
2. Victim(s) statement
3. media reports
4. Legal proceedings
5. Offender's statement
6. Official notification of termination
7. Found guilty/innocent by court

CONFIDENTIAL

DEC 6 1990

Council Heart of America Council Signed [Signature]
SCOUT EXECUTIVE

F. STARON

3823--eko-9/22/89

#307

September 9, 1991

Mr. Jere B. Ratcliffe
Scout Executive
Heart of America Council, No. 307

PERSONAL AND CONFIDENTIAL

SUBJECT: DAVID JAMES NELSON

Dear Jere:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

ab

cc: North Central Region,

READY FOR FILE
SEP 06 1991
ERIN O'RILEY

CONF018252

Duck Ray called.
He knows to ~~delete~~
ignore letter. Will send
info about social services
if any.

4/10/91

cm

April 9, 1991

Mr. Jere B. Ratcliffe
Scout Executive
Heart of America Council, No. 307

READY FOR FILE

APR 09 1991

PERSONAL AND CONFIDENTIAL

SUBJECT: DAVID NELSON A. GRAVES

Dear Jere:

On July 10, 1990, you sent us a copy of the letter which was given to Mr. Nelson suspending his registration. You also indicated that other material would come in a few days.

I do not find evidence of having received anything from your council. I have written twice since that date and still have no response.

Enclosed is an Ineligible Volunteer Record Sheet which we would like to have completed. This will help in the identification of Mr. Nelson should he attempt registration in another council.

We would also like to know why you suspended Mr. Nelson. Do you have newspaper clippings or court records that would help to strengthen our file?

Thanks for your help.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

ag

Enclosure

cc: Gerald R. Ulrich, North Central Region

CONF018253

JAN 08 1991

A. CRINES

January 8, 1991

Mr. Jere B. Ratcliffe
Scout Executive
Heart of America Council, No. 307

PERSONAL AND CONFIDENTIAL

SUBJECT: DAVID NELSON

Dear Jere:

I hate bother you, but we received a copy of a letter that was sent to Mr. Nelson dated July 10, 1990. We have not received any further information from you.

I am enclosing another Ineligible Volunteer Record Sheet which I would like to have completed, so we can identify Mr. Nelson should he attempt registration in some other council.

We would also like to have some information to substantiate the refusal of registration. Please send us newspaper clippings, court records, or other materials.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

bg

Enclosure

cc: North Central Region

CONF018254

November 27, 1990

Mr. Jere B. Ratcliffe
Scout Executive
Heart of America Council, No. 307

PERSONAL AND CONFIDENTIAL

SUBJECT: DAVID NELSON

Dear Jere:

On July 10, you sent a letter indicating that Mr. Nelson has been suspended from registration with the Boy Scouts of America. We have not heard from you since that time.

I am enclosing an Ineligible Volunteer Record Sheet which I would like to have completed, so we can identify Mr. Nelson should he attempt registration in some other location.

We would also like to have some substantiation of the refusal for registration. Can you send us newspaper clippings, court records, or other material which would substantiate that refusal in another location?

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

bg

Enclosure

cc: North Central Region

READY TO FILE

NOV 27 1990

ERIN O'RILEY

CONF018255



Heart of America Council, Boy Scouts of America

• Kansas City, Missouri 64131 •

TODAYS
SCOUTING

July 10, 1990

PERSONAL & CONFIDENTIAL

Mr. Paul Ernst
Sum 108
National Office
Boy Scouts of America
Irving, TX 75015-2079

307-51016-001813
9/54

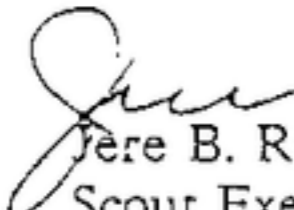
Re: David Nelson

Dear Paul:

Enclosed is copy of letter to above individual which is self-explanatory. We will forward supporting documents in the next few days.

We have removed Mr. Nelson from our membership file and placed his records in a confidential file. We will keep you advised of further developments.

