

BOY SCOUTS OF AMERICA

DATE 9-30-88

FULL NAME BRIAN LYNN SMITH SOCIAL SECURITY NUMBER [REDACTED]  
(No initials if you can possibly get full name)

ADDRESS [REDACTED]

CITY E. MT. ZION STATE ILLINOIS ZIP CODE 62549

DATE OF BIRTH UNKNOWN (This is important and should be exact)

APPROXIMATE AGE 30 (To be used ONLY when date of birth is not known)

RELIGION PRESBYTERIAN NATIONALITY U.S. CITIZEN - WHITE

OCCUPATION CLERK - BUILDING MATERIALS STORE / FORMER PROFESSIONAL SCOUTER - 3YR.

EDUCATION B.S. IN EDUCATION (ART) - ILLINOIS STATE UNIVERSITY

WEIGHT 170 HEIGHT 6 FT. RACE WHITE

COLOR OF HAIR BROWN COLOR OF EYES BROWN

OUTSTANDING CHARACTERISTICS OR INTERESTS FULL BEARD

MARRIED OR SINGLE SINGLE CHILDREN NO

NAME OF SPOUSE NONE (Number, ages, and names, if possible)

SCOUTING CONNECTIONS: - PRIOR TO PROFESSIONAL SCOUTING EXPERIENCE

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
TROOP 5	DECATUR	IL	SM	12-9-83	9-1-87
" "	"	"	ASM	9/30/74	9-30-82
TROOP 19	"	"	ASM	9/30/81	12-9-83

SPECIAL RECOGNITION NONE

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:  
SEXUAL ABUSED BOY IN TROOP 5 DURING 1979, 80, & 81.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

DOCUMENT ATTACHED!

Signed [Signature]  
SCOUT/EXECUTIVE  
Council LINCOLN TRAILS #12!  
DECATUR, IL.

6-7-88  
CHAIKE  
MAKE UP  
C.R. SHEET  
LAYS GO WITH  
INFO AVAILABLE

March 7, 1988

Mr. W. Hartley Pierson  
Scout Executive  
Lincoln Trails Council, No. 121

PERSONAL & CONFIDENTIAL

SUBJECT: Brian Lynn Smith

Dear Hartley:

We were given information concerning the above named individual and believe that he should be placed on our confidential file so that refusal of registration can occur anywhere in the country.

I am enclosing another Confidential Record Sheet which I would like completed with as much information as available. It would also be helpful to have a copy of his application or another document with his signature. This aids in the identification process.

If we can be of any help in completing this file, please let us know.

Sincerely,

Paul Ernst, Director  
Registration Service

mdw

Enclosure

cc: East Central Region

READY TO FILE  
MAR 09 1988  
ERIN O'RILEY

January 8, 1988

Mr. W. Hartley Pierson  
Scout Executive  
Lincoln Trails Council, No. 121

PERSONAL & CONFIDENTIAL

SUBJECT: Brian Lynn Smith

Dear Hartley:

Material was shared with me concerning the above named individual. We feel he should be placed on the confidential file so he cannot register with the Boy Scouts of America in any position.

I am enclosing a Confidential Record Sheet which I would like completed with as much information as you have available. This will be helpful to us in the future should he attempt registration in another location. We would also like a copy of any document you might have with Mr. Smith's signature. This will aid in the identification process.

If there is any other information that you feel we should have in our file, please don't hesitate to send it.

Sincerely,

Paul Ernst, Director  
Registration Service

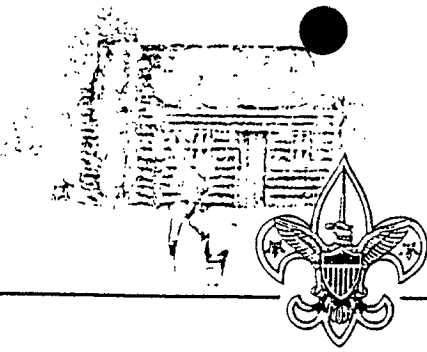
mdw

Enclosure

cc: East Central Region

READY TO FILE  
JAN 11 1988  
ERIN O'RILEY

CONF027852



# LINCOLN TRAILS COUNCIL BOY SCOUTS OF AMERICA

217/429-2326

205 S. EDWARD ST. • DECATUR, IL 62522-3116

EAST CENTRAL REGION  
BOY SCOUTS OF AMERICA

November 20, 1987

NOV 30 1987

RECEIVED

Mr. Brian Lynn Smith  
[REDACTED]

Mt. Zion, Illinois 62549

Dear Brian:

Convincing evidence is in hand verifying that you were engaged in immoral and indecent conduct prior to your employment by the Boy Scouts of America. Such conduct is in violation of the personnel policies of the Boy Scouts of America. You are therefore terminated effective this date.

