

CONFIDENTIAL RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

DATE August 13, 1988

FULL NAME Charles Anthony Reed
SOCIAL SECURITY NUMBER [REDACTED]
CITY Mehlville STATE MO ZIP 63125
DATE OF BIRTH 11-26-60 (This is important and should be exact.)
APPROX. AGE (To be used ONLY when date of birth is not known)
RELIGION NATIONALITY U.S. Citizen
OCCUPATION Student
EDUCATION Business Admin. degree at Merimac college - St Louis
WEIGHT 217 lbs HEIGHT 6'3" RACE Caucasian
COLOR OF HAIR Black COLOR OF EYES
OUTSTANDING CHARACTERISTICS OR INTEREST
MARRIED OR SINGLE single CHILDREN None known

SCOUTING CONNECTIONS:

UNIT NO.	CITY	STATE	POSITION	DATE REGIS.	DATE RESIGNED
Post 32	St. Louis,	MO	?	?	8/13/88

SPECIAL RECOGNITION Eagle Scout
SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS
Alleged child abuse of a minor

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF
REGISTRATION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE
ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

Signed [Signature]
Council Missouri High Adventure - National Council

100120

CONFIDENTIAL

SEP 15 1988

SEP 17 1988

SEP 17 1988

F. STARON

CONF028284



MAINE NATIONAL
HIGH ADVENTURE AREA

P. O. Box 607
Howland, Maine 04448
(207) 732-4845

REC'D
9-2-88
P. Ernst

August 31, 1988

SUBJECT: Confidential File Information

TO: Paul Ernst

FROM: Joseph Mattson

Enclosed is the confidential file information on Charles Reed and my report in documenting the notification process. Thanks for your help. If you need anything else from me just give me a call.



MAINE NATIONAL
HIGH ADVENTURE AREA

P. O. Box 607
Howland, Maine 04448
(207) 732-4845

August 13, 1988

Charles Anthony Reed
[REDACTED]
Mehlville, MO 63125

Dear Charles

After careful review of certain allegations, we have decided to terminate your employment with Maine National High Adventure and to suspend your registration with the Boy Scouts of America. We are therefore compelled to request that you sever any relations that you may have with the Boy Scouts of America. A refund of your registration fee is enclosed.

You should remember that BSA membership registration is a privilege and is not automatically granted to every one who applies. We reserve the right to suspend registration when ever there is a concern that an individual may not meet the high standards of membership which the BSA seeks to provide for American youth.

If you wish to have your registration suspension decision reviewed, please contact the following person:

Jack Grady
Director of Personnel
Boy Scouts of America
1325 Walnut Hill Lane
P.O. Box 152079
Irving, TX 75015-2079

Send a letter explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated.

Sincerely yours

A handwritten signature in cursive script, appearing to read "Joseph C. Mattson".

Joseph C. Mattson
Director

cc Employee File

August 13, 1988

Joseph Mattson and Richard Armstrong arrived at Seboomook Base and met with Chuck Reed in Mr. Mattson's vehicle off base. Mr. Mattson presented Chuck with a letter that had been prepared explaining that allegations had been made, and suspending his registration with the Boy Scouts of America and his employment with Maine National High Adventure. Mr. Mattson refunded to Chuck his \$5 registration fee. Mr. Mattson informed Chuck that the National Office of the Boy Scouts of America had been contacted, as well as the civil authorities.

Mr. Armstrong offered to Chuck that he could explain to his co-workers that he had something come up and he had to go home to take care of it. Chuck asked if he could go to the Center in Howland to say good bye to his friends there. Mr. Mattson and Mr. Armstrong indicated that it would not be appropriate at this time.

At this point Mr. Mattson asked if Chuck asked if he had a statement, but that he did not expect one. If he had anything to say he would listen. He was told if there was an investigation he would have a chance to give his side of the story. Chuck indicated that he had nothing to add.

At this point Mr. Mattson drove back to the Base and Chuck started to gather his belongings in preparation of leaving the Base. By 9:00 am Chuck was packed and left the Base.

Submitted by: Richard Armstrong

CONF028287

NOTIFICATION PROCESS
Notes from Joseph Mattson

On August 10, 1988 at 9:30 pm, Richard Armstrong informed me of the allegations that [REDACTED] had been sexually abused by Chuck Reed when they had been on the overnight white water trip the week before. Richard had learned of the allegations the night before when he was talking to [REDACTED] about a scuffle that had occurred earlier in the day on August 9.