Sincerely,


Jere B. Ratcliffe
Scout Executive

*Not added to
IV file as
deleted, my funding
further word from
Co*





Heart of America Council, Boy Scouts of America

██████████ • Kansas City, Missouri 64131 • ██████████

TODAY'S
SCOUTING

July 10, 1990

PERSONAL & CONFIDENTIAL

Mr. David Nelson
██████████

Kansas City, MO 64113-3320

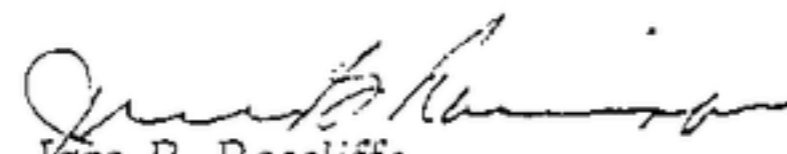
Dear Mr. Nelson:

After careful review, we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations you may have with the Boy Scouts of America.

You should understand the BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not measure up to the high standards of membership the BSA seeks to provide for American youth.

If you wish to have this decision reviewed, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated.

Sincerely,


Jere B. Ratcliffe
Scout Executive



TODAYS
SCOUTING

Heart of America Council, Boy Scouts of America

• Kansas City, Missouri 64131 •

March 1, 1991

Paul Ernst, SUM 108
PERSONAL & CONFIDENTIAL
P.O. Box 152079
Irving, TX 75015-2079

Re: David James Nelson

Dear Paul:

Enclosed is material concerning Nelson that you may include with his file.

Sincerely,

Richard C. Ray
Deputy Scout Executive

DRJ:l:sn

cc: Jere B. Ratcliffe

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16	Kansas City	MO	CC		
Chartered Organization <u>St. Andrews Episcopal Church</u>					

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6. Official notification of termination
7. Found guilty/innocent by court

Council _____ Signed [Signature]
SCOUT EXECUTIVE

8/6/90

TO WHOM IT MAY CONCERN,

THE FOLLOWING STATEMENTS
THAT I AM ABOUT TO MAKE
IS THE TRUTH.

I MET DAVID NELSON
ABOUT 1ST SESSION WITH
STAFF FRIENDS. THIS FRIENDSHIP
HAPPENED ABOUT A WEEK LATER
I SAW NELSON MORE & MORE.
MAINLY I SAW HIM AT THE
POOL. IT FIRST STARTED THAT
WE TALKED ALOT. THEN HE
STARTED ROBBING MY NECK. I
REALLY DIDN'T START NOTICING
THIS PROBLEM RIGHT OFF. I
TALKED TO A FRIEND [REDACTED] HE
SAID STAY AWAY FROM HIM AS
MUCH AS POSSIBLE. NELSON WOULD
~~BE~~ ALWAYS TALK ABOUT GAYS,
FAGS, AND SEXUAL INNUEENDOS.
I HEARD LAST YEAR THAT NELSON
BOTHERD OTHER PEOPLE LAST
YEAR. NELSON WOULD PUNCH MY
BOY. AFTER THAT, THAT NIGHT WE
HAD A PARTY AT THE DIRECTOR

CABIN. HE RUBBED MY NECK
AGAIN. AFTER THAT I WAS
FUCKED OFF. I TRIED TO STAY
AWAY AND IT HAPPENED AGAIN
I TALKED TO [REDACTED] AGAIN, BUT
I DIDN'T TELL HIM THE WHOLE
STORY. SO, I WENT TO THE
PROGRAM DIRECTOR RUSTY, AND
TOLD HIM THE WHOLE STORY.
WELL, I HOPE THIS IS
ENOUGH. IF THERE IS ~~SOME~~ MORE
INFORMATION THAT YOU NEED
PLEASE CONTACT ME.

[REDACTED]

[REDACTED]

S/KO/SC



MISSOURI
DEPARTMENT OF SOCIAL SERVICES
DIVISION OF FAMILY SERVICES

JOHN ASHCROFT
Governor

Linda Swinney
COUNTY DIRECTOR
August 15, 1990
DATE

St. Clair
COUNTY OFFICE
Osceola, MO 64776
ADDRESS

[REDACTED]
TELEPHONE
90187143
INCIDENT NUMBER

Frank Reigleman, Director
Boy Scout Reservation
Osceola, MO 64776

Dear Mr. Reigleman:

The Division of Family Services, Child Abuse and Neglect Registry received a report of child abuse/neglect on July 6, 1990. This reporter alleged that Mr. Nelson made numerous lewd remarks to him, making frequent references about homosexual lifestyle and fondled his buttocks while at swimming pool.

Our investigation has been completed under Sections 210.110-210.165 RSMo and the Division has determined that

There is Reason to Suspect [REDACTED] was fondled on buttocks, in sexually
(NAME OF VICTIM, TYPE OF ABUSE/NEGLECT, NAME OF ALLEGED PERPETRATOR)
implied manner, by Mr. Nelson.