All benefits will cease the last day of this month. The Compensation and Benefits Division will be in contact with you regarding your rights related to insurance coverages.

A final check will be mailed to you covering pay through today and earned (and accrued) vacation due you, less \$50.00 owed to the council for petty cash advanced.

  
W. HARTLEY PIERSON  
Scout Executive

cc: Regional Personnel Director and Compensation and Benefits  
Division



SERVING THE COUNTIES OF:

MACON, COLES, EFFINGHAM, SHELBY, MOULTRIE, CUMBERLAND, FAYETTE, JASPER, AND PARTS OF CHRISTIAN & PIATT

CONF027853

NOV 30 1987

# SEPARATION NOTICE RECEIVED

**URGENT! Please mail three copies to regional service center immediately after decision/agreement is reached.**

Date 11-20-87

Region EC Council No. 121 Headquarters' City DECATUR, IL.

Name BRIAN L. SMITH District No. 3

Current home address [REDACTED] MT. ZION, IL. Phone No. [REDACTED]

Social Security No. [REDACTED] Last day on payroll 11-20-87

Last day at work 11-20-87 Current annual salary 17,300 Job title code 41 Salary class E

Reason for Separation (Attach letter of resignation or termination)

- Retirement
- Disability
- Suspension
- Resignation
- Deceased
- Just-Cause Termination (If exempt employee, attach request to initiate termination process)
- Major infraction of work rules
- Unsatisfactory performance
- Staff reductions or restructuring
- Budgetary considerations

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

This employee  should  should not be considered for reemployment. Explain.

DISMISSED FOR IMMORAL AND INDECENT CONDUCT

This transaction creates a vacancy:  Yes  No We would prefer:  a new person  an experienced person

Salary range council is prepared to pay: \$ 17,300 to \$ \_\_\_\_\_ \$ 18,000 1/1/88

This position has been dropped:  Yes  No

Scout executive's signature Mr. Dorothy Pevero Date 11-20-87

### Regional Recommendation

This employee:  should  should not be considered for reemployment.  
 should  should not be placed in transition.

With the concurrence of Roy Blackwell, Area Executive

Signature Robert B. Wood Regional Personnel Director Date 11/30/87

MEMORANDUM OF MEETING

November 19, 1987

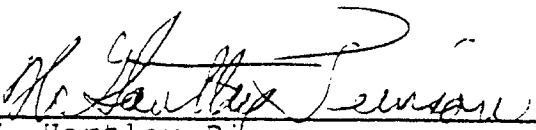
Memorandum of meeting involving W. Hartley Pierson, Scout Executive; Robert W. Ohlsen, Attorney and Executive Board Member of the Lincoln Trails Council, Boy Scouts of America; [REDACTED], [REDACTED], mother, and [REDACTED], son.

[REDACTED] stated in the presence of Mr. Pierson and Mr. Ohlsen that he had been sexually molested by Brian L. Smith during the time he [REDACTED] had been a member of Boy Scout Troop 5 of the Westminster Presbyterian Church of Decatur. Brian was Assistant Scout Master at the time. He indicated this involved oral sex performed on him, but he refused to perform this on Brian, even though Brian wanted him to do so. In questioning him on where he first met Brian, [REDACTED] said it was a school where Brian was a parttime teacher before he [REDACTED] had joined Troop 5. He said the molestation began before he was in the troop and ended when he ([REDACTED]) dropped out of the troop. He said he was 11 when he joined the troop and thought Brian was in his early twenties at the time. He stated that these molestations sometimes occurred on camping trips and that Brian would take him away from the group out in the woods. He said some also occurred at [REDACTED] house when his parents were not at home. He stated he did not know how many contacts were involved, but that it was more than twenty. In asking him if these molestations occurred after he ([REDACTED]) dropped out of the troop, he said no, and that Brian had tried to make contact with him, but that he ([REDACTED]) would have nothing to do with him.