At that point, I had no recourse to start the notification process through my supervisors and the national office. I notified Clyde S.(Sandy) Bridges at 9:30 am on August 11.

Sandy suggested the following items be done:

- 1) getting written reports from Russ Capute and Richard Armstrong.
- 2) Do a conference with [REDACTED] Richard, myself and a minister or a priest. Record what was discussed, make a hard copy, and have all present sign it.
- 3) Also call Paul Ernst or David Parks in Registration in the National Office to help in writing the letter that would be hand deliver to Chuck Reed terminating his employment and suspension of his BSA registration.
- 4) Call Barclay Bollas - Public Relations in the National office for a statement to give to the media if they were to get a hold of the information.
- 5) Call the attorney at Eaton, Peabody, Bradford and Veague to learn the reporting procedures for the State of Maine.

The conference with [REDACTED] took place on Aug.11 with Richard Armstrong, Father Stazes, and Joseph Mattson. The report form is in the process of being completed on 8/14/88.

David Parks was called on 8/11/88 to compose letter to give to Chuck. Copy of letter enclosed. Delivered to Chuck Reed on 8/13/88.

[REDACTED] was called on 8/11/88 for a statement that I would use with the media if needed. Copy of statement enclosed.

Attempted to call either Tom Johnston or Ted Leonard (lawyers from Eaton, Peabody, Bradford, and Veague) but both were unavailable on the afternoon of 8/11/88. Clairissa Edelston returned my call on 8/12/88. Said I needed to contact the Department of Human Services.

Called the State of Maine Department of Human Services on 8/12/88. Talked to Frank Sothard. He called his supervisor. Received call back from Kate Karns from the Augusta office of DHS. She called state police saying they had the jurisdiction in the case since the DHS does not license camps.

On the morning of 8/13/88, Chuck Reed was handed the suspension/termination letter. Joe Mattson and Richard Armstrong witnessed the delivery of the letter. Statement enclosed. Chuck departed Seboomook Base 9:30 am.

On August 17, Joseph Zamboni, Maine State Police interviewed [REDACTED] to get his statement. Highlights from my discussion with Joe Zamboni after the interview are enclosed.

[REDACTED]

CONFERENCE WITH JESSE HAMBLIN
August 11, 1988 1:30 to 4:00

People present: [REDACTED] Richard Armstrong, Father Stazes,
Joseph Mattson.
Place: Directors Residence
Subject: Confidential report on the events that allegedly
took place on August 3 and 4, 1988.
Reported by: Joseph Mattson

At 1:30 Father Stazes arrived. He and I discussed some of the background information. I asked him to help with any counseling that [REDACTED] may need.

At 1:45 [REDACTED] and Richard arrived. Richard had spent a few minutes with [REDACTED] explaining why he had to break the promise he made with [REDACTED]. [REDACTED] didn't want me to know about the events that took place on Aug. 3 and 4.

Introductions were made.

Joe Mattson explained to [REDACTED] the reason for the meeting would be to gather facts to make the formal report, to help him with any questions he had, and to help him with any counseling he may need at that time. I also explained that I had to report the incident to the National office and that they had already been contacted. I also felt the civil authorities would also be contacted but didn't know for sure.

Explained I was preparing a letter suspending Chuck Reed from employment with Maine High Adventure and suspending his registration with the Boy Scouts of America.

At this point an informal counseling session with [REDACTED] took place with [REDACTED] expressing his concerns and Father Stazes responding and asking questions.

[REDACTED] was torn between: 1) not telling anybody and 2) reporting the incident so this wouldn't happen again to anyone else. By not telling anybody of very few people he could suppress the incident and just get on with life. If it was reported then lots of people would have to know causing embarrassment for him and his family with possible court cases and newspaper stories.

He has big concerns about family and friends finding out at home and ruining his "reputation" and having the embarrassment of the incident bearing down on him.

In general he feels he has been "screwed" by the whole incident.

He would rather his parent's not know however, if the authorities are involved then he wants and needs to contact his parents first.