There is no evidence of Child Abuse or Neglect.

This determination is based on the following facts discovered during the investigation:

Scout [REDACTED] related a convincing story that Mr. Nelson made sexual innuendoes to him and fondled his buttocks.

Perpetrator did deny the allegation when interviewed in Jackson County by Social Service Worker Brad Smith.

The Division of Family Services provides a variety of services to families. If it was determined that your family could benefit from services, a children's services worker will contact you soon to help you arrange for those services.

You or your legal representative have the right to see the information in your record. However, the name or identity of the person who made the report will not be available to you.

[REDACTED]

If, the Division found no evidence of abuse or neglect all information will be destroyed ninety (90) days from the date of the report. If the Division found reason to suspect abuse or neglect the Division will retain all information for ten years. Information contained in the record will remain confidential and will not be released to anyone except as provided in Section 210.150 RSMo.

If you are named as an alleged perpetrator and you disagree with the Division's determination of reason to suspect abuse or neglect you may request a review of the decision. You may request one or both of the following two review options:

- (1) **ADMINISTRATIVE REVIEW:** You may request an administrative review through the Division of Family Services office in the county which completed the investigation. To request an administrative review refer to the instructions at the bottom of this page.
- (2) **JUDICIAL REVIEW:** You have thirty (30) days from the date of receipt of this letter to seek a judicial review. The request for this review should be filed with the Circuit Court in the county where you reside or as otherwise provided in Section 210.152 RSMo. The court will uphold the Division's determination if it finds that the determination is supported by competent and substantial evidence. If the court decides there is no evidence of abuse or neglect, the Division's records concerning this report will be destroyed.

If you wish to review the record pertaining to this report, contact Linda Swinney, Director
at St. Clair Co. Family Services, Osceola, MO 64776 by phone or mail. When you make the request, a decision will be made regarding the review of your record within ten (10) days from the date your request is received. Please contact me if you want to discuss this matter further.

CERTIFICATE OF MAILING

This letter of notification was mailed, postage paid, this day
of August 15,
19 90, to the named person(s) at the address shown.

MR:ab

Sincerely,

Signature

Title Children's Service Worker II

INSTRUCTIONS FOR AN ALLEGED PERPETRATOR TO REQUEST AN ADMINISTRATIVE REVIEW

If you disagree with the Division's determination of reason to suspect child abuse/neglect, you have the right to request an administrative review. The review can be requested through the county director/designee in the county office which completed the investigation (see name at the top of first page). You must contact the County Director, in writing, within thirty (30) days of receipt of this notice. Your letter should include your reasons for disagreeing with the Division's determination and any new information you have which you believe could affect our determination. Incident Number # 90187143 must be clearly written on your letter. This number will assist us to quickly locate the correct record. The person(s) conducting the review will consider all information available in the records and any additional information you may provide. The purpose of the review is to determine if there is adequate evidence and documentation to support the determination of "reason to suspect" child abuse/neglect. The administrative review process is not used for complaints involving the investigator's job performance.

If the administrative review process results in the decision to reverse the Division's determination, the Division's records concerning this report will be destroyed. If the administrative review process results in the decision to uphold the Division's determination, you will be told how you may further appeal the decision. Failure to request an administrative review within thirty (30) days of receipt of this letter will result in the loss of an opportunity for a formal review.

A counselor named David Nelson is sexually molesting boys.

2-14-89

To Gene Ratcliff

From EARL BURUM

I received the attached allegations from [REDACTED]

Friday 2/3/89. I reviewed them with you Monday 2/6/89

On your advice I contacted Connie Pyles Mo. Div. of Family

Services phone # [REDACTED]. I met with her 2/10/89

and gave her a copy of the allegations. She asked for

time to review the Allegations. She called me 2/14/89

and advised that there were suspicions but no grounds

for them to investigate for either neglect or

child abuse.

The allegations are about [REDACTED] Nelson

Barstle Camp staff member

People Involved

Age

David Nelson 34

[Redacted] 14

[Redacted] 17

[Redacted] 17

[Redacted] 14

[Redacted] 14

[Redacted] 19

[Redacted] 24

[Redacted]

People who know the situation but have no real involvement

[Redacted]

October 1, 1988

Frontier Staff Camporee

Spent Saturday night at Nelsons - Sunday
went to Royals ball game. Approx. 20 people

Beer was at the party. Nelson had left a cooler
of iced beer in the kitchen for them to "find"

There was some body contact but nothing
unusual.