CONF027855

In further questioning, [REDACTED] was not aware of any other boys being molested by Brian, and that no other adults were involved. He had never talked to anyone about the molestations at the time and since until he told his parents about 1-1½ years ago. He had been taken by them to see a counselor at Family Services and another with the Dove, Growing Strong Program.

[REDACTED] then joined the meeting. She verified that her son had told them about the molestations about a year ago and they had not come forward to talk to any scouting officials since they did not wish to expose their son to further frustrations. However, in seeing <sup>BRIAN</sup> him recently with Troop 5, recognized he was still in scouting and could be harming other boys. She stated after they found out, she called Brian at Furrows where he worked, and he denied it had occurred. She also ~~called~~ TALKED TO Brian's [REDACTED], who disbelieved it, but agreed she would have Brian have a psychological evaluation. Brian's [REDACTED] reported to [REDACTED] that the evaluation took place and Brian was all right.

  
W. Hartley Pierson

[REDACTED]

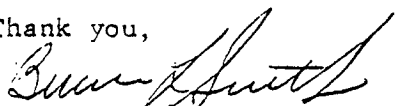
[REDACTED]

[REDACTED]

Mr. Pierson,

I would like to have Monday November 16, 1987 off as one of my vacation days. I will be going to Kentucky for three days for a baby shower for one of my relatives. I will be back on Tuesday November 17.

Thank you,



Brian Smith



July 6, 1988

W. Hartley Pierson  
Scout Executive  
Lincoln Trails Council, No. 121

PERSONAL AND CONFIDENTIAL

SUBJECT: Brian Lynn Smith

Dear Hartley:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director  
Registration Service

pam

cc: East Central Region

READY TO FILE  
JUL 7 1988  
ERIN O'RILEY

CONF027858

Added to CF file.  
Not deleted pending  
further info from  
Branch Council.  
11-23-87

CO  
121

Brian Lynn Smith

Decatur, Ill. Council #121

921-08621-000809

121-50005-002077


11/20/87

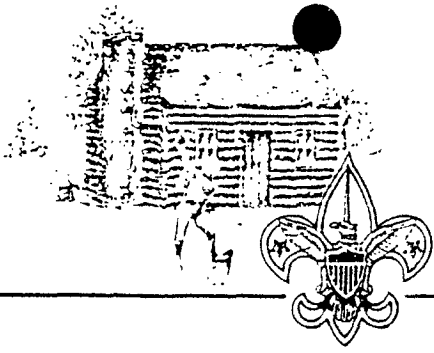
Today Bob Wood telephoned  
and shared that the Scout  
Executive and Council attorney  
met last night with parents  
of a boy who was in the  
troop of Brian Smith 5 years  
ago when he was Scoutmaster

They shared Brian Smith  
sexually abused their son -

did not want to make it  
an issue at the time - got  
counseling for their son -

But now that Bruce Smith  
is becoming a professional  
Scouter they wanted the  
Boy Scouts of America to  
know of the happening





LINCOLN TRAILS COUNCIL  
BOY SCOUTS OF AMERICA

217/429-2326

205 S. EDWARD ST. • DECATUR, IL 62522-3116

November 20, 1987

Mr. Brian Lynn Smith  
[REDACTED]

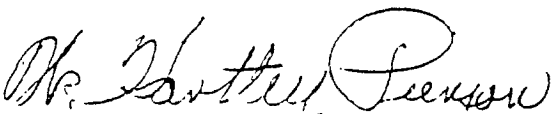
Mt. Zion, Illinois 62549

Dear Brian:

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W. HARTLEY PIERSON  
Scout Executive

cc: Regional Personnel Director and Compensation and Benefits  
Division



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MACON, COLES, EFFINGHAM, SHELBY, MOULTRIE, CUMBERLAND, FAYETTE, JASPER, AND PARTS OF CHRISTIAN & PIATT

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