RECORDING OF THE INCIDENT
AS TOLD BY [REDACTED]
RECORDED BY JOSEPH MATTSON

I know you have told the incident to Russ and Richard. I have asked them to document the day and time and subject matter for me in a written report. For my report, I need you to tell me about the events that took place on August 3 and 4.

Date of incident: August 3 and August 4, 1988

Times: 7:00 AM on Aug. 3 to 12:30 PM on Aug. 4

Place: Howland to Seboomook Base to Old Roll Dam to Burbank camp site to Seboomook base to Howland.

People involved: [REDACTED], Age 17, Howland Staff member

Charles Reed, Age 27, Seboomook base Staff member

On August 3, Chuck Reed and [REDACTED] left Howland at 7:00 to drive to Seboomook base to run the white water section at Old Roll Dam on the West Branch of the Penobscot River. Enroute they stopped at McDonalds in Dover / Foxcroft for breakfast and at another store to buy beer. Upon arrival at Seboomook, they loaded a canoe and equipment but since it was raining they decided to wait awhile before driving to Old Roll Dam. [REDACTED] went up to the staff lounge in the house to read a magazine and talked with some of the other staff. [REDACTED] were all on base. Chuck went up to his room to sleep.

After lunch, Chuck and [REDACTED] left for Old Roll Dam. They dropped the canoe off at the put in spot and then drove to the Maine Forest Service fee camping site to leave the vehicle. This site is also the take out point. A Seboomook coed crew was camping there and preparing to do a part of the river also. They talked a while with them before hiking up the road to where they had left the canoe.

Before starting to paddle, Chuck went over the various canoe strokes and procedures to use in doing white water canoeing. They then proceeded to paddle the length of Roll Dam. After doing Fish Falls of Roll Dam, they watched the coed crew going through Fish Falls and talked with them more. They talked about camping at the fee site but Chuck said he knew of a another site not far away. They drove to the Burbank camp site and camped in the farthest of the 2 sites.

They lit a fire, cooked dinner - hot dogs, chips, etc., drank some of the beer, and just talked. As it got dark and the bugs came out they got in the tent. They played cards for awhile and drank more beer. [REDACTED] was tired and fell asleep.

(Up to this point no suspicious behavior or comments had been noticed or made.)

Sometime that night [REDACTED] was awakened with Chuck's hand inside [REDACTED] bathing suit fondling his penis. [REDACTED] stated he was scared and not sure what to do. Chuck stopped and [REDACTED] pretended to be still asleep but about to wake up. [REDACTED] rolled over and changed position to be less vulnerable then fell back asleep.

Was awakened again - Chuck had partially lowered [REDACTED] suit and touching both the penis and the buttocks. [REDACTED] pretended to be asleep but moved around again like he was waking up. Chuck stopped again.

In the morning - [REDACTED] woke up early(6:00 to 7:00) got out of the tent and walked down to the water. Did a lot of thinking such as "beat the hell out of him and take the car to get out of there." While he was up he got a donut to eat.

[REDACTED] got back into the tent and laid there awake, thinking Chuck wouldn't try anything if [REDACTED] was awake. Twenty minutes approx. elapsed and Chuck laid his hand on [REDACTED] crotch (outside of the shorts). [REDACTED] looked at Chuck who quickly closed his eyes. [REDACTED] asked "What are you doing?" but Chuck didn't move his hand. [REDACTED] had to physically move the hand. [REDACTED] sat up to get out. Chuck sat up and put his hand on [REDACTED] leg. [REDACTED] moved the hand and left the tent to eat another donut. Chuck put on the rest of his clothes (slept in shorts and T-shirt) and exited tent. He then asked [REDACTED] "Do you like to fuck? Would you like to fuck Me?"

[REDACTED] started to pack things up suggesting ways to hasten getting out of there and back to Seboomook base. Got the car packed and started back to the base. There had been talk the day before of trying to run part of Roll Dam for a second time but [REDACTED] didn't want to now. Chuck was also speeding very fast on the way back to Seboomook base.

They arrived back at base. [REDACTED] went to the lounge, and started reading a magazine. Chuck wanted to know if [REDACTED] wanted to take a shower. [REDACTED] said not now. Chuck went to get towels. After a while [REDACTED] went to take a shower hoping Chuck wouldn't show up. Chuck showed up and watched [REDACTED] undress the rest of the way. This really pissed [REDACTED] off. Both took showers separately.