People spent the night at Nelsons sleeping anywhere
they could find space

Saturday
~~Friday~~ Oct. 29th, 1988

Nelson has just [redacted] & ~~Abby~~ [redacted] spent the night at his place. [redacted] had told his parents he was spending the night at [redacted]. [redacted] made several calls to his parents to insure they did not call [redacted] house. They were picked up at [redacted] house about 8:00 pm. They got home about 6 pm Sunday night.

This information was given to me by [redacted]

Thursday Nov. 24, 1988 Thanksgiving.

[REDACTED] spent the night at Nelsons.

Nelson had offered to let people stay at his home after the lights went on at the Plaza. A group of them went to see the lights but only [REDACTED] - [REDACTED] and Nelson. From asking other people - as far as I could tell no one had been called or asked about going. [REDACTED] was told by [REDACTED] that "alot" of people were going to be there.

Friday Nov. 25, 1988

After Thanksgiving Party.

This was our 2nd annual A.T. party. It is a time when people are home from school so we try to get together.

Nelson again provided Beer. This time it was in the refrigerator.

This night I saw 2 kids get back rubs from Nelson. During both of them Nelson was sitting on the Bed with his legs spread. He would then pull the kid up to his crotch lean him back and give him a shoulder and neck massage.

During the night Nelson also put his arm around guys shoulders. He also picked up one kid who was sitting on a chair - sat down then put the kid on his lap, kinda $\frac{1}{2}$ on $\frac{1}{2}$ off. Nelson ^{played} ~~placed~~ his hand on the kids head and also ran it up and down his back.

Sat. Dec. 10th, 1988

This get together followed a Eagle
COH for a staff person. I was the
speaker so they came to listen to me.
[redacted] and Nelson left after the COH
and picked up [redacted] and [redacted] then went
to his house. Myself and [redacted]
were invited to spend the night also. By
this time [redacted] and I had discussed our
suspicions with each other. We decided to
go just to see what was happening. When
we got there the beer was out already.
Laying on the Bed ~~was~~ ^{was} Nelson in the middle
[redacted] each on a side. Nelson had his arm
around [redacted]. At some point the positions changed to
Nelson laying with his legs spread and cocked to
the side and [redacted] was sitting between them
with his arm on Nelson's crotch. At another
point and time Nelson had his leg on top of [redacted].
around 1:00 am they went to a Troops lock In
to play soccer - [redacted] and myself left
and went home.

Mon. Dec. 12th, 1988

I spoke with [redacted] privately about the appearance of Saturday night. [redacted] told me he had thought that there was a lot of body contact but no one else to seem think anything about it so he didn't either. [redacted] decided he was uncomfortable with the situation and was going to stay away.

Tuesday Dec. 18th, 1988

I had parents over to my office to discuss the upcoming ski trip. Nelson was to meet me there to discuss the movie. He showed up with [redacted] and [redacted]. When [redacted] entered he mouthed to me - so no one else could see - He made me come. (~~that~~) See attached

Thursday Dec 22, 1988

I spoke with [redacted] privately. He also related that he felt uncomfortable but that no one else seemed to act like anything was wrong with Nelson's body contact.

Friday Dec 23, 1988

[redacted] - [redacted] Dad - called me. [redacted] had told his parents about our discussion. [redacted] I discussed the issue. He was supportive and offered me any help he could.

Sunday Dec 18, 1988 cont.

Nelson had taken [redacted] out with him to do some shopping for Christmas. During our talk in my office Nelson placed his hand on [redacted] thigh while he talked to me. As far as I could tell there was no reason for this contact. [redacted] later related to me that Nelson and [redacted] came by his house to get him when he had told them he didn't want to go or had other plans. While at the Blue Ridge mall Nelson placed his arm around [redacted] shoulder several times. [redacted] each time removed Nelson's arm.

Again this information was relayed to me by [redacted]

December 27, 28, 29, 30, 1988

Stuff Ski Trip

NO BEER.

Several events.

Nelson placed his hand and arm up [redacted] sweat shirt while been was laying on his back. [redacted] was laying next to me - I was driving. Nelson was sitting on the steps trying to keep the door closed to keep the light off. Nelson's hand was resting about at [redacted] neck [redacted] was uncomfortable with the situation and made eye contact with me several times. I made several attempts to get him out of the situation. Finally we did.

On the bus on our way there [redacted] was sat with Nelson, and made a point to, was heard saying "get your hand off my cock" 5 times. I never saw his ^(Nelson's) hand on [redacted] crotch.

The sleeping conditions on the trip were literally shoulder to shoulder. But [redacted] and Nelson slept together - under the same covers. I slept in the same room and when I woke up one morning [redacted] was sitting Nelson's was laying down. [redacted] back was against Nelson's chest and Nelson's hand

was an [redacted] chest. (No shirt.)

On the return trip Nelson and [redacted] was again sitting together. I do not recall for sure if a statement was made as before.

I did see Nelson try to put his socked foot on top of [redacted] crotch. [redacted] tried to keep his foot off but had a hard time doing so. While trying to put his foot on [redacted] crotch Nelson said "What's your problem just relax." After he could not put his foot on his crotch he tried to put it under [redacted] Buttocks, [redacted] also kept him from doing that.

Tuesday Jan 17, 1988

Mike Alderson Paul Crooks and myself sat down to discuss the situation. Mike had spoke with a attorney and two counselors. We looked at all of our options and I made the decisions to inform the Council.

Incident Diary

5. July 1990

At about 11:50 pm on 5. July 1990 I was approached by a member of the Lakefront Staff, [REDACTED] and asked to speak to him about a problem he was having. I had at that time been talking to Aaron Guest, HRB Lakefront Dir., about an incident that occurred earlier that night.

[REDACTED] told me that a member of the camp staff, Mr. Daniel Nelson, had been touching [REDACTED] and speaking to [REDACTED] in ways that made [REDACTED] very uncomfortable.

[REDACTED] was not explicit about the touching other than to say that Mr. Nelson had rubbed his neck. [REDACTED] indicated that more had occurred, but he did not elaborate. [REDACTED] said that Nelson singled [REDACTED] out for special attention and that Mr. Nelson's conversations with [REDACTED] consisted entirely of references to "gays", ^{homosexuals,}

Mr. Nelson had [REDACTED] come to his cabin, [REDACTED] did not specify when; at the cabin Mr. Nelson showed [REDACTED] an Eagle Claw

and told [REDACTED] that the claw was for his "special friends".

[REDACTED] is a new Brave of Mic-O-Say, and a real claw would be a prized possession especially an Eagle claw. [REDACTED] recognized that the claw would be inappropriate. At the time of the showing of the claw [REDACTED] noticed a picture or collection of many pictures which were of many kids around [REDACTED] age. This made [REDACTED] extremely uncomfortable. He feels quite strongly that Nelson is attempting

to involve him [REDACTED] in some kind of sexual activity.

[REDACTED] mentioned that Nelson singles [REDACTED] out for attention at the pool, and tonight Mr. Nelson suggested that [REDACTED] & Mr. Nelson go "Skinny Dipping". [REDACTED] has been told by other members of the Camp Staff (no names mentioned) that Nelson has treated other people on the staff, which like [REDACTED] are younger people, to special attention in previous years.

[REDACTED] is very concerned that the rest of the staff will find out, and that Mr. Nelson will do something to harm him. His concern is so great that [REDACTED] is considering leaving the Camp Staff to avoid harm.

I, Russell D. Ezerhouser, Love Star P.D., know [REDACTED] to be a superior staff man and a good scout. I have complete confidence in the accuracy of his account.

Russell D. Ezerhouser
6 July 1968

August 8, 1990

CONFIDENTIAL

INCIDENT REPORT REGARDING DAVID JAMES NELSON
By Frank Reigelman, H. Roe Bartle Reservation Director

Friday, June 29, 1990, I received a letter at 11:30 a.m. On opening the letter, the letter contained a one sentence, anonymous note saying that the staff counselor named David Nelson is molesting boys.

I contacted Dick Ray regarding the situation. At 1:30 p.m. Dick Ray returned the call after consulting Terry Kilroy. At that point I received several instructions from Terry Kilroy. One was to notify camp management. I notified Bruce Reed, Lone Star Camp Director and David Woodman, Sawmill Camp Director and Jack Phillips, Reservation Commissioner.

The other item of instruction was to confront Mr. Nelson with the letter. At 7:20 p.m. Jack Phillips and I met with Dave Nelson. The following is a summary of that discussion:

1. He denied the allegations
2. He understood the reason for us talking to him paralleling the situation to a bomb threat that we had to follow up on.
3. He knew of nobody that would have reason to write the letter for spite or otherwise. He knows of no enemies and believes he was popular with all staff.
4. He claimed that he had little time for such activities because he spends most of his time, 90%, in the warehouse.
5. He would not jeopardize himself or the reservation by conducting such activities.
6. He understood that the situation was confidential but the council was obligated to follow up on it.
7. He seemed to remain very calm throughout the discussion.
8. We instructed him that he was to have no visitors in his cabin for his own benefit.