They left Seboomook for Howland. [REDACTED] tried staying awake on the way back but dozed off before getting to Dover/Foxcroft. He was awakened by Chuck's hand on [REDACTED] crotch. Once [REDACTED] awakened, Chuck moved his hand away quickly. They then pulled in to McDonalds for lunch.

He thought about phoning Howland from there. Was thinking about who he needed to talk to for advice on how to handle the situation. They left McDonalds for Howland, not a word was said to each other

the rest of the way back. They arrived in Howland between 12:00 and 12:30 p.m.

They both came into the Dining hall. [REDACTED] seemed somewhat tired or subdued. The staff was eating lunch and the two sat down at opposite ends and sides of the table.

After lunch and after making sure Chuck wasn't following him, [REDACTED] wanted to talk to someone. Buffy Olive was the initial person he thought about talking to. She was good friends with Chuck but he figured she'd be upset or tell Richard. [REDACTED] didn't want the word out - wanted to keep incident quiet.

He then selected Russ Capute to talk to and help him with a second opinion. (Russ' report is also included.) That afternoon Chuck kept following [REDACTED] around but [REDACTED] would head in the opposite direction when Chuck showed up.

[REDACTED] worked for 3 days with a poor attitude, short with words, counting the days till he was going to fly home, and not effectively doing his job correctly. Richard talked to Russ about [REDACTED] attitude which prompted Russ to talk to [REDACTED]. After Russ talked to him about his attitude he decided to put the incident behind him and get on with life.

On August 9, [REDACTED] and another staff person had a scuffle over a different subject. That night Richard called him in to discuss the fight. In the course of the discussion the situation with Chuck came up. [REDACTED] wanted Richard to promise not to tell me (Joseph Mattson). Richard told me the following evening August 10.

WRAPPED UP THE SESSION

[REDACTED] wanted to know where do things go from here? He wanted as few people as possible to know. Expressed his concern about the all of this getting spread around home through a court case and would prefer his parents not knowing.

I told him I would keep him posted on the procedures I had to go through. Also if he had any questions that he should go to Richard or myself because we would have the current information. I also reminded him to keep the incident confidential.

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Submitted by: Joseph C. Matt

REPORT FROM THE MAINE STATE POLICE

On August 17, Detective Joseph Zamboni, Maine State Police interviewed [REDACTED] to get his statement. After his interview he reviewed the situation with me.

In this case, [REDACTED] as the victim is considered an adult. (If he had been the instigator he would have been considered a youth.) Charles Reed could be charged with either simple assault or unlawful sexual assault. Both are Class D misdemeanor charges.

The District Attorney won't extradite people for Class D misdemeanor charges. He may issue a warrant for his arrest and if Chuck returns to Maine and gets picked up for traffic violation then he could be arrested at that time.

If arrested, tried, and found guilty the offense is punishable by 11 months in jail per incident.

The Maine State Police will contact the police in the St. Louis area to let them know what occurred out here. The information collected here could be used as evidence in a trial in Missouri if Chuck was arrested there on similar charges. I gave the detective Chuck Reed's home addresses and other information out of his employment file.

STATEMENT FOR THE PRESS IF NEEDED

I conferred with Barclay Bollas, Public Relations - National Office for this statement.

Confirm that Charles Reed, age 27, and the Co-chief guide at Seboomook has been charged with _____. It would be inappropriate to say anything beyond that. The proper authorities are taking care of it.



MAINE NATIONAL
HIGH ADVENTURE B.S.A.
P. O. Box 607
Howland, Me. 04448
(207) 732-4845

YEAR ROUND PROGRAMS

This is an accounting of
the incident as recalled by
Russell Caputo. It was
written one week after
[REDACTED] confided in Russ.

[Handwritten signature]

JOSEPH C. MATTSON
Director

CONF028297

Today is August 11th last week sometime it was either Wednesday or Thursday. May-
be Thursday or Friday [redacted] [redacted] come to me during lunch and wanted to talk
to me. He said it was very important. He looked pretty nervous and worried as we
were both walking to the room. After we both arrived in my room he was very
hesitant to tell me what was on his mind. He was pacing back and forth, sweat-
ing a whole bunch and he kept stating "you are the only one I can trust," "you are
the only one I can trust." I feel pretty funny even telling you this Russ, but you
are the only one I can trust. Then he finally went into the story.

He stated he went canoeing two days previous with a guide named Chuck who
was working out of Idacoma. The day he went canoeing everything was fine.
The both of them had a great time. That evening when they came to the campsite
there were two spots opened. One site was around other folks while the second
site was pretty much secluded or as [redacted] stated, "Out in the fucking boonie."
[redacted] said that Chuck was the one to pick out the site, and at the time [redacted]
did not give it to much thought. This was between 6:00 and 7:00 at night.

After supper they both played cards until Jessie finally fell asleep. From there
[redacted] did not remember what time he was awakened, but it was from Chuck
moving one of his hands inside [redacted] bathing suit playing with his private
parts. [redacted] then rolled over on his side pretending he was more or less awake
and then fell back to sleep very quickly. He was very tired after canoeing
that day he said. Chuck then went back to his own side of the tent. [redacted]
then said it was not very long after the first encounter that he was awoken
the second time. This time Chuck had pulled down his bathing suit and was
fondling his rear end as well as his private parts. I asked [redacted] why he
did not do anything about the situation? He stated, "I was scared to death, I
froze, I could not move." [redacted] did not want to get Chuck upset because
there was no telling what Chuck would do to [redacted] being bigger than him.
[redacted] was fearing for his life, he stated.

[redacted] was awakened that morning for the third time by Chuck fondling his

private parts. He then got dressed and took a walk down to the water's edge. Upon returning to the tent, [redacted] started cleaning up inside. Chuck then entered the tent also and helped. He then put his hand on [redacted] private parts. [redacted] then proceeded to leave the tent and Chuck placed his hand on [redacted] knee. While outside the tent, Chuck asked [redacted] if he likes to fuck, seeing that was one of the subjects that was talked about the previous night concerning [redacted] and his girlfriend. Chuck then asked [redacted] "How would you like to fuck me?" From there, nothing was said. [redacted] said it was a long drive back to Seabrook to drop off the equipment. Chuck then asked [redacted] if he was going to take a shower. [redacted] replied yes and started undressing to get into the shower. Chuck all the while was observing [redacted] undress. On the way back home to [redacted] and [redacted] did everything he could to stay awake because he was so exhausted. [redacted] did state that he fell to sleep. [redacted] was awakened by Chuck's hand on his private parts which was around the town of [redacted]. [redacted] then told Chuck to pull into McDonald's for lunch, and that was the last of it.

[redacted]
August 11, 1988
2:45

Waire Miller

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # 312

PHONE NO: [REDACTED]

CALLER: Bob Russell

POSITION: Field Director

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

Charles A. Reed
Troop 361

Called back 8/29/88. They will
fill out CR sheet
and send in. We
will have to get any
other info from
MHA B. 8/29/88

Will call back

Deleted from
registration file
9/2/88
cm

NAME

DATE

TIME

Perry
8-36
1:10

WATS CALL FORM

CALL BACK REQUESTED

Need to notify Co 312

COUNCIL # MAINE HIGH MAINE PHONE NO:

CALLER: JOE MATTEON

POSITION:

*CALLER 4-E. SEE Y
- ASKED TO
DELETE AND SEND
CR SHEET PERIOD*

TYPE OF PROBLEM

REGISTRATION

VETERANS

EXPLORING

SCOUTING

BOYS' LIFE

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

SM -

- B/g 11/60

STAFF MBR 17 YRS OLD MOLESTED

BY OLDER STAFF MBR 26 YRS OLD

ON OVERNIGHT TRIP BY CANOE (IN TENT)

CHARLES A KEEN (Anthony)

ST. LOUIS MO

(CO 312)

8-13-88 terminated

WILL CALL BACK WITH MORE INFO

JOE MATTEON -

TO 17 YRS OLD DURING AFTERNOON

4 TIMES ATTEMPTED MOLESTATION DURING NIGHT AND ESCAPED RETURN

Letter was given. Detective was out

and Class D misdemeanor - will not extradite for this

Added to CF file 8/12/88

NAME

DATE

TIME

R/S-433

3/13/86-CIF-567c

For

Date

Time

WHILE YOU WERE OUT

M

Sandy Bridges

of

Super-usup

Phone

#4 54

Telephoned

Called to See You

Wants to See You

Please Return Call

Will Call Again

Urgent

Remarks

Doc Mattson