In discussing the situation with Bruce Reed, he indicated that there were some staff currently on Frontier that would have some more information of David Nelson. At 10:00 that evening, Jack Phillips, Greg Smith and I met with [REDACTED] a third year staff man at Frontier. [REDACTED] said that he had attended at least one party at Nelson's house in the off season, late 1988 or early 1989. He stated that it was mainly junior staff and that alcohol was available and that Nelson gave back rubs to several of those present. [REDACTED] decided that he was uncomfortable and that he has had little contact with Nelson since that time. He knows of no molestation incidents.

Friday, July 6, 1990

Rusty Etzenhouser, Lone Star Program Director, brought information to me at about 8:30 in the morning that a staff member had gone to him the night before with a situation regarding David Nelson. A copy of the statement that the staff member named [REDACTED] Lakefront staff gave to Rusty is on file at the Scout Center. The content of this statement was such that immediate action was required. I contacted Dick Ray and after consultation the following steps took place:

It was determined that David Nelson should be terminated immediately. At approximately 11:30 Jack Phillips and I met David at the warehouse and told him that his employment had been terminated, effective immediately. We went with him to his cabin to get his car keys and brought him back to the parking lot to get his car and then back down to his cabin while he packed. Nelson asked for a statement off the record on why he was being let go, but I told him at that time I was not able to provide that. Several staff members passed by while David was packing but there were no incidents during this time. At approximately 2:00 or 2:30 p.m., he left the reservation. At that time, I contacted the Division of Family Services and a representative by the name of Marge Reynolds came out to take a statement. She interviewed [REDACTED] and also asked Rusty Etzenhouser and myself for information.

Several items have happened since Nelson was terminated. He sent a number of staff members letters stating to the effect that he held no grudge against the reservation or me but he did not know why he was terminated. He also included a handwritten note on several of them and another occurrence, he mailed tennis balls to several staff members in separate packages. Other than that, I know of no contact since July 6 on the reservation.

Also Marge Reynolds, the Division of Family Services representative, suggested that I contact [REDACTED] parents, which I did on third session visitors day and explained the situation to his father. His father was very understanding and at that time I left the room while [REDACTED] called his father back and talked about the situation. [REDACTED] knows that counseling is available if he desires it, although he has not requested it at this point. He has also provided a signed statement regarding the situation. A copy has been provided to Dick Ray.

Frank Reigelman

DEC 11 1990

A. GRAVES

December 7, 1990

Mr. Jere B. Ratcliffe
Scout Executive
Heart of America Council, No. 307

PERSONAL AND CONFIDENTIAL

SUBJECT: DAVID JAMES NELSON

Dear Jere:

Thanks for the material you recently sent concerning the above named individual. The record sheet was most complete and will enable us to recognize Mr. Nelson should he attempt registration in some other location.

We would like the outcome of the legal action once it has been completed. This is most necessary if we are to have a solid case which will lead to refusal of registration anywhere in the country.

Thanks for your help.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

ag

cc: North Central Region

CONF018284

MS08

MEMBERSHIP SUPPORT SYSTEM

12/05/90

MEMBER DELETE

13102113

CHCL 207 PRG/UNIT 51016 SEQ. 001813

FIRST NAME LAST : HELSON

ADDRESS: [REDACTED] ADDRESS: KANSAS CITY MO ZIP: 641133300

ADDRESS: ADDRESS: ADDRESS: CITY MO ZIP: 641133300

REG STATUS: R ENROLL: 0675 BIRTH: 0974 SEX: M AGENCY: H QUALTY: 700001: 5

POSITION: 00 FUNDPCODE: 54 PHONE: 0003333937 BULK: 460-STATUS:

REN DATE: 0391

TRANSFER FROM = CHCL: PGM/UNIT: SEQ: TRANSFER DATE:

665621115

TYPE	CHCL	P/UNIT	CODE	TRM	DATE	FIRST	LAST	ORIG	TOTAL	COUNT	LAST LABEL	EXP
S			N	06	0590	0590	0191	01	001	00	2411	0391

PF2)DELETE PF12)MENU CLR)END
MEMBER DELETED FROM DATABASE SUCCESSFULLY